



**US Army Corps
of Engineers** ®
Sacramento District

**PUBLIC ADVERTISEMENT
DIRECT HIRE AUTHORITY (DHA)
Laborer (Motor Vehicle Operator/MVO)**

Opening/Closing Dates: 22 July 2024 – 12 August 2024 (11:59 PDT)

Position Title: Laborer (Motor Vehicle Operator/MVO)

Full Performance Level: WG-05

Salary Range: Entry \$18.76 to 23.97 Per Hour

Appointment Type: TERM not to exceed 3 years (may be extended and/or made permanent)

Travel Requirement: 10% business travel required

Who May Apply: U.S. Citizens

Series/Grade: WG-3502-03/04/05

Duty Location: Raymond, CA (Hidden Dam, Hensley Lake)

Work Schedule: Full-time

Eligibility Requirements

This is a Direct Hire Authority (DHA) solicitation for Certain Personnel of the DoD Workforce.

Male applicants born after December 31, 1959, must complete a Pre-Employment Certification Statement for Selective Service Registration.

You will be required to provide proof of U.S. Citizenship.

Direct Deposit of Pay is required.

Selection is subject to restrictions resulting from Department of Defense referral system for displaced employees.

If you have retired from federal service and you are interested in employment as a reemployed annuitant, see the information in the Reemployed Annuitant Benefits

This is a Career Program (CP) 29 - Installation Management position.

Multiple positions may be filled from this announcement.

Salary includes applicable locality pay or Local Market Supplement.
Payment of Permanent Change of Station (PCS) costs is not authorized, based on a determination that a PCS move is not in the Government interest.

Veterans Preference does not apply since DHA eliminates competitive rating and ranking.

Military Spouse Program (MSP) preference is not applicable since a Best Qualified group will not be identified.

If selected at the WG-03 or WG-04 level, there is non-competitive promotion potential to the WG-05 level. Career ladder promotion to the WG-05 is not guaranteed. An employee can only be promoted when he/she demonstrates ability to work at a higher level, and when the promotion is in line with the agency's authorized ceiling and staffing policies. Additionally, the decision to promote lies with an authorizing official, who makes that determination based on a number of factors.

Information may be requested regarding the vaccination status of selectees for the purposes of implementing workplace safety protocols. For more information, visit <https://www.saferfederalworkforce.gov/faq/vaccinations/>

Qualification Requirements

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., PeaceCorps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; student; social). You will receive credit for all qualifying experience, including volunteer experience.

There is no specific length of training or experience required. However, you must be able to demonstrate, through experience shown in your written application materials that you possess the sufficient knowledge, skills, and abilities to successfully perform the work of this position without more than normal supervision.

Minimum Qualifications (Screen Out Element): Ability to do the work of a LABORER (Motor Vehicle Operator/MVO) ~ without more than normal supervision. Perform basic and repetitive manual laboring tasks associated with grounds and facilities management. Perform simple manual labor tasks such as cleaning office spaces and restrooms, and grounds maintenance tasks such as to keep lawns, picnic areas, playgrounds and/or trails neat and orderly. Ability to operate vehicles such as trucks, sedans and station wagons weighing up to 10,000 lbs. to transport bulky materials, and or passenger vehicles on and off the installation. Ability to operate lawn mowers, weed eaters and hand tools to perform grounds maintenance work. Work under normal supervision of a work leader or journey-level employee who observes tasks in progress and upon completion to make sure they are properly performed. Failure to meet this Screen out Element will result in an ineligible rating.

Physical Effort: Frequently lift and move equipment, components, or material weighing up to 40 pounds and may be required to lift and carry, with assistance, items weighing

up to 50 pounds. Perform work on hard surfaces in areas that require frequent standing, stooping, bending, and working in tiring and uncomfortable positions.

Working Conditions: Work is performed in areas varying from well lighted, heated, and ventilated to outside, unprotected areas; including areas that are drafty and poorly lighted. The work is sometimes dusty, dirty, and greasy. Frequently exposed to the possibility of cuts, scrapes, and bruises. May be exposed to noxious fumes, skin irritants, and flammable chemicals. In certain work situations involving hazardous materials, may be required to wear protective clothing and respirators, and other specialized protective devices, in addition to their basic protective equipment (e.g., hard hats, safety glasses and shoes, and ear plugs).

Responsibilities / Duties

At the WG-03 level, the duties are developmental in nature, leading to the intermediary WG-04 level and then to the full performance level of WG-05 Laborer (Motor Vehicle Operator).

Assignments are designed to maintain and enhance the project's resources and to provide a quality natural environmental experience for the visiting public.

Move and arrange furniture; mow lawns using walking type power lawn mowers.

Clear overgrown areas using weed-whackers; clear or prune trees using chain saws; pull weeds; rake leaves; empty refuse cans; remove debris from picnic areas and other public grounds; and service public rest rooms.

Operate, clean and control power mowers, chainsaws, jackhammers, picks, axes, etc.

Use shovels, drills, handsaws, paint sprayers, pipe threaders, rakes, hammers, wheelbarrows, and dollies.

Read signs and instructions and follows oral instructions.

Conduct routine maintenance and upkeep duties in and around the project.

Regularly lift, carry, move items weighing up to 50 pounds.

Work is regularly performed outdoors in all weather conditions.

Operate a light motor vehicle (NTE 10,000 lbs.) in all weather, traffic, and road conditions.

Conditions of Employment

The first year of a TERM appointment is a probationary period.

The duties of this position require the incumbent to possess a valid state Driver's License in one of the 50 U.S. states or possessions to operate vehicles at the time of selection. Verification will be requested.

This position requires the incumbent to occasionally work in adverse weather conditions (e.g., heat, cold, rain, wind, etc.).

This position requires the incumbent to work weekends and holidays frequently.

This position may require the incumbent to wear an agency prescribed uniform.

Selectee is required to complete a pre-employment drug test before beginning work. Will also be subject to random drug testing during course of employment.

Selectee is required to undergo a pre-employment physical exam before beginning work. Will also be subject to periodic physical exams during course of employment.

Appointment may be subject to a suitability or fitness determination, as determined by a completed background investigation.

How to Apply

Submit your current resume via email to the Hidden Dam, Hensley Lake Maintenance Mechanic Supervisor, Mr. Stephen Griffey (Stephen.Griffey@usace.army.mil). Application packages will be accepted through 11:59pm PDT on 12 August 2024.

If you fail to provide a current copy of your resume, you will not be considered any further.

Reasonable Accommodation Policy

Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

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