



Crop Farmworker

Job Title:	Crop Farmworker	Job Category:	Agriculture
Department/Group:	Field	Job Code/Req#:	n/a
Location:	Salinas/Le Grand, CA	Travel Required:	No
Level/Salary Range:	DOE	Position Type:	Seasonal
HR Contact:	Adrienne Howell/Lupe Mojica	Date posted:	Currently Open
Will Train Applicant(s):	DOE	Posting Expires:	Currently Open
External posting URL:	n/a		
Internal posting URL:	n/a		
Applications Accepted By:			
FAX OR E-MAIL:		MAIL:	
adrienne@jmarchinifarms.com (559) 665-2944 or 559-696-5067 Attention: HR Department		Adrienne Howell J Marchini Farms 12000 E. Le Grand Rd. Le Grand, CA 95333	
Job Description			
ROLE AND RESPONSIBILITIES			
Assists Farmer in planting, cultivating, and harvesting crops on diversified crop farm by performing the following duties. <ul style="list-style-type: none"> • Rides on planter and brushes debris from furrow-plowing spouts • Plants roots and bulbs. • Transplants seedlings. • Weeds and thins plants. • Covers plants to protect them from weather. • Sets out poles and strings wires or twine to build trellises or fences. • Positions and ties leaves or tendrils of plants, such as watermelons and cabbages, to promote market quality development. • Harvests crops using appropriate method such as picking, pulling, and cutting. • Cuts off tops of root plants and sacks or bunches and ties harvested crops to facilitate handling. • Harvest product while ensuring quality • Follow all food safety and safety procedures • Overhead reaching. • Standing and walking, 9 to 12 hours each day. 			
OTHER DUTIES			
<ul style="list-style-type: none"> • Ability to work weekends • Must maintain flexible schedule • Ability to work overtime as needed • Follow all food safety company policies rules and regulations 			



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PHYSICAL DEMANDS

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this Job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel and reach with hands and arms.
- The employee is frequently required to sit and climb or balance.
- The employee is occasionally required to stoop, kneel, crouch, or crawl and spend time making repetitive motions,, bending and twisting the body.
- The employee must frequently lift and/or move up to 25 pounds.
- Specific vision abilities required by this job include close vision and ability to adjust focus.

WORK ENVIRONMENT

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this Job, the employee is regularly exposed to outside weather conditions.
- The employee is frequently exposed to moving mechanical parts.
- The employee is occasionally exposed to high, precarious places.
- The noise level in the work environment is usually moderate.

ADDITIONAL NOTES

There may be additional responsibilities that are not noted above.

Equal Employment Opportunity Employer. M/F/D/V/SO.

Reviewed By:	Adrienne Howell	Date:	August 9, 2020
Approved By:	Nic Marchini	Date:	August 9, 2020
Last Updated By:	Lupe Mojica	Date/Time:	August 9, 2020

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position

Employee Name: _____ Date _____

Employee Signature: _____

Physician Name: _____ Signature _____ Date _____

Address _____ Phone Number _____