

The IBEW Local 100 is currently accepting open applications for its Solar Installer Classification.

Starting wage rates range from \$13.35-\$23.74 per hour, depending on experience. Plus Travel Pay and Performance Based Incentive Programs (Varies).

Employer paid Health Coverage.

Employee's spouse and dependents are covered by the Health & Welfare plan at no out of pocket cost to the employee (whole family coverage).

Job Description: This is an entry level classification that requires physical stamina, mental aptitude, good vision, and mechanical ability. Working with heavy and bulky items, repetitiously throughout the workday is very common. One must be able to work uncrating, carrying, and installing photovoltaic panels; installing cable ties (zip-ties) on to wiring harnesses; and other labor intensive activities associated with utility scale solar installation. Much of the Solar Installer work is done in fields with uneven terrain, in wet, cold, dusty and extreme heat conditions. Carrying photovoltaic solar panels with weights ranging from 30 to 100 pounds per panel. The panels are then installed at heights ranging from 6 inches to 84 inches above the ground and are held in place with bolted clips which utilize bolts ranging from a trade size #10 bolt to 1/2 inch bolts. Positive attitude, ability to follow job site and contractor safety procedures, and the ability to work well with others is extremely important as working in team and group settings is very common.

To apply: Applicants must bring valid I-9 employment verification (Government issued photo I.D., Social Security Card, etc.) to the IBEW Local 100 Union Office located at:

IBEW Local 100

5410 E. Home Ave.

Fresno, CA 93723

Phone: (559)251-8241

Applications are available between the hours of 9-11:30am and 1pm-4pm, Monday – Friday, and must be completed in person. We are closed for lunch between 12-1pm.

Please follow posted guidelines and practice safe social distancing protocols while in the Union Office.

Applicants also must be able to pass pre-employment drug Testing. Applicants must establish membership with the Union and maintain that membership throughout employment.

Other Info: Once hired, the employee/member is paid directly from the employer on a weekly basis. Wage increases are determined by hours of working experience submitted by the employee/member and verified by the Union. All fringe benefits are maintained by the employer and are not deducted from the Base Hourly Rate. Most projects have Travel Pay. Travel Pay is a flat daily amount paid to the employee/member (much like per diem). Performance based incentive programs are also common, but vary from job to job and contractor to contractor.