MADERA COUNTY WORKFORCE
Investment Corp

A G E N D A

August 27, 2026
3:00 p.m.

Meeting will be held at:
Workforce Assistance Center – Executive Conference Room
2037 W. Cleveland Avenue, Madera, CA 93637, 559-662-4589

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting or function of the Madera County Workforce Investment Corporation, may request assistance by contacting the Executive Assistant at Madera County Workforce Investment Corporation office, 2037 W. Cleveland Avenue, Madera, CA 93637; Telephone 559/662-4589; CRS 711; Fax 559/673-1794.

This agenda and supporting documents relating to the items on this agenda are available through the Madera County Workforce Investment Corporation (MCWIC) website at http://www.maderaworkforce.org/mcwic-meetings-and-agenda/. These documents are also available at the Workforce Assistance Center – office of the Executive Director. MCWIC is an equal Opportunity Employer/Program. Auxiliary aids and services are available upon request.

1.0 Call to Order

1.1 Pledge of Allegiance

2.0 Additions to the Agenda

Items identified after preparation of the agenda for which there is a need to take immediate action. Two-thirds vote required for consideration (Government Code Section 54954.2(b)(2))

3.0 Public Comment

This time is made available for comments from the public on matters within the Board's jurisdiction but not appearing on the agenda. The Board will not take action on any items presented under public comment. The comment period will be limited to 15 minutes.

4.0 Introductions and Recognitions

5.0 Adoption of Board Agenda

6.0 Consent Calendar

6.1 Consideration of approval of the May 18, 2026, MCWIC meeting minutes.

6.2 Consideration of approval of the July 16, 2026, MCWIC meeting minutes.

7.0 Action Items

7.1 Consideration of approval of the MCWIC preliminary fiscal year-end financial reports ending June 30, 2026.

7.2 Consideration of approval of the 2026-2027 MCWIC proposed budget.

7.3 Consideration of approval of the MCWIC Deputy Director as signatory authority for all business and operational matters.

7.4 Consideration of approval of the MCWIC Executive Director Goals for program year 2026-2027.

8.0 Information Items

8.1 Success Stories

8.2 Workforce Development Board (WDB) of Madera County Update

8.3 The Munoz Group One Stop Operator (OSO) Quarterly Report for the Period of April 1, 2026, through June 30, 2026

8.4 The Munoz Group OSO Annual Report for the Fiscal Year 2025-26

8.5 Federal and Legislative Updates

8.6 Workforce on Wheels (WOW) Mobile Unit Unveiling and Ribbon Cutting

8.7 California Workforce Development Board (CWDB) Presentations

8.8 2026 Foster Youth Summer Work Experience Program

8.9 Program Impact Report

8.10 Local Area Program Year 2024 Final Performance Scores

8.11 High Performing Board Designation

8.12 Workforce Innovation and Opportunity Act (WIOA) Section 188 Nondiscrimination and Equal Opportunity Provisions Annual Compliance Monitoring Review Final Report Program Years 2025-26

8.13 Eligible Training Provider Compliance Monitoring PY 2025-26 Results

8.14 America's Job Center of California (AJCC) Comprehensive and Affiliate/Specialized Certification

8.15 Local and Regional Plan PY 2025-2028 Two-Year Plan Modifications

8.16 National Workforce Development Month/Workforce Development Professional's Day

8.17 California Workforce Association (CWA) Meeting of the Minds in Monterey (MMM) 2026 Conference

8.18 2026-27 MCWIC Meeting Calendar

8.19 Weekly Unemployment Insurance (UI) Initial Claims for Madera County

9.0 Written Communication

9.1 James Irvine Foundation Better Careers Update

10.0 Open Discussion/Reports/Information

11.1 Board Members

11.2 Staff

11.0 Next Meeting

October 22, 2026

12.0 Adjournment

MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Special Meeting

MINUTES

May 18, 2026

Convened at the Workforce Assistance Center via Zoom
2037 W. Cleveland Avenue, Madera, CA 93637
(559) 662-4589

PRESENT: Debi Bray, Aaron Chambers, Gabriel Mejia, Mattie Mendez, Ramona Davie, Tim Riche

ABSENT: Roger Leach

GUEST:

STAFF: Maiknue Vang, Nicki Martin, Nuvia Moreno

1.0 Call to Order

Meeting called to order at 10:03 a.m. by Chair Debi Bray

1.1 Pledge of Allegiance

2.0 Additions to the Agenda

None.

3.0 Public Comment

None.

4.0 Introductions and Recognitions

None.

5.0 Adoption of Board Agenda

Tim Riche moved to adopt the agenda, seconded by Gabriel Mejia.

Vote: Approved – unanimous

Yes: Debi Bray, Aaron Chambers, Gabriel Mejia, Mattie Mendez, Ramona Davie, Tim Riche

6.0 Consent Calendar

6.1 Consideration of approval of the April 23, 2026, Madera County Workforce Investment Corporation (MCWIC) meeting minutes.

The MCWIC Board approved signatory authority for the Deputy Director, Nuvia Moreno, at their meeting on April 23, 2026. The bank requires approved meeting minutes from the meeting granting the authorization along with the required bank documents.

Tim Riche moved to approve, seconded by Ramona Davie.

Vote: Approved – unanimous

Yes: Debi Bray, Aaron Chambers, Gabriel Mejia, Mattie Mendez, Ramona Davie, Tim Riche

7.0 Next Meeting

Next meeting will be held on June 25, 2026, at the Workforce Assistance Center.

8.0 Adjournment

Tim Riche moved to adjourn the meeting at 10:06 a.m., seconded by Gabriel Mejia.

AGENDA ITEM 6.2

Special Meeting

MINUTES

July 16, 2026

Convened at the Workforce Assistance Center via Zoom
2037 W. Cleveland Avenue, Madera, CA 93637
(559) 662-4589

PRESENT: Debi Bray, Aaron Chambers, Gabriel Mejia (6.0), Roger Leach, Tim Riche

ABSENT: Mattie Mendez, Ramona Davie

GUEST:

STAFF: Jessica Roche, Maiknue Vang, Nicki Martin, Nuvia Moreno

1.0 Call to Order

Meeting called to order at 3:05 p.m. by Chair Debi Bray.

1.1 Pledge of Allegiance

2.0 Additions to the Agenda

None.

3.0 Public Comment

None.

4.0 Introductions and Recognitions

None.

5.0 Adoption of Board Agenda

Tim Riche moved to adopt the agenda, seconded by Aaron Chambers.

Vote: Approved – unanimous

Yes: Debi Bray, Aaron Chambers, Roger Leach, Tim Riche

6.0 Closed Session

Roger Leach moved to close open session and move into closed session at 3:06, seconded by Tim Riche.

Vote: Approved – unanimous

Yes: Debi Bray, Aaron Chambers, Gabriel Mejia, Roger Leach, Tim Riche

6.1 Request for Closed Session Pursuant to Government Code 54957 – Employee Performance Evaluation: MCWIC Executive Director (Chief Officer of Organization).

Roger Leach moved to adjourn closed session at 4:17 p.m., seconded by Tim riche

Vote: Approved – unanimous

Yes: Debi Bray, Aaron Chambers, Gabriel Mejia, Roger Leach, Tim Riche

a. Closed Session Report Out
No reportable actions were taken during closed session.

7.0 Information Items

7.1 MCWIC Executive Director End-of-Year Goals Update

Maiknue Vang, Director, reviewed her end-of-year goals. The goals were provided to the Board along with the evaluation documents for their convenience. Board members liked the layout of the documents and stated that it was easy to follow. Maiknue described the 2025-26 program year as a year of opportunity. Much of the foundation for the work in this program year was laid out in the previous year with work done for various grants and projects such as the Irvine grant and the WOW mobile. The program has completed successful rebranding and worked on sector partnerships, bringing on a new Deputy Director, Nuvia Moreno, who has been a tremendous asset to the organization, and significant philanthropic investments have positioned Workforce for continued visibility. The WDB needs to keep being invested locally and regionally in order to continue to bring in additional funding.

8.0 Next Meeting

The next meeting will be held at the Workforce Assistance Center on August 27, 2026.

9.0 Adjournment

Roger Leach moved to adjourn at 4:22 p.m., seconded by Tim Riche.

Madera County Workforce Investment Corporation
Statement of Financial Position
Preliminary FYE Report
As of 6/30/2026
(In Whole Numbers)

	Current Year Balance	Audited Prior Year Balance
ASSETS		
Current Assets		
Cash		
Cash in BA - Main	1,435,243	537,960
Cash in BA - Payroll	88,174	12,435
Total Cash	1,523,418	550,395
Accounts Receivable		
Accounts Receivable	50,827	7,448
Grants/Program Contracts Receivable	577,258	547,818
Total Accounts Receivable	628,085	555,266
Prepaid	43,534	115,112
Total Current Assets	2,195,037 **(b)**	1,220,773
Long-Term Assets		
Property and Equipment		
Computer & Software	270,285	260,902
Office Equipment	25,585	23,509
Vehicles	200,033	0
Furniture & Fixtures	1,244	550
Accumulated Depreciation	(191,833)	(191,833)
Total Property and Equipment	305,314	93,129
Operating ROU Facility Lease		
ROU Asset, Lease	2,261,815	2,410,513
Total Operating ROU Facility Lease	2,261,815	2,410,513
Total Long-Term Assets	2,567,129	2,503,641
Total ASSETS	4,762,166	3,724,414
LIABILITIES		
Current Liabilities		
Accounts Payable	112,686	113,589
Payroll Payable	83,060	78,965
Vacation Payable	29,595	20,652
Deferred Revenue	1,000,000	44,016
ROU Facility Lease, Current	26,388	157,745
Total Current Liabilities	1,251,729 **(b)**	414,967
Long-Term Liabilites		
ROU Facility Lease, long-term	2,337,019	2,337,019
Total LIABILITIES	3,588,749	2,751,986
Net Assets, restricted and unrestricted		
	(1,173,417)	(972,428)
Total Net Assets, restricted and unrestricted	(1,173,417)	(972,428)
TOTAL LIABILITIES AND NET ASSETS	(4,762,166) **(a)**	(3,724,414)

Note: **(a)**Under ASC 842, nonprofits must report a Right-of-Use (ROU) Asset and a corresponding Lease Liability on the Statement of Financial Position (balance sheet) for all leases longer than 12 months and therefore reflects a deficit for Total Liabilities and Net Assets. **(b)**Total Current Liabilities and Current Net Assets (without the long-term ROU Asset recorded and Property and Equipment) is $943,308, which reflects financial stability for the organization.

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Madera County Workforce Investment Corporation

Statement of Activities

From 7/1/2025 Through 6/30/2026

(In Whole Numbers)

	Unrestricted	Restricted	Total
Operating Revenue			
Grant Revenue			
Grant Revenue (Federal)	3,010,360	-	3,010,360
Total Grant Revenue	3,010,360	-	3,010,360
State/Local Revenue			
Other Revenue (State or Local)	829,200	-	829,200
Total State/Local Revenue	829,200	-	829,200
Rental Revenue			
Sublease/Rental Income	244,741	-	244,741
Total Rental Revenue	244,741	-	244,741
Contributions			
Contribution Income	263,640	25,000	288,640
Contribution In-Kind (goods)	-	-	-
Total Contributions	263,640	25,000	288,640
Other Revenue			
Interest Revenue	2	-	2
Total Other Revenue	2	-	2
Total Operating Revenue	4,347,943	25,000	4,372,943
Expenditures			
Salaries, Taxes, Benefits	1,950,855	-	1,950,855
Materials & Supplies	79,403	-	79,403
Overhead/Operating Expenses	968,742	3,984	972,726
Client Program Expenses (SS, ITA, Contracts, etc.)	1,151,318	17,651	1,168,969
Total Expenditures	4,150,319	21,635	4,171,953
Net Revenue over Expenditures	197,624	3,365	200,989
Beginning Net Assets			
Fund Balance	1,019,364	7,481	1,026,845
Net Assets - Capital Assets	(54,416)	-	(54,416)
Total Beginning Net Assets	964,948	7,481	972,428
Ending Net Assets	1,162,572	10,846	1,173,417

Madera County Workforce Investment Corporation
Statement of Cash Flows
Preliminary FYE Report
As of 6/30/2026

(In Whole Numbers)

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	Current Quarter Period	Current FY Period
Beginning Cash and Cash Equivalents	533,978	550,395
CASH FLOWS FROM OPERATING ACTIVITES		
Change in Net Assets	148,484	200,989
Change in Operating Assets:		
Accounts Receivable	(112,115)	(1,242)
Total Change in Operating Assets:	(112,115)	(1,242)
Change in Operating Liabilities:		
Accounts payable	(43,558)	(1,094)
Accrued payroll and related expenses	(181)	13,230
Deferred Revenue	1,000,000	955,984
Facility Lease Liability	(26,929)	(131,357)
Total Change in Operating Liabilities:	929,332	836,763
Total CASH FLOWS FROM OPERATING ACTIVITES	965,701	1,036,510
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of Property and Equipment	23,739	(63,488)
Total CASH FLOWS FROM INVESTING ACTIVITIES	23,739	(63,488)
Net Cash used in Investing Activities	23,739	(63,488)
Net Change in Cash and Cash Equivalents	989,440	973,022
Cash and Cash Equivalents as of Current Period End Date	1,523,418	1,523,418

Madera County Workforce Investment Corporation
Budget to Actuals-Preliminary FYE
From 7/1/2025 Through 06/30/2026

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GL Code	Account Title	Budget Board Approved 08.28.25	1st Quarter Actuals (07/01/2025 - 09/30/2025)	2nd Quarter Actual (10/01/2025 - 12/31/2025)	3rd Quarter Actual (1/1/2026- 3/31/2026)	4th Quarter Actual (4/1/2026- 6/30/2026)	YTD Actual	YTD Enc	Budget Variance	Variance %
01	**General Operating**									
01	**Revenue**									
4000	Grant Revenue (Federal)	4,607,284	579,353	722,221	689,888	1,018,898	3,010,359.75	-	$ 1,596,924	
4100	Contribution Income (a)	374,091	25,195	263,445	0.00	-	288,639.50	-	$ 85,452	
4300	Other Revenue (State or Local)	1,192,781	185,264	176,902	204,454	262,580	829,200.10	-	$ 1,192,779	
4500	Interest Revenue	-	1	1	1	1	2.47	-	$ (244,741)	
4600	Sublease/Rental Income	225,939	62,839	56,964	55,162	69,777	244,741.13	-	$ (18,802)	
Total 01	**Revenue**	**$ 6,400,095**	**$ 852,651**	**$ 1,219,531**	**$ 949,504**	**$ 1,351,256**	**4,372,942.95**	**$ -**	**$ 2,611,611**	**41%**
02	**Personnel Costs**									
5100	Staff Salaries	1,621,304	335,364	342,702	331,956	348,269	1,358,290.94		$ 263,013	
	5105- Vacation	-	*57,221*	*19,024*	*14,059*	*19,208*	*109,512.22*		*$ (109,512)*	
5111	Employer Medicare Expense	23,510	5,317	5,630	5,448	5,750	22,146.03		$ 1,364	
5112	Social Security Employer Exp	100,517	22,736	24,074	23,297	24,587	94,693.48		$ 5,824	
5115	CA Unemployment Insurance Exp	48,637	193	1,790	3,293	497	5,773.14		$ 42,864	
5116	CA Training Tax Expense	1,624	9	81	116	19	225.47		$ 1,399	
5120	Workers Compensation Expense	24,320	3,097	3,853	1,194	(534)	7,609.62		$ 16,710	
5130	Group Health Insurance Expense	382,813	40,025	42,587	53,787	51,695	188,093.94		$ 194,719	
5140	Employers 457 Expense	97,277	17,530	19,090	19,886	19,979	76,485.44		$ 20,792	
5160	Group Dental Insurance	15,661	2,602	2,772	2,986	2,900	11,259.60		$ 4,401	
5170	Group Vision Insurance	3,656	609	649	615	597	2,469.12		$ 1,187	
5180	Group Life Insurance	3,656	693	764	873	850	3,179.52		$ 476	
5190	Employee Assistance Program Exp	1,047	152	160	160	158	628.22		$ 419	
Total 02	**Personnel Costs**	**$ 2,324,022**	**$ 485,546**	**$ 463,176**	**$ 457,669**	**$ 473,976**	**1,880,366.74**	**$ -**	**$ 443,655**	**19%**
03	**General Operating**									
5200	Office Materials and Supplies	18,002	5,238	4,987	11,433	12,941	34,598.61	1,406	$ (18,003)	
5210	Facility Materials and Supplies	33,501	-	36	2,696	1,102	3,833.44	227	$ 29,440	
5230	Contributed Materials and Supplies In-Kind									
5310	CAM & Bldg Ins	27,501	6,006	7,495	11,883	9,092	34,475.85		$ (6,975)	
5320	Communications Expense	16,798	4,184	4,769	4,823	17,526	31,301.91		$ (14,504)	
5330	Utilities Expense	115,695	34,389	29,635	17,481	19,981	101,486.33		$ 14,209	
5340	Property & Liability Insurance	16,096	-	13,505	2,901	-	16,405.71		$ (310)	
5400	Postage Expense	322	-	500	398	615	1,512.65		$ (1,191)	
5410	Printing Expense	4,499	108	-	-	78	186.19		$ 4,313	
5420	Advertising Expense	-	70	736	28,001	5,101	33,908.14	19,193	$ (53,101)	
5440	Dues, Subscriptions, Fees Expense	33,110	17,971	3,346	14,576	5,078	40,971.14	9,695	$ (17,556)	
5500	Auditing Fees	23,960	-	23,960	2,300	-	26,260.00	-		
5510	Legal Fees	19,997	1,950	3,150	4,650	3,190	12,940.00	-	$ 7,057	
5520	Contracting/Professional Services	137,927	10,498	13,184	12,289	32,371	68,342.27	11,835	$ 57,750	
5521	Staffing Agency Services	-	-	9,967	33,310	36,516	79,792.60	31,801		
5530	Taxes and Fees	400	4	16,063	200	40	16,307.33	-	$ (15,907)	

General Operating section Continued on next page

Madera County Workforce Investment Corporation
Budget to Actuals-Preliminary FYE
From 7/1/2025 Through 06/30/2026

Account Code	Account Title	Budget Board Approved 10.24.24	1st Quarter Actuals (07/01/2024 - 09/30/2024)	2nd Quarter Actual (10/01/2024 - 12/31/2024)	3rd Quarter Actual (1/1/2026- 3/31/2026)	4th Quarter Actual (4/1/2026- 6/30/2026)	YTD Actual	YTD Enc	Budget Variance	
5600	Office Equipment	30,000	-	-	2,315	21,185	23,499.54	-		
5610	Equipment Maintenance	7,999	2,093	5,959	3,526	4,333	15,910.23	-	$ (7,911)	
5620	Equipment Rental	11,700	960	1,174	827	1,356	4,316.65	-	$ 7,383	
5630	Software Expense	17,000	1,656	1,480	11,716	11,468	26,320.34	4,250	$ (13,570)	
5632	Information Technology Services	133,836	19,936	18,325	30,674	17,604	86,537.92	1,691	$ 45,607	
5640	Internet Expense	9,901	2,580	2,800	3,331	3,435	12,146.04	-	$ (2,245)	
5650	Computer Hardware	45,501	7,214	7,742		5,657	20,613.28	-	$ 24,888	
5660	Furniture & Fixtures					694	693.62	-		
5670	Vehicle	200,033	-	200,033		-	200,033.00	-		
5710	Staff Training Expense	6,250	800	2,925	142	396	4,262.96	-	$ 1,987	
5720	Travel Expense	24,166	17,192	4,831	8,297	9,547	39,867.48	98	$ (15,799)	
5730	Conference, Conventions & Meetir	35,820	4,202	3,253	798	3,651	11,904.15	1,967	$ 21,949	
5810	General Operating Services	10,899	6,150	2,207	5,647	3,057	17,060.70	-	$ (6,162)	
	Vehicle Oerating Expense					155	155.07	-		
5820	Facility Maintenance Services	64,742	10,599	19,912	6,355	14,021	50,886.28	17,762	$ (3,907)	
5980	Fixed Asset - Expense Offset	-	2,864	(187,574)	(2,075)	(6,351)	(173,777.92)	-	$ 173,778	
5995	Lease Cost (Facility-ASC 842)	230,446	62,813	41,876	62,814	61,233	209,377.60	-	$ 21,068	
Total 03	**General Operating**	**$ 1,276,101**	**$ 219,478**	**$ 256,274**	**$ 281,308**	**$ 295,070**	**1,052,129.11**	**$ 99,925**	**$ 232,289**	**18%**
02	**Direct Client Costs - Payroll**									
02	Personnel Costs	$ 190,764						$ 22,265	$ 168,499	
5107	Temporary Worker WEX/TJT		24,360	3,341	7,491	27,212	62,404.52	-	$ (62,405)	
5111	Employer Medicare Expense		349.82	48	109	395	901.46	-	$ (901)	
5112	Social Security Employer Exp		1,495.65	207	464	1,687	3,854.43	-	$ (3,854)	
5115	CA Unemployment Insurance Exp		530.73	76	195	688	1,490.00	-	$ (1,490)	
5116	CA Training Tax Expense		24.16	3	7	26	61.44	-	$ (61)	
5120	Workers Compensation Expense		1,183.57	7	51	534	1,776.63	-	$ (1,777)	
Total 02	**Personnel Costs (client)**	**$ 190,764**	**$ 27,944**	**$ 3,684**	**$ 8,318**	**$ 30,543**	**70,488.48**	**$ 22,265**	**$ 98,011**	**51%**
04	**Direct Client Costs**									
Program Services- Activity Description Breakout										
9021	Skills Training (ITA)	1,278,555	155,130	129,503	233,444	317,092	835,169.26	239,094	$ 204,292	16%
9022	On-The-Job (OJT) Training	626,216	26,333	24,690	38,667	21,373	111,062.94	56,549	$ 458,604	73%
9024	Transitional Job Training (TJT)	52,982	-	-	-	-	0.00	5,134	$ 47,848	90%
9052	Client Supportive Services	531,182	17,867	64,605	46,785	56,099	185,356.93	58,701	$ 287,124	54%
9056	Incentives	101,333	3,350	16,540	6,800	7,865	34,555.00	495	$ 66,283	65%
9554	Assessments	10,681	378	708	986	754	2,825.00	-	$ 7,856	74%
5800	Program Services	2,600,950	203,058	236,046	326,681	403,183	1,168,969.13	359,972	$ 1,072,008	
Total 04	**Direct Client Costs**	**$ 2,600,950**	**$ 203,058**	**$ 236,046**	**$ 326,681**	**$ 403,183**	**1,168,969.13**	**$ 359,972**	**$ 1,072,008**	**41%**
Total 02,03,0	**Total Expenditures**	**$ 6,391,837**	**$ 936,026**	**$ 959,180**	**$ 1,073,976**	**$ 1,202,772**	**4,171,953.46**	**$ 482,162**	**$ 1,845,963**	**29%**
Report Total	**Revenue less Expenditures**	**$ 8,258**	**$ (83,376)**	**$ 260,352**	**$ (124,472)**	**$ 148,484**	**200,989.49**	**$ (482,162)**	**$ 765,648**	

Notes:

(a) James Irvine-Better Careers grant revenue was received 5/28/26 and is recorded as Deferred Revenue (liability). Therefore, the Contribution Revenue will be recorded when the revenue is earned (expenditures recorded).

Madera County Workforce Investment Corporation
Aged Receivables by Invoice Date - <Aged Receivables>
Aging Date - 6/30/2026

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From 7/1/2025 Through 6/30/2026

Customer ID	Customer Name	Invoice Number	Due Date	Current	1 - 30 Days Past Due	31 - 60 Days Past Due	61 - 90 Days Past Due	Over 90 Days Past Due	Total
1000	Central Valley Opportunity Center	ARDoc2330	12/4/2025	0.00	0.00	0.00	0.00	483.60	483.60
1000		ARDoc2346	12/31/2025	0.00	0.00	0.00	0.00	483.60	483.60
1000		ARDoc2361	2/4/2026	0.00	0.00	0.00	0.00	483.60	483.60
1000		ARDoc2386	3/19/2026	0.00	0.00	0.00	0.00	483.60	483.60
1000		ARDoc2402	4/10/2026	0.00	0.00	0.00	0.00	483.60	483.60
Total 1000	Central Valley Opportunity Center			0.00	0.00	0.00	0.00	2,418.00	2,418.00
1003	EDD - WIOA Cash Draw	ARDoc2462	8/26/2026	321,946.06	0.00	0.00	0.00	0.00	321,946.06
Total 1003	EDD - WIOA Cash Draw			321,946.06	0.00	0.00	0.00	0.00	321,946.06
1005	Madera County Probation Department	ARDoc2428	8/21/2026	(659.67)	0.00	0.00	0.00	0.00	(659.67)
1005		ARDoc2447	7/15/2026	0.00	23,550.58	0.00	0.00	0.00	23,550.58
1005		ARDoc2448	7/15/2026	0.00	5,821.20	0.00	0.00	0.00	5,821.20
1005		ARDoc2449	7/15/2026	0.00	6,637.45	0.00	0.00	0.00	6,637.45
1005		ARDoc2458	8/15/2026	12,870.35	0.00	0.00	0.00	0.00	12,870.35
1005		ARDoc2459	8/15/2026	3,671.54	0.00	0.00	0.00	0.00	3,671.54
1005		ARDoc2461	8/22/2026	20,923.41	0.00	0.00	0.00	0.00	20,923.41
Total 1005	Madera County Probation Department			36,805.63	36,009.23	0.00	0.00	0.00	72,814.86
1008	Department of Rehabilitation	ARDoc2408	5/10/2026	0.00	0.00	0.00	2,845.00	0.00	2,845.00
1008		ARDoc2423	1/31/2026	0.00	0.00	0.00	0.00	2,845.00	2,845.00
1008		ARDoc2431	7/2/2026	0.00	2,845.00	0.00	0.00	0.00	2,845.00
1008		ARDoc2432	7/2/2026	0.00	2,845.00	0.00	0.00	0.00	2,845.00
Total 1008	Department of Rehabilitation			0.00	5,690.00	0.00	2,845.00	2,845.00	11,380.00
1020	(CDCR) Californa Department Corrections and Rehab	ARDoc2444	7/15/2026	0.00	12,500.00	0.00	0.00	0.00	12,500.00
1020		ARDoc2455	8/19/2026	12,500.00	0.00	0.00	0.00	0.00	12,500.00
Total 1020	(CDCR) Californa Department Corrections and Rehab			12,500.00	12,500.00	0.00	0.00	0.00	25,000.00
1027	City of Madera	ARDoc2454	8/15/2026	17,731.07	0.00	0.00	0.00	0.00	17,731.07
Total 1027	City of Madera			17,731.07	0.00	0.00	0.00	0.00	17,731.07
1065	MUSD/Madera Adult School	ARDoc2450	7/15/2026	0.00	25,000.00	0.00	0.00	0.00	25,000.00

Madera County Workforce Investment Corporation
Aged Receivables by Invoice Date - <Aged Receivables>
Aging Date - 6/30/2026

From 7/1/2025 Through 6/30/2026

Customer ID	Customer Name	Invoice Number	Due Date	Current	1 - 30 Days Past Due	31 - 60 Days Past Due	61 - 90 Days Past Due	Over 90 Days Past Due	Total
1065		ARDoc2451	8/14/2026	19,512.53	0.00	0.00	0.00	0.00	19,512.53
Total 1065	MUSD/Madera Adult School			19,512.53	25,000.00	0.00	0.00	0.00	44,512.53
1073	EDD-DGS	ARDoc2271	8/27/2025	0.00	0.00	0.00	0.00	300.00	300.00
1073		ARDoc2276	9/7/2025	0.00	0.00	0.00	0.00	300.00	300.00
1073		ARDoc2297	10/10/2025	0.00	0.00	0.00	0.00	300.00	300.00
1073		ARDoc2404	4/10/2026	0.00	0.00	0.00	0.00	300.00	300.00
1073		ARDoc2413	5/10/2026	0.00	0.00	0.00	300.00	0.00	300.00
1073		ARDoc2434	7/2/2026	0.00	9,612.28	0.00	0.00	0.00	9,612.28
1073		ARDoc2440	7/2/2026	0.00	300.00	0.00	0.00	0.00	300.00
Total 1073	EDD-DGS			0.00	9,912.28	0.00	300.00	1,200.00	11,412.28
1130	EDC of Fresno County	ARDoc2392	4/8/2026	0.00	0.00	0.00	0.00	12,101.14	12,101.14
1130		ARDoc2442	7/15/2026	0.00	9,444.94	0.00	0.00	0.00	9,444.94
1130		ARDoc2452	8/15/2026	8,474.11	0.00	0.00	0.00	0.00	8,474.11
Total 1130	EDC of Fresno County			8,474.11	9,444.94	0.00	0.00	12,101.14	30,020.19
1135	MC Superintendent of Schools (MCSOS)	ARDoc2446	7/15/2026	0.00	50,676.00	0.00	0.00	0.00	50,676.00
Total 1135	MC Superintendent of Schools (MCSOS)			0.00	50,676.00	0.00	0.00	0.00	50,676.00
1143	EDD - DOR/AJCC	ARDoc2443	7/15/2026	0.00	12,285.75	0.00	0.00	0.00	12,285.75
1143		ARDoc2456	8/15/2026	14,299.85	0.00	0.00	0.00	0.00	14,299.85
Total 1143	EDD - DOR/AJCC			14,299.85	12,285.75	0.00	0.00	0.00	26,585.60
1147	Madera County Department of Public Health	ARDoc2445	7/15/2026	0.00	5,700.38	0.00	0.00	0.00	5,700.38
1147		ARDoc2453	8/15/2026	1,784.32	0.00	0.00	0.00	0.00	1,784.32
Total 1147	Madera County Department of Public Health			1,784.32	5,700.38	0.00	0.00	0.00	7,484.70
1149	North Fork Rancheria Economic Dev Auth	ARDoc2412	5/10/2026	0.00	0.00	0.00	6,104.00	0.00	6,104.00
Total 1149	North Fork Rancheria Economic Dev Auth			0.00	0.00	0.00	6,104.00	0.00	6,104.00

Madera County Workforce Investment Corporation
Aged Receivables by Invoice Date - <Aged Receivables>
Aging Date - 6/30/2026

From 7/1/2025 Through 6/30/2026

Customer ID	Customer Name	Invoice Number	Due Date	Current	1 - 30 Days Past Due	31 - 60 Days Past Due	61 - 90 Days Past Due	Over 90 Days Past Due	Total
Report Total				433,053.57	167,218.58	0.00	9,249.00	18,564.14	628,085.29

Madera County Workforce Investment Corporation
Aged Payables by Invoice Date - Aged Payables
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From 7/1/2025 Through 6/30/2026

MV
MV

Vendor ID	Date Invoiced	Invoice Number	Amount Due	1 - 30 Days Past Due	31 - 60 Days Past Due	Over 90 Days Past Due	Total
1007	6/26/2026	APDoc15100	0.00	367.96	0.00	0.00	367.96
	6/29/2026	APDoc15099	0.00	121.63	0.00	0.00	121.63
	7/12/2026	APDoc15139	1,035.70	0.00	0.00	0.00	1,035.70
Total 1007			1,035.70	489.59	0.00	0.00	1,525.29
1013	6/30/2026	APDoc15089	1,475.00	0.00	0.00	0.00	1,475.00
	6/30/2026	APDoc15090	3,150.00	0.00	0.00	0.00	3,150.00
	6/30/2026	APDoc15091	3,125.00	0.00	0.00	0.00	3,125.00
	6/30/2026	APDoc15092	221.50	0.00	0.00	0.00	221.50
	6/30/2026	APDoc15093	3,150.00	0.00	0.00	0.00	3,150.00
	6/30/2026	APDoc15094	600.00	0.00	0.00	0.00	600.00
	6/30/2026	APDoc15095	1,475.00	0.00	0.00	0.00	1,475.00
Total 1013			13,196.50	0.00	0.00	0.00	13,196.50
1016	6/17/2026	49218	0.00	3,583.08	0.00	0.00	3,583.08
Total 1016			0.00	3,583.08	0.00	0.00	3,583.08
1017	6/30/2026	APDoc15101	758.40	0.00	0.00	0.00	758.40
	7/8/2026	APDoc15137	1,325.30	0.00	0.00	0.00	1,325.30
	7/9/2026	APDoc15136	853.20	0.00	0.00	0.00	853.20
	7/10/2026	APDoc15138	20.70	0.00	0.00	0.00	20.70
Total 1017			2,957.60	0.00	0.00	0.00	2,957.60
1024	6/23/2026	737041	0.00	810.18	0.00	0.00	810.18
Total 1024			0.00	810.18	0.00	0.00	810.18
1031	6/30/2026	1363030	229.50	0.00	0.00	0.00	229.50
Total 1031			229.50	0.00	0.00	0.00	229.50
1098	6/30/2026	APDoc15057	1,523.34	0.00	0.00	0.00	1,523.34
	6/30/2026	APDoc15058	1,523.34	0.00	0.00	0.00	1,523.34
	6/30/2026	APDoc15204	334.49	0.00	0.00	0.00	334.49
	7/12/2026	APDoc15119	37.37	0.00	0.00	0.00	37.37

Madera County Workforce Investment Corporation
Aged Payables by Invoice Date - Aged Payables
Aging Date - 6/30/2026
From 7/1/2025 Through 6/30/2026

Vendor ID	Date Invoiced	Invoice Number	Amount Due	1 - 30 Days Past Due	31 - 60 Days Past Due	Over 90 Days Past Due	Total
Total 1098			3,418.54	0.00	0.00	0.00	3,418.54
1235	5/28/2026	229539-1	0.00	0.00	111.59	0.00	111.59
Total 1235			0.00	0.00	111.59	0.00	111.59
1262	5/1/2026	11378	0.00	0.00	1,000.00	0.00	1,000.00
Total 1262			0.00	0.00	1,000.00	0.00	1,000.00
1283	7/13/2026	APDoc15142	34.84	0.00	0.00	0.00	34.84
Total 1283			34.84	0.00	0.00	0.00	34.84
1574	6/30/2026	APDoc15010	191.54	0.00	0.00	0.00	191.54
Total 1574			191.54	0.00	0.00	0.00	191.54
1711	6/30/2026	88698	249.50	0.00	0.00	0.00	249.50
Total 1711			249.50	0.00	0.00	0.00	249.50
1771	7/13/2026	APDoc15147	113.86	0.00	0.00	0.00	113.86
Total 1771			113.86	0.00	0.00	0.00	113.86
181	7/13/2026	APDoc15146	45.53	0.00	0.00	0.00	45.53
Total 181			45.53	0.00	0.00	0.00	45.53
1848	6/30/2026	CA2511256	260.00	0.00	0.00	0.00	260.00
	6/30/2026	CA2602261	460.00	0.00	0.00	0.00	460.00
Total 1848			720.00	0.00	0.00	0.00	720.00
2004	6/30/2026	APDoc15098	2,040.00	0.00	0.00	0.00	2,040.00
	6/30/2026	APDoc15121	2,040.00	0.00	0.00	0.00	2,040.00
Total 2004			4,080.00	0.00	0.00	0.00	4,080.00
2024	6/30/2026	APDoc15087	690.63	0.00	0.00	0.00	690.63

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	6/30/2026	APDoc15088	842.00	0.00	0.00	0.00	842.00
	6/30/2026	APDoc15096	748.81	0.00	0.00	0.00	748.81
	6/30/2026	APDoc15097	871.00	0.00	0.00	0.00	871.00
	6/30/2026	APDoc15114	782.15	0.00	0.00	0.00	782.15
	6/30/2026	APDoc15115	762.65	0.00	0.00	0.00	762.65
	6/30/2026	APDoc15116	912.18	0.00	0.00	0.00	912.18
	6/30/2026	APDoc15122	15,854.79	0.00	0.00	0.00	15,854.79
Total 2024			21,464.21	0.00	0.00	0.00	21,464.21
2051	7/13/2026	APDoc15141	64.24	0.00	0.00	0.00	64.24
Total 2051			64.24	0.00	0.00	0.00	64.24
2089	6/29/2026	APDoc15120	0.00	25.00	0.00	0.00	25.00
Total 2089			0.00	25.00	0.00	0.00	25.00
2159	6/16/2026	Trans237981	0.00	860.96	0.00	0.00	860.96
	6/30/2026	624586	431.48	0.00	0.00	0.00	431.48
	6/30/2026	624589	479.31	0.00	0.00	0.00	479.31
	6/30/2026	APDoc15140	282.45	0.00	0.00	0.00	282.45
Total 2159			1,193.24	860.96	0.00	0.00	2,054.20
2180	6/24/2026	APDoc15022	0.00	2,786.35	0.00	0.00	2,786.35
Total 2180			0.00	2,786.35	0.00	0.00	2,786.35
2233	7/13/2026	APDoc15144	61.11	0.00	0.00	0.00	61.11
Total 2233			61.11	0.00	0.00	0.00	61.11
2364	6/15/2026	APDoc15107	0.00	150.00	0.00	0.00	150.00
Total 2364			0.00	150.00	0.00	0.00	150.00
2423	7/9/2026	1050-10002...	3,044.11	0.00	0.00	0.00	3,044.11
Total 2423			3,044.11	0.00	0.00	0.00	3,044.11

Madera County Workforce Investment Corporation
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2436	7/13/2026	APDoc15143	41.94	0.00	0.00	0.00	41.94
Total 2436			41.94	0.00	0.00	0.00	41.94
2463	6/16/2026	76301 TICKET	0.00	602.84	0.00	0.00	602.84
Total 2463			0.00	602.84	0.00	0.00	602.84
2473	6/30/2026	06F8730033...	194.41	0.00	0.00	0.00	194.41
Total 2473			194.41	0.00	0.00	0.00	194.41
2519	6/30/2026	APDoc15054	105.00	0.00	0.00	0.00	105.00
Total 2519			105.00	0.00	0.00	0.00	105.00
2536	6/26/2026	APDoc15072	0.00	140.00	0.00	0.00	140.00
Total 2536			0.00	140.00	0.00	0.00	140.00
2547	6/29/2026	APDoc15004	0.00	135.00	0.00	0.00	135.00
	7/12/2026	APDoc15118	30.00	0.00	0.00	0.00	30.00
Total 2547			30.00	135.00	0.00	0.00	165.00
2559	6/29/2026	APDoc15065	0.00	80.00	0.00	0.00	80.00
	6/29/2026	APDoc15066	0.00	30.00	0.00	0.00	30.00
	6/29/2026	APDoc15079	0.00	100.00	0.00	0.00	100.00
Total 2559			0.00	210.00	0.00	0.00	210.00
2571	6/24/2026	APDoc14991	0.00	165.00	0.00	0.00	165.00
	6/30/2026	APDoc15124	165.00	0.00	0.00	0.00	165.00
Total 2571			165.00	165.00	0.00	0.00	330.00
2583	6/25/2026	APDoc15005	0.00	75.00	0.00	0.00	75.00
	6/30/2026	APDoc15034	60.00	0.00	0.00	0.00	60.00
	6/30/2026	APDoc15035	60.00	0.00	0.00	0.00	60.00
	6/30/2026	APDoc15036	75.00	0.00	0.00	0.00	75.00

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	6/30/2026	APDoc15125	60.00	0.00	0.00	0.00	60.00
Total 2583			255.00	75.00	0.00	0.00	330.00
2603	7/10/2026	APDoc15133	105.00	0.00	0.00	0.00	105.00
	7/10/2026	APDoc15134	90.00	0.00	0.00	0.00	90.00
	7/10/2026	APDoc15135	15.00	0.00	0.00	0.00	15.00
Total 2603			210.00	0.00	0.00	0.00	210.00
2608	6/25/2026	APDoc14999	0.00	90.00	0.00	0.00	90.00
Total 2608			0.00	90.00	0.00	0.00	90.00
2800	6/18/2026	102612	0.00	142.10	0.00	0.00	142.10
Total 2800			0.00	142.10	0.00	0.00	142.10
2809	6/29/2026	APDoc15018	0.00	100.00	0.00	0.00	100.00
Total 2809			0.00	100.00	0.00	0.00	100.00
2812	5/7/2026	PBT26-37A	0.00	0.00	8,154.48	0.00	8,154.48
Total 2812			0.00	0.00	8,154.48	0.00	8,154.48
2821	6/29/2026	APDoc15078	0.00	100.00	0.00	0.00	100.00
Total 2821			0.00	100.00	0.00	0.00	100.00
2825	8/10/2026	APDoc15123	165.00	0.00	0.00	0.00	165.00
Total 2825			165.00	0.00	0.00	0.00	165.00
2827	6/29/2026	058	0.00	10,000.00	0.00	0.00	10,000.00
	6/29/2026	059	0.00	10,000.00	0.00	0.00	10,000.00
Total 2827			0.00	20,000.00	0.00	0.00	20,000.00
2831	6/15/2026	APDoc15023	0.00	975.00	0.00	0.00	975.00

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	6/30/2026	APDoc15024	975.00	0.00	0.00	0.00	975.00
	6/30/2026	APDoc15026	975.00	0.00	0.00	0.00	975.00
	6/30/2026	APDoc15027	975.00	0.00	0.00	0.00	975.00
	6/30/2026	APDoc15028	975.00	0.00	0.00	0.00	975.00
	6/30/2026	APDoc15029	975.00	0.00	0.00	0.00	975.00
	6/30/2026	APDoc15031	975.00	0.00	0.00	0.00	975.00
	7/1/2026	APDoc15025	975.00	0.00	0.00	0.00	975.00
Total 2831			6,825.00	975.00	0.00	0.00	7,800.00
2843	6/15/2026	APDoc15104	0.00	60.00	0.00	0.00	60.00
Total 2843			0.00	60.00	0.00	0.00	60.00
2866	6/25/2026	APDoc15006	0.00	165.00	0.00	0.00	165.00
	6/25/2026	APDoc15007	0.00	105.00	0.00	0.00	105.00
	6/25/2026	APDoc15008	0.00	150.00	0.00	0.00	150.00
	6/30/2026	APDoc15117	45.00	0.00	0.00	0.00	45.00
Total 2866			45.00	420.00	0.00	0.00	465.00
2868	6/24/2026	APDoc14992	0.00	60.00	0.00	0.00	60.00
	6/24/2026	APDoc14993	0.00	60.00	0.00	0.00	60.00
	6/24/2026	APDoc14994	0.00	60.00	0.00	0.00	60.00
	6/24/2026	APDoc14995	0.00	60.00	0.00	0.00	60.00
	6/30/2026	APDoc15128	75.00	0.00	0.00	0.00	75.00
Total 2868			75.00	240.00	0.00	0.00	315.00
2877	6/15/2026	APDoc15105	0.00	45.00	0.00	0.00	45.00
Total 2877			0.00	45.00	0.00	0.00	45.00
2878	7/6/2026	APDoc15130	105.00	0.00	0.00	0.00	105.00
	7/10/2026	APDoc15129	75.00	0.00	0.00	0.00	75.00
Total 2878			180.00	0.00	0.00	0.00	180.00
2885	6/30/2026	APDoc15149	750.00	0.00	0.00	0.00	750.00

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Total 2885			750.00	0.00	0.00	0.00	750.00
2886	6/11/2026	APDoc15069	0.00	45.00	0.00	0.00	45.00
	6/11/2026	APDoc15070	0.00	60.00	0.00	0.00	60.00
	6/15/2026	APDoc15102	0.00	75.00	0.00	0.00	75.00
	6/30/2026	APDoc15103	60.00	0.00	0.00	0.00	60.00
Total 2886			60.00	180.00	0.00	0.00	240.00
2888	7/10/2026	APDoc15131	30.00	0.00	0.00	0.00	30.00
	7/12/2026	APDoc15132	30.00	0.00	0.00	0.00	30.00
Total 2888			60.00	0.00	0.00	0.00	60.00
2889	6/30/2026	APDoc15067	30.00	0.00	0.00	0.00	30.00
	6/30/2026	APDoc15068	30.00	0.00	0.00	0.00	30.00
Total 2889			60.00	0.00	0.00	0.00	60.00
2909	6/23/2026	APDoc15073	0.00	150.00	0.00	0.00	150.00
Total 2909			0.00	150.00	0.00	0.00	150.00
2911	6/25/2026	APDoc15000	0.00	165.00	0.00	0.00	165.00
Total 2911			0.00	165.00	0.00	0.00	165.00
2915	6/30/2026	APDoc15046	150.00	0.00	0.00	0.00	150.00
Total 2915			150.00	0.00	0.00	0.00	150.00
2916	6/30/2026	APDoc15038	150.00	0.00	0.00	0.00	150.00
Total 2916			150.00	0.00	0.00	0.00	150.00
2917	6/15/2026	APDoc15063	0.00	135.00	0.00	0.00	135.00
Total 2917			0.00	135.00	0.00	0.00	135.00
2918	6/30/2026	APDoc15055	150.00	0.00	0.00	0.00	150.00

Madera County Workforce Investment Corporation
Aged Payables by Invoice Date - Aged Payables
Aging Date - 6/30/2026
From 7/1/2025 Through 6/30/2026

Vendor ID	Date Invoiced	Invoice Number	Amount Due	1 - 30 Days Past Due	31 - 60 Days Past Due	Over 90 Days Past Due	Total
Total 2918			150.00	0.00	0.00	0.00	150.00
2919	6/30/2026	APDoc15049	150.00	0.00	0.00	0.00	150.00
Total 2919			150.00	0.00	0.00	0.00	150.00
2920	6/30/2026	APDoc15040	150.00	0.00	0.00	0.00	150.00
Total 2920			150.00	0.00	0.00	0.00	150.00
2921	6/30/2026	APDoc15043	150.00	0.00	0.00	0.00	150.00
Total 2921			150.00	0.00	0.00	0.00	150.00
2922	6/30/2026	APDoc15050	150.00	0.00	0.00	0.00	150.00
Total 2922			150.00	0.00	0.00	0.00	150.00
2923	6/30/2026	APDoc15039	150.00	0.00	0.00	0.00	150.00
Total 2923			150.00	0.00	0.00	0.00	150.00
2924	6/30/2026	APDoc15042	150.00	0.00	0.00	0.00	150.00
Total 2924			150.00	0.00	0.00	0.00	150.00
2925	6/30/2026	APDoc15041	135.00	0.00	0.00	0.00	135.00
Total 2925			135.00	0.00	0.00	0.00	135.00
2926	6/30/2026	APDoc15044	150.00	0.00	0.00	0.00	150.00
Total 2926			150.00	0.00	0.00	0.00	150.00
2927	6/30/2026	APDoc15045	150.00	0.00	0.00	0.00	150.00
Total 2927			150.00	0.00	0.00	0.00	150.00
2928	6/30/2026	APDoc15048	150.00	0.00	0.00	0.00	150.00
Total 2928			150.00	0.00	0.00	0.00	150.00

Madera County Workforce Investment Corporation
Aged Payables by Invoice Date - Aged Payables
Aging Date - 6/30/2026
From 7/1/2025 Through 6/30/2026

Vendor ID	Date Invoiced	Invoice Number	Amount Due	1 - 30 Days Past Due	31 - 60 Days Past Due	Over 90 Days Past Due	Total
2929	6/30/2026	APDoc15047	150.00	0.00	0.00	0.00	150.00
Total 2929			150.00	0.00	0.00	0.00	150.00
2930	6/30/2026	APDoc15037	150.00	0.00	0.00	0.00	150.00
Total 2930			150.00	0.00	0.00	0.00	150.00
2931	6/30/2026	APDoc15051	150.00	0.00	0.00	0.00	150.00
Total 2931			150.00	0.00	0.00	0.00	150.00
2932	7/13/2026	APDoc15148	237.37	0.00	0.00	0.00	237.37
Total 2932			237.37	0.00	0.00	0.00	237.37
2934	6/15/2026	APDoc15112	0.00	120.00	0.00	0.00	120.00
Total 2934			0.00	120.00	0.00	0.00	120.00
2935	6/15/2026	APDoc15106	0.00	60.00	0.00	0.00	60.00
Total 2935			0.00	60.00	0.00	0.00	60.00
2936	6/15/2026	APDoc15111	0.00	60.00	0.00	0.00	60.00
Total 2936			0.00	60.00	0.00	0.00	60.00
2940	6/15/2026	APDoc15113	0.00	165.00	0.00	0.00	165.00
Total 2940			0.00	165.00	0.00	0.00	165.00
2956	6/29/2026	APDoc15071	0.00	165.00	0.00	0.00	165.00
Total 2956			0.00	165.00	0.00	0.00	165.00
2973	6/25/2026	APDoc15003	0.00	60.00	0.00	0.00	60.00
Total 2973			0.00	60.00	0.00	0.00	60.00
2974	6/29/2026	APDoc15002	0.00	60.00	0.00	0.00	60.00

Madera County Workforce Investment Corporation
Aged Payables by Invoice Date - Aged Payables
Aging Date - 6/30/2026
From 7/1/2025 Through 6/30/2026

Vendor ID	Date Invoiced	Invoice Number	Amount Due	1 - 30 Days Past Due	31 - 60 Days Past Due	Over 90 Days Past Due	Total
	6/30/2026	APDoc15126	165.00	0.00	0.00	0.00	165.00
Total 2974			165.00	60.00	0.00	0.00	225.00
2975	6/29/2026	APDoc14997	0.00	60.00	0.00	0.00	60.00
	6/30/2026	APDoc15127	165.00	0.00	0.00	0.00	165.00
Total 2975			165.00	60.00	0.00	0.00	225.00
2977	6/29/2026	APDoc15016	0.00	25.00	0.00	0.00	25.00
	6/30/2026	APDoc15052	60.00	0.00	0.00	0.00	60.00
Total 2977			60.00	25.00	0.00	0.00	85.00
2978	6/29/2026	APDoc15017	0.00	25.00	0.00	0.00	25.00
	6/30/2026	APDoc15053	60.00	0.00	0.00	0.00	60.00
Total 2978			60.00	25.00	0.00	0.00	85.00
2979	6/25/2026	APDoc14998	0.00	60.00	0.00	0.00	60.00
Total 2979			0.00	60.00	0.00	0.00	60.00
2980	6/18/2026	APDoc15013	0.00	25.00	0.00	0.00	25.00
	6/25/2026	APDoc14996	0.00	60.00	0.00	0.00	60.00
Total 2980			0.00	85.00	0.00	0.00	85.00
2981	6/18/2026	APDoc15015	0.00	25.00	0.00	0.00	25.00
	6/25/2026	APDoc15001	0.00	60.00	0.00	0.00	60.00
Total 2981			0.00	85.00	0.00	0.00	85.00
2998	6/29/2026	APDoc15019	0.00	50.00	0.00	0.00	50.00
Total 2998			0.00	50.00	0.00	0.00	50.00
3000	6/26/2026	APDoc15021	0.00	25.00	0.00	0.00	25.00
Total 3000			0.00	25.00	0.00	0.00	25.00

Madera County Workforce Investment Corporation
Aged Payables by Invoice Date - Aged Payables
Aging Date - 6/30/2026
From 7/1/2025 Through 6/30/2026

Vendor ID	Date Invoiced	Invoice Number	Amount Due	1 - 30 Days Past Due	31 - 60 Days Past Due	Over 90 Days Past Due	Total
3001	6/24/2026	APDoc15012	0.00	50.00	0.00	0.00	50.00
Total 3001			0.00	50.00	0.00	0.00	50.00
3002	6/18/2026	APDoc15014	0.00	25.00	0.00	0.00	25.00
Total 3002			0.00	25.00	0.00	0.00	25.00
3003	6/16/2026	APDoc15020	0.00	25.00	0.00	0.00	25.00
Total 3003			0.00	25.00	0.00	0.00	25.00
3004	6/30/2026	APDoc15062	988.33	0.00	0.00	0.00	988.33
Total 3004			988.33	0.00	0.00	0.00	988.33
3005	6/30/2026	APDoc15059	988.33	0.00	0.00	0.00	988.33
Total 3005			988.33	0.00	0.00	0.00	988.33
3006	6/30/2026	APDoc15060	988.33	0.00	0.00	0.00	988.33
Total 3006			988.33	0.00	0.00	0.00	988.33
3007	6/30/2026	APDoc15061	988.33	0.00	0.00	0.00	988.33
Total 3007			988.33	0.00	0.00	0.00	988.33
3008	6/29/2026	APDoc15080	0.00	25.00	0.00	0.00	25.00
Total 3008			0.00	25.00	0.00	0.00	25.00
3009	6/29/2026	APDoc15081	0.00	25.00	0.00	0.00	25.00
Total 3009			0.00	25.00	0.00	0.00	25.00
3010	6/29/2026	APDoc15082	0.00	25.00	0.00	0.00	25.00
Total 3010			0.00	25.00	0.00	0.00	25.00
3011	6/29/2026	APDoc15083	0.00	25.00	0.00	0.00	25.00

Madera County Workforce Investment Corporation
Aged Payables by Invoice Date - Aged Payables
Aging Date - 6/30/2026
From 7/1/2025 Through 6/30/2026

Vendor ID	Date Invoiced	Invoice Number	Amount Due	1 - 30 Days Past Due	31 - 60 Days Past Due	Over 90 Days Past Due	Total
Total 3011			0.00	25.00	0.00	0.00	25.00
368	7/13/2026	APDoc15145	276.10	0.00	0.00	0.00	276.10
Total 368			276.10	0.00	0.00	0.00	276.10
Report Total			68,623.16	34,140.10	9,266.07	0.00	112,029.33

Madera County Workforce Investment Corporation
Reconcile Cash Accounts

MV
MV

Summary

Jessica Roche (Jul 29, 2026 14:27:23 PDT) 07/29/2026

Cash Account: 1010 Cash in BA - Main
Reconciliation ID: Bank Reconciliation for 1010 for 6.30.26
Reconciliation Date: 6/30/2026
Status: Open

Bank Balance	1,529,199.49
Less Outstanding Checks/Vouchers	93,956.38
Plus Deposits in Transit	0.00
Plus or Minus Other Cash Items	0.00
Plus or Minus Suspense Items	0.00
Reconciled Bank Balance	1,435,243.11
Balance Per Books	1,435,243.11
Unreconciled Difference	0.00

Click the Next Page toolbar button to view details.

Madera County Workforce Investment Corporation
Reconcile Cash Accounts

Summary

Cash Account: 1020 Cash in BA - Payroll
Reconciliation ID: Bank Reconciliation for 1020 for 06.30.26
Reconciliation Date: 6/30/2026
Status: Open

Jessica Roche (Jul 29, 2026 14:27:23 PDT) 07/29/2026

Bank Balance	88,174.44
Less Outstanding Checks/Vouchers	0.00
Plus Deposits in Transit	0.00
Plus or Minus Other Cash Items	0.00
Plus or Minus Suspense Items	0.00
Reconciled Bank Balance	88,174.44
Balance Per Books	88,174.44
Unreconciled Difference	0.00

Click the Next Page toolbar button to view details.

MCWIC Financial Reports-FYE Preliminary 06.30.2026

Final Audit Report 2026-08-21

Created:	2026-08-21
By:	Jessica Roche (jroche@maderaworkforce.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAmqo6ur2MklXxHX1p2JA-LtaFdHd8Pd6_

"MCWIC Financial Reports-FYE Preliminary 06.30.2026" History

Document created by Jessica Roche (jroche@maderaworkforce.org)
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Document emailed to Maiknue Vang (mvang@maderaworkforce.org) for signature
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Email viewed by Maiknue Vang (mvang@maderaworkforce.org)
2026-08-21 - 8:53:08 PM GMT

Document e-signed by Maiknue Vang (mvang@maderaworkforce.org)
Signature Date: 2026-08-21 - 8:57:49 PM GMT - Time Source: server - Signature Appearance Selected: IMAGE

Agreement completed.
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MADERA COUNTY WORKFORCE Investment Corp

	Total	AD	YTH	DW	RR	RRLA	MCDC JDFYY	MCDC JDFOY	MCDC AJCC	MCDC IC	CDCR	DOR-AJCC	Term 9/30/2026 FEDC GJC	Term 12/31/2026 Stanislaus-RERP	Term 1/31/2027 MCPH Resilience	JIF-Better Careers	JIF-PWCF	US Bank	HPB	Assmt	AJCC Facility	M&A
REVENUES																						
Beginning Fund Balance	**$ 2,016,321**	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 1,000,000	$ -			$ -	$ 115,925	$ 900,396
Contributions & Support																						
Foundations																						
James Irvine	**$ 63,799**																*$ 63,799*					
Government grants/contracts - NEW																						
WIOA/EDD (Federal)	**$ 2,915,945**	$ 839,058	$ 835,174	$ 928,267	$ 227,467	$ 85,979																
State and Other Federal	**$ 150,000**										$ 150,000											
Local County	**$ 458,795**						$ 38,695	$ 39,474	$ 305,852	$ 74,774												
Other revenue																						
Program Fee for Service	**$ 3,500**																			$ 3,500		*$ -*
Sublease	**$ 265,729**																				$ 265,729	
Revenue Adjustments																						
Grant/Contract Prior Yr Carry-IN	**$ 218,215**											$ 45,000	$ 46,533	$ 93,000	$ 13,500			*$ 14,300*	*$ 5,882*			
2026 WIOA Formula Carry-IN	**$ 2,296,367**	$ 643,879	$ 711,363	$ 713,207	$ 141,939	$ 85,979																
Grant/Contract 2+YR Carry-Over	**$ (132,167)**															$ (132,167)						
2027 WIOA Cash Reserve for FY 2028	**$ (874,784)**	$ (401,717)	$ (250,552)	$ (128,480)	$ (68,240)	$ (25,794)																
AA611014 WIOA Transfer YOA 2025	**$ -**	$ 500,000		$ (500,000)																		
AA711014 WIOA Transfer YOA 2026	**$ -**	$ 500,000		$ (500,000)																		
Total Revenue by Program/Function	**$ 7,381,720**	**$ 2,081,220**	**$ 1,295,985**	**$ 512,994**	**$ 301,166**	**$ 146,164**	**$ 38,695**	**$ 39,474**	**$ 305,852**	**$ 74,774**	**$ 150,000**	**$ 45,000**	**$ 46,533**	**$ 93,000**	**$ 13,500**	**$ 867,833**	**$ 63,799**	**$ 14,300**	**$ 5,882**	**$ 3,500**	**$ 381,654**	**$ 900,396**
EXPENSES																						
Personnel:																						
Full Time																						
Salaries/Wages	$ 1,751,188	$ 459,617	$ 478,767	$ 87,049	$ 146,356	$ 86,092	$ 21,523	$ 21,523	$ 172,184	$ 43,046	$ 86,092	$ 21,523	$ 21,523	$ -	$ -	$ 51,655	$ 30,132	$ 861	$ -	$ -	$ 23,245	$ -
Fringe	$ 597,539	$ 156,830	$ 163,365	$ 29,703	$ 49,940	$ 29,376	$ 7,344	$ 7,344	$ 58,752	$ 14,688	$ 29,376	$ 7,344	$ 7,344	$ -	$ -	$ 17,626	$ 10,282	$ 294	$ -	$ -	$ 7,932	$ -
Total Personnel	**$ 2,348,727**	**$ 616,447**	**$ 642,132**	**$ 116,751**	**$ 196,296**	**$ 115,468**	**$ 28,867**	**$ 28,867**	**$ 230,936**	**$ 57,734**	**$ 115,468**	**$ 28,867**	**$ 28,867**	**$ -**	**$ -**	**$ 69,281**	**$ 40,414**	**$ 1,155**	**$ -**	**$ -**	**$ 31,176**	**$ -**
Direct Costs (Other Than Personnel)																						
Direct Program Participant Costs	$ 1,633,930	$ 702,222	$ 334,252	$ 216,348	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 13,500	$ 350,000	$ 12,608	$ 5,000	$ -	$ -	$ -	$ -
Direct - Other Program Costs	$ 289,407	$ 9,165	$ 2,366	$ 1,069	$ 48,819	$ -	$ 2,250	$ 3,030	$ 1,200	$ 1,213	$ 500	$ 4,500	$ -	$ -	$ -	$ 180,000	$ 5,000	$ -	$ 500	$ 3,500	$ 1,000	$ 25,295
Total Direct OTP	**$ 2,536,139**	**$ 907,304**	**$ 433,687**	**$ 287,233**	**$ 48,819**	**$ -**	**$ 2,250**	**$ 3,030**	**$ 1,200**	**$ 1,213**	**$ 500**	**$ 4,500**	**$ -**	**$ -**	**$ 13,500**	**$ 780,000**	**$ 17,608**	**$ 5,000**	**$ 500**	**$ 3,500**	**$ 1,000**	**$ 25,295**
Shared Expenses																						
Total Shared OTPS	**$ 1,044,429**	**$ 301,701**	**$ 192,654**	**$ 65,644**	**$ 52,564**	**$ 30,920**	**$ 7,730**	**$ 7,730**	**$ 61,841**	**$ 15,460**	**$ 30,920**	**$ 7,730**	**$ 7,730**	**$ -**	**$ -**	**$ 18,552**	**$ 10,822**	**$ 309**	**$ -**	**$ -**	**$ 232,121**	**$ -**
Total Expenses by Program/Function	**$ 5,929,295**	**$ 1,825,451**	**$ 1,268,473**	**$ 469,629**	**$ 297,679**	**$ 146,388**	**$ 38,847**	**$ 39,627**	**$ 293,977**	**$ 74,407**	**$ 146,888**	**$ 41,097**	**$ 36,597**	**$ -**	**$ 13,500**	**$ 867,833**	**$ 68,844**	**$ 6,464**	**$ 500**	**$ 3,500**	**$ 264,298**	**$ 25,295**
TOTAL Revenues Less Expenses (Includes Beginning Fund Balance)	**$ 1,452,426**	**$ 255,768**	**$ 27,512**	**$ 43,366**	**$ 3,487**	**$ (224)**	**$ (152)**	**$ (153)**	**$ 11,875**	**$ 367**	**$ 3,112**	**$ 3,903**	**$ 9,936**	**$ 93,000**	**$ -**	**$ (0)**	**$ (5,045)**	**$ 7,836**	**$ 5,382**	**$ -**	**$ 117,356**	**$ 875,101**
Special Projects	***$ 121,887***	***-***	***-***	***-***	***-***	***-***	***$ (152)***	***$ (153)***	***$ 11,875***	***$ 367***	***$ 3,112***	***$ 3,903***	***$ 9,936***	***$ 93,000***	***$ -***	***$ (0)***	***$ -***	***$ -***	***$ -***	***$ 1***	***Estimated Fund Balances 6.30.27, based on Preliminary FYE Financial Statements 06.30.26***	
WIOA Formula	***$ 324,863***	***$ 255,768***	***$ 27,512***	***$ 43,366***	***$ 3,487***	***$ (224)***	***-***	***-***	***-***	***-***	***-***	***-***	***-***	***-***	***-***	***-***	***$ (5,045)***	***-***	***-***	***-***		

Summary Notes:

1) *WIOA Rapid Response (RR) and WIOA Rapid Response Layoff Aversion balance may be used to support both categories. Net there is a balance of $3,263 for Business Services to assist LWDA employers.*
2) *Special Projects balances may only be applied to that specific project.*
3) *WIOA Formula remaining balances (AD/YTH/DW) may assist other WIOA Formula projects based on eligibility of the client and need of the WIOA program.*
4) *JIF-PWCF project is designed to support the public workforce system. Therefore, WIOA funding may be used to support this project as needed, and as allowable by WIOA regulations and OMB 2 CFR Part 200 guidelines.*
5) *Currently there is no Program Fee for Service revenue projected for M&A. However, management is revamping and stregnthening the Ticket to Work program in order to continue receiving milestone payments from Social Security.*

GL Code	Position or Expense Category	TOTAL	AD	YTH	DW	RR	RRLA
	TOTAL SALARIES/WAGES	**$ 1,751,188**	**$ 455,263**	**$ 471,017**	**$ 85,062**	**$ 148,156**	**$ 99,939**
	TOTAL FRINGE	**$ 597,539**	**$ 155,345**	**$ 160,720**	**$ 29,025**	**$ 50,554**	**$ 34,101**
	TOTAL PERSONNEL COSTS	**$ 2,348,727**	**$ 610,608**	**$ 631,738**	**$ 114,086**	**$ 198,710**	**$ 134,041**
GL Code	Total Salaries/Wages & Benefits Breakdown						
5100	5100-Staff Salaries	$ 1,751,188	$ 459,617	$ 478,767	$ 87,049	$ 146,356	$ 86,092
5120	5120-Workers Compensation	$ 17,512	$ 4,596	$ 4,788	$ 870	$ 1,464	$ 861
5111	5111-Medicade (Fed)	$ 25,392	$ 6,664	$ 6,942	$ 1,262	$ 2,122	$ 1,248
5112	5112-OASDI (Fed)	$ 108,574	$ 28,496	$ 29,684	$ 5,397	$ 9,074	$ 5,338
5115	5115-State Unemployment Insurance	$ 9,800	$ 2,572	$ 2,679	$ 487	$ 819	$ 482
5116	5116-State ETT	$ 350	$ 92	$ 96	$ 17	$ 29	$ 17
5130	5130-Medical Insurance	$ 306,000	$ 80,313	$ 83,659	$ 15,211	$ 25,574	$ 15,044
5160	5160-Dental Insurance	$ 16,200	$ 4,252	$ 4,429	$ 805	$ 1,354	$ 796
5170	5170-Vision	$ 3,780	$ 992	$ 1,033	$ 188	$ 316	$ 186
5180	5180-AD&D/Life	$ 3,780	$ 992	$ 1,033	$ 188	$ 316	$ 186
5140	5140-Retirement	$ 105,071	$ 27,577	$ 28,726	$ 5,223	$ 8,781	$ 5,166
5190	5190-EAP	$ 1,080	$ 283	$ 295	$ 54	$ 90	$ 53
	Total # of Full Time Equivalents (FTEs)		**7.87**	**8.20**	**1.49**	**2.51**	**1.47**
	Total % of all FTEs	**0.00%**	**26.25%**	**27.34%**	**4.97%**	**8.36%**	**4.92%**
	Non-Personnel / OTPS						
	DIRECT COSTS						
	Direct Participant Costs						
5800	*ITA*	*$ 761,685*	*$ 337,202*	*$ 110,243*	*$ 64,240*	*$ -*	*$ -*
5800	*OJT*	*$ 264,849*	*$ 144,515*	*$ 42,594*	*$ 64,240*	*$ -*	*$ -*
5800	*TJT*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*PWEX*	*$ 50,110*	*n/a*	*$ 50,110*	*n/a*	*$ -*	*$ -*
5800	*Supportive Services*	*$ 426,385*	*$ 146,343*	*$ 92,605*	*$ 69,829*	*$ -*	*$ -*
5800	*Incentives*	*$ 130,900*	*$ 74,161*	*$ 38,700*	*$ 18,039*	*$ -*	*$ -*
5800	*IWT (charge up to 20% to RR)*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Other Direct Costs*	*$ 250,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In - ITA*	*$ 239,093*	*$ 150,269*	*$ 42,696*	*$ 46,128*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In - OJT*	*$ 50,703*	*$ 2,080*	*$ 36,536*	*$ 12,087*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In - SS*	*$ 60,749*	*$ 43,568*	*$ 5,580*	*$ 11,601*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In - WEX*	*$ 12,257*	*$ -*	*$ 12,257*	*$ -*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
	Other Project Specific Direct Costs						
5632	*Year-End Obligations Carried In - OSO*	*$ 3,500*	*$ 2,165*	*$ 866*	*$ 469*	*$ -*	*$ -*
5800	*Assessments*	*$ 5,549*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5640	*AT&T Data Plan*	*$ 4,400*	*$ -*	*$ -*	*$ -*	*$ 4,400*	*$ -*
5810	*Bottled Water*	*$ 3,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5650	*Computer Hardware/Software - resource room*	*$ 5,000*	*$ 5,000*	*$ -*	*$ -*	*$ -*	*$ -*
5720	*Contract Specific Travel*	*$ 2,010*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5440	*Dues, Memberships and Subscriptions*	*$ 14,189*	*$ -*	*$ -*	*$ -*	*$ 12,689*	*$ -*
5820	*Business Center Reconfig*	*$ 22,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5420	*Advertising (project specific)*	*$ 25,000*	*$ -*	*$ -*	*$ -*	*$ 20,000*	*$ -*
5730	*Graduation Ceremony*	*$ 3,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5420	*Sponsorship - advertising*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5730	*Workforce Professional Day*	*$ 500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5410	*Printing/Copying*	*$ 300*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5200	*Job Fair Marketing Materials*	*$ 5,500*	*$ -*	*$ -*	*$ -*	*$ 5,500*	*$ -*
5730	*Conference Registration Fees*	*$ 4,485*	*$ -*	*$ -*	*$ -*	*$ 1,190*	*$ -*
5720	*Conference Travel*	*$ 1,040*	*$ -*	*$ -*	*$ -*	*$ 40*	*$ -*
5710	*SHRM Micro HR Cert*	*$ 2,500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5632	*IMAGO (special project portion)*	*$ 3,334*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5510	*Legal Fees - corp*	*$ 15,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5710	*Employee Training*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5520	*Staffing Agency*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5200	*Materials and Supplies Special Contract*	*$ 500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Irvine-Better Careers Subcontract*	*$ 150,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5650	*Staff Monitors (dual monitors)*	*$ 4,100*	*$ 2,000*	*$ 1,500*	*$ 600*	*$ -*	*$ -*
5520	*Human Solution*	*$ 4,500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5520	*Business Services Webinars (HR, etc.)*	*$ 5,000*	*$ -*	*$ -*	*$ -*	*$ 5,000*	*$ -*
5520	*PR Firm*	*$ 5,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
	Total Direct Costs	***$ 2,536,139***	***$ 907,304***	***$ 433,687***	***$ 287,233***	***$ 48,819***	***$ -***
	SHARED COSTS (FTE ALLOCATED)	*FTE %*	*26.25%*	*27.34%*	*4.97%*	*8.36%*	*4.92%*
5650	Computer Hardware	**$ 30,000**	**$ 8,272**	**$ 8,202**	**$ 1,491**	**$ 2,507**	**$ 1,475**
5632	Computer Software	**$ 10,000**	**$ 2,757**	**$ 2,734**	**$ 497**	**$ 836**	**$ 492**
5610	Equipment Maintenance	**$ 8,000**	**$ 2,206**	**$ 2,187**	**$ 398**	**$ 669**	**$ 393**
5620	Equipment Rental	**$ 3,700**	**$ 1,020**	**$ 1,012**	**$ 184**	**$ 309**	**$ 182**
5640	Internet Expense	**$ 5,500**	**$ 1,517**	**$ 1,504**	**$ 273**	**$ 460**	**$ 270**
5632	IT Licenses/subscriptions	**$ 32,010**	**$ 8,826**	**$ 8,751**	**$ 1,591**	**$ 2,675**	**$ 1,574**
5632	IT Service Contract	**$ 50,200**	**$ 13,842**	**$ 13,724**	**$ 2,495**	**$ 4,195**	**$ 2,468**
5510	Legal Fees	**$ 5,000**	**$ 1,379**	**$ 1,367**	**$ 249**	**$ 418**	**$ 246**
5210	Materials and Supplies - Facility	**$ 3,500**	**$ 965**	**$ 957**	**$ 174**	**$ 293**	**$ 172**
5200	Materials and Supplies - Office	**$ 10,000**	**$ 2,757**	**$ 2,734**	**$ 497**	**$ 836**	**$ 492**
5820	Misc. Janitorial Services	**$ 4,548**	**$ 1,254**	**$ 1,243**	**$ 226**	**$ 380**	**$ 224**
5400	Postage/Shipping	**$ 322**	**$ 89**	**$ 88**	**$ 16**	**$ 27**	**$ 16**
5410	Printing/copying Expense	**$ 4,500**	**$ 1,241**	**$ 1,230**	**$ 224**	**$ 376**	**$ 221**
5340	Property & Liability Insurance	**$ 11,500**	**$ 3,171**	**$ 3,144**	**$ 572**	**$ 961**	**$ 565**
5530	Taxes & Fees	**$ 250**	**$ 69**	**$ 68**	**$ 12**	**$ 21**	**$ 12**
5440	Dues, Memberships and Subscriptions	**$ 300**	**$ 83**	**$ 82**	**$ 15**	**$ 25**	**$ 15**
5520	HR Professional Services	**$ 8,500**	**$ 2,344**	**$ 2,324**	**$ 423**	**$ 710**	**$ 418**
5810	Payroll Processing Services	**$ 10,000**	**$ 2,757**	**$ 2,734**	**$ 497**	**$ 836**	**$ 492**
5520	Audit/Annual Tax Return Services	**$ 40,000**	**$ 11,029**	**$ 10,936**	**$ 1,988**	**$ 3,343**	**$ 1,966**
5530	Bank Fees	**$ 150**	**$ 41**	**$ 41**	**$ 7**	**$ 13**	**$ 7**
5632	Information Technology - general	**$ 15,500**	**$ 4,274**	**$ 4,238**	**$ 770**	**$ 1,295**	**$ 762**
5720	General Staff Travel	**$ 3,500**	**$ 965**	**$ 957**	**$ 174**	**$ 293**	**$ 172**
5200	Misc. Supplies	**$ 3,500**	**$ 965**	**$ 957**	**$ 174**	**$ 293**	**$ 172**
5521	Staffing Agency	**$ 50,000**	**$ 13,787**	**$ 13,670**	**$ 2,485**	**$ 4,179**	**$ 2,458**
	AJCC SHARED FACILITY COSTS						
5300	Rent	**$ 232,289**	**$ 47,180**	**$ 46,780**	**$ 8,505**	**$ 14,300**	**$ 8,412**
5820	Alarm Monitoring	**$ 2,500**	**$ 234**	**$ 232**	**$ 42**	**$ 71**	**$ 42**
5820	Mat Service and sanitize service	**$ 2,500**	**$ 234**	**$ 232**	**$ 42**	**$ 71**	**$ 42**
5330	City Utilities	**$ 11,000**	**$ 1,029**	**$ 1,021**	**$ 186**	**$ 312**	**$ 184**
5620	Copier Lease	**$ 15,000**	**$ 3,019**	**$ 2,994**	**$ 544**	**$ 915**	**$ 538**
5330	Gas & Elect	**$ 113,000**	**$ 3,057**	**$ 3,031**	**$ 551**	**$ 926**	**$ 545**
5820	Facilities Maintanence	**$ 15,000**	**$ 1,404**	**$ 1,392**	**$ 253**	**$ 425**	**$ 250**
5820	Custodial Services	**$ 54,000**	**$ 10,869**	**$ 10,777**	**$ 1,960**	**$ 3,295**	**$ 1,938**
5210	Janitorial Supplies	**$ 30,000**	**$ 6,039**	**$ 5,987**	**$ 1,089**	**$ 1,830**	**$ 1,077**
5820	Fire Extinguisher Maintenance and Exit Light Insp/Main	**$ 2,300**	**$ 463**	**$ 459**	**$ 83**	**$ 140**	**$ 83**
5810	Shredding Service	**$ 600**	**$ 121**	**$ 120**	**$ 22**	**$ 37**	**$ 22**
5320	Phone Service	**$ 16,800**	**$ 3,382**	**$ 3,353**	**$ 610**	**$ 1,025**	**$ 603**
5620	Postage Meter	**$ 2,000**	**$ 187**	**$ 186**	**$ 34**	**$ 57**	**$ 33**
5820	Pest Control	**$ 5,000**	**$ 1,006**	**$ 998**	**$ 181**	**$ 305**	**$ 179**
5310	CAM Fees	**$ 37,000**	**$ 7,448**	**$ 7,384**	**$ 1,343**	**$ 2,257**	**$ 1,328**
5810	Security Service	**$ 1,800**	**$ 168**	**$ 167**	**$ 30**	**$ 51**	**$ 30**
5340	Building Insurance	**$ -**	**$ 1,973**	**$ 1,956**	**$ 356**	**$ 598**	**$ 352**
	WIOA Program Distribution						
5440	Dues, Memberships and Subscriptions	**$ 19,851**	**$ 13,888**	**$ 2,241**	**$ 3,722**	**$ -**	**$ -**
5520	OSO Contract	**$ 7,000**	**$ 4,897**	**$ 790**	**$ 1,313**	**$ -**	**$ -**
5520	OSO Contract + Obligations	**$ 6,090**	**$ 4,261**	**$ 688**	**$ 1,142**	**$ -**	**$ -**
5800	Casas/Workkeys	**$ 4,720**	**$ 3,302**	**$ 533**	**$ 885**	**$ -**	**$ -**
5730	Conference Registration Fees	**$ 34,490**	**$ 24,129**	**$ 3,894**	**$ 6,467**	**$ -**	**$ -**
5720	Conference Travel	**$ 20,400**	**$ 14,272**	**$ 2,303**	**$ 3,825**	**$ -**	**$ -**
5200	Misc Supplies	**$ 3,500**	**$ 2,449**	**$ 395**	**$ 656**	**$ -**	**$ -**
5632	WDB Website Maintenance	**$ 10,000**	**$ 6,996**	**$ 1,129**	**$ 1,875**	**$ -**	**$ -**
5720	WIOA Program Staff Mileage Reimb	**$ 2,000**	**$ 1,399**	**$ 226**	**$ 375**	**$ -**	**$ -**
5520	WIOA Staffing Agency - WIOA program only	**$ 50,000**	**$ 34,980**	**$ 5,645**	**$ 9,375**	**$ -**	**$ -**
5632	WIOA IT Services	**$ 10,660**	**$ 7,458**	**$ 1,204**	**$ 1,999**	**$ -**	**$ -**
5710	Staff Training	**$ 6,250**	**$ 4,372**	**$ 706**	**$ 1,172**	**$ -**	**$ -**
5520	Local Plan Modification	**$ 8,400**	**$ 5,877**	**$ 948**	**$ 1,575**	**$ -**	**$ -**
	Total Shared Expenses	*$ 1,044,429*	*$ 301,701*	*$ 192,654*	*$ 65,644*	*$ 52,564*	*$ 30,920*
	Total Non-Personnel / OTPS Costs	*$ 3,580,568*	*$ 1,209,004*	*$ 626,341*	*$ 352,877*	*$ 101,383*	*$ 30,920*
	Total Budget by Program/Function	**$ 5,929,295**	**$ 1,819,612**	**$ 1,258,079**	**$ 466,963**	**$ 300,094**	**$ 164,961**
	Percentage of Total Expenses	**100%**	**31%**	**21%**	**8%**	**5%**	**3%**

GL Code	Position or Expense Category	TOTAL	MCDC JDFYY	MCDC JDFOY	MCDC AJCC	MCDC IC	CDCR
	TOTAL SALARIES/WAGES	**$ 1,751,188**	**$ 21,866**	**$ 21,866**	**$ 174,016**	**$ 43,733**	**$ 84,096**
	TOTAL FRINGE	**$ 597,539**	**$ 7,461**	**$ 7,461**	**$ 59,378**	**$ 14,922**	**$ 28,695**
	TOTAL PERSONNEL COSTS	**$ 2,348,727**	**$ 29,328**	**$ 29,328**	**$ 233,393**	**$ 58,655**	**$ 112,791**
GL Code	Total Salaries/Wages & Benefits Breakdown						
5100	5100-Staff Salaries	$ 1,751,188	$ 21,523	$ 21,523	$ 172,184	$ 43,046	$ 86,092
5120	5120-Workers Compensation	$ 17,512	$ 215	$ 215	$ 1,722	$ 430	$ 861
5111	5111-Medicade (Fed)	$ 25,392	$ 312	$ 312	$ 2,497	$ 624	$ 1,248
5112	5112-OASDI (Fed)	$ 108,574	$ 1,334	$ 1,334	$ 10,675	$ 2,669	$ 5,338
5115	5115-State Unemployment Insurance	$ 9,800	$ 120	$ 120	$ 964	$ 241	$ 482
5116	5116-State ETT	$ 350	$ 4	$ 4	$ 34	$ 9	$ 17
5130	5130-Medical Insurance	$ 306,000	$ 3,761	$ 3,761	$ 30,087	$ 7,522	$ 15,044
5160	5160-Dental Insurance	$ 16,200	$ 199	$ 199	$ 1,593	$ 398	$ 796
5170	5170-Vision	$ 3,780	$ 46	$ 46	$ 372	$ 93	$ 186
5180	5180-AD&D/Life	$ 3,780	$ 46	$ 46	$ 372	$ 93	$ 186
5140	5140-Retirement	$ 105,071	$ 1,291	$ 1,291	$ 10,331	$ 2,583	$ 5,166
5190	5190-EAP	$ 1,080	$ 13	$ 13	$ 106	$ 27	$ 53
	Total # of Full Time Equivalents (FTEs)		**0.37**	**0.37**	**2.95**	**0.74**	**1.47**
	Total % of all FTEs	**0.00%**	**1.23%**	**1.23%**	**9.83%**	**2.46%**	**4.92%**
	Non-Personnel / OTPS						
	DIRECT COSTS						
	Direct Participant Costs						
5800	*ITA*	*$ 761,685*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*OJT*	*$ 264,849*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*TJT*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*PWEX*	*$ 50,110*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Supportive Services*	*$ 426,385*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Incentives*	*$ 130,900*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*IWT (charge up to 20% to RR)*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Other Direct Costs*	*$ 250,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In - ITA*	*$ 239,093*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In - OJT*	*$ 50,703*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In - SS*	*$ 60,749*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In - WEX*	*$ 12,257*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
	Other Project Specific Direct Costs						
5632	*Year-End Obligations Carried In - OSO*	*$ 3,500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Assessments*	*$ 5,549*	*$ 433*	*$ 433*	*$ 750*	*$ 433*	*$ -*
5640	*AT&T Data Plan*	*$ 4,400*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5810	*Bottled Water*	*$ 3,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5650	*Computer Hardware/Software - resource room*	*$ 5,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5720	*Contract Specific Travel*	*$ 2,010*	*$ -*	*$ 780*	*$ 450*	*$ 780*	*$ -*
5440	*Dues, Memberships and Subscriptions*	*$ 14,189*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5820	*Business Center Reconfig*	*$ 22,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5420	*Advertising (project specific)*	*$ 25,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5730	*Graduation Ceremony*	*$ 3,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5420	*Sponsorship - advertising*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5730	*Workforce Professional Day*	*$ 500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5410	*Printing/Copying*	*$ 300*	*$ 150*	*$ 150*	*$ -*	*$ -*	*$ -*
5200	*Job Fair Marketing Materials*	*$ 5,500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5730	*Conference Registration Fees*	*$ 4,485*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5720	*Conference Travel*	*$ 1,040*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5710	*SHRM Micro HR Cert*	*$ 2,500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5632	*IMAGO (special project portion)*	*$ 3,334*	*$ 1,667*	*$ 1,667*	*$ -*	*$ -*	*$ -*
5510	*Legal Fees - corp*	*$ 15,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5710	*Employee Training*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5520	*Staffing Agency*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5200	*Materials and Supplies Special Contract*	*$ 500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ 500*
5800	*Irvine-Better Careers Subcontract*	*$ 150,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5650	*Staff Monitors (dual monitors)*	*$ 4,100*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5520	*Human Solution*	*$ 4,500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5520	*Business Services Webinars (HR, etc.)*	*$ 5,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5520	*PR Firm*	*$ 5,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
	Total Direct Costs	***$ 2,536,139***	***$ 2,250***	***$ 3,030***	***$ 1,200***	***$ 1,213***	***$ 500***
	SHARED COSTS (FTE ALLOCATED)	*FTE %*	*1.23%*	*1.23%*	*9.83%*	*2.46%*	*4.92%*
5650	Computer Hardware	**$ 30,000**	**$ 369**	**$ 369**	**$ 2,950**	**$ 737**	**$ 1,475**
5632	Computer Software	**$ 10,000**	**$ 123**	**$ 123**	**$ 983**	**$ 246**	**$ 492**
5610	Equipment Maintenance	**$ 8,000**	**$ 98**	**$ 98**	**$ 787**	**$ 197**	**$ 393**
5620	Equipment Rental	**$ 3,700**	**$ 45**	**$ 45**	**$ 364**	**$ 91**	**$ 182**
5640	Internet Expense	**$ 5,500**	**$ 68**	**$ 68**	**$ 541**	**$ 135**	**$ 270**
5632	IT Licenses/subscriptions	**$ 32,010**	**$ 393**	**$ 393**	**$ 3,147**	**$ 787**	**$ 1,574**
5632	IT Service Contract	**$ 50,200**	**$ 617**	**$ 617**	**$ 4,936**	**$ 1,234**	**$ 2,468**
5510	Legal Fees	**$ 5,000**	**$ 61**	**$ 61**	**$ 492**	**$ 123**	**$ 246**
5210	Materials and Supplies - Facility	**$ 3,500**	**$ 43**	**$ 43**	**$ 344**	**$ 86**	**$ 172**
5200	Materials and Supplies - Office	**$ 10,000**	**$ 123**	**$ 123**	**$ 983**	**$ 246**	**$ 492**
5820	Misc. Janitorial Services	**$ 4,548**	**$ 56**	**$ 56**	**$ 447**	**$ 112**	**$ 224**
5400	Postage/Shipping	**$ 322**	**$ 4**	**$ 4**	**$ 32**	**$ 8**	**$ 16**
5410	Printing/copying Expense	**$ 4,500**	**$ 55**	**$ 55**	**$ 442**	**$ 111**	**$ 221**
5340	Property & Liability Insurance	**$ 11,500**	**$ 141**	**$ 141**	**$ 1,131**	**$ 283**	**$ 565**
5530	Taxes & Fees	**$ 250**	**$ 3**	**$ 3**	**$ 25**	**$ 6**	**$ 12**
5440	Dues, Memberships and Subscriptions	**$ 300**	**$ 4**	**$ 4**	**$ 29**	**$ 7**	**$ 15**
5520	HR Professional Services	**$ 8,500**	**$ 104**	**$ 104**	**$ 836**	**$ 209**	**$ 418**
5810	Payroll Processing Services	**$ 10,000**	**$ 123**	**$ 123**	**$ 983**	**$ 246**	**$ 492**
5520	Audit/Annual Tax Return Services	**$ 40,000**	**$ 492**	**$ 492**	**$ 3,933**	**$ 983**	**$ 1,966**
5530	Bank Fees	**$ 150**	**$ 2**	**$ 2**	**$ 15**	**$ 4**	**$ 7**
5632	Information Technology - general	**$ 15,500**	**$ 191**	**$ 191**	**$ 1,524**	**$ 381**	**$ 762**
5720	General Staff Travel	**$ 3,500**	**$ 43**	**$ 43**	**$ 344**	**$ 86**	**$ 172**
5200	Misc. Supplies	**$ 3,500**	**$ 43**	**$ 43**	**$ 344**	**$ 86**	**$ 172**
5521	Staffing Agency	**$ 50,000**	**$ 615**	**$ 615**	**$ 4,916**	**$ 1,229**	**$ 2,458**
	AJCC SHARED FACILITY COSTS						
5300	Rent	**$ 232,289**	**$ 2,103**	**$ 2,103**	**$ 16,824**	**$ 4,206**	**$ 8,412**
5820	Alarm Monitoring	**$ 2,500**	**$ 10**	**$ 10**	**$ 83**	**$ 21**	**$ 42**
5820	Mat Service and sanitize service	**$ 2,500**	**$ 10**	**$ 10**	**$ 83**	**$ 21**	**$ 42**
5330	City Utilities	**$ 11,000**	**$ 46**	**$ 46**	**$ 367**	**$ 92**	**$ 184**
5620	Copier Lease	**$ 15,000**	**$ 135**	**$ 135**	**$ 1,077**	**$ 269**	**$ 538**
5330	Gas & Elect	**$ 113,000**	**$ 136**	**$ 136**	**$ 1,090**	**$ 272**	**$ 545**
5820	Facilities Maintanence	**$ 15,000**	**$ 63**	**$ 63**	**$ 501**	**$ 125**	**$ 250**
5820	Custodial Services	**$ 54,000**	**$ 484**	**$ 484**	**$ 3,876**	**$ 969**	**$ 1,938**
5210	Janitorial Supplies	**$ 30,000**	**$ 269**	**$ 269**	**$ 2,153**	**$ 538**	**$ 1,077**
5820	Fire Extinguisher Maintenance and Exit Light Insp/Main	**$ 2,300**	**$ 21**	**$ 21**	**$ 165**	**$ 41**	**$ 83**
5810	Shredding Service	**$ 600**	**$ 5**	**$ 5**	**$ 43**	**$ 11**	**$ 22**
5320	Phone Service	**$ 16,800**	**$ 151**	**$ 151**	**$ 1,206**	**$ 301**	**$ 603**
5620	Postage Meter	**$ 2,000**	**$ 8**	**$ 8**	**$ 67**	**$ 17**	**$ 33**
5820	Pest Control	**$ 5,000**	**$ 45**	**$ 45**	**$ 359**	**$ 90**	**$ 179**
5310	CAM Fees	**$ 37,000**	**$ 332**	**$ 332**	**$ 2,656**	**$ 664**	**$ 1,328**
5810	Security Service	**$ 1,800**	**$ 8**	**$ 8**	**$ 60**	**$ 15**	**$ 30**
5340	Building Insurance	**$ -**	**$ 88**	**$ 88**	**$ 703**	**$ 176**	**$ 352**
	WIOA Program Distribution						
5440	Dues, Memberships and Subscriptions	**$ 19,851**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5520	OSO Contract	**$ 7,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5520	OSO Contract + Obligations	**$ 6,090**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5800	Casas/Workkeys	**$ 4,720**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5730	Conference Registration Fees	**$ 34,490**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5720	Conference Travel	**$ 20,400**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5200	Misc Supplies	**$ 3,500**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5632	WDB Website Maintenance	**$ 10,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5720	WIOA Program Staff Mileage Reimb	**$ 2,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5520	WIOA Staffing Agency - WIOA program only	**$ 50,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5632	WIOA IT Services	**$ 10,660**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5710	Staff Training	**$ 6,250**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5520	Local Plan Modification	**$ 8,400**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
	Total Shared Expenses	*$ 1,044,429*	*$ 7,730*	*$ 7,730*	*$ 61,841*	*$ 15,460*	*$ 30,920*
	Total Non-Personnel / OTPS Costs	*$ 3,580,568*	*$ 9,980*	*$ 10,760*	*$ 63,041*	*$ 16,673*	*$ 31,420*
	Total Budget by Program/Function	**$ 5,929,295**	**$ 39,308**	**$ 40,088**	**$ 296,434**	**$ 75,328**	**$ 144,211**
	Percentage of Total Expenses	**100%**	**1%**	**1%**	**5%**	**1%**	**2%**

GL Code	Position or Expense Category	TOTAL	DOR-AJCC	FEDC GJC	Stanislaus-RERP	MCPH Resilience	JIF-Better Careers	JIF-PWCF
	TOTAL SALARIES/WAGES	$ 1,751,188	$ 20,972	$ 25,652	$ -	$ -	$ 48,164	$ 30,817
	TOTAL FRINGE	$ 597,539	$ 7,156	$ 8,753	$ -	$ -	$ 16,435	$ 10,515
	TOTAL PERSONNEL COSTS	$ 2,348,727	$ 28,128	$ 34,405	$ -	$ -	$ 64,599	$ 41,332
GL Code	Total Salaries/Wages & Benefits Breakdown							
5100	5100-Staff Salaries	$ 1,751,188	$ 21,523	$ 21,523	$ -	$ -	$ 51,655	$ 30,132
5120	5120-Workers Compensation	$ 17,512	$ 215	$ 215	$ -	$ -	$ 517	$ 301
5111	5111-Medicade (Fed)	$ 25,392	$ 312	$ 312	$ -	$ -	$ 749	$ 437
5112	5112-OASDI (Fed)	$ 108,574	$ 1,334	$ 1,334	$ -	$ -	$ 3,203	$ 1,868
5115	5115-State Unemployment Insurance	$ 9,800	$ 120	$ 120	$ -	$ -	$ 289	$ 169
5116	5116-State ETT	$ 350	$ 4	$ 4	$ -	$ -	$ 10	$ 6
5130	5130-Medical Insurance	$ 306,000	$ 3,761	$ 3,761	$ -	$ -	$ 9,026	$ 5,265
5160	5160-Dental Insurance	$ 16,200	$ 199	$ 199	$ -	$ -	$ 478	$ 279
5170	5170-Vision	$ 3,780	$ 46	$ 46	$ -	$ -	$ 111	$ 65
5180	5180-AD&D/Life	$ 3,780	$ 46	$ 46	$ -	$ -	$ 111	$ 65
5140	5140-Retirement	$ 105,071	$ 1,291	$ 1,291	$ -	$ -	$ 3,099	$ 1,808
5190	5190-EAP	$ 1,080	$ 13	$ 13	$ -	$ -	$ 32	$ 19
	Total # of Full Time Equivalents (FTEs)		**0.37**	**0.37**	**-**	**-**	**0.88**	**0.52**
	Total % of all FTEs	**0.00%**	**1.23%**	**1.23%**	**0.00%**	**0.00%**	**2.95%**	**1.72%**
	Non-Personnel / OTPS							
	DIRECT COSTS							
	Direct Participant Costs							
5800	*ITA*	*$ 761,685*	*$ -*	*$ -*	*$ -*	*$ -*	*$ 250,000*	*$ -*
5800	*OJT*	*$ 264,849*	*$ -*	*$ -*	*$ -*	*$ 13,500*	*$ -*	*$ -*
5800	*TJT*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*PWEX*	*$ 50,110*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Supportive Services*	*$ 426,385*	*$ -*	*$ -*	*$ -*	*$ -*	*$ 100,000*	*$ 12,608*
5800	*Incentives*	*$ 130,900*	*$ -*	*$ -*	*$ -*	*$ -*		*$ -*
5800	*IWT (charge up to 20% to RR)*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Other Direct Costs*	*$ 250,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ 250,000*	*$ -*
5800	*Year-End Obligations Carried In - ITA*	*$ 239,093*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In - OJT*	*$ 50,703*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In - SS*	*$ 60,749*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In - WEX*	*$ 12,257*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
	Other Project Specific Direct Costs							
5632	*Year-End Obligations Carried In - OSO*	*$ 3,500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Assessments*	*$ 5,549*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5640	*AT&T Data Plan*	*$ 4,400*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5810	*Bottled Water*	*$ 3,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5650	*Computer Hardware/Software - resource room*	*$ 5,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5720	*Contract Specific Travel*	*$ 2,010*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5440	*Dues, Memberships and Subscriptions*	*$ 14,189*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5820	*Business Center Reconfig*	*$ 22,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ 22,000*	*$ -*
5420	*Advertising (project specific)*	*$ 25,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ 5,000*	*$ -*
5730	*Graduation Ceremony*	*$ 3,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ 3,000*	*$ -*
5420	*Sponsorship - advertising*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5730	*Workforce Professional Day*	*$ 500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5410	*Printing/Copying*	*$ 300*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5200	*Job Fair Marketing Materials*	*$ 5,500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5730	*Conference Registration Fees*	*$ 4,485*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5720	*Conference Travel*	*$ 1,040*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5710	*SHRM Micro HR Cert*	*$ 2,500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5632	*IMAGO (special project portion)*	*$ 3,334*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5510	*Legal Fees - corp*	*$ 15,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5710	*Employee Training*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5520	*Staffing Agency*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5200	*Materials and Supplies Special Contract*	*$ 500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Irvine-Better Careers Subcontract*	*$ 150,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ 150,000*	*$ -*
5650	*Staff Monitors (dual monitors)*	*$ 4,100*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5520	*Human Solution*	*$ 4,500*	*$ 4,500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5520	*Business Services Webinars (HR, etc.)*	*$ 5,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5520	*PR Firm*	*$ 5,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ 5,000*
	Total Direct Costs	***$ 2,536,139***	***$ 4,500***	***$ -***	***$ -***	***$ 13,500***	***$ 780,000***	***$ 17,608***
	SHARED COSTS (FTE ALLOCATED)	***FTE %***	***1.23%***	***1.23%***	***0.00%***	***0.00%***	***2.95%***	***1.72%***
5650	Computer Hardware	**$ 30,000**	**$ 369**	**$ 369**			**$ 885**	**$ 516**
5632	Computer Software	**$ 10,000**	**$ 123**	**$ 123**			**$ 295**	**$ 172**
5610	Equipment Maintenance	**$ 8,000**	**$ 98**	**$ 98**			**$ 236**	**$ 138**
5620	Equipment Rental	**$ 3,700**	**$ 45**	**$ 45**			**$ 109**	**$ 64**
5640	Internet Expense	**$ 5,500**	**$ 68**	**$ 68**			**$ 162**	**$ 95**
5632	IT Licenses/subscriptions	**$ 32,010**	**$ 393**	**$ 393**			**$ 944**	**$ 551**
5632	IT Service Contract	**$ 50,200**	**$ 617**	**$ 617**			**$ 1,481**	**$ 864**
5510	Legal Fees	**$ 5,000**	**$ 61**	**$ 61**			**$ 147**	**$ 86**
5210	Materials and Supplies - Facility	**$ 3,500**	**$ 43**	**$ 43**			**$ 103**	**$ 60**
5200	Materials and Supplies - Office	**$ 10,000**	**$ 123**	**$ 123**			**$ 295**	**$ 172**
5820	Misc. Janitorial Services	**$ 4,548**	**$ 56**	**$ 56**			**$ 134**	**$ 78**
5400	Postage/Shipping	**$ 322**	**$ 4**	**$ 4**			**$ 9**	**$ 6**
5410	Printing/copying Expense	**$ 4,500**	**$ 55**	**$ 55**			**$ 133**	**$ 77**
5340	Property & Liability Insurance	**$ 11,500**	**$ 141**	**$ 141**			**$ 339**	**$ 198**
5530	Taxes & Fees	**$ 250**	**$ 3**	**$ 3**			**$ 7**	**$ 4**
5440	Dues, Memberships and Subscriptions	**$ 300**	**$ 4**	**$ 4**			**$ 9**	**$ 5**
5520	HR Professional Services	**$ 8,500**	**$ 104**	**$ 104**			**$ 251**	**$ 146**
5810	Payroll Processing Services	**$ 10,000**	**$ 123**	**$ 123**			**$ 295**	**$ 172**
5520	Audit/Annual Tax Return Services	**$ 40,000**	**$ 492**	**$ 492**			**$ 1,180**	**$ 688**
5530	Bank Fees	**$ 150**	**$ 2**	**$ 2**			**$ 4**	**$ 3**
5632	Information Technology - general	**$ 15,500**	**$ 191**	**$ 191**			**$ 457**	**$ 267**
5720	General Staff Travel	**$ 3,500**	**$ 43**	**$ 43**			**$ 103**	**$ 60**
5200	Misc. Supplies	**$ 3,500**	**$ 43**	**$ 43**			**$ 103**	**$ 60**
5521	Staffing Agency	**$ 50,000**	**$ 615**	**$ 615**			**$ 1,475**	**$ 860**
	AJCC SHARED FACILITY COSTS							
5300	Rent	**$ 232,289**	**$ 2,103**	**$ 2,103**	**$ -**	**$ -**	**$ 5,047**	**$ 2,944**
5820	Alarm Monitoring	**$ 2,500**	**$ 10**	**$ 10**	**$ -**	**$ -**	**$ 25**	**$ 15**
5820	Mat Service and sanitize service	**$ 2,500**	**$ 10**	**$ 10**	**$ -**	**$ -**	**$ 25**	**$ 15**
5330	City Utilities	**$ 11,000**	**$ 46**	**$ 46**	**$ -**	**$ -**	**$ 110**	**$ 64**
5620	Copier Lease	**$ 15,000**	**$ 135**	**$ 135**	**$ -**	**$ -**	**$ 323**	**$ 188**
5330	Gas & Elect	**$ 113,000**	**$ 136**	**$ 136**	**$ -**	**$ -**	**$ 327**	**$ 191**
5820	Facilities Maintanence	**$ 15,000**	**$ 63**	**$ 63**	**$ -**	**$ -**	**$ 150**	**$ 88**
5820	Custodial Services	**$ 54,000**	**$ 484**	**$ 484**	**$ -**	**$ -**	**$ 1,163**	**$ 678**
5210	Janitorial Supplies	**$ 30,000**	**$ 269**	**$ 269**	**$ -**	**$ -**	**$ 646**	**$ 377**
5820	Fire Extinguisher Maintenance and Exit Light Insp/Main	**$ 2,300**	**$ 21**	**$ 21**	**$ -**	**$ -**	**$ 50**	**$ 29**
5810	Shredding Service	**$ 600**	**$ 5**	**$ 5**	**$ -**	**$ -**	**$ 13**	**$ 8**
5320	Phone Service	**$ 16,800**	**$ 151**	**$ 151**	**$ -**	**$ -**	**$ 362**	**$ 211**
5620	Postage Meter	**$ 2,000**	**$ 8**	**$ 8**	**$ -**	**$ -**	**$ 20**	**$ 12**
5820	Pest Control	**$ 5,000**	**$ 45**	**$ 45**	**$ -**	**$ -**	**$ 108**	**$ 63**
5310	CAM Fees	**$ 37,000**	**$ 332**	**$ 332**	**$ -**	**$ -**	**$ 797**	**$ 465**
5810	Security Service	**$ 1,800**	**$ 8**	**$ 8**	**$ -**	**$ -**	**$ 18**	**$ 11**
5340	Building Insurance	**$ -**	**$ 88**	**$ 88**	**$ -**	**$ -**	**$ 211**	**$ 123**
	WIOA Program Distribution							
5440	Dues, Memberships and Subscriptions	**$ 19,851**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5520	OSO Contract	**$ 7,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5520	OSO Contract + Obligations	**$ 6,090**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5800	Casas/Workkeys	**$ 4,720**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5730	Conference Registration Fees	**$ 34,490**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5720	Conference Travel	**$ 20,400**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5200	Misc Supplies	**$ 3,500**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5632	WDB Website Maintenance	**$ 10,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5720	WIOA Program Staff Mileage Reimb	**$ 2,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5520	WIOA Staffing Agency - WIOA program only	**$ 50,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5632	WIOA IT Services	**$ 10,660**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5710	Staff Training	**$ 6,250**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5520	Local Plan Modification	**$ 8,400**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
	Total Shared Expenses	*$ 1,044,429*	*$ 7,730*	*$ 7,730*	*$ -*	*$ -*	*$ 18,552*	*$ 10,822*
	Total Non-Personnel / OTPS Costs	*$ 3,580,568*	*$ 12,230*	*$ 7,730*	*$ -*	*$ 13,500*	*$ 798,552*	*$ 28,430*
	Total Budget by Program/Function	**$ 5,929,295**	**$ 40,358**	**$ 42,135**	**$ -**	**$ 13,500**	**$ 863,151**	**$ 69,762**
	Percentage of Total Expenses	**100%**	**1%**	**1%**	**0%**	**0%**	**15%**	**1%**

GL Code	Position or Expense Category	TOTAL	US Bank	HPB	Assmt	AJCC Facility	M&A
	TOTAL SALARIES/WAGES	**$ 1,751,188**	**$ 782**	**$ -**	**$ -**	**$ 19,786**	**$ -**
	TOTAL FRINGE	**$ 597,539**	**$ 267**	**$ -**	**$ -**	**$ 6,751**	**$ -**
	TOTAL PERSONNEL COSTS	**$ 2,348,727**	**$ 1,048**	**$ -**	**$ -**	**$ 26,537**	**$ -**
GL Code	Total Salaries/Wages & Benefits Breakdown						
5100	5100-Staff Salaries	$ 1,751,188	$ 861	$ -	$ -	$ 23,245	$ -
5120	5120-Workers Compensation	$ 17,512	$ 9	$ -	$ -	$ 232	$ -
5111	5111-Medicade (Fed)	$ 25,392	$ 12	$ -	$ -	$ 337	$ -
5112	5112-OASDI (Fed)	$ 108,574	$ 53	$ -	$ -	$ 1,441	$ -
5115	5115-State Unemployment Insurance	$ 9,800	$ 5	$ -	$ -	$ 130	$ -
5116	5116-State ETT	$ 350	$ 0	$ -	$ -	$ 5	$ -
5130	5130-Medical Insurance	$ 306,000	$ 150	$ -	$ -	$ 4,062	$ -
5160	5160-Dental Insurance	$ 16,200	$ 8	$ -	$ -	$ 215	$ -
5170	5170-Vision	$ 3,780	$ 2	$ -	$ -	$ 50	$ -
5180	5180-AD&D/Life	$ 3,780	$ 2	$ -	$ -	$ 50	$ -
5140	5140-Retirement	$ 105,071	$ 52	$ -	$ -	$ 1,395	$ -
5190	5190-EAP	$ 1,080	$ 1	$ -	$ -	$ 14	$ -
	Total # of Full Time Equivalents (FTEs)		**0.01**	**-**	**-**	**0.40**	**-**
	Total % of all FTEs	**0.00%**	**0.05%**	**0.00%**	**0.00%**	**1.33%**	**0.00%**
	Non-Personnel / OTPS						
	DIRECT COSTS						
	Direct Participant Costs						
5800	*ITA*	*$ 761,685*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*OJT*	*$ 264,849*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*TJT*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*PWEX*	*$ 50,110*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Supportive Services*	*$ 426,385*	*$ 5,000*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Incentives*	*$ 130,900*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*IWT (charge up to 20% to RR)*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Other Direct Costs*	*$ 250,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In - ITA*	*$ 239,093*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In - OJT*	*$ 50,703*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In - SS*	*$ 60,749*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In - WEX*	*$ 12,257*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Year-End Obligations Carried In*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
	Other Project Specific Direct Costs						
5632	*Year-End Obligations Carried In - OSO*	*$ 3,500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Assessments*	*$ 5,549*	*$ -*	*$ -*	*$ 3,500*	*$ -*	*$ -*
5640	*AT&T Data Plan*	*$ 4,400*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5810	*Bottled Water*	*$ 3,000*	*$ -*	*$ -*	*$ -*	*$ 1,000*	*$ 2,000*
5650	*Computer Hardware/Software - resource room*	*$ 5,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5720	*Contract Specific Travel*	*$ 2,010*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5440	*Dues, Memberships and Subscriptions*	*$ 14,189*	*$ -*	*$ -*	*$ -*	*$ -*	*$ 1,500*
5820	*Business Center Reconfig*	*$ 22,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5420	*Advertising (project specific)*	*$ 25,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5730	*Graduation Ceremony*	*$ 3,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5420	*Sponsorship - advertising*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5730	*Workforce Professional Day*	*$ 500*	*$ -*	*$ 500*	*$ -*	*$ -*	*$ -*
5410	*Printing/Copying*	*$ 300*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5200	*Job Fair Marketing Materials*	*$ 5,500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5730	*Conference Registration Fees*	*$ 4,485*	*$ -*	*$ -*	*$ -*	*$ -*	*$ 3,295*
5720	*Conference Travel*	*$ 1,040*	*$ -*	*$ -*	*$ -*	*$ -*	*$ 1,000*
5710	*SHRM Micro HR Cert*	*$ 2,500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ 2,500*
5632	*IMAGO (special project portion)*	*$ 3,334*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5510	*Legal Fees - corp*	*$ 15,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ 15,000*
5710	*Employee Training*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5520	*Staffing Agency*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5200	*Materials and Supplies Special Contract*	*$ 500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5800	*Irvine-Better Careers Subcontract*	*$ 150,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5650	*Staff Monitors (dual monitors)*	*$ 4,100*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5520	*Human Solution*	*$ 4,500*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5520	*Business Services Webinars (HR, etc.)*	*$ 5,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
5520	*PR Firm*	*$ 5,000*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
	Total Direct Costs	***$ 2,536,139***	***$ 5,000***	***$ 500***	***$ 3,500***	***$ 1,000***	***$ 25,295***
	SHARED COSTS (FTE ALLOCATED)	***FTE %***	***0.05%***	***0.00%***	***0.00%***	***1.33%***	***0.00%***
5650	Computer Hardware	**$ 30,000**	**$ 15**			**$ -**	
5632	Computer Software	**$ 10,000**	**$ 5**			**$ -**	
5610	Equipment Maintenance	**$ 8,000**	**$ 4**			**$ -**	
5620	Equipment Rental	**$ 3,700**	**$ 2**			**$ -**	
5640	Internet Expense	**$ 5,500**	**$ 3**			**$ -**	
5632	IT Licenses/subscriptions	**$ 32,010**	**$ 16**			**$ -**	
5632	IT Service Contract	**$ 50,200**	**$ 25**			**$ -**	
5510	Legal Fees	**$ 5,000**	**$ 2**			**$ -**	
5210	Materials and Supplies - Facility	**$ 3,500**	**$ 2**			**$ -**	
5200	Materials and Supplies - Office	**$ 10,000**	**$ 5**			**$ -**	
5820	Misc. Janitorial Services	**$ 4,548**	**$ 2**			**$ -**	
5400	Postage/Shipping	**$ 322**	**$ 0**			**$ -**	
5410	Printing/copying Expense	**$ 4,500**	**$ 2**			**$ -**	
5340	Property & Liability Insurance	**$ 11,500**	**$ 6**			**$ -**	
5530	Taxes & Fees	**$ 250**	**$ 0**			**$ -**	
5440	Dues, Memberships and Subscriptions	**$ 300**	**$ 0**			**$ -**	
5520	HR Professional Services	**$ 8,500**	**$ 4**			**$ -**	
5810	Payroll Processing Services	**$ 10,000**	**$ 5**			**$ -**	
5520	Audit/Annual Tax Return Services	**$ 40,000**	**$ 20**			**$ -**	
5530	Bank Fees	**$ 150**	**$ 0**			**$ -**	
5632	Information Technology - general	**$ 15,500**	**$ 8**			**$ -**	
5720	General Staff Travel	**$ 3,500**	**$ 2**				
5200	Misc. Supplies	**$ 3,500**	**$ 2**			**$ -**	
5521	Staffing Agency	**$ 50,000**	**$ 25**			**$ -**	
	AJCC SHARED FACILITY COSTS						
5300	Rent	**$ 232,289**	**$ 84**	**$ -**	**$ -**	**$ 61,183**	**$ -**
5820	Alarm Monitoring	**$ 2,500**	**$ 0**	**$ -**	**$ -**	**$ 1,651**	**$ -**
5820	Mat Service and sanitize service	**$ 2,500**	**$ 0**	**$ -**	**$ -**	**$ 1,651**	**$ -**
5330	City Utilities	**$ 11,000**	**$ 2**	**$ -**	**$ -**	**$ 7,267**	**$ -**
5620	Copier Lease	**$ 15,000**	**$ 5**	**$ -**	**$ -**	**$ 4,050**	**$ -**
5330	Gas & Elect	**$ 113,000**	**$ 5**	**$ -**	**$ -**	**$ 101,915**	**$ -**
5820	Facilities Maintanence	**$ 15,000**	**$ 3**	**$ -**	**$ -**	**$ 9,909**	**$ -**
5820	Custodial Services	**$ 54,000**	**$ 19**	**$ -**	**$ -**	**$ 14,580**	**$ -**
5210	Janitorial Supplies	**$ 30,000**	**$ 11**	**$ -**	**$ -**	**$ 8,100**	**$ -**
5820	Fire Extinguisher Maintenance and Exit Light Insp/Main	**$ 2,300**	**$ 1**	**$ -**	**$ -**	**$ 621**	**$ -**
5810	Shredding Service	**$ 600**	**$ 0**	**$ -**	**$ -**	**$ 162**	**$ -**
5320	Phone Service	**$ 16,800**	**$ 6**	**$ -**	**$ -**	**$ 4,536**	**$ -**
5620	Postage Meter	**$ 2,000**	**$ 0**	**$ -**	**$ -**	**$ 1,321**	**$ -**
5820	Pest Control	**$ 5,000**	**$ 2**	**$ -**	**$ -**	**$ 1,350**	**$ -**
5310	CAM Fees	**$ 37,000**	**$ 13**	**$ -**	**$ -**	**$ 9,990**	**$ -**
5810	Security Service	**$ 1,800**	**$ 0**	**$ -**	**$ -**	**$ 1,189**	**$ -**
5340	Building Insurance	**$ -**	**$ 4**	**$ -**	**$ -**	**$ 2,646**	**$ -**
	WIOA Program Distribution						
5440	Dues, Memberships and Subscriptions	**$ 19,851**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5520	OSO Contract	**$ 7,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5520	OSO Contract + Obligations	**$ 6,090**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5800	Casas/Workkeys	**$ 4,720**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5730	Conference Registration Fees	**$ 34,490**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5720	Conference Travel	**$ 20,400**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5200	Misc Supplies	**$ 3,500**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5632	WDB Website Maintenance	**$ 10,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5720	WIOA Program Staff Mileage Reimb	**$ 2,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5520	WIOA Staffing Agency - WIOA program only	**$ 50,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5632	WIOA IT Services	**$ 10,660**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5710	Staff Training	**$ 6,250**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
5520	Local Plan Modification	**$ 8,400**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
	Total Shared Expenses	*$ 1,044,429*	*$ 309*	*$ -*	*$ -*	*$ 232,121*	*$ -*
	Total Non-Personnel / OTPS Costs	*$ 3,580,568*	*$ 5,309*	*$ 500*	*$ 3,500*	*$ 233,121*	*$ 25,295*
	Total Budget by Program/Function	**$ 5,929,295**	**$ 6,358**	**$ 500**	**$ 3,500**	**$ 259,658**	**$ 25,295**
	Percentage of Total Expenses	**100%**	**0%**	**0%**	**0%**	**4%**	**0%**

Madera County Workforce Investment Corporation
YE Comparative Fund 01

GL Code	Account Title	Actuals FY 2022-2023	Actuals FY 2023-2024	Actuals FY 2024-2025	Preliminary FYE Actuals FY 2025-2026	Proposed Budget FY 2026-2027	Comparison - FY 25-26 YE Actuals to FY 26-27 Preliminary Budget	% Change
Revenues								
01	Revenue							
4000	Grant Revenue	$ 2,489,984	$ 2,571,921	$ 2,348,148	3,010,359.75	$ 4,337,529	$ 1,765,608	
4100	Contribution Income	$ 190	$ 1,500	$ 233,595	288,639.50	$ 931,632	$ 930,132	
4200	Contribution In-Kind (goods)	$ 133		$ 221		$ -	$ -	
4300	Other Income	$ 356,465	$ 595,163	$ 828,441	829,200.10	$ 827,010	$ 231,847	
4500	Interest Revenue	$ 2	$ 3	$ 2	2.47	$ -	$ (3)	
4600	Sublease/Rental Income	$ 225,389	$ 204,320	$ 204,688	244,741.13	$ 265,729	$ 61,409	
4700	Program Fee For Services	$ -	$ -	$ -	$ -	$ 3,500	$ -	
Total Revenue		**$ 3,072,163**	**$ 3,372,908**	**$ 3,615,094**	**$ 4,372,943**	**$ 6,365,400**	**$ 3,510,941**	55%
Expenses								
02	Personnel Costs							
5100	Staff Salaries	$ 1,248,948	$ 1,328,171	$ 1,286,269	$ 1,467,803	$ 1,751,188	$ 423,017	e)
5107	Temporary Worker WEX/TJT	$ 52,445	$ 96,588	$ -		$ -	$ (96,588)	
5111	Employer Medicare Expense	$ 19,757	$ 21,550	$ 20,102	$ 22,146	$ 25,392	$ 3,842	
5112	Social Security Employer Exp	$ 84,479	$ 92,145	$ 84,281	$ 94,693	$ 108,574	$ 16,429	
5115	CA Unemployment Insurance Exp	$ 8,444	$ 4,721	$ 4,302	$ 5,773	$ 9,800	$ 5,079	
5116	CA Training Tax Expense	$ 235	$ 298	$ 196	$ 225	$ 350	$ 52	
5120	Workers Compensation Expense	$ 9,744	$ 10,782	$ 16,291	$ 7,610	$ 17,512	$ 6,730	
5130	Group Health Insurance Expense	$ 152,835	$ 173,490	$ 159,543	$ 188,094	$ 306,000	$ 132,510	
5140	Employers 457 Expense	$ 69,410	$ 73,107	$ 70,894	$ 76,485	$ 105,071	$ 31,964	
5160	Group Dental Insurance	$ 9,724	$ 10,960	$ 10,620	$ 11,260	$ 16,200	$ 5,240	
5170	Group Vision Insurance	$ 2,278	$ 2,509	$ 2,485	$ 2,469	$ 3,780	$ 1,271	
5180	Group Life Insurance	$ 2,451	$ 2,770	$ 2,728	$ 3,180	$ 3,780	$ 1,010	
5190	Employee Assistance Program Exp	$ 531	$ 612	$ 608	$ 628	$ 1,080	$ 468	
Total 02	Personnel Costs	$ 1,661,280	$ 1,817,703	$ 1,658,319	$ 1,880,367	$ 2,348,727	$ 531,024	23%
03	General Operating							
5200	Materials and Supplies	$ 13,184	$ 20,656	$ 19,474	$ 34,599	$ 23,000	$ 2,344	
5210	Facility Materials and Supplies	$ 2,612	$ 1,679	$ (10)	$ 3,833	$ 33,500	$ 31,821	
5230	Contributed Materials and Supplies In-Kind	$ -		$ 221	$ -	$ -	$ -	
5300	Rent Expense	$ 224,054	$ -	$ (0)	$ -	$ 232,289	$ 232,289	b)
5310	Common Area Maintenance	$ 22,746	$ 34,188	$ 26,261	$ 34,476	$ 37,000	$ 2,812	
5320	Telephone Expense	$ 15,601	$ 14,823	$ 15,596	$ 31,302	$ 16,800	$ 1,977	
5330	Utilities Expense	$ 92,038	$ 109,947	$ 112,118	$ 101,486	$ 124,000	$ 14,053	
5340	Property & Liability Insurance	$ 6,890	$ 7,689	$ 13,610	$ 16,406	$ 21,300	$ 13,611	
5400	Postage Expense	$ 2,113	$ 1,653	$ 2,041	$ 1,513	$ 322	$ (1,331)	
5410	Printing Expense	$ 2,822	$ 521	$ -	$ 186	$ 4,800	$ 4,279	
5420	Advertising Expense	$ 664	$ 1,886	$ 7,720	33,908	$ 25,000	$ 23,114	
5430	Bank Charges	$ -		$ -	$ -	$ -	$ -	
5440	Dues and Membership Expense	$ 29,840	$ 24,935	$ 29,288	$ 40,971	34,340	$ 9,405	
5450	Publications Expense	$ 125	$ 200	$ -	$ -	$ -	$ (200)	
5500	Auditing Fees	$ 28,500	$ 26,000	$ 25,450	26,260	$ -	$ (26,000)	
5510	Legal Fees	$ 1,116	$ 4,592	$ 7,371	12,940	$ 20,000	$ 15,408	
5520	Consulting/Professional Services	$ 15,098	$ 35,870	$ 110,453	$ 68,342	$ 134,490	$ 98,620	
5521	Staffing Agency Services				$ 79,793	$ 50,000	$ 50,000	
5530	Taxes and Fees	$ 287	$ 299	$ 204	$ 16,307	$ -	$ (299)	
5600	Office Equipment	$ 969	$ 1,579	$ -	$ 23,500	$ -	$ (1,579)	
5610	Equipment Maintenance	$ 10,675	$ 12,537	$ 13,675	$ 15,910	$ 8,000	$ (4,537)	
5620	Equipment Rental	$ 1,139	$ 1,831	$ 1,867	$ 4,317	$ 20,700	$ 18,869	
5630	Software Expense	$ 3,407	$ 17,338	$ 10,273	26,320	$ -	$ (17,338)	

Madera County Workforce Investment Corporation
YE Comparative Fund 01

GL Code	Account Title	Actuals FY 2022-2023	Actuals FY 2023-2024	Actuals FY 2024-2025	Preliminary FYE Actuals FY 2025-2026	Proposed Budget FY 2026-2027	Comparison - FY 25-26 YE Actuals to FY 26-27 Preliminary Budget	% Change
5632	Information Technology (software/hardwa	$ 67,794	$ 60,452	$ 90,535	$ 86,538	$ 135,204	$ 74,752 c)	
5640	Internet Expense	$ 11,814	$ 10,058	$ 10,755	$ 12,146	$ 9,900	$ (158)	
5650	Computer Hardware	$ -	$ -	$ 82,609	$ 20,613	$ 39,100	$ 39,100	
5660	Furniture & Fixtures	$ 465	$ 40,502	$ -	$ 694	$ -	$ (40,502)	
5670	Vehicle				$ 200,033	$ -	$ -	
5710	Employee Education Expense	$ 1,576	$ 1,684	$ 2,097	4,263	$ 8,750	$ 7,066	
5720	Staff Travel Expense	$ 13,459	$ 13,915	$ 22,569	$ 39,867	$ 28,950	$ 15,035	
5730	Conference, Conventions & Meetings	$ 5,159	$ 10,835	$ 9,682	$ 11,904	$ 42,475	$ 31,640	
5801	Subcontract for Program Services	$ -	$ -	$ -	$ -	$ 150,000	$ 150,000	
5810	General Operating Services	$ 15,729	$ 16,129	$ 20,427	$ 17,061	$ 15,519	$ (610)	
5811	Vehicle Operating Expense				$ 155	$ 5,000	$ 5,000	
5820	Facility Maintenance Services	$ 32,955	$ 20,597	$ 18,494	$ 50,886	107,848.00	$ 87,251 d)	
5970	Depreciation Expense	$ 4,121	$ 6,827	17,834.52	$ -	$ -	$ (6,827)	
5980	Fixed Assets - Expense Offset	$ (13,346)	$ (20,514)	(82,307.27)	$ (173,778)	$ -	$ 20,514	
5990	Bad Debt Expense	$ -	$ -	3,512.00	$ -	$ -	$ -	
5995	Lease Cost (ASC 842 IRS Rule 7.1.23)	$ -	$ 251,253	$ 251,253	$ 209,378	$ -	$ (251,253) b)	
Total 03	General Operating	$ 613,604	$ 729,960	$ 843,071	$ 1,052,129	$ 1,328,287	$ 598,327	45%
5800	Direct Program Services	$ 683,486	$ 901,154	$ 811,376	$ 1,239,458	$ 2,252,281	$ 1,351,127 a)	
Total 04	Direct Client Costs	$ 683,486	$ 901,154	$ 811,376	$ 1,239,458	$ 2,252,281	$ 1,351,127	60%
Total Expenses		**$ 2,958,370**	**$ 3,448,817**	**$ 3,312,766**	**$ 4,171,953**	**$ 5,929,295**	**$ 2,480,478**	
Revenues Less Expenses		**$ 113,793**	**$ (75,909)**	**$ 302,328**	**$ 200,989**	**$ 436,105**	**$ 512,014**	
						$ -		

Notes: *a) GL Code 5800 includes $362,802 of oligated training contracts carried in from prior FY ending 6.30.26.*

b) ASC 842 Lease Cost GL 5995 is calculated to be 251,253, which includes both the actual rent expense as well as the lease liability calculated. For budget purposes, only the actual rent is included in the budget category GL 530

c) Increase in Information Technology gl 5632 is due to obligations for network switches that need to be replaced.

d) GL 5820 Facility Maintenane Services increase is primarily due to Business Center reconfiguration project. Also increases in custodial and utilities.

e) GL 5100 FYE salaries actuals were low compared to what was budgeted for FY25-26. This was due to delay in hiring key personnel, multiple staff on unpaid LOA, and staffing agency being used for temporary staff, vs. salaries being recorded to personnel category. All staffing services costs are recorded in gl 5521.

MADERA COUNTY WORKFORCE

July 2026 – June 2027 Proposed Goals

Maiknue Vang,
Executive Director
August 27, 2026

Goal 1: Advance Organizational Leadership, Staff Development, and Succession Planning

- **Objective 1: Strengthen Succession Planning for Key Positions**
  Principal Accounting Tech II
  Deputy Director

- **Objective 2: Develop Leadership Capacity**
  - Provide leadership training, mentoring, job shadowing, expanded responsibilities and opportunities for growth
    - CWA Executive Bootcamp
    - SHRM CA Employment Law Micro Certification
  - Review and update Executive Director evaluation process and form

- **Objective 3: Strengthen Staff Professional Development & Organizational Capacity**
  - Provide training, certifications, and cross training opportunities
    - Safety & active shooter training
    - Physical, programatic, and accessibility training
    - Next Gen Sector Partnership training
    - Community Partner Work Incentives Counselor (CPWIC) training

- **Objective 4: Strengthen Organizational Continuity**
  - Improve documentation, cross-training, and knowledge sharing to ensure critical functions can continue during staff transitions or extended absences

Goal 2:
Strengthen WDB Priorities and System Impact

- **Objective 1: Complete WDB Action Planning Priorities**
  - Establish timelines to wrap up remaining activities, including annual report, in-demand training development, work-based learning, and Madera Promise implementation

- **Objective 2: Increase WDB Engagement, Impact, and Strategic Partnerships**
  - Provide opportunities for members to participate in local, state, and national initiatives to strengthen their understanding of the WDB and the workforce system
  - Implement workforce marketing strategy, strengthen consistent messaging, and highlight success stories to increase awareness of services and the value of the local workforce system
  - Expand relationships with employers, education, government, service clubs, community organizations, funders, and regional workforce partners to advance shared workforce priorities

- **Objective 3: Strengthen Workforce Data Collection and Use**
  - Improve consistency, accuracy, and timeliness of program and outreach data collection
  - Establish meaningful measures for WOW mobile, sector partnerships, and employer engagement
  - Use data to inform board decisions, program improvement, and resource allocation

- **Objective 4: Modernize and Streamline Workforce Services**
  - Transition key processes to digital platforms, including HR, eligibility, fiscal, and case management to improve accessibility, efficiency, service delivery, data management, and accountability

Goal 3:
Implement Mobile Services and Access

- **Objective 1: Establish WOW Mobile as an extension of the AJCC**
  - Work with Archer & Hound to develop a mobile service hub on our website
  - Develop consistent service model and schedule to bring services directly into communities across Madera County

- **Objective 2: Expand Outreach to Underserved and Rural Communities**
  - Increase number and diversity of community service locations, especially where transportation or geographic barriers limit access to workforce services

- **Objective 3: Strengthen Community and Partner Utilization**
  - Develop partnerships with CBO’s, schools, employers, and other organizations to coordinate WOW Mobile events, services, workshops, and outreach activities

- **Objective 4: Measure and Evaluate WOW Mobile Impact**
  - Establish performance measures to track outreach, customers served, referrals, enrollments, employer engagement, and outcomes
  - Use data to refine service locations and activities

Goal 4:
Expand Funding Diversification & Organizational Sustainability

- **Objective 1: Expand and Diversify Funding Sources**
  - Continue to pursue philanthropic, foundation, federal, state, local, and other funding opportunities that align with mission and strategic priorities
  - Convert funding opportunities identified by MetaSoft into sustainable revenue to support the organization
- **Objective 2: Strengthen Organizational Grant Capacity**
  - Improve internal systems, processes, partnerships, and staff capacity to identify, pursue, and manage diverse funding opportunities.
- **Objective 3: Expand Ticket to Work (TtW) Program**
  - Replace TtW Career Specialist
  - Provide TtW, SSA, and Community Partner Work Incentives Counselor (CPWIC) trainings to new hire
  - Continue to strengthen program outreach and identify additional opportunities to increase ticket assignments and generate unrestricted revenue

Goal 5:
Ensure WIOA Compliance

- **Objective 1: Performance Negotiations**
  - Complete WIOA performance negotiations with the State and establish achievable targets aligned with local priorities
  - Deadline: September 24, 2026
- **Objective 2: AJCC Certification**
  - Complete all requirements for AJCC certification, including self-assessment, continuous improvement activities, and submission of required documentation
  - Deadline: May 15, 2027
- **Objective 3: Local and Regional Plan Modifications**
  - Complete and submit required local and regional plan modifications, ensuring alignment with state and federal requirements
  - Deadline: TBD

Thank you!
QUESTIONS & DISCUSSIONS?

MADERA COUNTY
WORKFORCE

MADERA COUNTY WORKFORCE Investment Corp

Agenda Item 8.1

☐ Consent ☐ Action ☒ Information

To: Madera County Workforce Investment Corporation

From: Maiknue Vang, Executive Director

Date: August 27, 2026

Subject: Success Stories

Information:

Program participants and employers share about their experience working with the workforce system and how their participation and partnership has contributed to positive results.

Financing:

Workforce Innovation and Opportunity Act

Meet Luis

A Workforce Success Story

Moving Forward

After becoming unemployed, Luis was referred to Madera County Workforce for employment assistance. He was ready to move forward, but an unexpected setback temporarily delayed his job search.

When he was ready to resume his search, he reconnected with Workforce. He received career guidance, resources, and encouragement along the way. He was encouraged to attend an upcoming job fair. Workforce also provided professional interview clothing to help him feel confident and prepared.

Luis attended the event, submitted applications, and continued following up with employers.

Approximately four months later, his persistence paid off when he received a job offer. Workforce also assisted him with new work boots so he had what he needed to begin his position.

Today, he works as a Seasonal Operator with Madera County Mosquito Vector, earning $18.50 per hour.

Employment has provided greater stability and confidence as he continues moving forward and building a positive future.

Moving Forward With Confidence

“Today, I’m proud to be employed and moving forward with my life. This opportunity has given me stability, confidence, and hope for my future. **– Luis**”

Meet Jessica

A Workforce Success Story

First Steps

Jessica connected with Madera County Workforce with a clear goal for her future. She hopes to one day become a police officer and build a career in public safety.

Ready to take the first step, she enrolled in the Police Science Institute. She worked hard to complete her training and successfully earned her Guard Card.

Her dedication soon led to a new opportunity. Jessica secured employment with Madera Private Security, where she now works as an Armed Guard.

The position allows her to gain valuable hands-on experience in public safety. It also gives her the opportunity to develop skills that can support her future career.

Today, she earns $25.35 per hour while continuing to pursue her long-term goal.

She is gaining experience and building a strong foundation for her future.

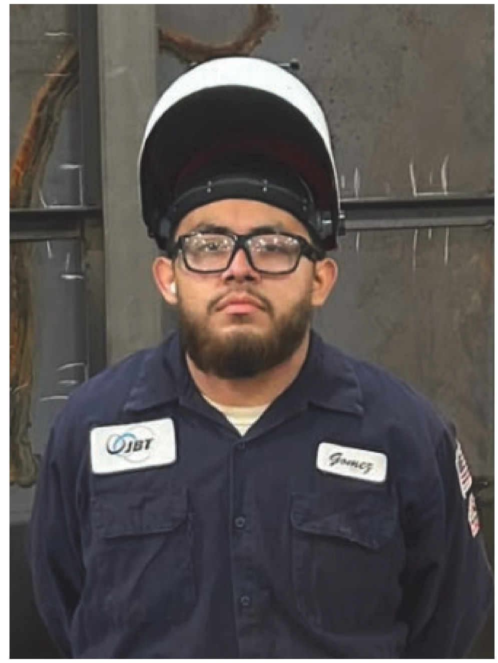
Her journey shows how training, determination, and taking that first step can bring someone closer to the career they hope to achieve.

One Step Closer to Her Goal

“This opportunity helped me take the first step toward the career I’ve always wanted. I’m proud of how far I’ve come and excited to keep moving forward. **- Jessica**”

Meet Miguel

A Workforce Success Story



Building Stability

When Miguel connected with Madera County Workforce, he was experiencing homelessness and had recently lost his job due to a layoff.

With limited work experience, he began working with a Career Specialist to explore a path toward long-term stability. Through career counseling, he identified welding as the career he wanted to pursue.

Workforce helped coordinate supportive services alongside a federal Pell Grant. Assistance helped cover program supplies, uniforms, specialized work boots, and mileage reimbursement. These resources helped reduce financial barriers while he focused on his education.

Miguel remained committed to his goal and successfully graduated from his welding program in June 2026. Soon after graduation, he secured full-time employment as a Welder with JBT FoodTech in Madera.

Today, he earns $24 per hour with employer-sponsored healthcare benefits. His stable career has also helped him transition out of homelessness and into independent housing, creating a stronger foundation for his future.

Building a Foundation for the Future

"I'm grateful for all the support and services that helped me reach this point and build a better future. **- Miguel**"

Meet
DAISO

A Workforce Success Story

Talent Connections

DAISO opened in January 2026 and offers a wide variety of household goods, stationery, beauty products, and more.

DAISO contacted Madera County Workforce to host their hiring event for their new location in Madera the month prior.

Neal Richards, Area Manager for DAISO, shared these words: “The Madera County Workforce team was incredibly helpful with the initial setup and overall organization. They went above and beyond by managing traffic flow and coordinating candidate groups throughout the day. The staff is excellent, professional, and was completely instrumental to our successful event.”

The hiring event was so successful, DAISO decided to cancel the third day due to the qualified candidates screened by the workforce.

This hiring event had a turnout of 161 job seekers throughout a two-day period, allowing DAISO to easily fill 30 positions before its opening.

Madera County Workforce’s hiring services demonstrate how workforce partnerships can help businesses meet hiring needs while creating local job opportunities.

Connecting Businesses With Talent.

“We are extremely grateful for the partnership with Madera County Workforce and look forward to future success together! - **Neal Richards, Area Manager**”

MADERA COUNTY WORKFORCE Investment Corp

Agenda Item 8.2

☐ **Consent** ☐ **Action** ☒ **Information**

To: **Madera County Workforce Investment Corporation**

From: **Maiknue Vang, Executive Director**

Date: **August 27, 2026**

Subject: **Workforce Development Board (WDB) of Madera County Update**

Information:

The WDB met on April 16, 2026 and the minutes are provided for the Board's review. The WDB met again on August, 20, 2026, and the agenda is provide for the Board's review.

Michelle Jones, Autozone Distribution Manager, resigned in May 2026 and came off the WDB in August. Armando Cortez, Autozone Transportation Operations Manager, was approved at the last WDB meeting to replace Michelle. In addition, the Leadership Committee met to identify an appropriate replacement for Donald Foster's vacant seat. The Renewable Energy Sector Partnership provided recommendations for the committee to consider, which included a biomass plant and solar company. The WDB will move forward with a private sector member from the solar industry. In addition, staff continue to provide new training opportunities for childcare and CNA. The WDB has also developed a marketing campaign to market the Madera Promise where private sector board members will commit to launching the Madera Promise. Lastly, we are in the final stages of the website design and will be preparing for the external launch of our rebrand.

Financing:

Workforce Innovation and Opportunity Act

AGENDA ITEM 8.2

WORKFORCE DEVELOPMENT BOARD OF MADERA COUNTY

MINUTES

April 16, 2026
3:00 p.m.

Meeting will be held in person and via Zoom at:

Workforce Assistance Center, 2037 W. Cleveland Avenue, Madera, CA 93637

PRESENT: Brett Frazier, Chuck Riojas, Eric Niino, Jorge DeNava, Lanie Suderman, Michelle Jones, Mike Lopez, Nichole Mosqueda, Todd Lile, Wendy Lomeli

ABSENT: Aaron Chambers, Donald Foster, Emilio Hipolito, Gurminder Sangha, Kristina Gallagher, Laura Gutile, Michelle Brunetti, Robert Poythress,

GUEST:

STAFF: Bertha Vega, Maiknue Vang, Nicki Martin, Sheyla Garcia

1.0 Call to Order

Meeting called to order at 3:04 p.m. by Chair Brett Frazier.

1.1 Pledge of Allegiance

2.0 Additions to the Agenda

None.

3.0 Public Comment

None.

4.0 Introductions and Recognitions

None.

5.0 Adoption of Board Agenda

Nichole Mosqueda moved to adopt the agenda, seconded by Laura Gutile.

Vote: Approved – unanimous

Yes: Brett Frazier, Chuck Riojas, Eric Niino, Jorge DeNava, Lanie Suderman, Michelle Jones, Mike Lopez, Nichole Mosqueda, Todd Lile, Wendy Lomeli

6.0 Consent Calendar

6.1 Consideration of approval of the February 19, 2026, Workforce Development Board (WDB) meeting minutes.

6.2 Consideration of approval of the reappointment of Jorge DeNava, Central Valley Opportunity Center (CVOC), for an additional 3-year term.

6.3 Consideration of approval of the reappointment of Brett Frazier, Papa Murphy's, for an additional 3-year term.

6.4 **Consideration of approval of the reappointment of Wendy Lomeli, Employment Development Department (EDD), for an additional 3-year term.**

6.5 **Consideration of approval of the non-reappointment of Donald Foster, Golden Valley Chamber of Commerce, to the WDB.**

Laura Gutile moved to approve the Consent Calendar, seconded by Chuck Riojas.

Brett Frazier, Chuck Riojas, Eric Niino, Jorge DeNava, Lanie Suderman, Michelle Jones, Mike Lopez, Nichole Mosqueda, Todd Lile, Wendy Lomeli

7.0 Action Items

7.1 **Consideration of approval of Priscilla Varela's Director application to the WDB representing the Department of Rehabilitation for a 3-year term.**

Priscilla Varela is replacing Joe Perez on the WDB after his retirement.

Chuck Riojas moved to approve, seconded by Laura Gutile.

Laura Gutile moved to approve the Consent Calendar, seconded by Chuck Riojas.

Brett Frazier, Chuck Riojas, Eric Niino, Jorge DeNava, Lanie Suderman, Michelle Jones, Mike Lopez, Nichole Mosqueda, Todd Lile, Wendy Lomeli

7.2 **Consideration of approval of the One Stop Operator (OSO) quarterly report for the period of January 1, 2026, through March 31, 2026.**

Staff presented the OSO report. Andrew Munoz, OSO, has been very helpful. Partners meet monthly. Andrew has created an online dashboard platform to share flyers, resources and other information. Everything is going well and Partners seem more engaged. Andrew used to be a Workforce director.

Todd Lile moved to approve, seconded by Nichole Mosqueda.

Laura Gutile moved to approve the Consent Calendar, seconded by Chuck Riojas.

Brett Frazier, Chuck Riojas, Eric Niino, Jorge DeNava, Lanie Suderman, Michelle Jones, Mike Lopez, Nichole Mosqueda, Todd Lile, Wendy Lomeli

7.3 **Consideration of approval of the transfer of funds from the Dislocated Worker funding stream to the Adult funding stream in order to maximize customer service and provide more flexibility in the areas of greatest needs as allowed by Workforce Innovation and Opportunity Act (WIOA) Section 113(b)(4) and as outlined in EDD Directive WSD22-09:**

- **EDD Subgrant AA511014 YOA 2024 Transfer of Fund request 02 in the amount of $120,000**

Once funds are transferred, they cannot be transferred back. The transfer still leaves a healthy dislocated worker budget and even though there have been a number of business closures in Madera County, staff are not concerned about insufficient funds to support impacted employees as dislocated workers may also access Adult funds. Some dislocated workers from the recent closures have come in but not the majority. Some laid off employees were picked up by other manufacturing businesses. EVAPCO hired approximately 50 new employees including several of these impacted workers.

Nichole Mosqueda moved to approve, seconded by Todd Lile.

Laura Gutile moved to approve the Consent Calendar, seconded by Chuck Riojas.

Brett Frazier, Chuck Riojas, Eric Niino, Jorge DeNava, Lanie Suderman, Michelle Jones, Mike Lopez, Nichole Mosqueda, Todd Lile, Wendy Lomeli

8.0 Information Items

8.1 **Success Stories**

Information provided within the agenda packet.

8.2 WDB Action Planning Subcommittee Updates

- *Leadership: Quarter 7 just wrapped up. The Leadership Committee's tasks are mostly completed. The committee is waiting for the external launch of the new marketing and branding so that a PowerPoint presentation can be created and provided to Board members with information on their roles on the Board. The full, external launch will take place in the summer when Archer & Hound finalizes the website redesign. Nichole Mosqueda joined Maiknue Vang, Executive Director, at the National Association of Workforce Boards (NAWB) conference in March. There was a lot of information on AI and AI integration on training programs. The majority of the workshops had some component of AI for both Youth and Adult. The U.S. Assistant Secretary of Labor, Henry Mack, spoke about WIOA funding and placed pressure on the States and Counties around the low numbers that are being reported to the Federal government and their impact. Many Workforce areas were unhappy after his presentation, but this pointed out that there may be inconsistencies on how and what the States are reporting and that States need to do a better job reporting and representing their impact to their State and local Workforce areas. Nichole felt that this conference is very good for Board members and it showed that Madera is on track and that AI integration is at the top of the list. Maiknue, stated that Madera has always been hesitant to use AI but the conference helped her see it differently. AI policies may need to be created and trainings scheduled because staff are most likely already using it. AI could also be taught to participants for use as a tool with things like resumes, etc. An EDD Veteran program staff uses AI to help Veterans prepare for public speaking. This is done by speaking or inputting what the Veteran wants to say into AI and then AI generating a more concise and professional way of saying what they want to say.*
- *Training: Laura Gutile was welcomed to the Training Committee. The Committee is still struggling with member attendance. They discussed the current Sector Partnership meetings that have been taking place. The sectors include transportation, manufacturing, and green energy. There are still some industries missing at the table. The committee is discussing how to bring those missing industries to the table. Discussion held on how to engage the missing industries and possibly scheduling events that are sector specific to bring those industries together. This would also help provide information on their industries to the community and could help recruit youth to those industries. The committee has reached out to Madera Community College to re-engage efforts to develop an Or surgical tech program. There is a demand for this field but the College must first buy in to the need. Trucking and Medical Assisting are also in demand. Staff learned that Merced College is working towards getting on to the Eligible Training Provider List (ETPL) for Registered Dental Assistant.*
- *Marketing: Staff are getting ready for the official launch of the new website. There will be a ribbon cutting for the van on 5/20/26 at 10:00 a.m. in front of the Workforce Assistance Center. The van will be parked at the Juvenile Probation enclosed parking lot when not in use.*

8.3 Madera County Workforce Investment Corporation (MCWIC) Update

Information provided within the agenda packet.

8.4 Federal and Legislative Updates

Information provided within the agenda packet.

8.5 National Association of Workforce Boards (NAWB) 2026 Conference

Information provided within the agenda packet.

8.6 California Workforce Association (CWA) WORKCON 2026 Conference

Information provided within the agenda packet.

8.7 Information on James Irvine Foundation Better Careers Retreat

Information provided within the agenda packet.

8.8 Update on Mountain Community and Madera County Job Fairs

Information provided within the agenda packet.

8.9 Weekly Unemployment Insurance (UI) Initial Claims for Madera County

Information provided within the agenda packet.

9.0 Written Communication

None.

10.0 Open Discussion/Reports/Information

10.1 Board Members

None.

10.2 Staff

None.

11.0 Next Meeting

Next meeting will be held at the Workforce Assistance Center on June 18, 2026.

12.0 Adjournment

Meeting adjourned at 4:01 p.m. due to loss of quorum during agenda item 8.2.

AGENDA ITEM 8.2

MADERA COUNTY WORKFORCE Development Board

A G E N D A

August 20, 2026
3:00 p.m.

Meeting will be held in person and via Zoom at:

Workforce Assistance Center, 2037 W. Cleveland Avenue, Madera, CA 93637
40343 Highway 41, Oakhurst, CA 93644
3170 West Shaw Ave, Fresno, CA 93711

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting or function of the Workforce Development Board of Madera County, may request assistance by contacting the Executive Assistant at Madera County Workforce Investment Corporation office, 2037 W. Cleveland Avenue, Madera, CA 93637; Telephone 559/662-4589; CRS 711; Fax 559/673-1794.

This agenda and supporting documents relating to the items on this agenda are available through the Workforce Development Board website at http://www.maderaworkforce.org/workforce-board-meetings/. These documents are also available at the Madera County Workforce Assistance Center – office of the Executive Director. The Workforce Development Board is an equal Opportunity Employer/Program. Auxiliary aids and services are available upon request.

1.0 Call to Order

1.1 Pledge of Allegiance

2.0 Additions to the Agenda

Items identified after preparation of the Agenda for which there is a need to take immediate action. Two-thirds vote required for consideration (Government Code Section 54954.2(b)(2))

3.0 Public Comment

This time is made available for comment from the public on matters within the Board's jurisdiction but not appearing on the agenda. The Board will not take action on any items presented under public comment. The comment period will be limited to 15 minutes.

4.0 Introductions and Recognitions

5.0 Adoption of Board Agenda

6.0 Consent Calendar

6.1 Consideration of approval of the April 16, 2026, Workforce Development Board (WDB) meeting minutes.

6.2 Consideration of approval of the resignation of Michelle Jones, AutoZone, from the WDB.

7.0 Action Items

7.1 Consideration of approval of Armando Cortez's Director application to the WDB representing AutoZone for a 3-year term.

7.2 Consideration of approval of The Munoz Group's One Stop Operator (OSO) quarterly report for the period of April 1, 2026, through June 30, 2026.

7.3 Consideration of approval of The Munoz Group's OSO Annual Report for fiscal year 2025-2026.

7.4 Consideration of approval of the revised Eligible Training Provider List (ETPL) policy to include the requirements and provisions of the State's revised ETPL directive released on February 23, 2026.

7.5 Consideration of approval of the revised WIOA Incentives Policy to consolidate incentive opportunities and provide larger awards for key participant milestones and outcomes.

7.6 Consideration of approval of the Eligibility policy to include the requirements and provisions of the State's WIOA Title I Eligibility Technical Assistance Guide directive released on September 26, 2024.

8.0 Information Items

8.1 Success Stories

8.2 WDB Action Planning Subcommittee Updates

8.3 Madera County Workforce Investment Corporation (MCWIC) Update

8.4 Federal and Legislative Updates

8.5 Workforce on Wheels (WOW) Mobile Unit Unveiling and Ribbon Cutting

8.6 California Workforce Development Board (CWDB) Presentations

8.7 2026 Foster Youth Summer Work Experience Program

8.8 Program Impact Report

8.9 Local Area Program Year 2024 Final Performance Scores

8.10 High Performing Board Designation

8.11 Workforce Innovation and Opportunity Act (WIOA) Section 188 Nondiscrimination and Equal Opportunity Provisions Annual Compliance Monitoring Review Final Report Program Years 2025-26

8.12 Eligible Training Provider Compliance Monitoring PY 2025-26 Results

8.13 America's Job Center of California (AJCC) Comprehensive and Affiliate/Specialized Certification

8.14 Local and Regional Plan PY 2025-2028 Two-Year Plan Modifications

8.15 National Workforce Development Month/Workforce Development Professional's Day

8.16 California Workforce Association (CWA) Meeting of the Minds in Monterey (MMM) 2026 Conference

8.17 2026-27 WDB Meeting Calendar

8.18 Weekly Unemployment Insurance (UI) Initial Claims for Madera County

9.0 Written Communication

10.0 Open Discussion/Reports/Information

10.1 Board Members

10.2 Staff

11.0 Next Meeting

October 15, 2026

12.0 Adjournment

MADERA COUNTY WORKFORCE Investment Corp

Agenda Item 8.3

☐ **Consent** ☐ **Action** ☒ **Information**

To:	**Madera County Workforce Investment Corporation**
From:	**Maiknue Vang, Executive Director**
Date:	**August 27, 2026**
Subject:	**The Munoz Group One Stop Operator (OSO) Quarterly Report for the Period of April 1, 2026, through June 30, 2026**

Information:

The Munoz Group is the One-Stop Operator (OSO) for our local area – a role that is required in the law and by state policy. The OSO plans, develops agendas, and facilitates monthly partner meetings in our area. The OSO provides quarterly reports on progress to the Workforce Development Board. The quarterly report for the period of April 1, 2026, through June 30, 2026, is attached for the Board's review.

Financing:

Workforce Innovation and Opportunity Act

One-Stop (OS) / AJCC Operator 4th Quarter Report

Program Year (PY)	2025-2026
Report Period	Q4: April 1, 2026 – June 30, 2026
Local Workforce Area	Madera County

BACKGROUND

The Munoz Group (TMG) was procured to provide One-Stop Operator Services for the Sub-Region as July 1, 2025. The Sub-Region is comprised of four local workforce development areas: Kings County, Madera County, San Joaquin County, and Stanislaus County. TMG services are to include AJCC partner meeting facilitation, coordination of service delivery among workforce partners, and MOU review/compliance. Each local area has the flexibility to customized services delivered by the One-Stop Operator. Madera County functioned as the lead for procurement and contract administration.

OS OPERATOR DELIVERABLES– 4th Quarter

- Coordinated and Facilitated Three Monthly Partner Meetings
- Continued Maintenance / Development of MC Partner Network Resource
- Initiated Analysis of New Work Requirements for CalFresh Program
- Modification and Implementation of Madera Action Plan
- On-Site Meeting with MCWAC Partners and Staff
- Developed Cross-Training Session Content Focused Partnership and AJCC Fundamentals

Deliverable Related Activities Summary

ACTIVITY	DATE	IMPACT(S)
Monthly AJCC Partner Meetings	April 8th May 13th June 10th	• Maintained Partner Engagement • Added New to Workforce Development Professionals to Partnership
Sub-Region AJCC Action Plan Updates	April 2026 – June 2026	• Ensured MCWAC Progress with CIP Initiatives • Initiated CalFresh Impact Analysis • Conducted TANF Partner Roundtable
Communications with MCWAC Staff	April 2026 – June 2026	• Ongoing promotion of MCWAC and MCWDB Employment Opportunities • Developed Strategies for Increased Targeted Partner Engagement • Focused Efforts for Engagement with Department of Rehabilitation
Maintained and Improved Madera County Partner Network	April 2026 – June 2026	• Updated Existing Relevant Recurring Posts from Interested Partners • Promotion of Partner Posts (Drafted Posts for Partner Submission)

Deliverable Related Attachments

- Partner Meeting Agendas
- MCWAC / AJCC Partner Network Screenshots

MCWAC / AJCC PARTER MEETING: April 8, 2026

MADERA COUNTY WORKFORCE

America's Job Center of California

California Indian Manpower Consortium

Central Valley Opportunity Center

Housing Authority of the City of Madera

Job Corps

Madera County Department of Social Services

Madera County Workforce Investment Corporation

Madera Unified School District
Madera Adult School

SER - Jobs for Progress, Inc.

State Center Adult Education Consortium

State Center Community College District
Madera Community College Center

State of California Department of Rehabilitation

State of California Employment Development Department

Madera County

AJCC Partner Meeting Agenda

Zoom Call

Wednesday

April 8, 2026

9:00 A.M. to 10:00 A.M.

Zoom Log-In Link

Meeting ID: 850 7436 1359

AGENDA – ZOOM CALL

Welcome and Introductions

I. Partner Database + Designees — **Andrew Munoz, TMG**

II. Cross Training Survey — **Via Zoom Surveys**
An overview of purpose and other details will be provided

III. Partner Network Information — **Andrew Munoz, TMG**
Handout provides information on how to POST and basic guidelines

IV. Action Plan Update — **Andrew Munoz, TMG**
Bertha Vega, MCWAC

The Action Plan and its alignment with the Continuous Improvement Plan will be discussed

V. Partner Updates - *Information Shares and/or Declarations*

VI. Adjournment

NEXT MEETING:

WEDNESDAY MAY 13, 2026

TMG

MCWAC / AJCC PARTER MEETING: May 13, 2026

California Indian Manpower Consortium

Central Valley Opportunity Center

Housing Authority of the City of Madera

Job Corps

Madera County Department of Social Services

Madera County Workforce Investment Corporation

Madera Unified School District
Madera Adult School

SER - Jobs for Progress, Inc.

State Center Adult Education Consortium

State Center Community College District
Madera Community College Center

State of California Department of Rehabilitation

State of California Employment Development Department

Madera County
Workforce Assistance Center
AJCC Partner Meeting Agenda

Zoom Call

Wednesday

May 13, 2026

9:00 A.M. to 10:00 A.M.

Zoom Log-In Link

Meeting ID: 850 7436 1359

AGENDA – ZOOM CALL

Welcome and Introductions

I. **Partner Network Information** **Andrew Munoz, TMG**

II. **Partner Follow-Up Mini-Survey** **ZOOM Survey**
New Survey will be completed during the Zoom Call Only

III. **Partner Updates -** ***Information Shares and/or Declarations***

IV. **Adjournment**

COMING SOON!

Workforce on Wheels (WOW) Ribbon Cutting May 20th

***THE SUB-REGION* PARTNER SESSION**
Annual Meeting of Sub-Region Partners

MADERA COUNTY WORKFORCE

America's JobCenter of California

California Indian Manpower Consortium

Central Valley Opportunity Center

Housing Authority of the City of Madera

Job Corps

Madera County Department of Social Services

Madera County Workforce Investment Corporation

Madera Unified School District
Madera Adult School

SER - Jobs for Progress, Inc.

State Center Adult Education Consortium

State Center Community College District
Madera Community College Center

State of California Department of Rehabilitation

State of California Employment Development Department

Madera County
Workforce Assistance Center
AJCC Partner Meeting Agenda

Zoom Call
Wednesday
June 10, 2026

9:00 A.M. to 10:00 A.M.
Zoom Log-In Link
Meeting ID: 850 7436 1359

AGENDA – ZOOM CALL

Welcome and Introductions

I.	**MC Partner Network Information Update** Link to MC Partner Network	**TMG**
II.	**Partner Profiles** *Sub-Region Partner Cross-Training Session*	**ALL**
III.	**Customer Satisfaction Review**	**TMG**
IV.	**Action Plan (2025-2026)** *Continuous Improvement Plan Alignment*	**TMG**
V.	**Partner Updates** *Information Shares and/or Declarations*	**ALL**
VI.	**Adjournment**	

Next Meeting

MCWAC AJCC Partner Meeting
Wednesday, July 8th

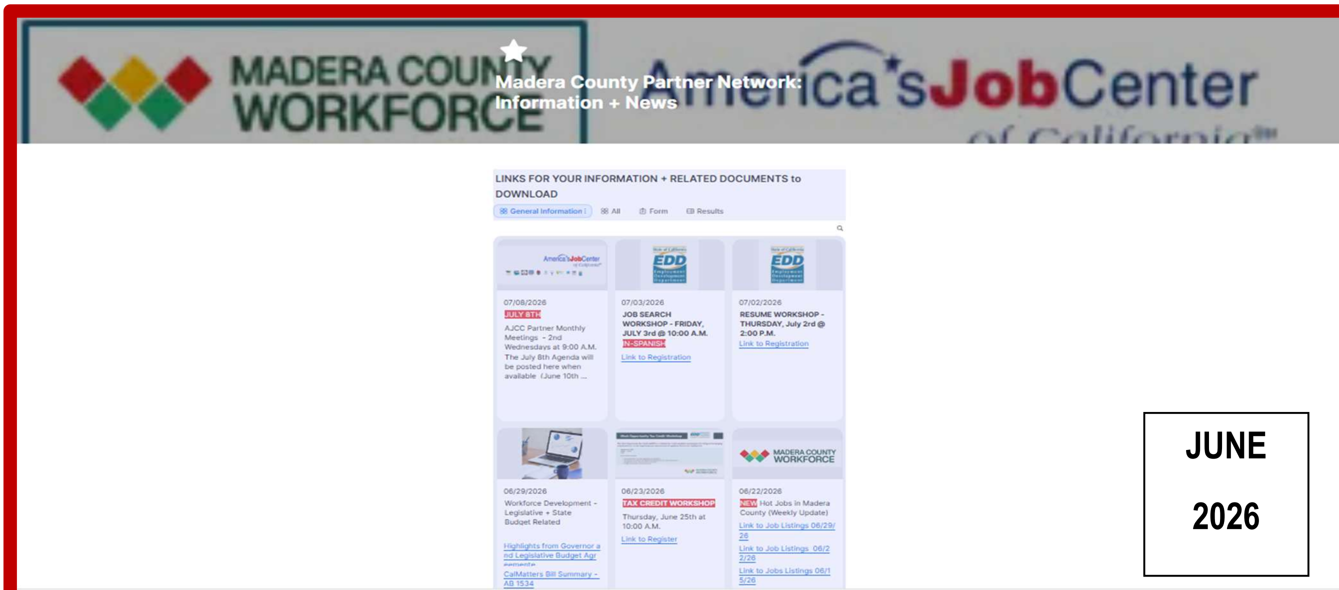
TMG

MADERA COUNTY PARTNER NETWORK

Information and News (Screenshot of Top Row)

APRIL 2026

MAY 2026



JUNE 2026

MADERA COUNTY WORKFORCE Investment Corp

Agenda Item 8.4

☐ Consent ☐ Action ☒ Information

To:	**Madera County Workforce Investment Corporation**
From:	**Maiknue Vang, Executive Director**
Date:	**August 27, 2026**
Subject:	**The Munoz Group OSO Annual Report for the Fiscal Year 2025-26**

Information:

In addition to quarterly reports, the OSO is also required to provide an annual report on activities and performance to the Workforce Development Board. The annual report for the 2025-2026 fiscal year is provided for the Board's review.

Financing:

Workforce Innovation and Opportunity Act

ONE-STOP OPERATOR
PROGRAM YEAR 2025 – 2026
YEAR-END REPORT

Overview

The Munoz Group (TMG) was procured to serve as the One-Stop Operator for the Sub-Region effective July 1, 2025. The Sub-Region consists of four local workforce development areas: **Kings County, Madera County, San Joaquin County, and Stanislaus County**. As the designated Operator, TMG is responsible for facilitating America's Job Center of California (AJCC) partner meetings, coordinating service delivery among workforce system partners, and supporting Memorandum of Understanding (MOU) review and compliance activities.

Each local area retains the flexibility to customize the scope and structure of services delivered by the One-Stop Operator to meet local needs and priorities. Madera County Workforce Development Board served as the lead agency for procurement and continues to oversee contract administration for the Sub-Region.

At the start of the program year, TMG convened meetings with Directors and Management Staff across the Sub-Region to identify shared regional goals and establish a foundational strategy for service delivery. These discussions informed a coordinated approach that aligned One-Stop Operator activities with local priorities while maintaining consistency across the four workforce areas.

Madera County's approach to One-Stop Operator services for the Workforce Assistance Center (WAC) emphasized structured communication, partner engagement, and continuous improvement. Key components included:

- Alignment of activities with the existing Continuous Improvement Plan
- Monthly AJCC Partner Meetings (virtual)
- Quarterly AJCC Partner Meetings (in-person)
- Targeted actions to maintain and increase partner engagement
- Maintenance of the AJCC Partner email address database
- Annual cross-training session
- Analysis and reporting of Customer Satisfaction Survey results
- Quarterly reports to the Madera County Workforce Development Board

Madera County's goals and objectives for the WAC were formalized into a comprehensive Action Plan. This plan served as a living document, reviewed and updated by partners during Monthly Meetings to ensure responsiveness to emerging needs and operational realities.

This Year-End Report summarizes progress made toward Action Plan objectives and provides recommendations for modifications for Program Year 2026–2027. The report also highlights the Sub-Region's commitment to high-quality partnerships and uses service quality indicators to demonstrate the impact of coordinated efforts on the WAC customer experience.

I. Partner Engagement

Partner engagement remained a central focus of One-Stop Operator activities throughout Program Year 2025–2026. TMG maintained consistent communication with AJCC partners and monitored participation levels across both virtual and in-person meetings. Partner Representative attendance remained stable, supported by ongoing outreach, timely meeting reminders, and the maintenance of an updated partner email distribution database.

To strengthen engagement further, TMG conducted needs assessment and participation analysis to identify opportunities for increased attendance. Feedback indicated that partners valued structured agendas, clear expectations, and opportunities to highlight their services. These insights informed adjustments to meeting formats and communication strategies.

A review of service connections across the WAC identified areas where partners were collaborating effectively, as well as gaps where additional coordination could enhance customer access to services. This analysis will inform future alignment efforts and target partner discussions.

Customers continue to benefit from an **extraordinary level of co-location** of partner staff at the WAC. This co-location model provides a strong platform for innovative service delivery and supports cost-effective operations across multiple publicly funded programs. The high degree of daily interaction among partners contributes to seamless referrals, shared problem-solving, and a more integrated customer experience.

II. Continuous Improvement Plan Alignment

TMG's activities throughout the program year were intentionally aligned with the existing Madera County Workforce Development Board Continuous Improvement Plan (CIP). CIP activities related to the Workforce Assistance Center were the focus for the OSO. Monthly and quarterly partner meetings provided structured opportunities to review progress, identify operational challenges, and refine strategies in real time. The CIP identifies areas for program and service delivery improvement. OSO worked to identify and implement specific aligned actions. The critical actions are listed below:

CIP Opportunities for Improvement	OSO/Partner Related Actions
Access to Services	Event Promotion / Service Updates
Partnership Effectiveness	Survey of Partner Needs and Priorities
Informed WAC Staff and Partners	Centralized Information via Partner Network

Action Plan items were revisited regularly, ensuring that partners remained focused on shared goals related to customer service quality, service coordination, and operational efficiency. Adjustments made during the year reflected emerging needs, partner feedback, and changes in program requirements. This alignment helped maintain consistency in service delivery while supporting ongoing improvement across the WAC.

III. Customer Satisfaction

Customer Satisfaction Survey results for Program Year 2025–2026 continued to demonstrate **consistently elevated levels of satisfaction** with in-person service delivery at the WAC. Customers frequently cited the professionalism, courtesy, and responsiveness of staff.

Reception staff and Career Counselors were noted for exceptional service, with comments highlighting their ability to provide clear guidance, supportive interactions, and timely assistance. These findings reinforce the value of strong front-line customer service and the importance of maintaining appropriate relationships with customers via quality communication throughout service delivery, including post-program exit.

Related Recommendation for PY 2026–2027: To expand the reach and depth of customer feedback, Madera WAC consider implementing targeted survey distributions via email. Examples include surveys for individuals completing specific occupational training programs or customized surveys for customers exiting Adult and Dislocated Worker Career Services. These targeted approaches could provide more detailed insights into service effectiveness and customer outcomes.

IV. Partner Cross Training and Leveraged Services

The annual Partner Cross-Training session, originally planned for earlier in the program year, was rescheduled to October 2026 to ensure full participation and alignment with partner availability. This adjustment will allow for a more comprehensive and collaborative session, strengthening shared understanding of partner services and referral processes.

Throughout the year, partners demonstrated meaningful collaboration that extended beyond formal training. WAC partners focused on co-enrollment rates in program year 2025–2026. This activity is essential to improve coordination among programs and illustrates a shared commitment to maximizing customer access to services. Partners also engaged in leveraged service delivery related activities, including:

- **Co-Sponsored and Partner-Supported Job Fairs**, expanding employer outreach and customer opportunities
- **Internal promotion of employment opportunities**, ensuring customers receive timely information about job openings
- **Support Services**, both formally documented and informally coordinated, helping customers overcome barriers to employment and training

These collaborative efforts highlight the strength of the Madera County WAC partnership network and its impact on customer success.

V. Considerations for Program Year 2026–2027

Looking ahead to Program Year 2026–2027, additional opportunities exist to strengthen service delivery and enhance customer outcomes:

- **Customer Satisfaction Survey Review and Refresh**
  - Updating survey tools and distribution methods will support more targeted feedback and improved data collection.

- **Targeted Efforts to Increase Co-Enrollment**
  - Continued focus on co-enrollment will support training expenditure requirements and expand leveraged services available to customers. Strengthening referral pathways and partner communication will be essential to sustaining this progress and adjustments related to core funding level shifts.

- **Facilitated Regional Roundtable for Reception and Front Office Staff**
  - A structured roundtable could provide a forum for sharing best practices, discussing challenges, and reinforcing customer service standards.

- **Implement and Expand Successful Partner Engagement Strategies Across Sub-Region**
  - Madera's action-oriented meeting focus and consistent partner connections should be implemented for the other local areas in the Sub-Region.

MADERA COUNTY WORKFORCE Investment Corp

Agenda Item 8.5

☐ Consent ☐ Action ☒ Information

To: Madera County Workforce Investment Corporation

From: Maiknue Vang, Executive Director

Date: August 27, 2026

Subject: Federal and Legislative Updates

Information:

Staff continue to monitor two federal policy developments previously shared with the Board in July. Neither item requires Board action at this time; however, both could have significant implications for federal workforce funding and the administration of federally funded programs.

1. FY 2027 Federal Budget and WIOA Funding

The House FY 2027 Labor-HHS-Education appropriations proposal includes significant reductions to federal workforce funding. The proposal would reduce WIOA Title I formula funding by approximately 62% and includes provisions that would eliminate WIOA Youth funding and substantially reduce WIOA Adult funding, while largely maintaining funding for the Dislocated Worker program. These proposed changes have not been enacted and remain subject to the federal appropriations process. The Senate has yet to complete its appropriations process, and the final FY 2027 funding levels will depend on congressional negotiations and enacted legislation. Staff will continue to monitor congressional action and assess any potential impacts on Madera County's WIOA funding and workforce services.

2. OMB Proposed Changes to Uniform Grant Guidance

The Office of Management and Budget (OMB) issued a proposed rule on May 29, 2026, to revise the Uniform Guidance governing federal grants and cooperative agreements. The public comment period closed July 13, 2026. The proposed changes include additional restrictions on the use of federal funds for conference participation, professional memberships, subscriptions, and related activities. If finalized, these changes could affect professional development, training, technical assistance, and other capacity-building activities supported with federal funds. The proposed rule has not yet been finalized. OMB has proposed an effective date of October 1, 2026, for the revised requirements. Staff will continue to monitor the rulemaking process and evaluate any changes that could affect MCWIC's federally funded programs, administrative practices, and allowable costs.

Staff will keep the Board informed as these federal developments progress and as potential impacts to the local workforce system become clearer.

Financing:

Workforce Innovation and Opportunity Act

MADERA COUNTY WORKFORCE
Investment Corp

Agenda Item 8.6

☐ Consent ☐ Action ☒ Information

To: Madera County Workforce Investment Corporation

From: Maiknue Vang, Executive Director

Date: August 27, 2026

Subject: Workforce on Wheels (WOW) Mobile Unit Unveiling and Ribbon Cutting

Information:

On May 20, 2026, Madera County Workforce unveiled its new Workforce on Wheels (WOW) mobile unit**,** marking an important milestone in expanding access throughout Madera County and delivering career and employment services directly into our communities. The WOW mobile serves as an extension of the Workforce Assistance Center and reflects our commitment to meet people where they are.

Financing:

James Irvine Foundation

Agenda Item 8.7

☐ Consent ☐ Action ☒ Information

To: **Madera County Workforce Investment Corporation**

From: **Maiknue Vang, Executive Director**

Date: **August 27, 2026**

Subject: **California Workforce Development Board (CWDB) Presentations**

Information:

On July 8, 2026, the San Joaquin Valley and Associated Counties (SJVAC) Regional Planning Unit presented during the CWDB's meeting on the region's approach to regional workforce collaboration. The presentation highlighted efforts by the seven local workforce boards to coordinate regional partnerships, workforce strategies and solutions, employer engagement, and business services. Information was also provided by the North San Joaquin and Central San Joaquin to further highlight the CA Jobs First Initiative and how boards are addressing local workforce needs.

The ED presented on the unique needs of Madera County and shared how the WDB has responded to these opportunities with the WOW mobile, the School Bus Driver Training program, and the Justice Center AJCC.

Financing:

Workforce Innovation and Opportunity Act

Agenda Item 8.8

☐ Consent ☐ Action ☒ Information

To:	**Madera County Workforce Investment Corporation**
From:	**Maiknue Vang, Executive Director**
Date:	**August 27, 2026**
Subject:	**2026 Foster Youth Summer Work Experience Program**

Information:

In partnership with Madera County Superintendent of Schools and Madera Unified School District, MCWIC provided a summer paid work experience program for up to 15 foster youth from four Madera high schools. The program included career exploration, financial literacy and essential workforce skills workshops, peer to peer learning, employer connections, and up to 150 hours of paid work experience aligned with each participant's career interests. MCWIC served as the employer of record and provided case management, supportive services, payroll, and worksite coordination. Participants who completed the program and employers who participated as worksites were recognized during a celebratory luncheon on July 31.

Financing:

Madera County Superintendent of Schools and Madera Unified School District

MADERA COUNTY WORKFORCE Investment Corp

Agenda Item 8.9

☐ Consent ☐ Action ☒ Information

To:	**Madera County Workforce Investment Corporation**
From:	**Maiknue Vang, Executive Director**
Date:	**August 27, 2026**
Subject:	**Program Impact Report**

Information:

The Program Impact Report for July 1, 2025, through June 30, 2026, is provided for the Board's review. The AJCC saw an increase in total visits to the Center as well as an increase in the number of participants enrolled in training activities. This year, we invested over $1,000,000 in training, work-based learning, and supportive services for Madera County.

Financing:

Workforce Innovation and Opportunity Act

AGENDA ITEM 8.9

PY 2025/2026

MADERA COUNTY WORKFORCE

PROGRAM IMPACT REPORT

July 1, 2025 - June 30, 2026

America's Job Center of California℠

The Madera County Workforce Assistance Center is a partnership of community agencies specializing in meeting a variety of education, skill development, and employment needs.

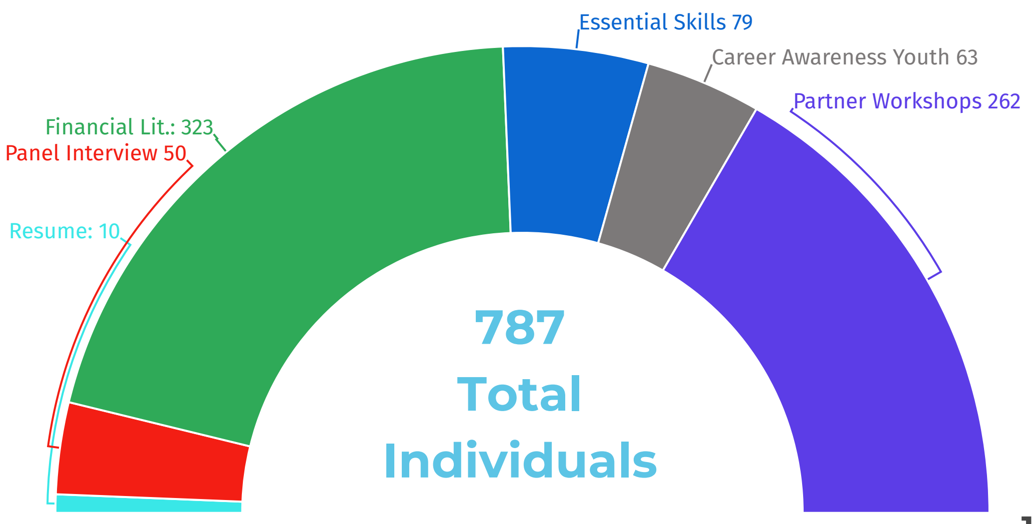
Distinct Visits To The Center

32,193

"Today I'm proud I have a stable career doing work that I enjoy and take pride in. I'm financially stable and able to provide for my beautiful family, and grateful for the support that help me achieve goals that once seemed out of reach."

-Pedro

NUMBER OF INDIVIDUALS WHO ATTENDED WORKSHOPS

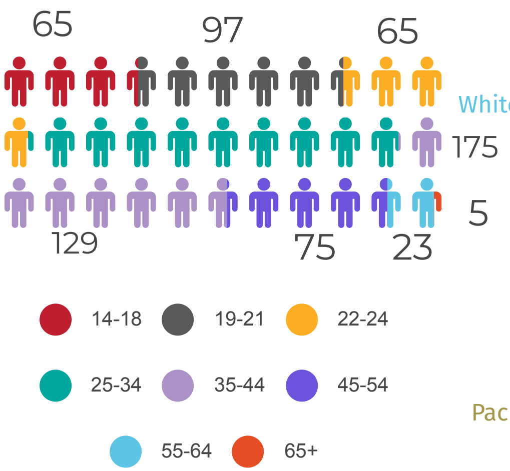


* **Numbers reflect in person sessions**

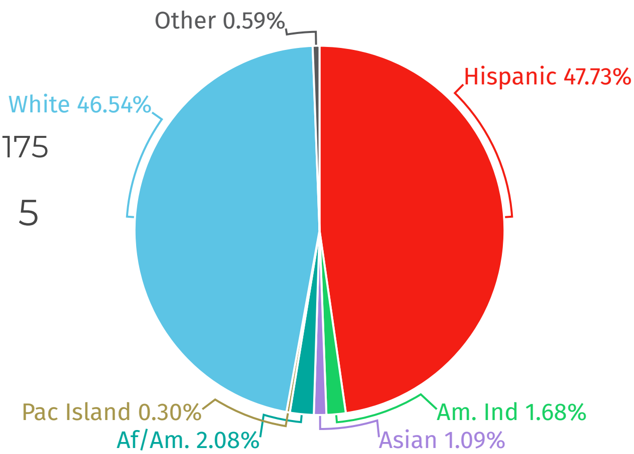
Job Seeker Demographics

The Workforce Development Board of Madera County serves a diverse job seeker base. Numbers below represent individuals enrolled in WIOA Adult, Dislocated Worker, Youth and Special Grants.

AGE



RACE/ ETHNICITY



PRIORITY POPULATIONS

22% Persons with Disabilities

3% Pregnant/ Parenting Youth

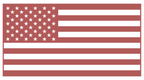
23% English Language Learners

66% Basic Literacy Skills Deficient

16% Single Parents

7% Homeless

27% Offenders



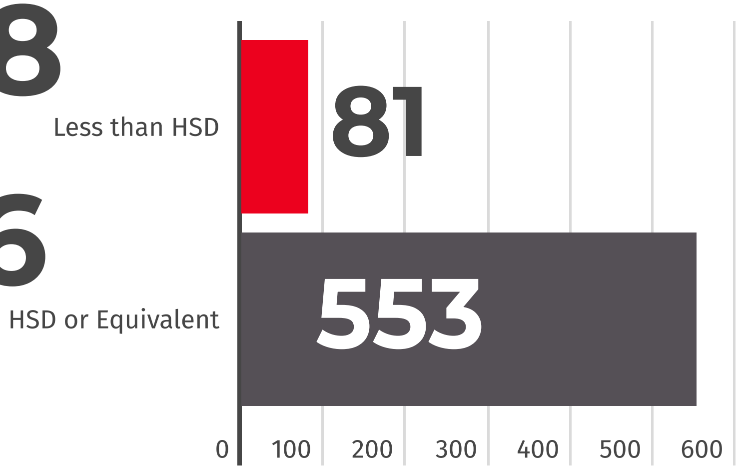
1% Veterans

GENDER

398

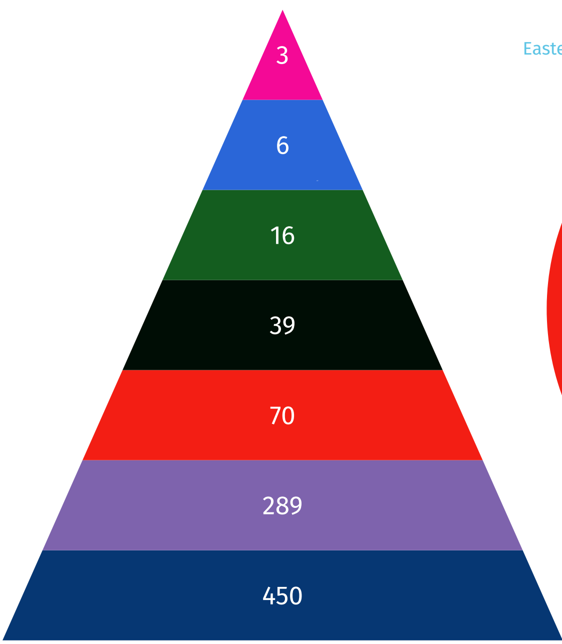
236

EDUCATIONAL ATTAINMENT

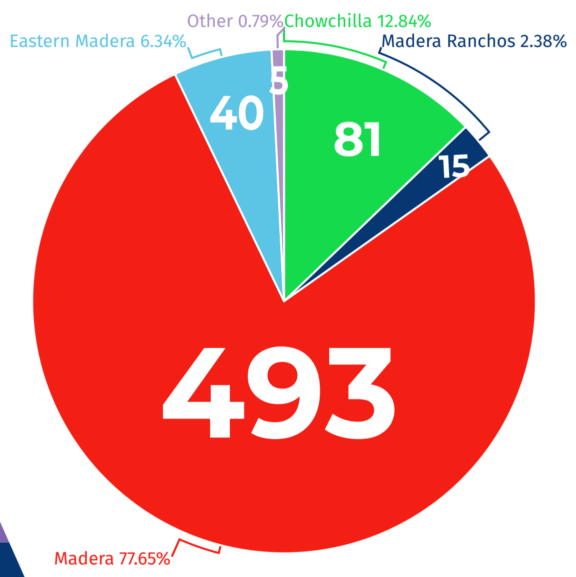


INCOME/PUBLIC ASSISTANCE

Low Income SNAP TANF
Foster Chiled SSI SSDI
State or Local Income Based Assistance



RESIDENCE



CAREER SERVICES

Intensive services for enrolled individuals include career counseling, supportive services, paid work experience, and job search preparation and support. Activities and outcomes represent special projects and WIOA individuals.

ENROLLMENTS

Served
984

Participants Carried In
254

Enrolled
634

New Participants
380

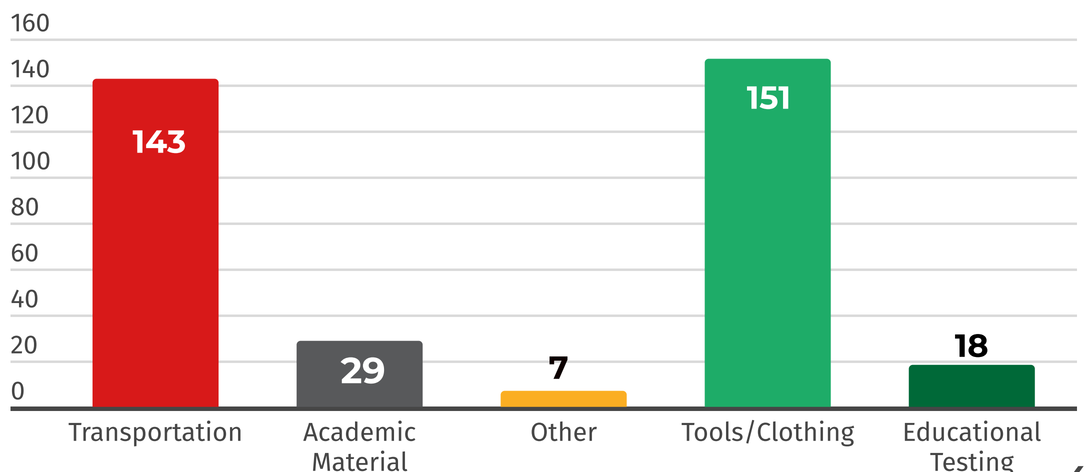
Entered Employment At Exit * 49%

*** Participants have 6 months after exit to gain employment**

* Non WIOA Justice Impacted Individuals - 350

"Services provided at Valley State Prison, County Jail, Justice Center and Juvenile Detention Facility."

SUPPORTIVE SERVICES



TRAINING

Median Earnings 4th Quarter after exit

$9,099.87

Occupational Skills Training

278

Received Industry Recognized Certificate *

40%

Training Related Employment*

60%

* Not all participants have finished training

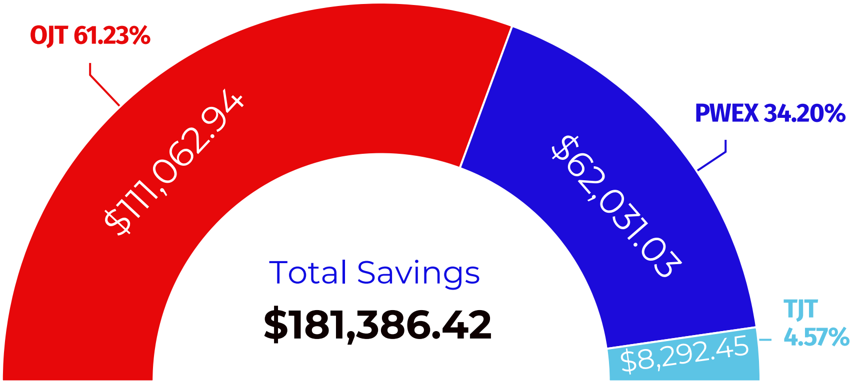
Services By Industry

Transportation/Logistics = 31%
Healthcare = 29%%
Forestry = 8%%
Installation/Maintenance = 8%
Manufacturing = 7%
Protective Services = 6%
Construction = 5%
General Business = 2%
Hospitality/Service = 1%
Child Care = 1%

INVESTMENTS

$219,911.93	$835,169.26	$181,386.42	$1,236,467.50
Total Supportive Services	Total Training	Total WBL	Total Investments

Work Based Learning Expended & Employer Savings



BUSINESS SERVICES

WDB staff members engage with the business community to better serve the workforce needs of the county.

115
Internal Job Orders Created

1,068
Businesses Served

103
Business Outreach Campaigns

1,648
Services Provided to Businesses

19
Rapid Response Events

24
Job Fairs

"We are extremely grateful for the partnership with Madera County Workforce and look forward to future success together."

Area Manager-Daiso
N. Richards

DAISO

MADERA COUNTY WORKFORCE

Workforce Development Board of Madera County
2037 W. Cleveland Ave
Madera, CA 93637
www.maderaworkforce.org

MADERA COUNTY WORKFORCE Investment Corp

Agenda Item 8.10

☐ Consent ☐ Action ☒ Information

To: Madera County Workforce Investment Corporation

From: Maiknue Vang, Executive Director

Date: August 27, 2026

Subject: Local Area Program Year 2024 Final Performance Scores

Information:

In accordance with WIOA section 116(b), the State is required to evaluate local performance outcomes at the end of each Program Year (PY). This evaluation process has been completed for PY 2024 and Madera's scores for all performance indicators in the Adult, DW, and Youth programs, as well as the Overall Program and Overall Indicator Scores are provided below. To perform successfully, a Local Area must meet a Performance Score of 50% or higher, and the Overall Program/Indicator Score must be 90% or higher, which we have exceeded on all performance indicators. The Overall Indicator Scores for Employment 4th Quarter, Median Earnings, and Credential Attainment are not being considered in performance success for PY 2024. However, it is included in the table below to provide Local Areas with context for the future when these scores will be reviewed for performance.

Indicator	Adult	Dislocated Worker	Youth	**Overall Indicator Score**
Employment Rate 2nd Quarter After Exit	106.4%	107.4%	89.5%	**101.1%**
Employment Rate 4th Quarter After Exit	104.0%	99.8%	77.1%	**93.6%**
Median Earnings	103.6%	157.7%	116.3%	**125.8%**
Credential Attainment	121.9%	89.5%	98.2%	**103.2%**
Measurable Skill Gains	140.8%	99.1%	113.3%	**117.7%**
Overall Program Score	**115.3%**	**110.7%**	**98.8%**	**---**

All Local Area Performance Scores are published on EDD's website.

Financing:

Workforce Innovation and Opportunity Act

MADERA COUNTY WORKFORCE Investment Corp

Agenda Item 8.11

☐ **Consent** ☐ **Action** ☒ **Information**

To:	**Madera County Workforce Investment Corporation**
From:	**Maiknue Vang, Executive Director**
Date:	**August 27, 2026**
Subject:	**High Performing Board Designation**

Information:

The California Workforce Development Board (CWDB) has reviewed and assessed Madera's application for certification as a High Performing Board under the California Unemployment Insurance Code Section 14200 and has approved our application for High Performing Board designation for the period of July 1, 2026, through June 30, 2029.

High Performing Board designation is evaluated on successful performance, approved Regional and Local Plans, training expenditures met, Youth funding requirements met, and a business services plan in place.

Financing:

Workforce Innovation and Opportunity Act

April 22, 2026

Madera County Workforce Investment Board
Honorable Maiknue Vang, Executive Director
2037 West Cleveland Avenue
Madera, CA 93637

SUBJECT: Application for Certification of High Performing Board

Dear Director Vang,

The California Workforce Development Board (CWDB) has received and carefully assessed your application for certification as a High Performing Board under the California Unemployment Insurance Code Section 14200.

This letter is to inform you that the Madera County Workforce Investment Board met the eligibility requirements for certification. This determination was made by applying the criteria and evaluating the specific requirements included in Workforce Services Directive 25-11, dated January 23, 2026.

Therefore, your application requesting designation as a High Performing Board for the period of July 1, 2026, through June 30, 2029 has been approved.

If you have any questions, please contact your Employment Development Department Regional Advisor.

Kaina Pereira, Executive Director

cc: Maiknue Vang, Workforce Development Board Director – Madera WDB
Stewart Knox, Secretary – Labor and Workforce Development Agency
Javier Romero, Deputy Director – Workforce Services Branch

MADERA COUNTY WORKFORCE Investment Corp

Agenda Item 8.12

☐ **Consent** ☐ **Action** ☒ **Information**

To: **Madera County Workforce Investment Corporation**

From: **Maiknue Vang, Executive Director**

Date: **August 27, 2026**

Subject: **Workforce Innovation and Opportunity Act (WIOA) Section 188 Nondiscrimination and Equal Opportunity Provisions Annual Compliance Monitoring Review Final Report Program Years 2025-26**

Information:

Each Program Year, the Employment Development Department's Compliance Review Office (CRO), conducts an on-site monitoring review of Madera County Workforce Investment Corporation's (MCWIC) Workforce Innovation and Opportunity Act (WIOA) Section 188 nondiscrimination and equal opportunity provisions. The purpose of this review is to determine MCWIC's compliance with applicable federal and state laws, regulations, and policies specific to WIOA Section 188, regulation Title 29 Code of Federal Regulations Part 38. The on-site review for PY 2025-2026 was conducted on May 19, 2026.

Staff are happy to report that there were no findings and that MCWIC is meeting the applicable WIOA Section 188 requirements concerning nondiscrimination and equal opportunity provisions.

Financing:

Workforce Innovation and Opportunity Act

Employment Development Department
State of California

June 5, 2026

Maiknue Vang, Executive Director
Madera County Workforce Investment Corp.
2037 W. Cleveland Ave
Madera, CA 93637

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) SECTION 188 NONDISCRIMINATION AND EQUAL OPPORTUNITY PROVISIONS ANNUAL COMPLIANCE MONITORING REVIEW FINAL REPORT PROGRAM YEARS (PY) 2025-26.

This notification informs you of the results of the Employment Development Department's (EDD) Equal Employment Opportunity (EEO) Office on-site compliance monitoring review of the Madera County Workforce Investment Corp. for compliance with the WIOA Section 188 for PY 2025-26.

Our review was conducted under the authority of WIOA Section 188 and its implementing regulation Title 29 Code of Federal Regulations Part 38. The purpose of this review was to determine the level of compliance by the Madera County Workforce Investment Corp. with applicable federal and state laws, regulations, policies, and directives related to the WIOA grant regarding nondiscrimination and equal opportunity provisions for PY 2025-26.

We collected the information for this report through an on-site and desk review of documents submitted by the Madera County Workforce Investment Corp., the completed EDD's EEO Office Compliance Monitoring Guide completed by your Equal Opportunity (EO) Officer, interviews with representatives, and a review of applicable policies and procedures.

COMPLIANCE MONITORING REVIEW RESULTS

We conclude that, overall, the Madera County Workforce Investment Corp. is meeting the applicable WIOA Section 188 requirements concerning nondiscrimination and equal opportunity provisions.

This report contains no findings or conditions; therefore, we are issuing this report as the final report.

Because the methodology for our monitoring review included sample testing, this report is not a comprehensive assessment of all of the areas included in our review. It is Madera County Workforce Investment Corp.'s responsibility to ensure that its systems, programs, and related activities comply with the WIOA grant program, federal and state regulations, and applicable state directives. Consequently, any deficiencies identified in subsequent reviews, such as an audit, would remain the Madera County Workforce Investment Corp.'s responsibility.

Please extend our appreciation to your staff for their cooperation and assistance during our review. If you have any questions regarding this report or the review that was conducted, please contact Samuel Swafford at Samuel.Swafford@edd.ca.gov or Kimberly Singh, EEO Office Manager, at Kimberly.Singh@edd.ca.gov.

Sincerely,

/s/ NICOLE PLACENCIA
EEO Officer

cc: Gustavo Alatorre, Workforce Services Branch
Kristy Thorp, Workforce Services Branch
Bertha Vega, Madera County Workforce Investment Corp.

MADERA COUNTY WORKFORCE Investment Corp

Agenda Item 8.13

☐ Consent ☐ Action ☒ Information

To: Madera County Workforce Investment Corporation

From: Maiknue Vang, Executive Director

Date: August 27, 2026

Subject: Eligible Training Provider Compliance Monitoring PY 2025-26 Results

Information:

The non-discrimination and equal opportunity provisions of WIOA Section 188 require Workforce Development Boards to monitor training providers that are on the State's approved Eligible Training Provider List (ETPL). The purpose of the review is to determine whether locally utilized training providers are operating their WIOA Title I financially assisted programs or activities in a nondiscriminatory way. Training providers must meet applicable federal and state laws, regulations, policies, and directives related to nondiscrimination and equal opportunity. The review is conducted annually by our designated Equal Employment Opportunity (EEO) Officer and is completed through a desk and onsite review.

During PY 2025-26, we concluded that all eligible training providers for Madera County are meeting applicable WIOA Section 188 and implementing regulation requirements concerning non-discrimination and equal opportunity.

Financing:

Workforce Innovation and Opportunity Act

MADERA COUNTY WORKFORCE Investment Corp

Agenda Item 8.14

☐ **Consent** ☐ **Action** ☒ **Information**

To:	**Madera County Workforce Investment Corporation**
From:	**Maiknue Vang, Executive Director**
Date:	**August 27, 2026**
Subject:	**America's Job Center of California (AJCC) Comprehensive and Affiliate/Specialized Certification**

Information:

In accordance with WIOA Section 121(g), Local Boards must evaluate AJCCs in their Local Workforce Development Area (Local Area) once every three years. The certification process for comprehensive and affiliate/specialized AJCCs will be conducted during Program Year 2026-27 and will take effect July 1, 2027.

Staff will be contracting with David Shinder to conduct the independent and objective evaluation of Madera County's AJCC as required under California Workforce Development Board Directive WSD25-05, Comprehensive, Affiliate, and Specialized AJCC Certification. Mr. Shinder previously conducted Madera County's AJCC certification evaluation in 2024 and has extensive experience with AJCC certification and workforce system requirements.

The evaluator will complete the required assessment and provide recommendations for certification and continuous improvement. Upon completion, the certification materials will be presented to the Workforce Development Board for review and approval prior to submission to the State. The AJCC Certification process and assessment is due to the California Workforce Development Board (CWDB) on May 15, 2027.

Financing:

Workforce Innovation and Opportunity Act

Directive

Date: June 19, 2026 **Number:** WSD25-05

AJCC Comprehensive and Affiliate/Specialized Certification

Executive Summary

This policy provides the guidance and establishes the procedures regarding certification of comprehensive and affiliate/specialized America's Job Center of California[SM] (AJCC) locations. This policy applies to all Local Workforce Development Boards (Local Board) and is effective immediately.

This policy restates applicable legal requirements.

This Directive finalizes Workforce Services Draft Directive *AJCC Comprehensive and Affiliate/Specialized Certification* (WSDD-273), issued for comment on March 27th, 2026. The Workforce Development Community submitted no comments during the draft comment period.

This policy supersedes Workforce Services Directive *Workforce Services Directive AJCC Comprehensive and Affiliate/Specialized Certification* (WSD23-05), dated January 26, 2024. This Directive remains active until further notice.

References

- *Workforce Innovation and Opportunity Act* (WIOA) (*Public Law 113-128*) Sections 121(g) and 188
- *Americans with Disabilities Act Amendments Act of 2008 (ADA) (Public Law 110-325)*
- Title 20 *Code of Federal Regulations* (CFR) Part 678: Description of One Stop Delivery System Under Title I of WIOA, Section 678.300-320,500-510,605-615, 620-625, 600-755,760, 800
- Title 20 CFR Part 679*:* Statewide and Local Governance of the Workforce Development System Under Title I of the Workforce Innovation and Opportunity Act, Section 679.370(q)
- Title 29 CFR Part 38*:* Implementation of the Nondiscrimination and Equal Opportunity Provisions of the WIOA

- Title 34 CFR WIOA, Joint Rule for Unified and Combined State Plans, Performance Accountability, and the One-Stop System Joint Provisions (WIOA Joint Final Rule)
- Training and Employment Guidance Letter (TEGL) 16-16, *One-Stop Operations Guidance for the American Job Center Network* (June 16, 2017)
- TEGL 04-15, *Vision for the One-Stop Delivery System Under WIOA* (August 13, 2015)
- *California's Unified Strategic and Workforce Development Plan* (State Plan) 2024-2027
- Workforce Services Directive WSD22-13, *Selection of AJCC Operators and Career Services Providers* (May 1, 2023)
- WSD18-12, *WIOA Memorandum of Understanding* (April 30, 2019)

Background

The WIOA establishes a framework under which Local Boards are responsible for maintaining a network of high-quality, effective AJCCs that align with a variety of publicly or privately funded education, employment, and training programs.

The WIOA Joint Final Rule Section 678.800(a) sets forth three key requirements for AJCC certification:

- Effectiveness of the AJCC
- Physical and programmatic accessibility for individuals with disabilities
- Continuous improvement

The certification process centers on these key requirements and sets a standard for service delivery that ensures all customers consistently receive high-quality service.

The comprehensive and affiliate/specialized AJCC Certification Matrices are due **May 15, 2027.**

Policy and Procedures

In accordance with WIOA Section 121(g), Local Boards must select an evaluation panel to perform an independent and objective evaluation of the AJCCs in their Local Workforce Development Area (Local Area) once every three years. The Local Boards can add additional certification criteria tailored to the needs of their Local Area, but they may not remove or replace any of the federal criteria.

The certification process for comprehensive and affiliate/specialized AJCCs will be conducted during Program Year 2026-27 and will take effect July 1, 2027.

Baseline AJCC Certification Process

The baseline AJCC certification process ensures that every comprehensive and affiliate/specialized AJCC complies with key WIOA statutory and regulatory requirements. It is important to note that this is an individualized process: it will not be used to compare or rank one AJCC or Local Board against another AJCC or Local Board.

Comprehensive AJCC Baseline Certification

The following requirements must be met to certify an AJCC as a comprehensive AJCC (Attachment 1):

1. Each Local Board and partner within the comprehensive AJCC has a signed and implemented Memorandum of Understanding (MOU) with the Local Board meeting the requirements in the WIOA *Memorandum of Understanding Directive* (WSD18-12) and 20 CFR 678.500-510.
2. The AJCC has implemented the board-defined roles and responsibilities of the AJCC Operator and Title I Adult and Dislocated Worker Career Service Provider, as indicated in the *Selection of AJCC Operators and Career Service Providers Directive* (WSD22-13), in accordance with the selection process detailed in CFR 678.600-635 and designated roles described in 20 CFR 678.430;680.160.
3. The AJCC complies with equal opportunity for individuals with disabilities in accordance with the ADA, WIOA Section 188, Title 29 CFR part 38, WIOA Joint Finale Rule Section 678.800, and all other applicable federal and state guidance.
4. The AJCC meets all regulatory requirements to be considered a comprehensive AJCC as identified in the WIOA Joint Final Rule Section 678.305.

Affiliate/Specialized AJCC Baseline Certification

The following requirements must be met to certify an AJCC as an affiliate/specialized (Attachment 2):

1. Each Local Board and partner within an affiliate/specialized AJCC a signed and implemented MOU with the Local Board meeting the requirements in the *WIOA Memorandums of Understanding Directive* (WSD18-12), in accordance with 20 CFR 678.300(d)(1)-(3) and 20 CFRF 678.310(a)-(d).
2. The AJCC complies with equal opportunity for individuals with disabilities in accordance with the ADA, WIOA Section 188, Title 29 CFR Part 38, WIOA Joint Final Rule Section 678.800, and all other applicable federal and state guidance.
3. Meet all regulatory requirements to be considered an affiliate/specialized AJCC as identified in the WIOA Joint Final Rule Section 678.300(d)(3), 678.310 and 678.320.

AJCC Certification Indicator Assessment

To highlight the areas where AJCCs can continuously improve their service delivery seven AJCC Certification Indicators are used to measure continuous improvement for all AJCCs. These seven indicators will continue to be utilized to establish consistency throughout the Local Areas. In accordance with WIOA Section 121(g)(2), criteria and procedures are to be developed by the Governor and the California Workforce Development Board (CWDB), in consultation with the chief elected officials and Local Boards, as further clarified in 20 CFR 678.800.

The AJCC Certification Indicators are as follows (TEGL 16-16):

1. The AJCC ensures universal access, emphasizing individuals with barriers to employment.
2. The AJCC actively supports the One-Stop system through effective partnerships.
3. The AJCC provides integrated, customer-centered services.
4. The AJCC is an on-ramp for skill development and attainment of industry-recognized credentials that meet the needs of targeted regional and career pathways.
5. The AJCC actively engages industry and labor and supports regional sector strategies through an integrated business services strategy focusing on quality jobs.
6. The AJCC has high-quality, well-informed, and cross-trained staff.
7. The AJCC achieves business results through data-driven continuous improvement.

The AJCC Certification Indicator Assessment (Attachment 3) describes each certification indicator along with examples of criteria. The Assessment requires a complete rationale for each certification indicator provided.

The Local Board may establish additional criteria or set higher standards for continuous improvement than those listed above, as further clarified in TEGL 16-16.

The Local Boards must submit a completed AJCC Certification Indicator Assessment to their Regional Advisor by **May 15, 2027.**

AJCC Continuous Improvement Plan

Once the AJCC Certification Indicator Assessment is completed, the Local Board must use the recommendations and evaluations from the assessment to create a Continuous Improvement Plan for the AJCC (CFR 678.800(c)).

Since Local Boards oversee the AJCC system within the Local Area, the AJCC Continuous Improvement Plan should be developed locally in coordination with the Local Board AJCC Operator, and in alignment with the agreed upon goals and objectives within the established Regional and Local Plans and MOUs to drive continuous improvement for the AJCC system. The Continuous Improvement Plan does not need to be submitted with the Baseline Certification Criteria Matrix and the AJCC Certification Indicator Assessment.

Since the goal is for Local Boards to work with each of their comprehensive and affiliate/specialized AJCCs to continuously improve and progress within each AJCC Certification Indicator, all Local Boards must attest to developing the Continuous

Improvement Plan with target dates with the AJCC. The Continuous Improvement Plan must be completed by **June 15, 2027**.

Local Board Certification Process

The Local Boards may choose to use staff, the AJCC Operator (unless it is the Local Board), a subcommittee, or a neutral third party to conduct the open, independent evaluation of each comprehensive and affiliate/specialized AJCC. Based on those evaluations, the individual(s) or entity that conducts the independent review can provide recommendations to the Local Board regarding the certification status and continuous improvement strategies. However, the Local Board must officially decide and submit the AJCC Criteria Matrix and accompanying AJCC Certification Indicator Assessment for each of the comprehensive and affiliate/specialized AJCCs in the Local Area.

To avoid potential conflicts of interest, the entity that conducts the evaluations cannot be an AJCC program partner or a Title I Adult and Dislocated Worker Career Service Provider. If a Local Board contracts with a provider to serve as both the AJCC Operator and the Title I Adult and Dislocated Worker Career Service Provider, that entity is also not allowed to conduct the evaluation.

However, if a Local Board has been approved by the Governor to also act as the Title I Adult and Dislocated Worker Career Service Provider, Local Board staff may conduct the evaluation so long as there are clear and robust firewalls in place that separate the Local Board staff who work in the AJCCs from the Local Board staff who would be conducting the evaluations of those AJCCs. In this case, the CWDB may request additional information and documentation from the Local Board to verify that the firewalls are substantive enough to remove potential conflicts or biases.

The Local Board must also retain adequate supporting documentation of its certification determination for each AJCC. This includes, but is not limited to, the following:

- ADA compliance monitoring reports
- Memorandums of Understanding (MOU)
- Procedure manuals
- Questionnaires or surveys
- Interview notes from customers, partners, or staff
- Performance information used during the certification process.

Certification documentation may be requested by the Department of Labor, the CWDB, or the EDD to substantiate a certification decision.

Although not required, AJCC staff may want to conduct an initial self-assessment prior to the Local Board's evaluation. A self-assessment is not an independent and objective evaluation. It cannot be used in lieu of the Local Board's (or official designee's) evaluation.

CWDB Certification Process
As required by the WIOA Joint Final Rule Section 678.800, when the Governor approves a Local Board to serve as the AJCC Operator, the CWDB must certify the AJCC(s) where the Local Board is the AJCC Operator. Prior to the CWDB's certification process, the Local Board must conduct an initial self-assessment for certification for all comprehensive and affiliate/specialized AJCCs using the Baseline Certification Criteria Matrix and complete an AJCC Certification Indicator Assessment.

The Local Board must submit the Baseline Criteria Matrix and the AJCC Certification Indicator Assessment to their Regional Advisor by **May 15, 2027.** The CWDB will review certification packets for certification status of each comprehensive and affiliate/specialized AJCC by **June 15, 2027**.

The Local Board Director must sign the Baseline Criteria Matrix and AJCC Certification Indicator Assessment to attest to the Local Board's approval of each comprehensive and affiliate/specialized AJCC's certification level and agreement to develop a Continuous Improvement Plan with target dates with the AJCCs.

Action

Bring this Directive to the attention of all relevant parties.

Inquiries

If you have any questions, contact your assigned Regional Advisor and the CWDB Policy Unit.

/s/ JAVIER ROMERO, Deputy Director
Workforce Services Branch

Attachments:

1. Comprehensive AJCC Certification Baseline Matrix (DOCX)
2. Affiliate Specialized AJCC Certification Baseline Matrix (DOCX)
3. AJCC Certification Indicator Assessment (DOCX)

MADERA COUNTY WORKFORCE Investment Corp

Agenda Item 8.15

☐ **Consent** ☐ **Action** ☒ **Information**

To:	**Madera County Workforce Investment Corporation**
From:	**Maiknue Vang, Executive Director**
Date:	**August 27, 2026**
Subject:	**Local and Regional Plan PY 2025-2028 Two-Year Plan Modifications**

Information:

The State issued Workforce Services Draft Directive WSDD-275, which provides guidance and establishes the procedures regarding the two-year modification to both regional and local plans for Program Year (PY) 2025-2028 under WIOA. The modification is intended to update workforce priorities and strategies for the remaining two years of the current planning cycle. The document remains in draft form and has not yet been finalized.

The planning guidance includes continuous community and stakeholder engagement requirements, as well as the standard 30-day public comment period, approval by the Workforce Development Board, and approval by the Madera County Board of Supervisors. Given the volume of work required, staff have engaged the same consultant, David Shinder, as was used on the original local and regional plans to guide the work on the modifications and develop the required plan documents for submission within the required timeframes.

Financing:

Workforce Innovation and Opportunity Act

Draft Directive Coverpage

Regional and Local Planning Guidance for PY 25-28 2-Year Modification

General Instructions

The attached Directive is being issued in draft to give the Workforce Development Community the opportunity to review and comment prior to final issuance.

Submit any comments by email no later than **September 14, 2026**.

All comments received within the comment period will be considered before issuing the final Directive. Commenters will not be responded to individually. Rather, a summary of comments will be released with the final Directive.

Comments received after the specified due date will not be considered.

Email

PolicyUnit@cwdb.ca.gov

Include "Draft Directive Comments" in the email subject line.

If you have any questions, contact the Policy Unit at PolicyUnit@cwdb.ca.gov.

Draft Directive

Date: August 3, 2026 **Number:** WSD-275

Regional and Local Planning Guidance for PY 25-28 2-Year Modification

Executive Summary

This notice provides guidance regarding the Regional and Local Plans for Program Years (PY) 2027-28, effective July 1, 2027, through June 30, 2029, as required by the *Workforce Innovation and Opportunity Act* (WIOA). This policy applies to Local Workforce Development Boards (Local Board) and is effective on the date of issuance.

This notice is developed by the California Workforce Development Board (CWDB).

This policy supersedes the *Regional and Local Planning Guidance for PY 25-28* (WSD24-09), dated December 20, 2024. Retain this Directive until further notice.

References

- Workforce Innovation and Opportunity Act (WIOA), Public Law Sections 106 – 108, 121, 188
- 29 United States Code (USC) Section 3102 (24)
- Title 20 Code of Federal Regulations (CFR) Sections 200; 678; 679.200 through 679.580; 681.100
- Title 29 CFR Parts 31-33, 38; 1690
- Title 28 CFR Part 35 Subpart A
- Title 34 CFR Section 361.500
- Training and Employment Guidance Letter (TEGL) 10-16, Change 3*, Performance Accountability Guidance for Workforce Innovation and Opportunity Act Core Programs* (June 11, 2024)
- TEGL 21-16, Change 1, *Third Workforce Innovation and Opportunity Act Title I Youth Formula Program Guidance* (July 30, 2021)
- TEGL 07-20, *Effective Implementation of Priority of Service Provisions for Most in Need Individuals in the Workforce Innovation and Opportunity Act Adult Program* (November 24, 2020)
- TEGL 19-16*, Guidance on Services Provided through the Adult and Dislocated Worker*

Programs Under the Workforce Innovation and Opportunity Act and the Wagner-Peyser Act Employment Services, as amended by Title III of WIOA, and for Implementation of WIOA Final Rules (March 1, 2017)
- TEGL 15-16, *Competitive Selection of One-Stop Operators* (January 17, 2017)
- TEGL 08-15, *Second Title I WIOA Youth Program Transition Guidance* (November 17, 2015)
- TEGL 04-15, *Vision for the One-Stop Delivery System under the Workforce Innovation and Opportunity Act* (WIOA) (August 13, 2015)
- Training and Employment Notice (TEN) 13-09*, Anticipating and Responding to the Influenza Pandemic* (November 12, 2009)
- TEN 03-10, *National Rapid Response Initiative* (August 9, 2010)
- TEN 09-12, *Layoff Aversion in Rapid Response Systems* (August 31, 2012)
- TEN 31-11, *The Rapid Response Framework* (March 1, 2012)
- TEN 32-11, *Rapid Response Self-Assessment Tool* (March 1, 2012)
- TEN 21-16, *WIOA Regional and Local Planning and Local Board Responsibilities Questions and Answers* (December 5, 2016)
- California Unemployment Insurance Code (CUIC) Sections 14000 through 18012
- *California Unified Strategic Workforce Development Plan* (State Plan)
- Workforce Services Directive (WSD) 24-15, *Priority of Service for Veterans and Eligible Spouses* (February 14, 2025)
- WSD24-06, *Adult Program Priority of Service* (November 8, 2024)
- WSD22-13, *Selection of AJCC Operators and Career Services Providers* (May 1, 2023)
- WSD19-09, *Strategic Co-Enrollment – Unified Plan Partners* (February 12, 2020)
- WSD18-12, *WIOA Memorandums of Understanding* (April 30, 2019)
- WSD17-07, *WIOA Youth Program Requirements* (January 16, 2018)
- WSD17-01, *Nondiscrimination and Equal Opportunity Procedures* (August 1, 2017)
- WSD16-16, *Allowable Costs and Prior Written Approval* (February 21, 2017)
- WSD16-04, *Rapid Response and Layoff Aversion Activities* (July 22, 2016)

Background

Overview of State Plan, Regional Plans, and Local Plans

The State Plan provides a conceptual outline for Local Boards and their partners as they jointly develop Regional and Local Plans. The State Plan policy objectives, developed in collaboration with the WIOA partners, work towards the shared vision of creating a comprehensive system that impacts poverty, promotes income mobility, and embeds equity as a cornerstone of service delivery.

As outlined under WIOA Section 106, Regional Plans provide a roadmap for aligning resources and investments to meet specific outcomes within the 15 Regional Planning

Units (RPU). Regional Plans articulate how RPUs will intentionally build industry sector engagement, drive workforce development outcomes across multiple jurisdictions, and expand on-ramps to career pathways for individuals with barriers to employment.

As outlined in WIOA Section 108, Local Plans provide an action plan for operationalizing the road map laid out in the Regional Plan by describing how individuals access services through the America's Job Center of California℠ (AJCC) system. Local Plans set concrete goals and detail how Local Boards will coordinate with local partners to ensure person-centered service delivery. By utilizing robust partnership agreements, Local Boards can support collaborative efforts to achieve their shared vision.

In addition to the federal planning requirements, WIOA indicates that Regional and Local Plans should be consistent with the vision and goals of the State Plan. This guidance weaves together federal and state requirements to develop cohesive narratives for Regional and Local Plans, with the intent of assisting the development of a seamless blueprint for the operationalization and implementation of all required Plan content.

Changing Economic Landscape

According to the U.S. Bureau of Labor Statistics, California's nonfarm jobs expansion has now lasted over five years (64 months), and its unemployment rate has remained between 5.3 and 5.5 percent from January 2025 through August 2025. Over the first eight months of 2025, California's civilian labor force grew consistently by an average of 20,600 persons per month, and the number of employed Californians grew by an average of 18,200 persons per month. The state's labor force participation rate has steadily risen over the past year and now stands at 62.4 percent. Given the current economic landscape, including high inflation and shortages in career pathways, each RPU and Local Board must identify vital industry sectors within its boundaries to achieve a greater impact on the services it delivers.

Additional Criteria

While the planning process can be beneficial for gathering a comprehensive view of the current workforce development system within the state's diverse regional and local landscapes, the CWDB recognizes that Regional and Local Plans must be developed while the state's economy and labor market continue to adapt to the changing economic landscape and that adjustments to current goals, strategies, and objectives are an iterative process. Therefore, Local Boards are encouraged to view additional criteria as opportunities to establish policy prototypes that can be refined during the next four-year plan cycle and after.

Policy and Procedures

Regional Plans

According to WIOA, establishing regions is intended to align workforce development activities and resources with regional economic development areas and available resources. While the vision and policy objectives laid out in the State Plan were used to guide the development of the criteria below, RPUs have significant discretion to determine how these approaches can best be implemented within their regions.

Analytical Overview of the Region

This section of the Regional Plan should provide an analysis of the economic conditions and trends in the region, as well as an analysis of the current workforce (WIOA Section 106(c)(2)). The analyses may be completed using data compiled from a variety of resources, including local partners providing measures of self-sufficiency; WIOA core, required, and state partners; Labor Market Information (LMI); Bureau of Labor Statistics; Cross-System Analytics and Assessment for Learning and Skills Attainment (CAAL-Skills) reports; employer engagement; and other relevant sources.

Workforce and Economic Analysis

The Regional Plan represents the big picture of a region's economy and workforce environment, focusing on collaborative strategies to be implemented across multiple Local Workforce Development Areas (Local Area) to attain regional goals and objectives. This should start with an analysis that provides insight into the current and future needs of employers and job seekers, including historically unserved and underserved populations and people with disabilities in the region. The analysis should consider the impact of recent events (e.g., COVID-19, natural disasters, large-scale civic demonstrations related to social and racial justice, inflation, recent retirement influx, etc.) on the regional economy. The quantitative and qualitative data provided in this analysis should serve as a foundation for informing the rest of the Plan.

The Regional Plan should provide analyses of the following (WIOA Section 106(c)(1)(D)):

- Current employment and unemployment data.
- Current educational and skill levels of the workforce, the current needs of employers in the region, and any relevant skill gaps between the two.
- Industries and occupations with emerging demand.

Regional Indicators

A key objective of Regional Planning efforts is to connect AJCC services to a regional skills infrastructure that aligns with regional labor market needs. Four Regional Indicators were previously developed to assess coordination and measure progress within the RPUs. The indicators provided a valuable measure of processes and activities utilized by RPUs to establish a foundation for driving a regional approach and aligning the needs of regional industry sectors and employers.

Each RPU must establish objective metrics associated with at least two of the following four Regional Indicators (WIOA Section 106(c)(1)):

- The region has a process to communicate industry workforce needs to supply-side partners.
- The region has policies supporting equity and strives to improve job quality.
- The region has shared target populations of emphasis.
- The region deploys shared/pooled resources to provide services, training, and education to meet the target population's needs.

The CWDB does not see this as a one-size-fits-all exercise, resulting in one set of uniform metrics across the state. Instead, it is a chance for each RPU to jointly agree on data points that consider their region's unique needs and demonstrate the regional work's impact on their residents. RPUs will outline the impact of progress in their communities and communicate what is anticipated for the next two years. For regions experiencing challenges establishing measurable metrics, the CWDB will assist with metric development by analyzing and utilizing regional data.

The Regional Plan should accomplish the following (20 CFR 679.510; WIOA Section 106(c)(2)):

- State which two of the four Regional Indicators the RPU selected and the objective metrics established for each indicator. If the region modified/revised its metrics to better align with the intent of the selected indicator, please explain why changes occurred and provide an analysis of the new metrics.
- Provide an assessment of the impacts, lessons learned, and progress on tracking and evaluating the regionally agreed metrics of each RPU's local workforce service delivery systems (e.g., change in service strategies, improved participant outcomes, new partner engagement, etc.).

Fostering Demand-Driven Skills Attainment

This section of the Regional Plan aligns with the key indicator of the region's process for communicating industry workforce needs to supply-side partners (WIOA Section 106(c)(1)(C)). Workforce and education programs should receive timely and accurate information from industry on the sectors and jobs driving growth in the region. Each region should use that information to align program content with the state's industry-sector needs, providing California's employers and businesses with the skilled workforce necessary to compete in the global economy.

Regional Sector Pathways

Regional sector pathway programs are career pathways that result in the attainment of industry-valued and recognized postsecondary credentials. These credentials are portable and aligned with regional workforce needs. RPUs must ensure that these career pathway programs are responsive to the historic economic disparities in our state. The strategy should focus on the flexibility of pathways with multiple entry and exit points to best serve marginalized communities.

Regional Plans should cultivate partnerships to promote the expansion of employer engagement and recruitment, as well as coordination between the education and workforce development systems. Obstacles like subcontracted labor call for increased coordination to support industry sector partnership expansion.

The Regional Plan should achieve the following (State Plan – California Regional Analysis; WIOA Section 106(c)(1)):

- Identify the in-demand industry sectors or occupations for the region.
- Describe the development and implementation of current and new sector-based initiatives planned for the next two years that address the needs of regionally in-demand industries or occupations.
- Describe the processes or strategies the RPU uses to communicate effectively and cohesively with regional employers.

Enabling Upward Mobility for All Californians

This section of the Regional Plan aligns with two key indicators:

1. The region's policies for supporting equity and improving job quality.
2. Advancing the economic prosperity of shared target populations.

Workforce and education programs should be accessible to all Californians, especially populations who experience barriers to employment. It is important to ensure that everyone has access to a marketable set of skills and can access the level of education necessary to obtain employment that ensures both long-term economic self-sufficiency and security (State Plan – Enabling Upward Mobility for All Californians).

California Jobs First Blueprint

California's vision for the future is centered on building a model for continued economic growth and prosperity that benefits all Californians, guided by the core values of equity, sustainability, and innovation. The state is committed to developing a workforce system that enables economic growth and shared prosperity for employers and employees, especially those facing barriers to employment. California authored a 10-year economic development strategy, the *Jobs First Blueprint* (Blueprint), that builds on regional priorities for the 13 economic regions and leverages the state's greatest strengths. There are four main goals guiding this report:

1. Support sustainable and equitable growth across regions and populations.
2. Invest in the workforce for the sectors of the future.
3. Create an attractive environment for and with job creators.
4. Strengthen California's innovation economy and entrepreneurial culture.

The Blueprint outlines strategies for an even more active, proactive role in shaping California's economic trajectory in a way that is community-led and climate-forward. Please review the CWDB's eight goals for achieving its vision as stated in the State Plan.

Regional Plans serve as a roadmap to advance job quality efforts with employers who offer jobs with good wages and benefits, champion workers' voice, provide good working conditions (including paid sick days, paid family leave, and paid medical or short-term disability leave), and provide adequate hours with predictable schedules to better enable employees to meet their family caregiving commitments. These efforts also include strategies to address upskilling for uncertain jobs, skill standards, apprenticeship/career pathways, and promote ongoing training and employee development to benefit industry efficiency and productivity.

The Regional Plan should address and describe the following (20 CFR 679.540; WIOA Section 106(c)(1)(A)-(H)):

- How the RPU promotes job quality and commits to working with employers to improve job quality and access to jobs.
- How the RPU integrates targeted service strategies (e.g., education, workforce training, and family resources) for the region's unserved and underserved communities.

Climate and Environmental Sustainability

California is both an economic leader and a climate steward. As the first state in the country to establish limits on greenhouse gas emissions and to host the fourth-largest cap-and-trade market in the world, California continues to push forward a comprehensive, long-term approach to addressing climate change. Every occupation and industry is affected by climate change and/or influences the environment to varying degrees. As California moves toward a carbon-neutral economy, entire industries are changing, along with the jobs, knowledge, and skills needed within those sectors.

California's deep, historic economic strengths have positioned the state to navigate and address challenges such as climate change, uneven distribution of economic opportunity and benefits, and new technologies that will impact society. California is committed to developing a workforce system that enables economic growth and shared prosperity for employers and employees, especially those with barriers to employment, by investing in industry partnerships, job quality, and meaningful skills attainment leading to valuable career paths for all Californians.

Per California's *Jobs First State Economic Blueprint*, the clean economy workforce is expected to grow across a variety of subsectors. The clean job economy will create high-quality, good-paying jobs, many of which are available to those without postsecondary education. In 2020, Governor Newsom issued Executive Order N-79-20, calling for the elimination of new internal combustion passenger vehicles by 2035. To facilitate this transition, California committed $10 billion to build out the infrastructure for and accessibility of clean transportation, including investments in zero-emission vehicle purchases for low-income consumers, charging infrastructure in low-income communities, and clean mobility projects. Given California's size and diverse local economies, a coordinated effort between the state and regions is crucial to capitalize on programmatic funding opportunities and adapt to the demands of the statewide economy and local workforce, increasingly shaped by artificial intelligence and climate imperatives. Through collective action, resources can be optimized, enabling a more effective delivery of services statewide while ensuring that education and training programs provide stronger hands-on learning aligned with employment opportunities.

This section of the Regional Plan should address the following (CUIC 15002):

- How the RPU is working toward meeting industry and workforce needs to support a climate-neutral transition.

Equity and Economic Justice

California's diversity is one of our most defining and valuable characteristics, fostering a rich tapestry of cultures, languages, and ideas. Under the leadership of the Governor and Secretary of the Labor and Workforce Development Agency (LWDA), California's vision for the future of workforce development centers on establishing and growing a workforce system that promotes equity, job quality, and resilience for all Californians. In 2019, Governor Newsom signed Executive Order N-17-19, which directs California to build a more equitable, sustainable, and inclusive economy. California has created more opportunities, more jobs, and more businesses than any other state, and is working to ensure that all Californians are moving forward together—and that every region across our state continues to play a critical role in the sustainable growth of the world's fourth-largest economy.

To that end, the workforce system should ensure access to workforce and education services for historically unserved and/or underserved communities, and others who experience systemic barriers in the labor force, per the federal definition located in 29 U.S.C. Sec. 3102(24). Governor Newsom signed Executive Order N-16-22, which directed state agencies and departments to take additional actions to embed equity analysis and considerations into their mission, policies, and practices.

Workforce and education programs must be accessible to all Californians, especially those with barriers to employment, to ensure that every Californian has access to a marketable set of skills and the education and training necessary to obtain employment that ensures long-term economic self-sufficiency. Postsecondary education programs can provide knowledge and skills critical to workplace success. However, many Californians find that the financial burden of education poses a significant barrier to pursuing postsecondary education, particularly with the high cost of living. As a result, these credential requirements can stand in the way of connecting high-potential candidates with job opportunities.

In response to some of these barriers, there has been a growing global shift toward competency-based frameworks and hands-on learning opportunities.

The CWDB recognizes that many individuals may need multiple interventions and/or access to various services provided over an extended time period to locate and obtain a quality job. The CWDB supports and encourages RPUs and Local Boards to invest in long-term approaches to serving individuals who experience barriers to employment.

While most services are delivered at the local level, establishing career pathways at the regional level allows RPUs to work directly with regional employers and partners to remove barriers and address structural issues that can prevent historically unserved and underserved communities from accessing those opportunities.

The Regional Plan should address and describe the following:

- The region's strategy to achieve equity and commitments to ensure equitable access to regional sector pathways, earn-and-learn opportunities, supportive services, and other effective service strategies identified by the RPU.

Aligning, Coordinating, and Integrating Programs and Services

This section of the Regional Plan aligns with the key indicator of the region's deployment of shared resources to provide services, training, and education to meet population needs (WIOA Section 106(c)(1)(B-H)). This means that workforce and education programs must economize limited resources to achieve scale and impact while also providing the right services to clients based on each client's unique needs, including skills development.

System Alignment

Successful system alignment often begins with identifying a shared mission and objectives. This provides the foundation for developing strategies with a system-wide perspective rather than thinking about programs as separate. Regions can gain insight into distinct needs and drive meaningful change to address the realities of their workforce through a unified approach. By identifying ways to align program design, reduce duplication of efforts, and leverage critical resources, RPUs can increase the impact of their shared mission.

The Regional Plan should address and describe the following (20 CFR 679.510):

- Regional service strategies, including the use of cooperative service delivery agreements or Memorandums of Understanding (MOU), devised to support a more responsive system (WIOA Section 121; WSD18-12).
- How the region establishes administrative cost arrangements, including the pooling of funds for administrative costs for the region (TEGL 17-16; TEGL 16-16).

Local Plans

The Local Plan demonstrates operational alignment with the strategic objectives of the respective Regional Plan, drives coordination with local partners, and highlights key service delivery strategies. Service delivery is typically integrated at the local level, where resources are braided, and support is provided to participants through workforce system partners. Local Plans should address partnerships established under the previous Local and Regional Planning and Modification processes, including WIOA core and required program partners and state strategic partnerships. Local Boards are also encouraged to address any additional partnership efforts taking place at the local level, if applicable.

The Local Plan process is not intended to place an additional administrative burden on programs providing critical services to the public. Instead, it is intended to facilitate communication across systems to improve service coordination and identify unintended barriers to equitable access to economic stability and self-sufficiency. Accordingly, Local Boards and their partners have flexibility in determining the nature, scope, and depth of each partnership based on local needs and priorities.

WIOA Core and Required Partner Coordination

Under WIOA, the ultimate vision is for core and required programs to operate as a unified system, strategically assessing and responding to the needs of workers and employers and aligning them with service strategies. This section of the Local Plan should address coordination with the following WIOA core and required program partners identified under WIOA Section 121:

- WIOA Title II - Adult Education and Literacy
- WIOA Title III - Wagner-Peyser
- WIOA Title IV - Vocational Rehabilitation
- Carl Perkins Career Technical Education
- Title V Older Americans Act
- Job Corps
- Native American Programs (WIOA Section 166)
- Migrant Seasonal Farmworkers (WIOA Section 167)
- Veterans
- Youth Build
- Trade Adjustment Assistance Act
- Community Services Block Grant
- Housing and Urban Development
- Unemployment Compensation
- Second Chance
- Temporary Assistance for Needy Families/CalWORKs

The Local Plan should address the following (20 CFR 679.500; 20 CFR 679.510):

- How Local Boards and AJCC partners will coordinate the services and resources identified in their MOU, as outlined in *WIOA Memorandums of Understanding* (34

CFR 361.500; TEGL 10-16 Change 3; WSD 18-12).

- How the Local Board and AJCC partners will work towards co-enrollment and common case management as a service delivery strategy, as outlined in *Strategic Co-Enrollment – Unified Plan Partners* (WIOA Section 121 (a-b); TEGL 04-15; WSD 19-09).
- How the Local Board and AJCC partners will facilitate access to services provided through the one-stop delivery system, including in remote areas, through technology and other means.
- How the Local Board and AJCC partners will coordinate workforce and education activities with the provision of appropriate supportive services.
- How the Local Board and AJCC partners will comply with WIOA Section 188 and applicable provisions of the Americans with Disabilities Act of 1990 regarding both the physical and programmatic accessibility of facilities, programs and services, assistive technology, and materials for individuals with disabilities, as outlined in *Nondiscrimination and Equal Opportunity Procedures* (WIOA Section 188; 28 CFR Part 35 Subpart A; 29 CFR Part 31-33; 29 CFR Part 38; 29 CFR Part 1690; WSD17-01).

State Strategic Partner Coordination

This section of the Local Plan should address the ongoing establishment of concrete goals through coordination efforts with established partnerships. The CWDB recognizes the need for robust stakeholder and community partnerships. Considerable effort should be made to develop meaningful relationships across local systems, including how AJCC partners coordinate to meet workforce needs, align with state zero-emissions goals, and support a climate-neutral economy. Coordination with local agencies such as the Employment Training Panel, California Community Colleges Chancellor's Office, and the Department of Industrial Relations-Division of Apprenticeship Standards is an example of the collaboratives that can help serve disadvantaged communities in an economy aiming for environmental sustainability.

The Local Plan should address the following (WIOA Section 108; 20 CFR 679.550-580):

- How the Local Board will coordinate with County Health and Human Services Agencies and other local partners who serve individuals who access CalFresh Employment and Training services.
- How the Local Board will coordinate with Local Child Support Agencies and other local partners who serve individuals who are non-custodial parents.
- How the Local Board will coordinate with local Partnership Agreement partners, established in alignment with the Competitive Integrated Employment Blueprint, and other local, regional, and statewide partners who serve individuals with developmental and intellectual disabilities.
- How the Local Board will coordinate with community-based organizations and other local partners who serve individuals who are English language learners, foreign-born, and/or refugees.

- How the Local Board will coordinate with Local Veteran Affairs, community-based organizations, and other local partners who serve veterans (WSD24-15).
- How the Local Board will collaborate with the Strategic Planning partners to address environmental sustainability.

WIOA Title I Coordination

This section of the Local Plan should describe strategies for staff preparation, training, and ongoing professional development to respond to participant needs effectively. It should also address the services, activities, and administrative requirements established for Local Boards under WIOA Title I.

The Local Plan should address the following (California UIC 14221):

- Training and/or professional development that will be provided to frontline staff to gain and expand proficiency in digital fluency and distance learning.
- Training and/or professional development that will be provided to frontline staff to ensure cultural competencies and an understanding of the experiences of trauma-exposed populations.
- How the Local Board will coordinate workforce investment activities in the Local Area with statewide rapid response activities, as outlined in Rapid Response and Layoff Aversion Activities (California Labor Code Sections 1400-1408; TEN 09-12; TEN 31-11; TEN 32-11; TEN 03-10; WSD16-04).
- A description and assessment of the type and availability of adult and dislocated worker employment and training activities in the Local Area.
    - **Note** – This includes how the Local Board will ensure that priority for adult career and training services will be given to recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient, as outlined in WIOA Adult Program Priority of Service (TEGL 07-20; TEGL 19-16; WSD 24-06). Additional priority groups may need to be considered to serve the local area better. The Economic and Workforce Analysis section of the State Plan identifies workforce targets such as low-wage or high-unemployment industries that could be relevant to the local area's needs.
- A description and assessment of the type and availability of youth workforce investment activities in the Local Area, as outlined in WIOA Youth Program Requirements (20 CFR Part 681; TEGL 08-15; TEGL 21-16 Change 1; WSD17-07).
    - **Note** – This includes any strategies for increasing the digital literacy and fluency of youth participants, including those with disabilities (TEGL 13-09).
- The entity responsible for the disbursal of grant funds as determined by the Chief Elected Official (CEO) or the Governor and the competitive process that will be used to award the sub-grants and contracts for WIOA Title I activities.
- A description of how the Local Board fulfills the duties of the AJCC Operator and/or the Career Services Provider as outlined in Selection of AJCC Operators and Career Services Providers (Title 2 CFR 200; 20 CFR 678 Subpart A; 20 CFR 679.380; TEGL 15-16; WSD22-13). This should include the name(s) and role(s) of all entities with whom the Local Board contracts.

Stakeholder and Community Engagement

Developing comprehensive plans requires broad, inclusive, and representative partnerships with regional and local entities in various sectors. This includes engaging with employers and worker representatives, as well as WIOA core, required, and strategic state program partners. Additionally, establishing and fostering meaningful partnerships with worker centers, worker rights groups, and CBOs that work closely with a variety of populations, including immigrants, refugees, undocumented workers, and English language learners, will ensure a person-centered approach to addressing multiple and/or intersecting barriers to employment by incorporating input from directly affected communities (CUIC 14200(c)(1)-(5); 14221(t)).

Individuals and other interested parties participating in the planning processes should include, but are not limited to, employers, labor organizations, education partners, human services and affordable housing partners, as well as CBOs that provide a variety of services to specific populations such as justice-involved individuals, English language learners, refugees, immigrants, youth, older adults, veterans, people with disabilities, BIPOC, Latin, LGBTQ+, and other historically unserved or underserved communities (CUIC 14221(a)(1-6)).

Using the *Stakeholder and Community Engagement Summary Template* (Attachment 2), RPUs and Local Boards should describe in detail how meaningful stakeholder involvement and community engagement were achieved and whether meetings were held in person or via a virtual platform when developing the Regional and Local Plans. This summary should be included as an attachment to both the Regional and Local Plans. A list of potential *Regional and Local Planning Partners* (Attachment 3) is included as a tool to assist with identifying stakeholders for the planning process.

Public Meetings and Public Comment

Local Boards are subject to the open meeting requirements of the *Ralph M. Brown Act,* which ensure that meetings are properly noticed, agendas are made available, and the public has an opportunity to provide comments on local policy and operations (CUIC 14221(t)).

Local Boards should provide a 30-day public comment period before submitting the Regional and Local Plans. Any comments that express disagreement with the Regional or Local Plans must be included in the final submission (20 CFR 679.550(b)(1-5)).

Accessibility and Inclusivity

In accordance with WIOA Section 188, public meetings and publicly dispersed information about Regional and Local Plan content must be fully accessible to individuals with disabilities and individuals who require additional language options. Additionally, frontline staff should be aware of disability etiquette and possess cultural competency in serving people with disabilities. The Department of Rehabilitation's How to Create Accessible Content webpage can assist in preparing accessible documents. Reasonable accommodations and alternative formats or languages must be provided upon request to ensure an opportunity for full and equal participation in the planning process (WIOA Section 188; California UIC 1400; 14221(a)(1-6)).

Regional and Local Plan Format

RPUs and Local Boards should arrange their completed Regional and Local Plans in the following order:

Regional Plan

A. Cover Page
    1) Name of the RPU
    2) Name of each Local Board in the RPU
    3) Primary contact name, phone number, and email address (if applicable)
B. Content
    1) Analytical Overview of the Region
    2) Fostering Demand-Driven Skills Attainment
    3) Enabling Upward Mobility for All Californians
    4) Aligning, Coordinating, and Integrating Programs and Services
C. Appendices
    1) Stakeholder and Community Engagement Summary
    2) Public comments received that disagree with the Regional Plan
    3) Signature Page

Local Plan

A. Cover Page
    1) Name of the Local Board
    2) Contact name, phone number, and email address
B. Content
    1) WIOA Core and Required Partner Coordination
    2) State Strategic Partner Coordination
    3) WIOA Title I Coordination
C. Appendices
    1) Stakeholder and Community Engagement Summary
    2) Public comments received that disagree with the Local Plan
    3) Signature Page

Submission Criteria

To make transmission and review easier, we recommend that each RPU submit one package that includes the following documents in separate, accessible PDF files emailed to the CWDB's policy team at PolicyUnit@cwdb.ca.gov:

- One electronic copy of the Regional Plan with the electronic signatures of the Local Board Chair(s) within the RPU.
- One electronic copy of each Local Plan within the RPU with the electronic signatures of the Local Board Chair and CEO, or their designated alternate.

If an electronic signature of the CEO or their alternate cannot be obtained by the submission deadline, the Local Board must submit a blank signature page and include a detailed explanation for the missing signature(s) and the date the signed copy will be provided.

Regional and Local Plans must be submitted to the CWDB by emailing the files to PolicyUnit@cwdb.ca.gov no later than **April 30, 2027**.

Action

Please bring this Directive to the attention of the Local Boards and other relevant parties.

Inquiries

If you have any questions, contact CWDB Policy Unit at PolicyUnit@cwdb.ca.gov.

/s/ JAVIER ROMERO, Deputy Director
Workforce Services Branch

Attachments:

1. California's 15 Regional Planning Units (RPU) (DOCX)
2. Stakeholder and Community Engagement Summary (DOCX)
3. Regional and Local Planning Partners (DOCX)

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

MADERA COUNTY WORKFORCE Investment Corp

Agenda Item 8.16

☐ **Consent** ☐ **Action** ☒ **Information**

To:	**Madera County Workforce Investment Corporation**
From:	**Maiknue Vang, Executive Director**
Date:	**August 27, 2026**
Subject:	**National Workforce Development Month/Workforce Development Professional's Day**

Information:

September is National Workforce Development Month and recognizes the contributions of workforce professionals that support job seekers and employers. This year, staff will celebrate Workforce Development Professionals (WDP) Day on Friday, September 4th, at the Camerena Health Center in Tesoro Viejo, which will include a full day of staff development, team building, recognition, goal setting/planning, food, and fun! You are invited to join our efforts to honor workforce professionals and their contributions to our community and local economy. While donations are welcome, your presence and participation mean the most to us.

Financing:

Workforce Innovation and Opportunity Act

Celebrating Workforce Development Month

Building Careers Together

Workforce Professionals Day 2026

September

Friday | 4 | 2 0 2 6

CAMARENA HEALTH TESORO VIEJO

4148 TOWN CENTER BLVD, MADERA, CA

LUNCH & STAFF RECOGNITION

12:15PM TO 1:15 PM

MADERA COUNTY WORKFORCE Investment Corp

Agenda Item 8.17

☐ Consent ☐ Action ☒ Information

To: Madera County Workforce Investment Corporation

From: Maiknue Vang, Executive Director

Date: August 27, 2026

Subject: California Workforce Association (CWA) Meeting of the Minds in Monterey (MMM) 2026 Conference

Information:

This year's Meeting of the Minds in Monterey (MMM) conference will be held from Tuesday, September 8, 2026, through Thursday, September 10, 2026. Hosted by the California Workforce Association (CWA), MMM is designed for workforce execs, administrative staff, and board members throughout the state and beyond who come together to engage in peer exchange, collaborative learning, strategic dialogue, and practitioner-led sessions for workforce leaders.

Economic shifts, advancements in technology, social change, and various policy priorities continue to challenge traditional systems and models, while also opening doors to new solutions, partnerships, and pathways. Attendees will gain practical ideas, new perspectives, and valuable connections to help strengthen their local workforce system, respond to emerging challenges, and bring innovative strategies back to their communities.

Financing:

Workforce Innovation and Opportunity Act

MADERA COUNTY WORKFORCE Investment Corp

Agenda Item 8.18

☐ **Consent** ☐ **Action** ☒ **Information**

To: **Madera County Workforce Investment Corporation**

From: **Maiknue Vang, Executive Director**

Date: **August 27, 2026**

Subject: **2026-27 MCWIC Meeting Calendar**

Information:

The MCWIC meeting calendar for the 2026-27 fiscal year is being provided to the Board.

Financing:

Workforce Innovation and Opportunity Act

MADERA COUNTY WORKFORCE Investment Corp

2026 - 2027

BOARD MEETINGS

Meeting Location (unless otherwise stated):
Madera County Workforce Assistance Center
2037 W. Cleveland Avenue
Madera, CA 93637
559-662-4589

The MCWIC Board meets every other month: 4th Thursday of the month 3:00 p.m.
August 27, 2026
October 22, 2026
*December 24, 2026**
February 25, 2027
April 22, 2027
June 24, 2027

** HOLIDAY SCHEDULE*

MADERA COUNTY WORKFORCE Investment Corp

Agenda Item 19

☐ Consent ☐ Action ☒ Information

To: Madera County Workforce Investment Corporation

From: Maiknue Vang, Executive Director

Date: August 27, 2026

Subject: Unemployment Insurance (UI) Claims Information

Information:

The most recent data on UI Claims for the period of April 18, 2026, through August 15, 2026, for Madera County is being provided for the Board's review.

Financing:

Workforce Innovation and Opportunity Act

California Unemployment Industry & Demographics Data Dashboard

(Dashboard appears better when viewed in full screen mode. Click the icon in the bottom right-hand corner of screen next to download icon.)

About This Tool | County Claims | County Demographics | County Industry | Statewide Demographics | Statewide Industry

Weekly Initial Claims by County

UI Claims

	April 2026 (Week Ending)		May 2026 (Week Ending)				June 2026 (Week Ending)				July 2026 (Week Ending)				August 2026 (Week Ending)		
County	18	25	2	16	23	30	6	13	20	27	4	11	18	25	1	8	15
Madera	227	216	212	172	175	211	222	245	193	151	208	190	184	165	163	141	150

The data provided in these reports are the number of initial claim counts. It includes new claims, additional claims, and transitional claims. Data includes regular Unemployment Insurance program and federal extended benefit programs. Data for claimants who live outside of California, but collect benefits, and invalid addresses in California are not included in these numbers.

- A new claim is the first claim for a benefit year period (for the regular UI program it is 52 weeks). You can only have one new claim during a benefit year period.
- An additional claim is when a second claim is filed during the same benefit year and there is intervening work between the current claim and the previous claim. For example, an individual files a new claim, goes back to work, gets laid off and files another claim before the benefit year period of the first claim expires. An individual can have multiple additional claims during the same benefit year if individual you meet the eligibility requirements.
- A transitional claim is when a claimant is still collecting benefits at the end of their benefit year period and had sufficient wage earnings during that year to begin a new claim once the first benefit year period ends.

The James Irvine Foundation

Better Careers

News from the Irvine Foundation's Better Careers initiative

Better Careers updates

Madera County Workforce Development Board unveils Workforce on Wheels (WOW) mobile unit

On May 20, the [Madera County Workforce]() team celebrated the official launch of their Workforce on Wheels (WOW) mobile van—a major expansion of on-the-ground capacity that brings job search assistance, enrollment support, and workforce services directly to community members throughout Madera County, especially those in rural and hard-to-reach areas.

Equipped with workstations, internet access, and full printing capabilities, the WOW van is already connecting residents to opportunities at community events and job fairs across the county. Their work is helping build clearer access points, stronger community connections, and more adaptive local workforce systems that can respond to the needs of low-income jobseekers - by literally meeting them where they are. Through community engagement and focus groups, the Madera Co. WDB is ensuring outreach strategies are grounded in lived experience, while the unified brand and upcoming website rollout further strengthen visibility, trust, and coordination.

The Madera County project is one of many ways Better Careers' workforce board-focused workstream, Public Sector Practice Change (PSPC), is investing in local workforce development boards to build capacity, extend reach, and deliver responsive, community-centered workforce solutions—ensuring that opportunity is not limited by geography.