

AGENDA

December 18, 2025 3:00 p.m.

Meeting will be held in person and via Zoom at:

Workforce Assistance Center, 2037 W. Cleveland Avenue, Madera, CA 93637

9300 Valley Children's Place Madera, CA 93636 40343 Highway 41 Oakhurst, CA 93644

2621 Cowden Avenue Merced, CA 95348

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting or function of the Workforce Development Board of Madera County, may request assistance by contacting the Executive Assistant at Madera County Workforce Investment Corporation office, 2037 W. Cleveland Avenue, Madera, CA 93637; Telephone 559/662-4589; CRS 711; Fax 559/673-1794.

This agenda and supporting documents relating to the items on this agenda are available through the Workforce Development Board website at http://www.maderaworkforce.org/workforce-board-meetings/. These documents are also available at the Madera County Workforce Assistance Center – office of the Executive Director. The Workforce Development Board is an equal Opportunity Employer/Program. Auxiliary aids and services are available upon request.

1.0 Call to Order

1.1 Pledge of Allegiance

2.0 Additions to the Agenda

Items identified after preparation of the Agenda for which there is a need to take immediate action. Two-thirds vote required for consideration (Government Code Section 54954.2(b)(2))

3.0 Public Comment

This time is made available for comment from the public on matters within the Board's jurisdiction but not appearing on the agenda. The Board will not take action on any items presented under public comment. The comment period will be limited to 15 minutes.

4.0 Introductions and Recognitions

5.0 Adoption of Board Agenda

6.0 Consent Calendar

- 6.1 Consideration of approval of the October 16, 2025, Workforce Development Board (WDB) meeting minutes.
- 6.2 Consideration of approval of the October 30, 2025, WDB Executive Committee meeting minutes.
- 6.3 Consideration of approval of the November 4, 2025, WDB meeting minutes.

7.0 Action Items

- 7.1 Consideration of approval of the One Stop Operator (OSO) quarterly report for the period of July 1, 2025, through September 30, 2025.
- 7.2 Consideration of approval of the appointment of Laura Gutile, Laura's Nuts, to the WDB Executive Committee.

7.3 Consideration of approval of Michelle Jones' Director application to the WDB representing AutoZone for a 3-year term.

8.0 Information Items

- 8.1 Success Stories
- 8.2 WDB Action Planning Subcommittee Updates
- 8.3 Madera County Workforce Investment Corporation (MCWIC) Update
- 8.4 Federal and Legislative Updates
- 8.5 PY 2025-2028 Local and Regional Workforce Plan Approvals
- 8.6 PY 2025-2027 Local Area Subsequent Designation and Local Board Recertification Approval
- 8.7 PY 2024-2025 Employment Development Department (EDD) Final Monitoring Report
- 8.8 Information on FY 2024-2025 MCWIC Audited Financials
- 8.9 Weekly Unemployment Insurance (UI) Initial Claims for Madera County

9.0 Written Communication

10.0 Open Discussion/Reports/Information

- 10.1 Board Members
- 10.2 Staff

11.0 Next Meeting

February 19, 2025

12.0 Adjournment





MINUTES

October 16, 2025 3:00 p.m.

Convened in person at:

Workforce Assistance Center, 2037 W. Cleveland Avenue, Madera, CA 93637

PRESENT: Brett Frazier, Debi Bray, Eric Niino, Gurminder Sangha, Joe Perez, Jorge DeNava, Laura Gutile, Michelle

Brunetti, Mike Lopez, Nichole Mosqueda, Robert Poythress, Todd Lile, Wendy Lomeli (7.2)

ABSENT: Chuck Riojas, Donald Foster, Emilio Hipolito, Kristina Gallagher, Lanie Suderman

GUEST: Amelia Meza, Kristyann Thorp

STAFF: Bertha Vega, Maiknue Vang, Nicki Martin, Sheyla Garcia

1.0 Call to Order

Meeting called to order at 3:03 p.m. by Chair Brett Frazier.

1.1 Pledge of Allegiance

2.0 Additions to the Agenda

None.

3.0 Public Comment

None.

4.0 Introductions and Recognitions

Roundtable introductions were made by everyone in attendance.

5.0 Adoption of Board Agenda

Laura Gutile moved to adopt the agenda, seconded by Todd Lile.

Vote: Approved – unanimous

Yes: Brett Frazier, Debi Bray, Eric Niino, Gurminder Sangha, Joe Perez, Jorge DeNava, Laura Gutile, Michelle Brunetti, Mike Lopez, Nichole Mosqueda, Robert Poythress, Todd Lile

6.0 Consent Calendar

- 6.1 Consideration of approval of the August 21, 2025, Workforce Development Board (WDB) meeting minutes.
- 6.3 Consideration of approval of the re-appointment of Lanie Suderman, Visit Yosemite | Madera County, for an additional 3-year term to expire on November 12, 2028.

Rob Poythress moved to approve the Consent Calendar, seconded by Mike Lopez.

Vote: Approved - unanimous

Yes: Brett Frazier, Debi Bray, Eric Niino, Gurminder Sangha, Joe Perez, Jorge DeNava, Laura Gutile, Michelle Brunetti, Mike Lopez, Nichole Mosqueda, Robert Poythress, Todd Lile

7.0 Action Items

7.1 Consideration of approval of the resignation of Debi Bray, Madera District Chamber of Commerce/Madera County Workforce Investment Corporation, from the WDB.

Debi Bray is the current Chair of the Madera County Workforce Investment Corporation (MCWIC) Board. She has been working with the local Workforce area as a Board member for 38 years. She started her tenure with Workforce when it was originally created as the Private Industry Council (PIC). She has been instrumental in shaping the workforce system. She has been a mentor and a great source of support to staff and the WDB. She has touched many lives in some way. Debi has a passion for the work that Workforce does and thanked everyone. The Board thanked Debi for her service.

Laura Gutile moved to approve, seconded by Rob Poythress.

Vote: Approved – unanimous.

Yes: Brett Frazier, Debi Bray, Eric Niino, Gurminder Sangha, Joe Perez, Jorge DeNava, Laura Gutile, Michelle Brunetti, Mike Lopez, Nichole Mosqueda, Robert Poythress, Todd Lile

Abstain: Debi Bray

7.2 Consideration of approval of Aaron Chambers' Director application to the WDB representing the Madera County Workforce Investment Corporation for a 3-year term.

Aaron Chambers was previously on the WDB. He is active and engaged with the WDB action planning. He is currently a member of the MCWIC Board and will replace Debi Bray's seat on the WDB as the MCWIC representative.

Debi Bray moved to approve, seconded by Rob Poythress

Brett Frazier, Debi Bray, Eric Niino, Gurminder Sangha, Joe Perez, Jorge DeNava, Laura Gutile, Michelle Brunetti, Mike Lopez, Nichole Mosqueda, Robert Poythress, Todd Lile, Wendy Lomeli

8.0 Information Items

8.1 Success Stories

Information provided within the agenda packet.

8.2 WDB Action Planning Subcommittee Updates

 Marketing Committee: the committee provided an update on the work Archer and Hound has done on the logos and marketing. The Marketing Committee met with Archer and Hound (A & H), virtually, on October 6, 2025, to go over the work that has been done to date. A & H provided a comprehensive analysis of all the marketing materials being used as well as sending out surveys to staff and partners. The findings were presented to staff and the Marketing Committee. A & H reviewed the current logos that are in use - the Workforce Development Board (WDB), the Madera County Workforce Assistance Center (MCWAC) and the Workforce Investment Corporation (MCWIC) and concluded that the use of the different logos has created a brand identity/brand confusion. A & H mocked up a couple of logos to pick from but felt that the current MCWAC logo is strong and could be refreshed. A & H focused on not who we are but on what we do – what we do is workforce. A & H is creating a brand for the work that is being done and tying that brand to a new, overarching logo rather than putting out one of 3 different logos for different flyers/events. They did an audit of the current logos and checked for what might be considered outdated and what might or might not work. A & H worked with the current Workforce Assistance Center logo and refreshed it. The overarching logo being the refreshed Madera Workforce logo with similar logos for the Workforce Assistance Center, the Workforce Development Board, and the MCWIC. Each with its own highlight color that correspond to the colors seen on the "W" in the main Madera Workforce logo: Madera Workforce multicolored, WAC - green, WDB - gold, MCWIC - red. A concern was voiced that the wording for the logos do not include the word "County" and this could lead some of the outlying areas to feel excluded. Members of the WDB expressed an interest in surveying a larger number of community members and businesses in order to

establish what the preference for the wording might be: Madera Workforce or Madera County Workforce. Some members and staff in attendance commented that including "County" in the name has created confusion about whether the MCWAC/Workforce is a Madera County entity – which it is not. Staff can arrange for A & H to do a presentation of their process and results directly to the WDB in a future meeting. This presentation can include the MCWIC Board so that every member has a chance to provide their input. Staff will create a survey that will ask for input as to whether to include "County" in the refreshed logos. This survey will go out to customers as well as partners and businesses. Staff will schedule a December joint meeting of the WDB and MCWIC to discuss and decide on the final logo design so that A & H can move forward with their work.

- Work Ethics: IMAGO presented at their committee meeting. They provided information on the IMAGO program and the different modules that are currently being used by the Workforce. Staff from Madera Unified School District's (MUSD) CTE program and the Adult School also attended. Some MUSD students as well as Madera Adult Schools students were identified to pilot the use of the modules. The modules put together by IMAGO were what have been previously identified by the WDB and employers as essential skills. This also aligns with the MUSD Graduate Profile. These modules could help participants of the graduate profile be more job ready with the skills employers are looking for. The Committee's next steps include looking for funding to help cover the costs to implement the work with IMAGO. Students who go through the pilot project will receive a certificate. The committee will be working on finding employers who would be willing to interview these students for a job. Some communication tools are also being developed.
- Training: the committee is experiencing difficulties maintaining consistent members especially Board members. The Committee is working on sector partnerships. A survey was sent to members requesting input on where to focus the committee's efforts. The Transportation sector partnership group has been launched and work is being done on the manufacturing sector group. The Committee has discussed bringing childcare training to Madera. Customer service training and brining a truck driver training to Madera was also discussed. Staff have reached out to Yosemite Adult school in hopes of duplicating the bus driver training for Eastern Madera County. Staff have also reached out to Golden Valley School District regarding their possible interest in duplicating the bus driver training for their district.
- Leadership: staff are still trying to recruit a WDB member from Chowchilla for the transportation sector. Staff have reached out to various transportation companies but have not had anyone make the commitment. Staff are continuing to search for possible companies in that area and asked for input from the board for possible members. Staff will reach out to AutoZone for possible membership.
- Policy: Brett participated in a meeting with other workforce board Chairs at a Central California Workforce Collaborative (CCWC) meeting. The meeting went well and the board Chairs want to continue collaborating.

8.3 Madera County Workforce Investment Corporation (MCWIC) Update

Information provided within the agenda packet.

8.4 Congressional and Administration Updates

Information provided within the agenda packet.

8.5 California Workforce Association (CWA) Meeting of the Minds in Monterey 2025 Conference

Information provided within the agenda packet.

8.6 National Workforce Development Month/Workforce Development Professional's Day

Information provided within the agenda packet.

8.7 Workforce Innovation and Opportunity Act (WIOA) Formula and Special Projects Quarterly Program Overview Through June 30, 2025

Information provided within the agenda packet.

8.8 Workforce Innovation and Opportunity Act (WIOA) Formula and Special Projects Quarterly Program Overview Through September 30, 2025

Information provided within the agenda packet.

8.9 Weekly Unemployment Insurance (UI) Initial Claims for Madera County

Information provided within the agenda packet.

9.0 Written Communication

None.

10.0 Open Discussion/Reports/Information

10.1 Board Members

Laura Gutile: the Madera County Farm Bureau is having their Ag United Harvest Celebration on November 8, 2025.

10.2 Staff

None.

11.0 Next Meeting

The next WDB meeting will take place at the Workforce Assistance Center on December 18, 2025.

12.0 Adjournment

Meeting adjourned at 4:18 p.m.



Executive Committee

SPECIAL MEETING MINUTES

October 30, 2025 10:30 a.m.

Convened in person at:

Workforce Assistance Center, 2037 W. Cleveland Avenue, Madera, CA 93637

PRESENT: Brett Frazier, Chris Childers, Nichole Mosqueda, Robert Poythress

ABSENT: Pat Gordan

GUEST:

STAFF: Nicki Martin, Maiknue Vang

1.0 Call to Order

Meeting called to order at 10:40 a.m. by Chair Brett Frazier.

1.1 Pledge of Allegiance

2.0 Additions to the Agenda

None.

3.0 Public Comment

None.

4.0 Introductions and Recognitions

None.

5.0 Adoption of Board Agenda

Rob Poythress moved to adopt the agenda, seconded by Chris Childers.

Vote: Approved - unanimous

Yes: Brett Frazier, Chris Childers, Nichole Mosqueda, Robert Poythress

6.0 Action Items

6.1 Consideration and guidance for Workforce Development Board (WDB) of Madera County Executive Committee member recruitment.

Nichole Mosqueda is part of the Executive Committee as part of her WDB Vice Chair role. Nichole's private sector role on the Executive Committee now needs to be replaced with another WDB Private Sector member. These WDB members include Donald Foster, Eric Niino, Aaron Chambers, Laura Gutile, and Lanie Suderman. The Committee recommended Laura Gutile as she has been on the Board for some time and is very engaged. Staff will approach Laura to see if she is interested in this seat.

6.2 Consideration and guidance for WDB Action Planning Subcommittees.

Staff and Committees have heard about frustration among members about the difficulties they face when trying to schedule meetings. Discussion held regarding what/how to help with this situation. Some committee work and members might be able to fold into other committees. Some committees are losing members as they come off the WDB but some current members are not engaged. Strategic planning moves at a different pace for different tasks or committees. Maiknue Vang, Executive Director, stated that the Leadership committee is waiting on the Marketing committee while the Marketing committee is waiting for Archer and Hound to provide their marketing plan and all the work being done around that. The Leadership committee has done most of their heavy lifting. The Policy committee's work should be able to be folded into other committees. Staff and the WDB should consider how the work will continue after the Action Planning is done - how this will work in the long-term. The Policy committee has reviewed the policies and can now meet as needed when issues arise. With this, perhaps policies can come before the WDB to be worked on. Committee work around ethics and training should be a priority for the WDB and could come to the Board for input and consideration. Overall, the committees have helped the WDB members become/stay engaged. They have helped members learn about the different sectors. It has been a year and a half since the original Action Plan was created. It may be time to review and update as needed. It was noted that the Marketing Committee does not have a WDB member as a Chair as no one volunteered for the role and staff have been filling that role. Committee membership was discussed. Brett Frazier volunteered to Chair the Marketing committee. Nichole Mosqueda could join if needed. It was suggested that a member of the Policy committee be assigned to another committee. Brett would join the Ethics committee as a Policy committee representative. Chris Childers could join the Training committee. Jorge DeNava was mentioned as a possible member of the Training committee. Staff will follow up with the WDB members who will be assigned to a different committee.

7.0 Next Meeting

To be determined

8.0 Adjournment

Meeting adjourned at 11:40 a.m.



Special Meeting **MINUTES**

November 4, 2025 3:00 p.m.

Meeting held via Zoom at:

Workforce Assistance Center, 2037 W. Cleveland Avenue, Madera, CA 93637

464 E Yosemite, Ste. A, Merced, CA

4640 Del Mar, Fresno CA 93704

2621 Cowden Ave, Merced, CA 95348

95340

200 W 4th Street, Ste 4006, Madera, CA 1516 7th Street, League City, TX 77573

2425 W Cleveland Ave, Ste 101,

93637

Madera, CA 93637

25545 Ave 12 ½, Madera, CA 93637

30277 Ave 12, Madera, CA 93638

40343 Highway 41, Oakhurst, CA

93644

1900 W Almond Ave, Madera, CA

1902 Howard Road, Madera, CA 93637

513 Accornero St, Madera, CA 93637

93637

730 N I St., Madera, CA 93637

PRESENT: Brett Frazier, Donald Foster, Eric Niino, Gurminder Sangha, Kristina Gallagher, Lanie Suderman, Laura

Gutile, Nichole Mosqueda, Robert Poythress, Todd Lile, Wendy Lomeli

ABSENT: Chuck Riojas, Joe Perez, Jorge DeNava, Michelle Brunetti, Mike Lopez

Emilio Hipolito, Jessica Blanchfield, Kaley Ratzlaff, Ramona Davie, Sean Tambagahan, Summer Bonilla, Tim **GUEST:**

Riche

STAFF: Ahmed Metwally, Bertha Vega, Jessica Roche, Maiknue Vang, Nicki Martin, Sheyla Garcia

1.0 Call to Order

Meeting called to order at 3:05 p.m. by Chair Brett Frazier.

Pledge of Allegiance

2.0 Additions to the Agenda

None.

3.0 Public Comment

None.

4.0 Introductions and Recognitions

Roundtable introductions were done by everyone in attendance.

5.0 Adoption of Board Agenda

Nichole Mosqueda moved to adopt the agenda, seconded by Laura Gutile.

Vote: Approved – unanimous

Yes:

Action Items

Discussion and consideration of approval of marketing and rebranding as developed and presented by Archer and Hound.

SeanTambagahan, Archer and Hound, provided a presentation that spoke to the process for developing a new logo. Archer and Hound felt that the existing Madera County Workforce Assistance Center logo was strong and could be used as a starting point for refreshing the logo. The focus is on rebranding and on a visual identity. This is considered a brand refresh not a rebrand. Maiknue Vang, Executive Director, provided side-by-side comparisons for the refreshed logo with the only difference being the wording on the logos: Madera County Workforce and Madera Workforce. The WDB previously had concerns about the wording on the logo and requested that customers and businesses be surveyed to decide between the 2 samples. Staff surveyed customers who came into the center via a survey link placed on the Resource Room computers, a tablet with the link for customers to use during orientations, and an email was sent to all Madera County residents who have a CalJOBS account. The survey link was sent to businesses via Constant Contact. Partner organizations were also provided with the survey. Staff reported that the survey results indicated that Madera County Workforce was the preferred wording for the logos. The only other change that staff suggested was that the red highlight color seen on the Madera County Workforce Investment Corporation (MCWIC) logo and the green color on the Workforce Assistance Center (WAC) logo be swapped so that MCWIC be in green and the WAC be in red on their respective logos. Those colors are more in line with what is currently in use. The WDB thanked staff and Archer and Hound for their work on the logo redesign project.

Laura Gutile moved to approve the logos with the Madera County Workforce wording and the recommended color swap recommended by staff, seconded by Rob Poythress.

11.0 Next Meeting

To be determined.

12.0 Adjournment

Meeting adjourned at 3:31 p.m.



One-Stop / AJCC Operator Quarterly Report

Program Year	2025-2026
Report Period	Q1: July 1, 2025 – September 30, 2025
Local Workforce Area	Madera County



Background

The Munoz Group (TMG) was procured to provide One-Stop Operator Services for the Sub-Region as July 1, 2025. The Sub-Region is comprised of four local workforce development areas: Kings County, Madera County, San Joaquin County, and Stanislaus County. TMG services are to include AJCC partner meeting facilitation, coordination of service delivery among workforce partners, and MOU review/compliance. Each local area has the flexibility to customized services delivered by the One-Stop Operator. Madera County functioned as the lead for procurement and contract administration.

1st Quarter Highlights - Actions (Impact)

- Sub-Region Leadership Meeting (Regional vs. Local Priorities Identified)
- Transfer of Information and Data (Ensured Continuity of Partner Coordination Efforts)
- Introduction of OS Operator to Each Key Partner (Communicated OS Operator Role)
- Communication and Alignment Activities via In-Person and Virtual Discussions (Facilitation of Service Coordination and Leverage Opportunities)
- Madera Managers and Supervisors Discussion with OS Operator Focused on Service Referrals and Status of Partnerships (Informed Action Plan Development)
- Senior Management Met with OS Operator regarding Customer Satisfaction Survey Reports and Initiatives Carried Over from PY 2024-2025 (Provided Foundation for October Meeting Agenda)

Madera OS / AJCC Operator Service Plan – Three Areas

MOU Evaluation/Review and Facility Tours	(Q1-Q2)
2. On-site and Zoom Call Meetings	(Sept. 2025 – June 2026)
3. Partner Engagement and Alignment	(Q2-Q4)
a. Customer Satisfaction	
b. Referral and Information Systems	
4. Action Plan Development	(Q1-Q2)
5 Action Plan Implementation and Deliverables	$(\Omega 2 - \Omega 4)$

MADERA County + One-Stop Operator (OSO) Activity Detail SCHEDULED MEETINGS, ZOOM CALLS and Other Discussions (partial list)

A) Madera Executive Director and Management Staff Discussions

07/01 – 09/30 (Zoom and Phone Calls)

Madera Staff provided OS Operator with MOU, related documents, and service reports

RESULT / IMPACT

Madera Staff provided information on the participant referral system facilitated by the prior OSO. TMG raised concerns about the long-term usage of the platform. Plans made to do a technical review and discuss with prior OSO. The planning of a *formal kick-off* for the participant referral process/system would continue as part of ongoing partner discussions.

Madera Executive Director and OSO discussed PY 25-26 priorities and specific strategies to increase partner engagement. In addition, the goal is to increase quality + value of partnerships. This discussion helped shape the development of the Madera County OS Action Plan as well as other local workforce areas.

B) Sub-Region Leadership Meeting

07/24/25 (Zoom Call)

RESULT / IMPACT

Partner Meeting Schedules for PY 025-2026 were discussed. Confirmation of local area priorities and ability to customize OS services was communicated to attendees. OS Operator distributed the quarterly in-person meeting schedule to Directors on August 18th.

C) On-Site Tour and Service Delivery Process Review

08/14/25 (In-Person)

Madera County was scheduled for Day Two of the OS Operator's meetings/tours. This meeting included Madera Staff responsible for service delivery at the One-Stop / AJCC. The group discussion was critical to understanding how customer services are monitored and evaluated. The Executive Director conducted tour of One-Stop / AJCC and introduced the OS Operator to all co-located partner managers/supervisors (or a representative).

D) AJCC Monthly Partner Meeting

09/10/25 (Zoom Call)

This was the first opportunity for the OSO to meet a few of the partner representatives. Discussion focused on participant referral system, satisfaction surveys, and OSO Action Plan. Attendees were introduced to the concept of a centralized location (via Zoom Workplace) for all partner-related communication such as documents, flyers, and policies. The tool could improve the quality of monthly meetings and ensure effective use of the time scheduled.

Other Q1 Activity Details

AJCC Partner Meetings (In-Person) September 10th

Meeting Summary / Minutes:

12 Meeting Participants

Highlights (Agenda Item)

Welcome/Introduction (1)

The meeting introduced new leadership and discussed the structure of the Madera Workforce Investment Corporation, including the role of quality indicators and service delivery. Andrew Munoz (TMG) provided a brief overview of his background and experience. He also encouraged partners to contact him directly for any urgent issues or follow-up after the meeting.

AJCC Activities and Outcomes (2)

The group reviewed system progress and identified focus areas for improvement, particularly in customer engagement and standardization of customer experience. Updates were shared on rebranding efforts, upcoming programs and events, and the annual program impact report, highlighting various achievements and future initiatives. The OS Operator reminded partners that the AJCC's Continuous Improvement Plan will drive the priorities for PY 2025-2026.

Partner Meeting Agenda Format / Approach (3)

The OS Operator discussed the format for future meetings and the focus on actions. With actions, impact and outcomes would be identified to ensure progress throughout the program year. Partners were assured that there would always be space to bring up new or developing issues for roundtable discussion.

Announcements (4)

The OS Operator stated that all partners would receive a link to the AJCC Partner Network site. Discussion about the partner referral system focused on the potential eligibility issues and designated contacts for follow-up. The referral system plan will return as an agenda item in October.

Survey / Poll (5)

OS Operator stated that surveys and polls were planned to support decision making that impacted the system. He encouraged partners to download and review the Zoom Workplace App. The Zoom Workplace will be the platform used for any partner surveys or polls.



America's Job Center

California Indian Mangower Corporitum

Control Valley
Control Valley

Housing Authority of the City of Maders

Job Corps

Madera County Department of Social Services

Madera County Worldorge Investment Corporation

Madera Unified School Dubrict Madera Adult School

SER - Jobs for Progress, Inc.

State Center Adult Education Corporium

State Center Community College Daniel Maders Community College Center

State of California Department of Rehabilitation

State of California Employment Development Department

Madera County

AJCC Partner Meeting Agenda

Wednesday, September 10, 2025 9:00 A.M. to 10:00 A.M. Click For Zoom Info

1. Welcome

One-Stop / AJCC Operator for Sub-Region
The MUNOZ Group (TMG) - Andrew Munoz

2. AJCC Activities and Outcomes

Presentation + Discussion

- Review of PY 24-25
- PY 25-26 AJCC Partner Meeting Action Plan (Draft)
- Continuous Improvement Plan Alignment

3. Agenda Format for Monthly Meetings

Information

- Focus: Actions, Outcomes, and Impacts
- Information Share Efficiency + Quality Content

4. Partner Announcements

Discussion

- Zoom Team Chat Channel AICC Portner Network
- Referral System Update + Feedback

5. Surveys and Polls

Information

NEXT MEETING:

October 8th *(In-Person)

Workforce Assistance Center

Executive Conference Room

9:00 A.M.





Director Application

NAME:	TITLE
MICHELLE JONES	DC MANAGER
EMPLOYER:	
AUTOZONE	
ADDRESS:	
1105 S. CHOWCHILLA BLVD CHOWCHILLA, CA 93	
PHONE:	FAX:
EMAIL:	ALTERNATE EMAIL:
ORGANIZATIONS YOU BELONG TO:	HOW LONG?
1.	
	<u> </u>
2	
3	
4.	
5.	
5.	
REFERENCES:	PHONE:
EVELYN CARTER	
EVA SILVA	
ARMANDO CORTEZ	

WHY DO YOU WANT TO BE A MEMBER OF THE WORKFO BOARD OF MADERA COUNTY?	DRCE DEVELOPMENT
I want to serve on the Workforce Development Board of Madera Cour economic and long-term growth of our local workforce. I am new to the from Southern California, and think it is a fantastic place to live and we new AutoZone Distribution Center, I work closely with the local workforopportunities that exist within our region. The Workforce Development with AutoZone from the beginning. I am eager to give back to a county Serving on the Workforce Development Board would allow me to suppaths, connect residents to sustainable employment, and help local en	e county, moving here in June 2024 ork. In my role as DC Manager at the rce and see the strengths and t Board of Madera County, has been that has already welcomed me. port initiatives that strengthen career
DO YOU HAVE ANY RELEVANT EXPERIENCE WITH WOR ECONOMIC DEVELOPMENT, EDUCATION, OR TRAINING IF YES, PLEASE EXPLAIN:	
PLEASE LIST ANY OTHER INFORMATION THAT YOU FEI	EL WOULD BE PERTINENT.
michelle jones Digitally signed by michelle jones Date: 2025.12.15 12:00:28 -08'00'	12/15/2025
SIGNATURE	DATE





∐ Consent	

To: Workforce Development Board of Madera County

From: Maiknue Vang, Executive Director

Date: December 18, 2025

Subject: Success Stories

Information:

Program participants and employers share about their experience working with the workforce system and how their participation and partnership has contributed to positive results.

Financing:

Meet

A Workforce Success Story

Perseverance Meets Opportunity

My name is Maria, I previously worked as an instructional aid for deaf students, but after COVID-19, became a stay-athome mom with my kids.

When I joined the bus driver training program, I didn't know what to expect, but the experience was great.

I learned so much, from learning new bus routes to hands-on skills like waxing the bus and repairing seats.



The training was well structured and very informative. Now, I'm excited to share that I'm employed as a school bus driver for Madera Unified School District.

Maria turned a leap of faith into a rewarding future.

I didn't know what to expect when I joined the training program, but I learned so much and felt supported the whole way. Today, I'm excited to be a school bus driver for Madera Unified School District.

-Maria

Diamond Communications, Inc.

A Workforce Success Story

Making Success Happen

Diamond Communications, Inc., based in Madera, California, has been a trusted provider of electronic safety and communication systems since 1968.

The company specializes in security services such as burglar alarms, fire safety systems, video camera systems, door entry systems, and business communication systems. They support these services with a certified monitoring center and trained staff.



As a licensed California electrical contractor and minority-owned small business, Diamond Communications is recognized as one of the top contractors in the state for quality and reliability.

With over fifty years of experience and a commitment to new technology and customer satisfaction, Diamond Communications continues to provide complete safety and communication solutions for homes, businesses, and government clients.

Turning challenges into success.

Diamond Communications, Inc., has been using the resources of the Madera Workforce for hiring new employees for many years. As a Security Company we have found their screening process very helpful in finding employees. The process is very quick and easy, with great results. To date, we have never not kept an employee/trainee. Jorge, our representative has always been very eager to assist us and is a pleasure to work with. – Diamond Communications, Inc.



To: Workforce Development Board of Madera County

From: Maiknue Vang, Executive Director

Date: December 18, 2025

Subject: WDB Action Planning Subcommittee Updates

Information:

Each of the 5 subcommittees will have an opportunity to share progress toward action items outlined in each priority area. The subcommittees include Leadership Engagement, Training, Work Ethics, Marketing, and Policy.

Financing:



	⊠ Information

To: Workforce Development Board of Madera County

From: Maiknue Vang, Executive Director

Date: December 18, 2025

Subject: Madera County Workforce Investment Corporation (MCWIC) Update

Information:

The MCWIC last met on December 11, 2025. The agenda for their meetings is provided for the Board's review.

Financing:

AGENDA ITEM 8.3



SPECIAL MEETING AGENDA

December 11, 2025 3:00 p.m.

Meeting will be held at:

Workforce Assistance Center – Executive Conference Room 2037 W. Cleveland Avenue, Madera, CA 93637, 559-662-4589

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting or function of the Madera County Workforce Investment Corporation, may request assistance by contacting the Executive Assistant at Madera County Workforce Investment Corporation office, 2037 W. Cleveland Avenue, Madera, CA 93637; Telephone 559/662-4589; CRS 711; Fax 559/673-1794.

This agenda and supporting documents relating to the items on this agenda are available through the Madera County Workforce Investment Corporation (MCWIC) website at http://www.maderaworkforce.org/mcwic-meetings-and-agenda/. These documents are also available at the Workforce Assistance Center – office of the Executive Director. MCWIC is an equal Opportunity Employer/Program. Auxiliary aids and services are available upon request.

1.0 Call to Order

1.1 Pledge of Allegiance

2.0 Additions to the Agenda

Items identified after preparation of the agenda for which there is a need to take immediate action. Two-thirds vote required for consideration (Government Code Section 54954.2(b)(2))

3.0 Public Comment

This time is made available for comments from the public on matters within the Board's jurisdiction but not appearing on the agenda. The Board will not take action on any items presented under public comment. The comment period will be limited to 15 minutes.

4.0 Introductions and Recognitions

5.0 Adoption of Board Agenda

6.0 Consent Calendar

- 6.1 Consideration of approval of October 23, 2025, Madera County Workforce Investment Corporation (MCWIC) meeting minutes.
- 6.2 Consideration of approval of the reappointment of Ramona Davie, US Bank, to the MCWIC Board for an additional 3-year term: 10/24/25 to 10/24/28.
- 6.3 Consideration of approval of a budget increase in the amount of \$71,450 for the Madera County Public Health Department (MCPH) Resilience Program grant.

7.0 Action Items

- 7.1 Consideration of approval of the Audit Report for the 2024-2025 audited financial statements submitted by Price Paige & Company.
- 7.2 Consideration of approval of the MCWIC year-to-date financial reports for period ending September 30, 2025.

8.0 Information Items

8.1 Success Stories

- 8.2 Workforce Development Board (WDB) of Madera County Update
- 8.3 Federal and Legislative Updates
- 8.4 PY 2025-2028 Local and Regional Workforce Plan Approvals
- 8.5 PY 2025-2027 Local Area Subsequent Designation and Local Board Recertification Approval
- 8.6 Employment Development Department (EDD) PY 2024-2025 Final Monitoring Report
- 8.7 KTGD LLC Common Area Maintenance (CAM) Square Footage Fee Increase Information
- 8.8 Weekly Unemployment Insurance (UI) Initial Claims for Madera County

9.0 Written Communication

10.0 Open Discussion/Reports/Information

- 11.1 Board Members
- 11.2 Staff

11.0 Next Meeting

February 19, 2026

12.0 Adjournment



	Action	
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To: Workforce Development Board of Madera County

From: Maiknue Vang, Executive Director

Date: December 18, 2025

Subject: Federal and Legislative Updates

Information:

The federal government re-opened at the end of November with a Continuing Resolution (CR) that extends funding through January 2026. There are still many uncertainties, and another CR may be possible. Congressional staff indicate that WIOA Reauthorization is unlikely before early 2026, due to the election-year timelines and stalled appropriations. However, if and when reauthorization is revisited, it will include the provisions proposed back in December of 2024. Current negotiations focus on modernizing outdated definitions, addressing training expenditure rules, and improving data expectations.

A major area of debate is still the 50% training expenditure requirement, which staff say will remain, but with efforts to expand what qualifies as "training" so states and local boards have greater flexibility. This includes better integration of apprenticeships, OJT, and emerging training models into allowable expenditures. Another provision that will remain is the redesignation of local workforce development areas, but with efforts to include a vote among local workforce board areas to ensure that the workforce development system remains responsive to local demand driven needs.

Staff will continue to work with the California Workforce Association and their policy analyst and federal lobbyist, as well as the California Workforce Development Board and additional workforce stakeholders to keep the local area posted on any new developments as conditions evolve.

Financing:



Consent	

To: Workforce Development Board of Madera County

From: Maiknue Vang, Executive Director

Date: December 18, 2025

Subject: PY 2025-2028 Local & Regional Workforce Plan Approvals

Information:

Under WIOA sec.108, each Local WDB must, in partnership with the appropriate chief elected officials, develop and submit a comprehensive 4-year Local Plan to the Governor. The plan must identify and describe the policies, procedures, and local activities that are carried out in the local area, consistent with the State Plan. Similarly, the San Joaquin Valley and Associated Counties Regional Planning Unit (covering the entire Central Valley) must also submit a 4-year Regional Plan to the State. Local plans are considered part of the regional plan and should also be aligned to regional goals and efforts.

The Local and Regional Plans were submitted to the California Workforce Development Board (CWDB) in April 2025. Staff are pleased to report that Madera's PY 2025-2028 Local and Regional Plans have been approved.

Financing:





Joanna Rees, Chair

Kaina Pereira, Executive Director

Gavin Newsom, Governor

October 13, 2025

Maiknue Vang Madera County Workforce Development Board

SUBJECT: Local Workforce Development Plan for Program Years 2025-28

Dear Maiknue,

The Local Workforce Development Plan you have submitted for Program Years 2025 - 2028 has been reviewed and evaluated for compliance with the Regional and Local Plan requirements outlined in <u>Workforce Services Directive WSD24-09</u>.

On behalf of the California Workforce Development Board, your Local Workforce Development Plan has been approved. We want to thank you for your efforts to meet the goals outlined in the California Unified Strategic Workforce Development Plan by facilitating a planning process that ensures greater coordination and collaboration with our strategic partners.

If you have any questions, please contact your Employment Development Department Regional Advisor or you can contact us directly at PolicyUnit@cwdb.ca.gov.

Kaina Pereira, Executive Director California Workforce Development Board

cc: Kristy Thorp





Joanna Rees, Chair

Kaina Pereira, Executive Director

Gavin Newsom, Governor

October 13, 2025

Maiknue Vang Madera County Workforce Development Board

SUBJECT: Regional Workforce Development Plan for Program Years 2025-28

Dear Maiknue,

The Regional Workforce Development Plan you have submitted for Program Years 2025 - 2028 has been reviewed and evaluated for compliance with the Regional and Local Plan requirements outlined in Workforce Services Directive WSD24-09.

On behalf of the California Workforce Development Board, your Regional Workforce Development Plan has been approved. We want to thank you for your efforts to meet the goals outlined in the California Unified Strategic Workforce Development Plan by facilitating a planning process that ensures greater coordination and collaboration with our strategic partners

.

If you have any questions, please contact your Employment Development Department Regional Advisor or you can contact us directly at PolicyUnit@cwdb.ca.gov.

Kaina Pereira, Executive Director California Workforce Development Board

cc: Kristy Thorp



∐ Consent	

To: Workforce Development Board of Madera County

From: Maiknue Vang, Executive Director

Date: December 18, 2025

Subject: PY 2025-2027 Local Area Subsequent Designation and Local Board

Recertification Approval

Information:

The local area designation and board recertification is an administrative requirement by the State that is done every 2 years. The application includes information on WDB composition, performance standards, fiscal integrity, and engagement on local and regional planning. Madera's application was approved by the WDB and the Board of Supervisors and was submitted to the State in May 2025.

Staff are pleased to report that Madera's PY 2025-2027 application for Local Area Subsequent Designation and Local Board Recertification has been approved through June 30, 2027.

Financing:





Joanna Rees, Chair

Kaina Pereira, Executive Director

Gavin Newsom, Governor

October 13, 2025

Maiknue Vang Madera Workforce Development Board

SUBJECT: Approval of Local Area Subsequent Designation and Local Board Recertification for Program Years 2025 and 2026

Dear Maiknue,

The California Workforce Development Board has received and carefully assessed your application for Local Area Subsequent Designation and Local Board Recertification Program Years 2025 and 2026, in accordance with the criteria established in Workforce Services Directive 24-10. We are pleased to inform you that you have received approval through June 30, 2027.

If you have any additional questions, please contact your Employment Development Department Regional Advisor or you can contact us directly at PolicyUnit@cwdb.ca.gov.

Kaina Pereira, Executive Director California Workforce Development Board

cc: Kristy Thorp



	⋈ Information

To: Workforce Development Board of Madera County

From: Maiknue Vang, Executive Director

Date: December 18, 2025

Subject: PY Year 2024-2025 Employment Development Department (EDD) Final

Monitoring Report

Information:

Each Program Year, the Employment Development Department's Compliance Review Office (CRO), conducts an on-site monitoring review of Madera County Workforce Investment Corporation's (MCWIC) programmatic, fiscal, and procurement systems. The purpose of this review is to determine MCWIC's compliance with applicable federal and state laws, regulations, and policies specific to programmatic, fiscal, and procurement systems related to the Workforce Innovation and Opportunity Act (WIOA). The on-site review for PY 2024-2025 was conducted from September 15, 2025, through September 19, 2025, and the primary focus was Youth and Rapid Response programs.

Staff are happy to report that there were no findings and that MCWIC is meeting WIOA requirements related to fiscal, procurement, and programs.

Financing:

AGENDA ITEM 8.7





October 10, 2025

Maiknue Vang Executive Director Madera County Workforce Investment Corporation 2037 West Cleveland Avenue Madera, CA 93637

Dear Maiknue Vang:

ANNUAL REVIEW 85% FORMULA GRANT FISCAL YEAR 2024-25 FINAL MONITORING REPORT

This final monitoring report is to inform you of the results of the Employment Development Department, Compliance Review Office (CRO), Workforce Innovation and Opportunity Act (WIOA), on-site monitoring review of Madera County Workforce Investment Corporation's (MCWIC) fiscal and program systems for Program Year (PY) 2024-25.

Our review was conducted under the authority of WIOA, Sections 183(a) and 184(a)(4). The purpose of this review was to determine the level of compliance by MCWIC with applicable federal and state laws, regulations, policies, and directives related to the WIOA grant activities for PY 2024-25. The MCWIC was awarded WIOA funds to provide centralized comprehensive workforce services to adults, dislocated workers, youth, and rapid response. The scope of the review covered the period of July 1, 2024, through June 30, 2025.

For the review, we focused on the WIOA 85% Youth and 25% Rapid Response programs. We reviewed policies and procedures, financial reporting, expenditures, cost allocation, indirect cost rate, cash management, internal controls, payroll, procurement, oversight of your subrecipients, property management, Workforce Development Board by-laws and composition, eligibility, case management and supportive services.

Maiknue Vang October 10, 2025 Page 2

The on-site review was conducted by Christine Augulis from September 15, 2025, through September 19, 2025. The exit conference for this review was held on September 23, 2025. We collected the information for this report through interviews with MCWIC representatives; and by reviewing applicable policies, procedures, a sample of PY 2024-25 expenditures, and your response to the Annual Review Questionnaire.

FISCAL REVIEW RESULTS

We conclude that we did not identify any areas of the MCWIC not meeting WIOA requirements concerning financial management.

PROCUREMENT REVIEW RESULTS

We conclude that we did not identify any areas of the MCWIC not meeting WIOA requirements concerning procurement.

PROGRAM REVIEW RESULTS

We conclude that we did not identify any areas of the MCWIC not meeting WIOA requirements concerning program management.

SUMMARY

Because the methodology for our monitoring review included sample testing, this report is not a comprehensive assessment of all areas included in our review. It is MCWIC's responsibility to ensure that the systems, programs, and related activities comply with the WIOA grant program, federal and state regulations, and applicable state directives. Therefore, any deficiencies identified in subsequent reviews, such as an audit, would remain MCWIC's responsibility.

Maiknue Vang October 10, 2025 Page 3

Please extend our appreciation to your staff for their cooperation and assistance during our review. If you have any questions regarding this report or the review that was conducted, please contact Christine Augulis, Compliance Monitoring Analyst, at Christine.Augulis@edd.ca.gov or Melissa McDaniel, Compliance Monitoring Manager, at Melissa.McDaniel@edd.ca.gov.

Sincerely,

GRANT BROUQUA, Chief

Grant Brougua

Compliance Monitoring Section

Compliance Review Office

cc: Jessica Roche, MCWIC

Bertha Vega, MCWIC

Christine Augulis

Grant Brougua

Jennifer Gouvaia

Cynthia Harrington

Nighat Iqbal

Melissa McDaniel

Kimberlee Meyer

Tim Reynaga

Kristy Thorp

Charles Tobia

Natalie Villanueva



∐ Consent	

To: Workforce Development Board of Madera County

From: Maiknue Vang, Executive Director

Date: December 18, 2025

Subject: Information on FY 2024-2025 MCWIC Audited Financials

Information:

Per IRS and Federal OMB 2 CFR 200.501 audit requirements, the MCWIC as a non-profit and a recipient of federal grants in excess of \$750,000, must undergo an annual single audit to ensure that the procurement, receipt, and payment for goods and services comply with the statutes, regulations, and the terms and conditions of the Federal awards.

The audit was performed by Price Paige & Company LLC, an independent auditor and certified public accountants, and gave MCWIC an unmodified opinion, which is a clean opinion stating that the financial statements are presented in accordance with applicable financial reporting requirements, nor were there any findings or material weaknesses identified.

A copy of the report has been provided to County of Madera Auditor Controllers office in accordance with the fiscal oversight requirements.

MCWIC has undergone more than 13 years of auditing by an independent auditor with no findings or material weaknesses and qualifies as a "low-risk auditee". All Audited Financial Statements may be found on our website www.maderaworkforce.org/wdb/mcwic-financial-statements-and-audited-financils/

Financing:

Schedule of Findings and Questioned Costs

SECTION I – SUMMARY OF AUDITOR'S RESULTS									
FINANCIAL STATEMENTS									
Type of auditor's report issued:	Unmodified								
Internal control over financial reporting:									
Material weaknesses identified?	Yes	Х	No						
Significant deficiencies identified - not considered to be material weaknesses?	Yes	Х	None reported						
Noncompliance material to financial									
statements noted?	Yes	Х	_No						
FEDERAL AWARDS									
Internal control over major programs:	v	v							
Material weaknesses identified? Significant deficiencies identified that	Yes	X	_No						
are not considered to be material weaknesses?	Yes	Х	None reported						
Type of auditor's report issued on compliance for major programs:	Unmodified								
ioi major programs.	Onnouned								
Any audit findings disclosed that are required to be reported in accordance with	V	v	No						
2 CFR 200 Section 200.516(a)?	Yes	X	_No						
Identification of major programs:									
Federal Assistance Listing Numbers	Name of Federal Prog	Name of Federal Program or Cluster							
17.258, 17.259, 17.278	Workforce Innovation and Opportunity Act Cluster								
Dollar threshold used to distinguish between Type A and Type B programs:	\$ 750,000								
Auditee qualified as low-risk auditee?	X Yes		No						

MADERA COUNTY WORKFORCE INVESTMENT CORPORATION | FOR THE YEAR ENDED JUNE 30, 2025 Schedule of Findings and Questioned Costs

(Continued)

SECTION II – FINANCIAL STATEMENT FINDINGS

None reported.

SECTION III – FEDERAL AWARD FINDINGS

None reported.

MADERA COUNTY WORKFORCE INVESTMENT CORPORATION | FOR THE YEAR ENDED JUNE 30, 2025 Summary Schedule of Prior Audit Findings

FINANCIAL STATEMENT FINDINGS

None reported.

FEDERAL AWARD FINDINGS

None reported.



To: Workforce Development Board of Madera County

From: Maiknue Vang, Executive Director

Date: December 18, 2025

Subject: Unemployment Insurance (UI) Claim Information

Information:

The most recent data on UI Claims for the period of October 4, 2025, through December 6, 2025, for Madera County is being provided for the WDB's review.

Financing:

California Unemployment Industry & Demographics Data Dashboard

 $(Dashboard\ appears\ better\ when\ viewed\ in\ full\ screen\ mode.\ Click\ the\ icon\ in\ the\ bottom\ right-hand\ corner\ of\ screen\ next\ to\ download\ icon.)$

About This Tool County Claims County Demographics County Industry Statewide Demographics Statewide Industry

		Week	ly Initi	al Clai	ms by	County	,			
	October			November				Decemb		
		2025	5				2025			2025
	(Week Ending)			(Week Ending)				(Week Ending)		
County	4	11	18	25	1	8	15	22	29	6
Madera	198	227	294	304	289	379	351	404	236	317

Claim Type
UI Claims
PUA Claims

County Madera

Claims by Y.. Multipl..

Claims by Week (Sele. Multiple values

The data provided in these reports are the number of initial claim counts. It includes new claims, additional claims, and transitional claims. Data includes regular Unemployment Insurance program and federal extended benefit programs. Data for claimants who live outside of California, but collect benefits, and invalid addresses in California are not included in these numbers.

- A new claim is the first claim for a benefit year period (for the regular UI program it is 52 weeks). You can only
 have one new claim during a benefit year period.
- An additional claim is when a second claim is filed during the same benefit year and there is intervening work between the current claim and the previous claim. For example, an individual files a new claim, goes back to work, gets laid off and files another claim before the benefit year period of the first claim expires. An individual can have multiple additional claims during the same benefit year if individual you meet the eligibility requirements.
- A transitional claim is when a claimant is still collecting benefits at the end of their benefit year period and had sufficient wage earnings during that year to begin a new claim once the first benefit year period ends.