Madera County Workforce Investment Corporation | Madera County, CA

Financial Statements

For the Year Ended June 30, 2025



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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Madera County Workforce Investment Corporation Madera, California

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Madera County Workforce Investment Corporation (the Corporation), a nonprofit organization, which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Corporation as of June 30, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Corporation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Corporation's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Corporation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of grant expenses – Workforce Innovation and Opportunity Act and schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of grant expenses and schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 11, 2025, on our consideration of the Corporation's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Corporation's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Corporation's internal control over financial reporting and compliance.

Clovis, California

December 11, 2025

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FINANCIAL STATEMENTS

ASSETS		
Current assets:		
Cash	\$	550,395
Grants receivable		422,658
Accounts receivable		17,448
Contracts receivable		115,160
Prepaid expenses	-	115,112
Total current assets		1,220,773
Property and equipment, net		93,128
Operating right-of-use asset		2,410,513
Total assets	<u>\$</u>	3,724,414
LIABILITIES AND NET ASSETS		
Current liabilities:		
Accounts payable	\$	112,976
Accrued payroll and related expenses		100,229
Deferred revenue		44,016
Operating lease liability, current portion		157,745
Total current liabilities		414,966
Operating lease liability, net of current portion		2,337,019
Total liabilities		2,751,985
Net assets:		
With donor restrictions		7,481
Without donor restrictions		964,948
Total net assets		972,429
Total liabilities and net assets	\$	3,724,414

Statement of Activities

		thout Donor estrictions	Donor ictions	Total
Revenue and support:				
Contributions:				
Cash and other financial assets	\$	255,378	\$ -	\$ 255,37
Nonfinancial assets		221	-	22
Contracts and grants:				
Contracts		806,660	-	806,66
Federal grants		2,348,149	-	2,348,14
Rental income		204,688	 	 204,68
Total revenue and support before				
net assets released from restrictions		3,615,096	-	3,615,09
Net assets released from restrictions		29,000	 (29,000)	
Total revenue and support after				
net assets released from restrictions		3,644,096	 (29,000)	 3,615,09
Expenses:				
Program services		2,776,718	-	2,776,71
Supporting services		536,050	 	 536,05
Total expenses		3,312,768	 	3,312,76
Changes in net assets		331,328	(29,000)	302,32
Net assets, beginning of year		633,620	 36,481	670,10
Net assets, end of year	Ś	964,948	\$ 7,481	\$ 972,42

Statement of Functional Expenses

		Program	Servi	ces			Supporting Services	
	 Vorkforce	mmunity rrections		mmunity efit Support		Regional Workforce	lanagement nd General	Total Expenses
Expenses:								
Salaries	\$ 734,654	\$ 224,343	\$	79,702	\$	58,839	\$ 188,731	\$ 1,286,269
Paid work experience	31,241	-		32,702		-	-	63,943
Payroll taxes	75,796	22,229		10,811		7,404	18,233	134,473
Employee benefits	140,659	40,266		20,758		4,220	40,975	246,878
Materials and supplies	11,715	2,251		943		2,034	2,814	19,757
Equipment and maintenance	40,079	10,692		5,144		943	3,440	60,298
Office expenses	44,989	185		167		8,014	8,217	61,572
Utilities	15,150	4,688		2,230		612	105,034	127,714
Professional fees	77,601	32,855		874		340	45,214	156,884
Taxes and fees	-	-		-		-	204	204
Computer and software	84,890	6,298		3,214		610	16,853	111,865
Travel and conferences	29,379	739		502		103	1,528	32,251
Direct client assistance	552,679	19,118		136,531		29,732	-	738,060
Lease expense	143,574	19,332		2,136		2,751	83,460	251,253
Credit loss	-	-		-		-	3,512	3,512
Depreciation expense	 	 			_		 17,835	 17,835
Total expenses	\$ 1,982,406	\$ 382,996	\$	295,714	\$	115,602	\$ 536,050	\$ 3,312,768

Cash flows from operating activities:	
Change in net assets	\$ 302,328
Adjustment to reconcile change in net assets to	,
net cash provided by (used in) operating activities:	
Depreciation	17,835
Reduction in the carrying amount of ROU asset	173,956
Credit loss	3,512
Change in operating assets and liabilities:	
Grants receivable	(49,352)
Accounts receivable	15,447
Contracts receivable	(20,909)
Prepaid expenses	(94,139)
Accounts payable	(54,843)
Accrued payroll and related expenses	(9,114)
Deferred revenue	(16,066)
Lease liability	 (149,461)
Net cash provided by (used in) operating activities	119,194
Cash flows from investing activities:	
Purchase of property and equipment	 (82,307)
Net cash provided by (used in) investing activities	 (82,307)
Net increase (decrease) in cash	36,887
Cash, beginning of year	 513,508
Cash, end of year	\$ 550,395

NOTES TO THE FINANCIAL STATEMENTS

Notes to the Financial Statements

NOTE 1 – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

Madera County Workforce Investment Corporation (the Corporation) is a California nonprofit public benefit corporation incorporated in 2011. The Corporation received its tax-exempt status as a 501(c)(3) organization from the Internal Revenue Service in 2012. The Corporation is located in Madera, California and also serves surrounding communities in both Eastern Madera County and Chowchilla. The Corporation was formed with the purpose of securing more private sector jobs for the unemployed and working poor, attracting greater employer participation in all aspects of local employment and training activities, and acting as an administrative entity to assist in the implementation of the Workforce Innovation and Opportunity Act (WIOA) in Madera County in a manner that is responsive to the needs of the private sector. The Corporation is also authorized to receive contributions and to make donations to, and otherwise aid and support, legally permissible undertakings consistent with the above-stated purposes.

The following provides an overview of the Corporation's programs:

Workforce Innovation and Opportunity Act (WIOA) – WIOA is a federal act enacted in 2015 designed to strengthen and improve the public workforce system within our nation and communities by providing resources and assistance to our citizens, including youth and those with significant barriers to employment, into high-quality jobs and careers with training. In addition, the program provides resources and assistance to employers for hiring and retention of skilled workers.

Community Corrections — Resources and assistance to recently released, or soon to be released, individuals within the probation, jail, and state prison facilities located within Madera County. Individuals are provided with career development, connection to services that assist with housing, job training, employment assistance, and various other wrap around services available in the community. These programs aim to increase the likelihood of retention of secured employment and reduce recidivism of the individuals served.

Regional Workforce Programs – Designed for our Corporation to work with regional industries and sectors, education system, chief business officers, and workforce programs to collectively build an equitable and sustainable economy across the region by fostering high quality training and accessible jobs for all.

Community Benefit Programs – Assist individuals who may not otherwise qualify for assistance through local or federal programs with accessing resources in the community. These services assist individuals in becoming viable members of the community.

Reporting Entity

The Corporation is considered a component unit of the County of Madera (the County) by virtue of the Corporation's dependency on governmental funding and oversight by the Madera County Board of Supervisors. The Corporation is discretely presented in the government-wide financial statements of the County to emphasize that it is legally separate from the County. The financial statements included in this report are intended to present the financial position and activities of only the Corporation. They are not intended to present the financial position or activities of the County taken as a whole.

Notes to the Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Classification of Net Assets

Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

Without donor restrictions – Net assets not subject to use or time restrictions. A portion of these net assets may be designated by the Board of Directors for specific purposes.

With donor restrictions – Net assets with donor restrictions include net assets subject to donor-imposed stipulations that may or will be met by actions of the Corporation and/or the passage of time.

Support that is restricted by the donor is reported as an increase in net assets with donor. When a restriction expires, restricted net assets are reclassified to net assets without donor restrictions.

Basis of Accounting

The Corporation uses the accrual basis method of accounting in accordance with accounting principles generally accepted in the United States of America.

Concentration of Credit Risk

Accounts at each financial institution are insured by the Federal Deposit Insurance Corporation up to \$250,000. At June 30, 2025, there was an uninsured cash balance of approximately \$441,000.

Grants, Contracts and Accounts Receivable

Grants receivable are primarily awards from federal and State of California grants for services provided under cost reimbursement agreements. Management considers the amounts to be fully collectible; therefore, no allowance for doubtful accounts has been recorded in the accompanying financial statements.

Contracts receivable consist of amounts owed by various organizations for services provided that have not yet been received by the Corporation. The carrying amount of contracts receivable approximates net present value.

Accounts receivable consist primarily of rental income in addition to reimbursed administrative fees charged to sublessees. Receivables are written off through an allowance for doubtful accounts when the Corporation determines the payments will not be received.

Management believes all receivables are fully collectible due to minimal historical write-offs and consideration of existing and future economic conditions and financial stability of its customer base; therefore, no allowance has been recorded at June 30, 2025.

Notes to the Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Property and Equipment

It is the Corporation's policy to capitalize property and equipment over \$500. Purchased property and equipment is capitalized at cost. Donated property and equipment are recorded at fair value at the date of the gift. Expenditures that increase the life of the related assets are capitalized. Repairs and maintenance, including planned major maintenance activities, are charged to operations when incurred.

Depreciation is computed using the straight-line method over the following estimated useful lives:

Computer equipment3-4 yearsOffice equipment3-4 yearsFurniture and fixtures5-10 years

Revenue and Revenue Recognition

The Corporation recognizes revenue from contracts and rent revenue at a point in time. The Corporation recognizes contributions when cash, securities or other assets; an unconditional promise to give; or a notification of a beneficial interest is received. Conditional promises to give - that is, those with a measurable performance or other barrier and a right-of-return - are not recognized until the conditions on which they depend have been met.

Contributions

Unconditional contributions are recognized as revenue in the period received. The Corporation reports conditional contributions as with donor restriction support if they are received with donor stipulations that restrict the specific use or the occurrence of a certain future event limits the use of the contribution.

Contributed Nonfinancial Assets

Donated services are recognized as contributions if they 1) significantly enhance non-financial assets or 2) involve a professional service that would otherwise have been purchased and whose values can be objectively measured. During the year ended June 30, 2025, the Corporation did not receive any donated professional services.

Contributed nonfinancial assets consist of donated goods and services. Contributed nonfinancial assets are recognized as contributions if they have ascertainable fair values and are able to be realized in cash or other liquid assets. During the year ended June 30, 2025, the Corporation received \$221 in donated goods to support the Corporation's job fairs.

Deferred Revenue

A portion of the Corporation's revenue is derived from cost-reimbursement grants, which are conditioned upon certain performance requirements and/or the incurrence of allowable expenses. Amounts received are recognized as revenue when the Corporation has incurred expenditures in compliance with specific government provisions. Amounts received prior to incurring qualifying expenditures are reported as deferred revenue in the Statement of Financial Position.

Notes to the Financial Statements

NOTE 1 – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Grants and Contracts

Federal, state, and local governments have awarded grants to support the Corporation's program activities that are conditioned on performing certain services or incurring certain reimbursable expenditures. The largest of these grants is the Workforce Innovation and Opportunity Act grant, which supports the Corporation's adult, youth, and dislocated worker programs that aid the unemployed and other job seekers in obtaining jobs and training opportunities. The grants are cost-reimbursement grants, which are recognized when the Corporation incurs allowable and reasonable qualifying expenses. Cost-reimbursement grants are recognized as revenues increasing net assets without donor restrictions because the conditions and restrictions are met in the same period.

Functional Expenses

The costs of providing the Corporation's programs and supporting services have been summarized on a functional basis in the Statements of Activities and Functional Expenses. Indirect or shared costs are allocated among program services and support services by a method that measures the relative degree of benefit, such as hours worked. Accordingly, certain costs have been allocated to program and supporting services.

Method of Allocation
Time and effort

Income Taxes

The Corporation is a tax-exempt corporation under Section 501(c)(3) of the Internal Revenue Code and section 23701(d) of the State of California Corporate Code. The Corporation is subject to taxation on any unrelated business income. The Corporation does not believe its unrelated business income activities result in a material tax liability and therefore no tax provision has been recorded in the financial statements.

Uncertain Tax Positions

Generally accepted accounting principles provide accounting and disclosure guidance about positions taken by an entity in its tax returns that might be uncertain. Management has considered its tax positions and believes that all the positions taken in its federal and state exempt organization tax returns are more likely than not to be sustained upon examination. The Corporation's returns are subject to examination by federal and state taxing authorities, generally for three years, after they are filed.

Notes to the Financial Statements

NOTE 1 - NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Leases

The Corporation determines if an arrangement is or contains a lease at inception. Leases are included in right-of-use (ROU) assets and lease liabilities in the statement of financial position. ROU assets and lease liabilities reflect present value of the future minimum lease payments over the lease term if material. Operating expense is recognized on a straight-line basis over the lease term. The Corporation does not report ROU assets and lease liabilities for its short-term leases (leases with a term of 12 months or less). Instead, the lease payments of those leases are reported as lease expense on a straight-line basis over the lease term.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 – AVAILABILITY AND LIQUIDITY

The following table reflects the Corporation's financial assets as of June 30, 2025, reduced by amounts not available for general expenditure within one year. Financial assets are considered unavailable when illiquid or not convertible to cash within one year.

Financial assets available to meet cash needs for general expenditures within one year as of June 30, 2025:

Cash	\$	550,395
Grants receivable		422,658
Accounts receivable		17,448
Contracts receivable		115,160
Total financial assets		1,105,661
Less: those unavailable for general expenditure within one year		(7,481)
Financial assets available to meet cash needs for general	¢	1 000 100
expenditures within one year	\$	1,098,180

The Corporation has a policy to structure their financial assets to be available as their general expenditures come due which is consistent with their spending policy. The Corporation has certain donor restricted net assets that are available for general expenditures within one year of June 30, 2025, because the restrictions on the net assets are expected to be met by conducting the normal activities of the programs in the upcoming year.

Notes to the Financial Statements

NOTE 3 – GRANTS RECEIVABLE

The following grants receivable from funding sources were due to the Corporation as of June 30, 2025:

	_	% of Total
State of California, Employment Development Department	\$ 232,686	55.05%
EDC of Fresno County	180,277	42.66%
Stanislaus County Workforce Development	4,154	0.98%
Fresno Regional Workforce Development Board	 5,541	1.31%
Total	\$ 422,658	100.00%

NOTE 4 – PROPERTY AND EQUIPMENT

Property and equipment, net, consisted of the following at June 30, 2025:

Computer equipment	\$ 260,902
Office equipment	23,509
Furniture and fixtures	 550
Subtotal	284,961
Less: accumulated depreciation	 (191,833)
Total	\$ 93,128

The Corporation incurred \$17,835 in depreciation expense for the year ended June 30, 2025, as reflected on the Statement of Functional Expenses.

NOTE 5 – LEASES

The Corporation evaluated current contracts to determine which met the criteria of a lease. The right-of-use (ROU) asset represents the Corporation's right to use underlying assets for the lease term, and the lease liabilities represent the Corporation's obligation to make lease payments arising from these leases. The ROU asset and lease liability, all of which arise from operating leases, were calculated based on the present value of future lease payments over the lease term. The Corporation uses the incremental borrowing rate to discount future operating lease payments. The weighted-average discount rate applied to calculate lease liability as of June 30, 2025 was 3.0%.

The Corporation leases office space under an operating lease, which requires certain minimum monthly rental payments. The lease term is for ten years with the option to extend for two successive periods of five years and expires in December 2036. The Corporation's operating lease consist primarily of office space. For the year ended June 30, 2025, total operating lease cost was \$251,253. The total right-of-use asset was \$2,410,513 and lease liability was \$2,494,764 at June 30, 2025.

Notes to the Financial Statements

NOTE 5 – LEASES (Continued)

The future minimum rental payments as of June 30, 2025, are as follows:

Years Ending June 30,	_	
2026	\$	230,445
2027		235,054
2028		240,585
2029		246,115
2030		251,646
Thereafter		1,769,818
Total lease payments		2,973,663
Less: present value adjustment		(478,899)
Present value of lease liability	\$	2,494,764

NOTE 6 – RENTAL INCOME UNDER OPERATING LEASES

The Corporation sub-leases a portion of its office facilities to related parties within the County and nonrelated parties. The projected sub-lease income below is based on current active sub-leases of which one is expected to renew in 2028 and two expected to renew in 2029. Future minimum rental income relating to sub-leased property as of June 30, 2025, is as follows:

Years Ending June 30,	
2026	\$258,329
2027	258,589
2028	261,656
2029	264,815
2030	268,069
Total	\$ 1,311,458

Rental income on all leases for the year ended June 30, 2025, was \$204,688, which includes utilities, facility maintenance, and other administrative charges allocated proportionately to the sub-lessor based on square footage leased.

NOTE 7 – RETIREMENT PLAN

The Corporation maintains a 457 Retirement Plan (the Plan) covering all active full-time employees. All full-time employees are eligible to participate in the Plan after completing a six-month introductory period. If an employee contributes a minimum of 3% of their salary, the Corporation will contribute 6% of the employee's compensation for the year. If an employee chooses to opt-out within the first 30 days of enrollment, the Corporation will contribute 2% of the employees' compensation for the year. The employer contribution for the year ended June 30, 2025, was \$70,894 and is included within employee benefits on the Statement Functional Expenses.

Notes to the Financial Statements

NOTE 8 – NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consisted of the following at June 30, 2025:

Net assets with donor restrictions:

Purpose restricted:

Wells Fargo Foundation - Veterans Assistance Project US Bank - Pathway to Careers	\$ 528 6,953
Total net assets with donor restrictions	\$ 7,481

NOTE 9 – CONTRACTS WITH CUSTOMERS

The following table provides a listing of revenue recognized from contracts with customers at a point in time at June 30, 2025:

Federal grants:					
Workforce Innovation and Opportunity Act	\$	2,180,108			
Fresno EDA Good Jobs Challenge		128,710			
Pathway Home		39,331			
Total federal grants		2,348,149			
Contracts:					
Madera County Probation Department		307,834			
EDC of Fresno County		157,720			
California Department of Correctional Rehabilitation					
Madera County Superintendent of Schools		57,225			
Fresno Resilient Workforce Fund		51,732			
County of San Joaquin		35,928			
Stanislaus County Workforce Development		19,523			
Central Valley Community Foundation		15,974			
Others		10,724			
Total contracts		806,660			
Total contracts with customers	\$	3,154,809			

Notes to the Financial Statements

NOTE 10 – CONTRACT BALANCES

Contract assets include contracts receivable primarily from the California Department of Corrections and Rehab and Madera County Probation Department. Contract assets were as follows:

	6,	/30/2025	6/30/2024		
Contract assets:					
Contracts receivable	\$	115,160	\$	94,251	

Contract liabilities include contracts with the Madera County Superintendent of Schools and the Kaiser Foundation. Contract liabilities were as follows:

	6/30/	6/30/2025		6/30/2024
Contract liabilities:				
Deferred revenue	\$	44,016	\$	60,082

The following table provides information about the significant changes in contract liabilities for the year ended June 30, 2025.

Deferred revenue, beginning of year	\$ 60,082
Revenue recognized that was included in deferred revenue	
at the beginning of year	(60,082)
Increase in deferred revenue due to cash received during the period	 44,016
Deferred revenue, end of year	\$ 44,016

NOTE 11 – CONTINGENCIES, CONCENTRATIONS AND UNCERTAINTIES

Federal and State Grants

Amounts received from grant agencies are subject to audit and adjustment by grantor agencies, principally the state and federal governments. Any disallowed claims, including amounts already collected, may constitute a liability of the Corporation. There are no pending audits or proposed adjustments currently.

Notes to the Financial Statements

NOTE 11 – CONTINGENCIES, CONCENTRATIONS AND UNCERTAINTIES (Continued)

Economic Dependency

Approximately 69% of the Corporation's total support and revenue is derived from state and federal grants. Grant and contract revenue for the year ended June 30, 2025, consisted of the following:

		% of Total
Programs:		
Workforce Innovation and Opportunity Act:		
Adult Program	\$ 816,495	25.88%
Youth Program	760,618	24.11%
Dislocated Worker Program	301,530	9.56%
Rapid Response	270,208	8.56%
Rapid Response Layoff Aversion	8,843	0.28%
Quest Disaster Recovery NDWG	 22,414	0.71%
Subtotal	2,180,108	69.10%
Madera County Probation Department	307,834	9.76%
EDC of Fresno County	157,720	5.00%
California Department of Correctional Rehabilitation	150,000	4.76%
Fresno EDA Good Jobs Challenge	128,710	4.08%
Madera County Superintendent of Schools	57,225	1.81%
Reintegration of Ex-Offenders - Pathway Home	39,331	1.25%
Others	 133,881	4.24%
Total	\$ 3,154,809	100.00%

The Corporation recognizes grant and contract revenue from related party organizations within the County for services performed under the terms of the grant or contract.

NOTE 12 – SUBSEQUENT EVENTS

Management has evaluated and concluded that there were no subsequent events that have occurred from June 30, 2025 through the date the financial statements were available to be issued at December 11, 2025 that would require disclosure or adjustment.

SUPPLEMENTARY INFORMATION

Schedule of Expenditures of Federal Awards

	Federal Assistance	Pass-through Grantor's	Federal		
Federal Grantor/Pass-through Grantor/Program Title	Listing Number	Identifying Number	Expe	enditures	
U.S. DEPARTMENT OF LABOR					
Workforce Innovation and Opportunity Act					
Workforce Innovation and Opportunity Act - Cluster:					
Passed through the State of California Employment Development:					
Department Workforce Services Division:					
Title I-A: Workforce Innovation and Opportunity Act - Adult	17.258	201/202/500	* \$	816,495	
Title I-Y: Workforce Innovation and Opportunity Act - Youth	17.259	301/302	*	760,618	
Title I-D: Workforce Innovation and Opportunity Act - Dislocated Workers	17.278	501/502	*	301,530	
Dislocated Worker Discretionary - Rapid Response	17.278	540/541	*	270,208	
Dislocated Worker Discretionary - Rapid Response Layoff Aversion	17.278	292/293	*	8,843	
Total Workforce Innovation and Opportunity Act - Cluster				2,157,694	
Passed through the State of California Employment Development:					
WIOA National Dislocated Worker Grants / WIA National Emergency Grants	17.277	1262		22,414	
Total Workforce Innovation and Opportunity Act				2,180,108	
Other programs:					
Passed through Fresno EDC:					
Economic Development Administration - Good Jobs Challenge	11.307	n/a		128,710	
Passed through GRID Alternatives:					
Reintegration of Ex-Offenders - Pathway Home	17.270	n/a		39,331	
Total other programs				168,041	
Total U.S. Department of Labor				2,348,149	
TOTAL EXPENDITURES OF FEDERAL AWARDS			\$	2,348,149	

^{*} Denotes a major program per 2 CFR 200, Section 200.518 (b).

Notes to the Schedule of Expenditures of Federal Awards

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards (the Schedule) includes the federal grant activity of Madera County Workforce Investment Corporation (the Corporation) under programs of the federal government for the year ended June 30, 2025. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the schedule presents only a selected portion of the operations of the Corporation, it is not intended to, and does not present, the financial position, changes in net position, or cash flows of Madera County Workforce Investment Corporation.

Expenditures reported on the schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Federal awards received directly from federal agencies as well as federal awards passed through other government agencies are included in the schedule.

Pass-through Grantor's Identifying Number

When federal awards are received from a pass-through grantor, the Schedule of Expenditures of Federal Awards shows, if available, the identifying number assigned by the pass-through grantor. When no identifying number is shown, the Corporation determined that no identifying number is assigned for the program, or the Corporation was unable to obtain an identifying number from the pass-through grantor.

Relationship to Financial Reports

Information included in the accompanying Schedule is in substantial agreement with the information reported in the related financial reports for major programs.

Subrecipients

The Corporation does not pass through funds to subrecipients.

NOTE 2 – INDIRECT COSTS

The Corporation has elected not to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

Schedule of Grant Expenses – Workforce Innovation and Opportunity Act

	Adu	lt Program	Dislocated Workers Program	You	th Program	Rap	oid Response	IA National Emergency	Total
Salaries	\$	250,452	\$ 123,049	\$	326,432	\$	141,444	\$ 9,156	\$ 850,533
Payroll taxes		21,166	10,082		27,915		11,775	753	71,691
Employee benefits		55,756	25,291		58,634		30,221	1,996	171,898
Materials and supplies		6,591	1,002		2,274		2,706	50	12,623
Overhead and operating expenses		229,322	63,618		143,080		86,495	2,750	525,265
Client program expenses		253,208	 78,488		202,283		6,410	 7,709	 548,098
Total	\$	816,495	\$ 301,530	\$	760,618	\$	279,051	\$ 22,414	\$ 2,180,108



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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors of Madera County Workforce Investment Corporation Madera, California

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Madera County Workforce Investment Corporation (the Corporation), a nonprofit organization, which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated December 11, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Corporation's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control. Accordingly, we do not express an opinion on the effectiveness of the Corporation's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

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Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Corporation's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Clovis, California December 11, 2025

Price Paice & Company



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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of Directors of Madera County Workforce Investment Corporation Madera, California

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Madera County Workforce Investment Corporation's (the Corporation) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the Corporation's major federal programs for the year ended June 30, 2025. The Corporation's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Corporation complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Corporation and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the Corporation's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the Corporation's federal programs.

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Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Corporation's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, Government Auditing Standards, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Corporation's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Corporation's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Corporation's internal control over compliance relevant to the audit in order to
 design audit procedures that are appropriate in the circumstances and to test and report on internal control over
 compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the
 effectiveness of the Corporation's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Clovis, California

December 11, 2025

Price Parce & Company

FINDINGS AND QUESTIONED COSTS

Schedule of Findings and Questioned Costs

Auditee qualified as low-risk auditee?

SECTION I – SUMMARY OF AUDITOR'S RESULTS					
FINANCIAL STATEMENTS					
Type of auditor's report issued:	Unmodified				
Internal control over financial reporting:					
Material weaknesses identified?	YesXNo				
Significant deficiencies identified - not considered to be material weaknesses?	Yes X None reported				
Noncompliance material to financial statements noted?	YesXNo				
FEDERAL AWARDS					
Internal control over major programs: Material weaknesses identified? Significant deficiencies identified that	YesXNo				
are not considered to be material weaknesses?	Yes X None reported				
Type of auditor's report issued on compliance for major programs:	Unmodified				
Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200 Section 200.516(a)?	YesXNo				
Identification of major programs:					
Federal Assistance Listing Numbers	Name of Federal Program or Cluster				
17.258, 17.259, 17.278	Workforce Innovation and Opportunity Act Cluster				
Dollar threshold used to distinguish between Type A and Type B programs:	\$ 750,000				

MADERA COUNTY WORKFORCE INVESTMENT CORPORATION | FOR THE YEAR ENDED JUNE 30, 2025 Schedule of Findings and Questioned Costs

(Continued)

SECTION II – FINANCIAL STATEMENT FINDINGS

None reported.

SECTION III – FEDERAL AWARD FINDINGS

None reported.

MADERA COUNTY WORKFORCE INVESTMENT CORPORATION | FOR THE YEAR ENDED JUNE 30, 2025 Summary Schedule of Prior Audit Findings

FINANCIAL STATEMENT FINDINGS

None reported.

FEDERAL AWARD FINDINGS

None reported.