



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

A G E N D A

**June 26, 2025
3:00 p.m.**

Meeting will be held at:

***Workforce Assistance Center – Executive Conference Room
2037 W. Cleveland Avenue, Madera, CA 93637, 559-662-4589***

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting or function of the Madera County Workforce Investment Corporation, may request assistance by contacting the Executive Assistant at Madera County Workforce Investment Corporation office, 2037 W. Cleveland Avenue, Madera, CA 93637; Telephone 559/662-4589; CRS 711; Fax 559/673-1794.

This agenda and supporting documents relating to the items on this agenda are available through the Madera County Workforce Investment Corporation (MCWIC) website at <http://www.maderaworkforce.org/mcwic-meetings-and-agenda/>. These documents are also available at the Workforce Assistance Center – office of the Executive Director. MCWIC is an equal Opportunity Employer/Program. Auxiliary aids and services are available upon request.

1.0 Call to Order

1.1 Pledge of Allegiance

2.0 Additions to the Agenda

Items identified after preparation of the Agenda for which there is a need to take immediate action. Two-thirds vote required for consideration (Government Code Section 54954.2(b)(2))

3.0 Public Comment

This time is made available for comment from the public on matters within the Board's jurisdiction but not appearing on the agenda. The Board will not take action on any items presented under public comment. The comment period will be limited to 15 minutes.

4.0 Introductions and Recognitions

5.0 Adoption of Board Agenda

6.0 Consent Calendar

- 6.1 Consideration of approval of February 27, 2025, Madera County Workforce Investment Corporation (MCWIC) meeting minutes.
- 6.2 Consideration of approval of the reappointment of Tim Riche, Madera Unified School District (MUSD) Linkage Foundation, to the MCWIC Board for an additional 3-year term: 8/22/25 to 8/22/28.

7.0 Closed Session

- 7.1 Request for Closed Session: Public Employee Employment pursuant to Government Code 54957
Title: Controller

8.0 Action Items

- 8.1 Consideration of approval of the revised exempt employee salary schedule to include removal of longevity pay.
- 8.2 Consideration of approval of the year-to-year financials for the period ending March 31, 2025.
- 8.3 Consideration of approval of a budget increase in the amount of \$76,611.00 for the Summer Foster Youth Program Contract awarded and funded by both Madera County Superintendent of Schools and Madera Unified School District for a 4-month project beginning in March, 2025, and ending in July, 2025.

8.4 Discussion and consideration for MCWIC Board member recruitment.

9.0 Information Items

- 9.1 Success Stories
- 9.2 Workforce Development Board (WDB) of Madera County Update
- 9.3 MCWIC Executive Director End-of-year Goals
- 9.4 Beaudette Inc.'s One Stop Operator (OSO) report for the period of January 1, 2025, to March 31, 2025.
- 9.5 WIOA Formula and Special Projects Quarterly Program Overview as of March 31, 2025
- 9.6 Update on PY 2025-2028 Local and Regional Workforce Plans
- 9.7 Update on Local Area Subsequent Designation and Local Board Recertification Program Year 2025-27
- 9.8 Update on One Stop Operator Procurement
- 9.9 Update on MCWIC Tenants
- 9.10 Update on WIOA Adult & Dislocated Worker Career Services Application
- 9.11 Information on Madera Community Hospital
- 9.12 Information on Foundation Search
- 9.13 Information on Federal Legislative Update
- 9.14 Information on Department of Rehabilitation (DOR) AJCC Collaboration Project PY 24-25
- 9.15 Information on Madera County Job Fairs
- 9.16 Information on Personal Identifiable Information (PII) Cyber Security Training
- 9.17 Information on Non-Profit Attorney for MCWIC
- 9.18 Information on Weekly Unemployment Insurance (UI) Initial Claims for Madera County
- 9.19 MCWIC 2025-2026 Meeting Calendar

10.0 Written Communication

- 10.1 Workforce Innovational and Opportunity Act (WIOA) Section 188 Nondiscrimination and Equal Opportunity Provisions Annual Compliance Monitoring Review Final Report Program Year 2023-25

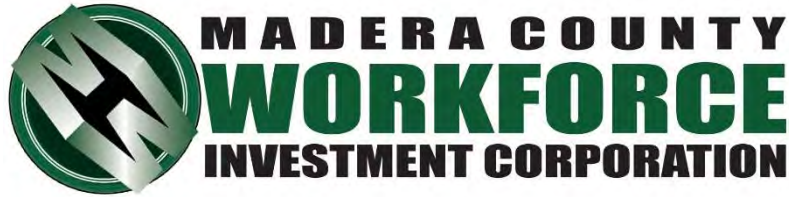
11.0 Open Discussion/Reports/Information

- 11.1 Board Members
- 11.2 Staff

12.0 Next Meeting

August 28, 2025

13.0 Adjournment



MINUTES

February 27, 2025

Convened at:

**Workforce Assistance Center, Executive Conference Room,
2037 W. Cleveland Ave., Madera Ca, 93637
Via Zoom: 730 N. I Street, Madera, CA 93637**

PRESENT: Debi Bray, Mattie Mendez, Roger Leach, Tim Riche

ABSENT: Gabriel Mejia, Ramona Davie

GUEST:

STAFF: Bertha Vega, Jessica Roche, Maiknue Vang, Martha Prado, Nicki Martin

1.0 Call to Order

Meeting called to order at 3:05 p.m. by Chair Debi Bray.

1.1 Pledge of Allegiance

2.0 Additions to the Agenda

None.

3.0 Public Comment

None.

4.0 Introductions and Recognitions

Martha Prado is Madera Workforce's newest Career Specialist. Martha was hired as a temp to work on special projects including solar training and GRID. She was hired full-time in January. She is learning lots of new things and staff have been very helpful. She helps up front and with the youth program as well.

5.0 Adoption of Board Agenda

Mattie Mendez moved to adopt the agenda, seconded by Roger Leach.

Vote: Approved – unanimous

Yes: Debi Bray, Mattie Mendez, Roger Leach, Tim Riche

6.0 Consent Calendar

6.1 Consideration of approval of December 11, 2024, Madera County Workforce Investment Corporation (MCWIC) meeting minutes.

Mattie Mendez moved to approve, seconded by Tim Riche.

Vote: Approved – unanimous

Yes: Debi Bray, Mattie Mendez, Roger Leach, Tim Riche

7.0 Action Items

7.1 Review of Form 990 2023 tax returns by the MCWIC Board of Directors in preparation for submittal to the IRS.

The Form 990 is prepared by a CPA with information provided by the Controller and is comprised of information already seen by the Board. The Form is required for any 501c3 organization. Jessica, Controller, has reviewed and confirmed all the information.

Roger Leach moved to approve, seconded by Mattie Mendez.

Vote: Approved – unanimous

Yes: Debi Bray, Mattie Mendez, Roger Leach, Tim Riche

7.2 Consideration of approval of the MCWIC year-to-date financial reports for the period ending December 31, 2024.

We are halfway through the program year and everything is looking good. Fiscal staff makes sure everything is accurate. If the program has to close its doors, there would be approximately 2.5 months of cash on hand. Cash is only drawn down from the State based on expenditures. MCWIC's goal is to build up its reserve. The accounting system was just upgraded to a cloud-based program. Future reports may look a little different.

Roger Leach moved to approve, seconded by Tim Riche.

Vote: Approved – unanimous

Yes: Debi Bray, Mattie Mendez, Roger Leach, Tim Riche

7.3 Consideration of approval of the revised MCWIC salary schedules to include adjusting starting wages to reflect the increase to the minimum wage and the addition of the Marketing and Outreach Coordinator.

The starting salaries were updated on the schedules to adjust the starting wages to reflect the increase to the minimum wage. A budget adjustment is not needed as staff are already earning above the minimum wage threshold and the budget was not impacted. Staff pointed out that longevity pay is still on the Exempt salary schedule. Maiknue Vang is the last staff member who will receive longevity pay. Once she receives that, longevity will no longer apply to MCWIC staff and can be removed. Staff suggested that the Board can opt to approve the removal of the longevity pay along with the stated revisions, but the Board preferred to have staff bring back a revised exempt salary schedule that removes the longevity pay at the next Board meeting.

Tim Riche moved to approve, seconded by Mattie Mendez.

Vote: Approved – unanimous

Yes: Debi Bray, Mattie Mendez, Roger Leach, Tim Riche

8.0 Information Items

8.1 Success Stories

Information provided within the agenda packet.

8.2 Workforce Development Board (WDB) of Madera County Update

Information provided within the agenda packet.

8.3 MCWIC Executive Director Mid-Year Goals Update

Information provided within the agenda packet. Madera Workforce has been very busy and productive. Madera is on the final stretch for submitting some state applications and should be wrapping all the applications up by the end of April. Goals 1, 2, and 3 are in progress. The Action Planning is coming along and is on track to restructure the WDB and to continuously look for ways to keep the WDB members engaged. Goal 5 around funding and diversification is always front and center in everything that we do ensuring that MCWIC is applying for various grants/applications as they become available and fit the local needs. Maiknue tries to be a part of local and state/regional levels of conversations to keep Madera involved and visible. She noted that all the work being done could not be done without the support of the WDB and MCWIC Boards.

8.4 Revised October 24, 2024, MCWIC Board Meeting Minutes

Information provided within the agenda packet.

8.5 Beaudette Inc.'s One Stop Operator (OSO) report for the period of October 1, 2024, through December 31, 2024.

Information provided within the agenda packet.

8.6 WIOA Formula and Special Projects Quarterly Program Overview as of December 31, 2024

Information provided within the agenda packet.

8.7 Program Impact Report July 1, 2024, through December 31, 2024

Information provided within the agenda packet.

8.8 Local Area Subsequent Designation and Local Board Recertification Program Year 2025-27 application update

Information provided within the agenda packet.

8.9 Update on MCWIC Tenants

Staff provided an update on the MCWIC tenants. P. Steve Ramirez vacated the standard cubicle space on 1/12/25. The attorney prepared a Notice of Default and 10-day Notice to Pay or Quit letter which was then hand delivered by Jessica, Controller, on 1/2/25. The tenant vacated the Center on 1/6/25. To date, the tenant has not paid the balance due. Staff have discussed what it would look like if it was decided to proceed with sending the debt to collections, but staff continue to reach out to the tenant. The tenant has responded that their issues have been resolved, and their funds should be released soon and that they expect to pay their balance in the next 30 days. If MCWIC decided to go to collections, the service would be 30% which equates to \$3,000 out of the \$9,000 amount due. Jessica will continue to reach out and prefers to use collections as a last resort. Jessica is researching a business-to-business collections agency along with a couple of other organizations. Staff will provide more updates at future meetings.

8.10 Update on PY 2023 Local Area Post-PY Targets and Performance Scores

Information provided within the agenda packet.

8.11 Update on Local and Regional Workforce Plans

Information provided within the agenda packet.

8.12 Update on One Stop Operator Procurement

Information provided within the agenda packet.

8.13 Update on WIOA Adult & Dislocated Worker Career Services Provider Application

Information provided within the agenda packet.

8.14 Information on Weekly Unemployment Insurance (UI) Initial Claims for Madera County

Information provided within the agenda packet.

8.15 Form 700 Due April 1, 2025

Information provided within the agenda packet.

9.0 Written Communication

None.

10.0 Open Discussion/Reports/Information

10.1 Board Members

- *Tim Riche: the Graduate Profile is happening on 3/24/25. Please contact him if you are interested in participating. He will share a flyer for the event that has the description and registration information. Maiknue stated that the MCWIC office will close and not provide services that day so that the majority of staff, including management, can participate.*
- *Debi Bray: expressed concerns about the cuts to some Federal programs and had questions about where MCWIC would stand should the Federal cuts affect the Workforce program. Allocations for the current program are already received and are funding the current program. She wondered if there was any type of back-up plan. Jessica stated that this is something that the auditors have questioned as well. Staff is always looking at worst case scenarios. Management has been very transparent with staff and is keeping them apprised of all the happenings at the Federal level but the State associations suggest that local areas not play into the scare tactics and intimidations that may be out there. There are a lot of what-ifs out there and they are shared with staff along with the different possibilities that could happen. Staff do have concerns and always try to keep the situation front and center. Staff do not believe the system will be totally unfunded but would most definitely look very different. Mattie believes that the current attorney should represent the Board and could be providing updates on the status of the situation at the Federal level. She wondered what the purpose/role of the attorney is. Staff indicated that the attorney is used on an as-needed basis to provide information on WIOA related items. Madera Workforce has a contract with Sierra HR for personnel issues. The current attorney has knowledge on non-profit structure and WIOA – not WIOA funding. Mattie expressed that it seems that the current attorney represents the WDB which is a program Board and not the MCWIC Board who deals with nonprofit and business. Staff can look into using 2 separate attorneys for the 2 different areas/Boards needed.*

10.2 Staff

- *Maiknue Vang: provided an update on the mobile unit. Initially, the van included a toilet which would need to be emptied after every event when it was used. Staff was surveyed and elected to exclude a toilet. This will allow for 5 workstations. The back end of the 22-foot van will now have a sink, counter and space for a microwave and fridge along with a cabinet for a popup tent. Starlink will be installed for connectivity. The van is being purchased through Field Van in Fresno. Madera County probation is currently working with Field Van for their own mobile unit. The school bus driver training started last week. Advance Career Institute is providing training for the first 2 weeks. the remaining 8 weeks of training happen at Madera Unified School District (MUSD) – including the behind the wheel. The training has gained momentum in the Central Valley with other school districts reaching out to the MUSD for information. Staff are also considering replicating the training in other areas of the County.*

11.0 Next Meeting

The next meeting will be held at the Workforce Assistance Center on April 24, 2025.

12.0 Adjournment

Roger Leach moved to adjourn at 4:19 p.m., seconded by Mattie Mendez.

MADERA COUNTY WORKFORCE INVESTMENT CORPORATION
2037 W. Cleveland Avenue, Madera, CA 93637

EXEMPT SALARY SCHEDULE

Board Approved Date: 7/19/2017; 8/24/2017; 05/24/18; 7/19/18, 10/25/18, 1/24/19, 1/23/20, 9/23/21, 7/28/22, 5/25/23, 9/28/23, 1/1/24, 4/1/24, 2/27/25, 4/25/25

<u>MANAGERIAL EXEMPT</u>				
<u>Job Title</u>	<u>Annual Salary Range</u>			
Program Supervisor	\$	68,640	to	\$ 77,080
Special Projects Manager	\$	68,640	to	\$ 77,080
Program Manager	\$	72,273	to	\$ 82,304
Controller	\$	84,304	to	\$ 100,650
Deputy Director	\$	84,304	to	\$ 105,650
Executive Director	\$	101,000	to	\$ 130,000

Pay tables reflecting the limits of rates of pay for executive and senior level employees, of which are being charged to federal funds, may be located at <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>, and may also be found on EDD website under Workforce Services Directives, for salary and bonus limitations https://www.edd.ca.gov/Jobs_and_Training/Active_Directives.htm.

Stipends for eligible Exempt staff

Description	Annually
Master Degree	\$ 1,000

Deleted: Longevity - Madera County Office of Education (MCOE) staff carried over on January 1, 2013 only¶
¶
Commencing with the 9th year of service¶
¶
9th Year of Service

Madera County Workforce Investment Corporation
Balance Sheet - Statement of Financial Position FY 2024-2025

As of 3/31/2025

(In Whole Numbers)

	Current Fiscal Year	Audited Prior Year Financials
ASSETS		
Current Assets:		
Cash		
Cash in BA - Main	744,698	493,395
Cash in BA - Payroll	11,450	20,114
Total Cash	756,148	513,509
Accounts Receivable		
Accounts Receivable	33,687	36,408
Grants/Program Contracts Receivable	282,443	467,556
Total Accounts Receivable	316,130	503,964
Prepaid Expenses		
Prepaid Expense	40,023	20,973
Total Prepaid Expenses	40,023	20,973
Total Current Assets:	1,112,302	1,038,446
Long-Term Assets:		
Property and Equipment		
Computer & Software	185,510	179,693
Office Equipment	23,509	23,509
Vehicles	0	0
Furniture & Fixtures	550	550
Accumulated Depreciation	(173,998)	(175,096)
Total Property and Equipment	35,571	28,656
Operating ROU Lease	2,454,424	2,584,469
Total Long-Term Assets:	2,489,995	2,613,125
Total ASSETS	3,602,296	3,651,570
LIABILITIES AND NET ASSETS		
Current Liabilities:		
Accounts Payable	134,182	167,820
Accrued Payroll and Related Liabilities	61,472	73,346
Vacation Payable Liability	40,301	35,996
Short-Term Deferred Revenue	0	60,082
Facility Lease Liability, current portion	(111,213)	0
Total Current Liabilities:	124,742	337,245

Madera County Workforce Investment Corporation
Balance Sheet - Statement of Financial Position FY 2024-2025

As of 3/31/2025

(In Whole Numbers)

	Current Fiscal Year	Audited Prior Year Financials
Long-Term Liabilities		
Facility Lease Liability, long-term portion	2,644,225	2,644,225
Total LIABILITIES AND NET ASSETS	2,768,968	2,981,470
NET ASSETS		
Temporary restricted and unrestricted		
	(833,328)	(670,100)
Total Temporary restricted and unrestricted	(833,328)	(670,100)
Total NET ASSETS	(833,328)	(670,100)
Total liabilities and net assets	3,602,296	3,651,570



Madera County Workforce Investment Corporation
Statement of Cash Flows - Board Report - Statement of Cash Flow
As of 3/31/2025
(In Whole Numbers)

	Current FY	Current QTR Period End
Beginning Cash and Cash Equivalents	513,509	564,149
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in Net Assets	163,228	(45,142)
Adjustment to reconcile change in net assets to net cash from operating activities:	(1,098)	0
Change in Operating Assets:		
Accounts Receivable	168,783	178,233
Total Change in Operating Assets:	168,783	178,233
Change in Operating Liabilities:		
Accounts payable	(33,638)	69,803
Accrued payroll and related expenses	(7,569)	(9,643)
Deferred Revenue	(60,082)	0
Facility Lease Liability	(111,213)	(37,963)
Total Change in Operating Liabilities:	(212,502)	22,198
Total CASH FLOWS FROM OPERATING ACTIVITIES	118,411	155,289
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of Property and Equipment	124,228	36,710
Total CASH FLOWS FROM INVESTING ACTIVITIES	124,228	36,710
Net Cash used in Investing Activities	124,228	36,710
Net Change in Cash and Cash Equivalents	242,639	192,000
Cash and Cash Equivalents as of Current Period End Date	756,148	756,148



Madera County Workforce Investment Corporation
Statement of Activities
From 7/1/2024 Through 3/31/2025

	Unrestricted	Restricted	Total
Operating Revenue			
Grant Revenue	1,799,568	0	1,799,568
State/Local Revenue	405,081	37,755	442,836
Rental Revenue			
Sublease/Rental Income	141,072	0	141,072
Total Rental Revenue	141,072	0	141,072
Contributions			
Contribution Income	150	233,445	233,595
Contribution In-Kind (goods)	0	0	0
Total Contributions	150	233,445	233,595
Other			
Interest Revenue	2	0	2
Total Other	2	0	2
Total Operating Revenue	2,345,873	271,200	2,617,072
Expenditures			
Salaries, Taxes, Benefits	1,274,948	29,848	1,304,796
Materials & Supplies	32,351	8,082	40,434
Overhead/Operating Expenses	580,757	5,534	586,291
Client Program Expenses (SS, ITA, Contracts, etc.)	507,253	15,071	522,323
Total Expenditures	2,395,309	58,536	2,453,844
Net Revenue over Expenditures	(49,436)	212,664	163,228
Beginning Net Assets			
Fund Balance	688,035	36,481	724,516
Net Assets - Capital Assets	(54,416)	0	(54,416)
Total Beginning Net Assets	633,619	36,481	670,100
Ending Net Assets	584,183	249,145	833,328

Madera County Workforce Investment Corporation
Encumbrance Budget
From 7/1/2024 Through 03/31/2025

Account Code	Account Title	Budget Board Approved 10.24.24	1st Quarter Actuals (07/01/2024 - 09/30/2024)	2nd Quarter Actual (10/01/2024 - 12/31/2024)	3rd Quarter Actual (1/1/2025 - 3/31/2025)	YTD Actual	YTD Enc	Budget Variance	Variance %
01	General Operating								
01	Revenue								
4000	Grant Revenue (Federal)	3,325,214	545,996	725,857	527,715	1,799,568	-	\$ 1,525,646	
4100	Contribution Income	-	-	233,445	150	233,595	-	\$ (233,595)	
4300	Other Revenue (State or Local)	1,324,001	155,287	144,117	143,803	443,207	-	\$ 880,794	
4500	Interest Revenue	-	1	1	0	2	-	\$ (2)	
4600	Sublease/Rental Income	237,702	59,434	42,991	38,647	141,072	-	\$ 96,630	
Total 01	Revenue	\$ 4,886,917	\$ 760,718	\$ 1,146,410	\$ 710,315	\$ 2,617,444	\$ -	\$ 2,269,473	46%
02	Personnel Costs								
5100	Staff Salaries	1,413,486	302,647	296,847	289,030	888,524	-	\$ 524,962	
	5105- Vacation	-	51,294	17,370	13,065	81,729	-	\$ (81,729)	
5111	Employer Medicare Expense	20,470	5,302	4,964	4,744	15,009	-	\$ 5,461	
5112	Social Security Employer Exp	87,525	20,998	21,223	20,283	62,504	-	\$ 25,021	
5115	CA Unemployment Insurance Exp	5,464	45	1,548	2,271	3,865	-	\$ 1,599	
5116	CA Training Tax Expense	182	2	70	103	176	-	\$ 6	
5120	Workers Compensation Expense	12,564	3,616	3,676	5,570	12,862	-	\$ (298)	
5130	Group Health Insurance Expense	306,284	39,807	40,272	40,919	120,998	-	\$ 185,286	
5140	Employers 457 Expense	84,702	18,496	18,063	16,788	53,347	-	\$ 31,355	
5160	Group Dental Insurance	14,050	2,644	2,730	2,687	8,061	-	\$ 5,989	
5170	Group Vision Insurance	3,278	619	639	629	1,886	-	\$ 1,392	
5180	Group Life Insurance	3,278	690	703	673	2,066	-	\$ 1,212	
5190	Employee Assistance Program Exp	937	152	156	149	457	-	\$ 480	
Total 02	Personnel Costs	\$ 1,952,220	\$ 446,311	\$ 408,261	\$ 396,910	\$ 1,251,483	\$ -	\$ 700,737	36%
03	General Operating								
5200	Office Materials and Supplies	16,500	7,302	3,653	2,300	13,255	1,727	\$ 1,517	
5210	Facility Materials and Supplies	5,700	(31)	-	21	(10)	-	\$ 5,710	
5310	CAM & Bldg Ins	27,346	6,752	9,213	1,114	17,079	-	\$ 10,267	
5320	Telephone Expense	16,560	3,844	3,889	3,931	11,665	-	\$ 4,895	
5330	Utilities Expense	116,400	37,684	27,315	20,794	85,793	-	\$ 30,607	
5340	Property & Liability Insurance	19,400	-	13,610	-	13,610	-	\$ 5,790	
5400	Postage Expense	1,000	1,000	-	897	1,897	-	\$ (897)	
5410	Printing Expense	4,500	-	-	-	-	-	\$ 4,500	
5420	Advertising Expense	-	-	75	7,474	7,549	-	\$ (7,549)	
5440	Dues, Subscriptions, Fees Expense	42,110	8,964	6,197	12,027	27,188	9,000	\$ 5,922	
5500	Auditing Fees	38,000	-	23,200	2,250	25,450	-	\$ 12,550	
5510	Legal Fees	7,500	1,088	194	3,837	5,120	2,000	\$ 380	
5520	Contracting/Professional Services	72,077	25,341	31,102	17,584	74,026	9,012	\$ (10,961)	
5530	Taxes and Fees	400	4	-	200	204	-	\$ 196	
5600	Office Equipment	-	-	-	34	34	-	\$ (34)	
5610	Equipment Maintenance	8,000	3,257	3,484	3,125	9,866	-	\$ (1,866)	
5620	Equipment Rental	15,963	960	480	427	1,867	-	\$ 14,096	
5630	Software Expense	9,000	6,481	23	100	6,605	-	\$ 2,395	

General Operating section Continued on next page

Madera County Workforce Investment Corporation
Encumbrance Budget
From 7/1/2024 Through 03/31/2025

		Budget Board	1st Quarter Actuals	2nd Quarter Actual	3rd Quarter Actual					
		Approved	(07/01/2024 -	(10/01/2024 -	(1/1/2025-			Budget		
Account Code	Account Title	10.24.24	09/30/2024)	12/31/2024)	3/31/2025)	YTD Actual	YTD Enc	Variance		
5632	Information Technology Services	116,986	9,813	28,275	13,970	52,058	-	\$	64,928	
5640	Internet Expense	9,900	3,128	2,451	2,594	8,173	-	\$	1,727	
5650	Computer Hardware	47,000	-	24,760	6,798	31,558	1,412	\$	14,030	
5710	Staff Training Expense	2,500	49	1,330	179	1,558	-	\$	942	
5720	Travel Expense	32,892	6,789	3,427	2,925	13,142	-	\$	19,750	
5730	Conference, Conventions & Meetir	45,810	7,658	1,624	-	9,282	-	\$	36,528	
5810	General Operating Services	11,050	1,583	1,627	7,092	10,302	8,019	\$	(7,270)	
5820	Facility Maintenance Services	61,173	3,879	4,814	5,725	14,418	235	\$	46,520	
5980	Fixed Asset - Expense Offset	-	-	-	(6,915)	(6,915)	-	\$	6,915	
5990	Bad Debt Expense	-	3,512	-	-	3,512	-	\$	(3,512)	
5995	Lease Cost (Facility-ASC 842)	228,601	62,813	62,813	62,813	188,440	-	\$	40,161	
Total 03	General Operating	\$ 956,368	\$ 201,871	\$ 253,558	\$ 171,296	\$ 626,725	\$ 31,405	\$	298,238	31%
02	Direct Client Costs - Payroll									
02	Personnel Costs									
5107	Temporary Worker WEX/TJT	121,135	22,938	6,315	16,761	46,013	3,783	\$	71,339	
5111	Employer Medicare Expense	1,757	333	92	243	667	-	\$	1,090	
5112	Social Security Employer Exp	7,514	1,422	392	1,039	2,853	-	\$	4,661	
5115	CA Unemployment Insurance Exp	2,787	501	139	369	1,009	-	\$	1,778	
5116	CA Training Tax Expense	1,333	23	6	17	46	-	\$	1,287	
5120	Workers Compensation Expense	703	1,707	304	714	2,725	-	\$	(2,022)	
Total 02	Personnel Costs (client)	\$ 135,229	\$ 26,924	\$ 7,247	\$ 19,142	\$ 53,313	\$ 3,783	\$	78,133	58%
04	Direct Client Costs									
Program Services- Activity Description Breakout										
9021	Skills Training (ITA)	712,503	87,531	84,864	121,455	293,850	62,344	\$	356,309	50%
9022	On-The-Job (OJT) Training	319,384	77,926	29,939	25,775	133,641	28,058	\$	157,685	49%
9024	Incumbent Worker Training	10,500	2,747	2,747	-	5,494	916	\$	4,090	39%
9052	Client Supportive Services	318,618	29,960	31,409	18,466	79,836	18,022	\$	220,760	69%
9056	Incentives	47,850	500	1,300	900	2,700	-	\$	45,150	94%
9554	Assessments	13,495	4,258	1,034	1,511	6,802	-	\$	6,693	50%
5800	Program Services	1,422,350	202,922	151,293	168,108	522,323	109,340	\$	790,686	
Total 04	Direct Client Costs	\$ 1,422,350	\$ 202,922	\$ 151,293	\$ 168,108	\$ 522,323	\$ 109,340	\$	790,686	56%
Total 02,03,04 Total Expenditures		\$ 4,466,167	\$ 878,028	\$ 820,360	\$ 755,457	\$ 2,453,844	\$ 144,529	\$	1,867,794	42%
Report Total	Revenue less Expenditures	\$ 420,750	\$ (117,310)	\$ 326,050	\$ (45,142)	\$ 163,599	\$ (144,529)	\$	401,680	

Notes:

GL 5990 Bad Debt Expense - Payroll fraud

GL 5105 Vacation - tracked for liability purposes. Vacation is only paid out at time of employment and therefore part of staff salaries budget.

GL 5520 Contracting Professional Services - Staffing agency costs were charged to this category for temp staffing needs.

A/P

Madera County Workforce Investment Corporation

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Vendor ID	Date Invoiced	Invoice Number	Amount Due	1 - 30 Days Past Due	31 - 60 Days Past Due	Over 90 Days Past Due	Total
1007	2/28/2025	APDoc12065	0.00	3,162.04	0.00	0.00	3,162.04
	2/28/2025	APDoc12066	0.00	3,162.04	0.00	0.00	3,162.04
	2/28/2025	APDoc12067	0.00	3,162.04	0.00	0.00	3,162.04
	2/28/2025	APDoc12068	0.00	3,162.04	0.00	0.00	3,162.04
	2/28/2025	APDoc12069	0.00	3,162.04	0.00	0.00	3,162.04
	2/28/2025	APDoc12070	0.00	3,162.04	0.00	0.00	3,162.04
	2/28/2025	APDoc12071	0.00	3,162.04	0.00	0.00	3,162.04
	2/28/2025	APDoc12072	0.00	3,162.04	0.00	0.00	3,162.04
	2/28/2025	APDoc12073	0.00	3,162.04	0.00	0.00	3,162.04
	2/28/2025	APDoc12097	0.00	2,181.81	0.00	0.00	2,181.81
	2/28/2025	APDoc12146	0.00	1,952.40	0.00	0.00	1,952.40
	2/28/2025	APDoc12147	0.00	1,212.64	0.00	0.00	1,212.64
	2/28/2025	APDoc12148	0.00	495.04	0.00	0.00	495.04
	2/28/2025	APDoc12149	0.00	818.21	0.00	0.00	818.21
	3/31/2025	APDoc12260	2,565.08	0.00	0.00	0.00	2,565.08
	3/31/2025	APDoc12262	673.73	0.00	0.00	0.00	673.73
	3/31/2025	APDoc12272	3,810.45	0.00	0.00	0.00	3,810.45
	3/31/2025	APDoc12273	3,569.79	0.00	0.00	0.00	3,569.79
	3/31/2025	APDoc12341	3,850.46	0.00	0.00	0.00	3,850.46
	3/31/2025	APDoc12342	3,850.46	0.00	0.00	0.00	3,850.46
	3/31/2025	APDoc12343	3,850.46	0.00	0.00	0.00	3,850.46
	3/31/2025	APDoc12344	3,850.46	0.00	0.00	0.00	3,850.46
	3/31/2025	APDoc12345	3,850.46	0.00	0.00	0.00	3,850.46
	5/13/2025	APDoc12338	1,534.15	0.00	0.00	0.00	1,534.15
Total 1007			31,405.50	35,118.46	0.00	0.00	66,523.96
1013	2/28/2025	APDoc12180	0.00	722.76	0.00	0.00	722.76
	2/28/2025	APDoc12210	0.00	843.22	0.00	0.00	843.22
	2/28/2025	APDoc12243	0.00	1,102.00	0.00	0.00	1,102.00
	3/31/2025	APDoc12169	1,946.50	0.00	0.00	0.00	1,946.50
	3/31/2025	APDoc12181	817.86	0.00	0.00	0.00	817.86
	3/31/2025	APDoc12211	824.20	0.00	0.00	0.00	824.20
	3/31/2025	APDoc12244	1,116.00	0.00	0.00	0.00	1,116.00
	4/14/2025	APDoc12179	931.98	0.00	0.00	0.00	931.98
Total 1013			5,636.54	2,667.98	0.00	0.00	8,304.52

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1016	3/13/2025	3517	248.98	0.00	0.00	0.00	248.98
Total 1016			248.98	0.00	0.00	0.00	248.98
1017	1/31/2025	APDoc12089	0.00	600.00	0.00	0.00	600.00
	2/28/2025	APDoc12059	0.00	40.80	0.00	0.00	40.80
	2/28/2025	APDoc12060	0.00	220.80	0.00	0.00	220.80
	2/28/2025	APDoc12061	0.00	683.02	0.00	0.00	683.02
	2/28/2025	APDoc12062	0.00	192.00	0.00	0.00	192.00
	2/28/2025	APDoc12063	0.00	476.72	0.00	0.00	476.72
	2/28/2025	APDoc12090	0.00	600.00	0.00	0.00	600.00
	2/28/2025	APDoc12098	0.00	697.80	0.00	0.00	697.80
	2/28/2025	APDoc12099	0.00	562.50	0.00	0.00	562.50
	2/28/2025	APDoc12119	0.00	502.92	0.00	0.00	502.92
	3/31/2025	APDoc12150	562.50	0.00	0.00	0.00	562.50
	3/31/2025	APDoc12160	1,990.40	0.00	0.00	0.00	1,990.40
	3/31/2025	APDoc12166	502.92	0.00	0.00	0.00	502.92
	3/31/2025	APDoc12171	217.60	0.00	0.00	0.00	217.60
	3/31/2025	APDoc12172	569.64	0.00	0.00	0.00	569.64
	3/31/2025	APDoc12176	43.35	0.00	0.00	0.00	43.35
	3/31/2025	APDoc12212	341.51	0.00	0.00	0.00	341.51
	3/31/2025	APDoc12228	562.50	0.00	0.00	0.00	562.50
	3/31/2025	APDoc12235	220.80	0.00	0.00	0.00	220.80
Total 1017			5,011.22	4,576.56	0.00	0.00	9,587.78
1023	3/31/2025	APDoc12209	1,564.00	0.00	0.00	0.00	1,564.00
Total 1023			1,564.00	0.00	0.00	0.00	1,564.00
1024	3/25/2025	159814	1,102.96	0.00	0.00	0.00	1,102.96
Total 1024			1,102.96	0.00	0.00	0.00	1,102.96
1031	3/6/2025	1338415	94.50	0.00	0.00	0.00	94.50
Total 1031			94.50	0.00	0.00	0.00	94.50
1036	3/7/2025	86163619	876.00	0.00	0.00	0.00	876.00

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	3/18/2025	86235871	73.00	0.00	0.00	0.00	73.00
	3/31/2025	86377599	73.00	0.00	0.00	0.00	73.00
Total 1036			1,022.00	0.00	0.00	0.00	1,022.00
1045	3/27/2025	MAS25-00007	35.00	0.00	0.00	0.00	35.00
Total 1045			35.00	0.00	0.00	0.00	35.00
1098	3/10/2025	APDoc12100	864.82	0.00	0.00	0.00	864.82
	3/18/2025	APDoc12101	(864.82)	0.00	0.00	0.00	(864.82)
	3/19/2025	APDoc12122	3,621.92	0.00	0.00	0.00	3,621.92
	3/28/2025	APDoc12194	27.43	0.00	0.00	0.00	27.43
	3/28/2025	APDoc12196	35.00	0.00	0.00	0.00	35.00
	3/31/2025	APDoc12193	500.00	0.00	0.00	0.00	500.00
Total 1098			4,184.35	0.00	0.00	0.00	4,184.35
1099	2/28/2025	APDoc12064	0.00	1,807.44	0.00	0.00	1,807.44
	3/31/2025	APDoc12233	1,877.56	0.00	0.00	0.00	1,877.56
Total 1099			1,877.56	1,807.44	0.00	0.00	3,685.00
1141	3/21/2025	103582706	65.38	0.00	0.00	0.00	65.38
Total 1141			65.38	0.00	0.00	0.00	65.38
1190	3/18/2025	17900	405.94	0.00	0.00	0.00	405.94
Total 1190			405.94	0.00	0.00	0.00	405.94
1226	3/5/2025	APDoc12121	718.00	0.00	0.00	0.00	718.00
Total 1226			718.00	0.00	0.00	0.00	718.00
1283	3/31/2025	APDoc12127	22.54	0.00	0.00	0.00	22.54
Total 1283			22.54	0.00	0.00	0.00	22.54
1304	3/27/2025	2025-6459	2,000.00	0.00	0.00	0.00	2,000.00

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Total 1304			2,000.00	0.00	0.00	0.00	2,000.00
1462	3/4/2025	8512147	42.98	0.00	0.00	0.00	42.98
	3/18/2025	4514183	21.49	0.00	0.00	0.00	21.49
	3/21/2025	1120425	(21.48)	0.00	0.00	0.00	(21.48)
	3/21/2025	1120443	(12.89)	0.00	0.00	0.00	(12.89)
	3/21/2025	1514531	21.49	0.00	0.00	0.00	21.49
	3/21/2025	1540853	12.89	0.00	0.00	0.00	12.89
	3/31/2025	1541823	158.71	0.00	0.00	0.00	158.71
Total 1462			223.19	0.00	0.00	0.00	223.19
1495	2/28/2025	71125032	0.00	1,500.00	0.00	0.00	1,500.00
	3/31/2025	71125035	4,000.00	0.00	0.00	0.00	4,000.00
Total 1495			4,000.00	1,500.00	0.00	0.00	5,500.00
1530	3/18/2025	2872686004...	361.90	0.00	0.00	0.00	361.90
Total 1530			361.90	0.00	0.00	0.00	361.90
1668	2/16/2025	5455751	0.00	14.75	0.00	0.00	14.75
	3/30/2025	5480181	5.31	0.00	0.00	0.00	5.31
Total 1668			5.31	14.75	0.00	0.00	20.06
1682	3/31/2025	APDoc12182	2,647.05	0.00	0.00	0.00	2,647.05
Total 1682			2,647.05	0.00	0.00	0.00	2,647.05
1707	3/7/2025	16260817	868.86	0.00	0.00	0.00	868.86
	3/9/2025	16263024	1,088.80	0.00	0.00	0.00	1,088.80
	3/21/2025	16265199	1,084.17	0.00	0.00	0.00	1,084.17
	3/28/2025	16267401	1,032.18	0.00	0.00	0.00	1,032.18
Total 1707			4,074.01	0.00	0.00	0.00	4,074.01
1711	3/31/2025	82292	295.50	0.00	0.00	0.00	295.50
Total 1711			295.50	0.00	0.00	0.00	295.50

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1778	3/28/2025	4225649142	78.97	0.00	0.00	0.00	78.97
Total 1778			78.97	0.00	0.00	0.00	78.97
181	3/31/2025	APDoc12183	109.69	0.00	0.00	0.00	109.69
Total 181			109.69	0.00	0.00	0.00	109.69
1874	3/1/2025	APDoc12104	231.03	0.00	0.00	0.00	231.03
Total 1874			231.03	0.00	0.00	0.00	231.03
1938	3/31/2025	APDoc12128	21.00	0.00	0.00	0.00	21.00
Total 1938			21.00	0.00	0.00	0.00	21.00
1939	3/18/2025	796120	15.00	0.00	0.00	0.00	15.00
	3/19/2025	796370	269.68	0.00	0.00	0.00	269.68
	3/20/2025	796528	150.41	0.00	0.00	0.00	150.41
Total 1939			435.09	0.00	0.00	0.00	435.09
2004	3/31/2025	APDoc12118	1,541.48	0.00	0.00	0.00	1,541.48
	3/31/2025	APDoc12205	1,541.48	0.00	0.00	0.00	1,541.48
Total 2004			3,082.96	0.00	0.00	0.00	3,082.96
2024	2/28/2025	APDoc12151	0.00	330.87	0.00	0.00	330.87
	2/28/2025	APDoc12153	0.00	0.37	0.00	0.00	0.37
	2/28/2025	APDoc12155	0.00	111.12	0.00	0.00	111.12
	2/28/2025	APDoc12157	0.00	221.58	0.00	0.00	221.58
	3/31/2025	APDoc12152	336.37	0.00	0.00	0.00	336.37
	3/31/2025	APDoc12154	0.84	0.00	0.00	0.00	0.84
	3/31/2025	APDoc12156	114.42	0.00	0.00	0.00	114.42
	3/31/2025	APDoc12158	327.37	0.00	0.00	0.00	327.37
	3/31/2025	APDoc12187	2,843.96	0.00	0.00	0.00	2,843.96
	3/31/2025	APDoc12332	157.93	0.00	0.00	0.00	157.93
Total 2024			3,780.89	663.94	0.00	0.00	4,444.83

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2179	3/31/2025	APDoc12126	11.83	0.00	0.00	0.00	11.83
Total 2179			11.83	0.00	0.00	0.00	11.83
2182	3/11/2025	1002846093	2,114.08	0.00	0.00	0.00	2,114.08
Total 2182			2,114.08	0.00	0.00	0.00	2,114.08
2233	3/31/2025	APDoc12175	38.43	0.00	0.00	0.00	38.43
Total 2233			38.43	0.00	0.00	0.00	38.43
2261	2/28/2025	APDoc12112	0.00	75.00	0.00	0.00	75.00
	3/15/2025	APDoc12113	75.00	0.00	0.00	0.00	75.00
	3/31/2025	APDoc12213	30.00	0.00	0.00	0.00	30.00
Total 2261			105.00	75.00	0.00	0.00	180.00
2288	3/31/2025	APDoc12308	105.04	0.00	0.00	0.00	105.04
Total 2288			105.04	0.00	0.00	0.00	105.04
2296	2/28/2025	APDoc12092	0.00	90.00	0.00	0.00	90.00
	3/15/2025	APDoc12093	45.00	0.00	0.00	0.00	45.00
	3/31/2025	APDoc12257	45.00	0.00	0.00	0.00	45.00
Total 2296			90.00	90.00	0.00	0.00	180.00
2305	3/20/2025	43	1,114.31	0.00	0.00	0.00	1,114.31
Total 2305			1,114.31	0.00	0.00	0.00	1,114.31
2320	3/31/2025	230449	214.50	0.00	0.00	0.00	214.50
Total 2320			214.50	0.00	0.00	0.00	214.50
2328	3/15/2025	APDoc12087	120.00	0.00	0.00	0.00	120.00
	3/31/2025	APDoc12217	150.00	0.00	0.00	0.00	150.00
Total 2328			270.00	0.00	0.00	0.00	270.00

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2329	2/28/2025	APDoc12080	0.00	135.00	0.00	0.00	135.00
	3/15/2025	APDoc12081	150.00	0.00	0.00	0.00	150.00
	3/31/2025	APDoc12216	165.00	0.00	0.00	0.00	165.00
Total 2329			315.00	135.00	0.00	0.00	450.00
2333	2/15/2025	APDoc12136	0.00	60.00	0.00	0.00	60.00
	2/28/2025	APDoc12137	0.00	60.00	0.00	0.00	60.00
	3/15/2025	APDoc12138	90.00	0.00	0.00	0.00	90.00
	3/31/2025	APDoc12214	90.00	0.00	0.00	0.00	90.00
Total 2333			180.00	120.00	0.00	0.00	300.00
2340	3/31/2025	APDoc12352	429.16	0.00	0.00	0.00	429.16
Total 2340			429.16	0.00	0.00	0.00	429.16
2346	3/15/2025	APDoc12079	60.00	0.00	0.00	0.00	60.00
Total 2346			60.00	0.00	0.00	0.00	60.00
2347	2/28/2025	APDoc12107	0.00	120.00	0.00	0.00	120.00
	3/15/2025	APDoc12108	120.00	0.00	0.00	0.00	120.00
Total 2347			120.00	120.00	0.00	0.00	240.00
2355	3/15/2025	APDoc12123	30.00	0.00	0.00	0.00	30.00
	3/31/2025	APDoc12124	75.00	0.00	0.00	0.00	75.00
Total 2355			105.00	0.00	0.00	0.00	105.00
2356	3/15/2025	APDoc12109	60.00	0.00	0.00	0.00	60.00
Total 2356			60.00	0.00	0.00	0.00	60.00
2378	2/28/2025	APDoc12078	0.00	60.00	0.00	0.00	60.00
	3/15/2025	APDoc12115	60.00	0.00	0.00	0.00	60.00
	3/31/2025	APDoc12168	60.00	0.00	0.00	0.00	60.00
Total 2378			120.00	60.00	0.00	0.00	180.00

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2379	2/28/2025	APDoc12110	0.00	45.00	0.00	0.00	45.00
	3/15/2025	APDoc12145	60.00	0.00	0.00	0.00	60.00
	3/31/2025	APDoc12229	30.00	0.00	0.00	0.00	30.00
Total 2379			90.00	45.00	0.00	0.00	135.00
2386	2/28/2025	APDoc12082	0.00	45.00	0.00	0.00	45.00
Total 2386			0.00	45.00	0.00	0.00	45.00
2387	2/28/2025	APDoc12088	0.00	100.00	0.00	0.00	100.00
	3/15/2025	APDoc12173	100.00	0.00	0.00	0.00	100.00
	3/31/2025	APDoc12174	110.00	0.00	0.00	0.00	110.00
Total 2387			210.00	100.00	0.00	0.00	310.00
2389	2/28/2025	APDoc12116	0.00	100.00	0.00	0.00	100.00
	3/15/2025	APDoc12139	90.00	0.00	0.00	0.00	90.00
	3/31/2025	APDoc12167	110.00	0.00	0.00	0.00	110.00
Total 2389			200.00	100.00	0.00	0.00	300.00
2395	2/28/2025	APDoc12075	0.00	60.00	0.00	0.00	60.00
	3/15/2025	APDoc12076	60.00	0.00	0.00	0.00	60.00
	3/31/2025	APDoc12178	60.00	0.00	0.00	0.00	60.00
Total 2395			120.00	60.00	0.00	0.00	180.00
2397	2/28/2025	APDoc12140	0.00	80.00	0.00	0.00	80.00
	3/15/2025	APDoc12141	80.00	0.00	0.00	0.00	80.00
	3/31/2025	APDoc12142	90.00	0.00	0.00	0.00	90.00
Total 2397			170.00	80.00	0.00	0.00	250.00
2399	11/15/2024	APDoc11575	0.00	0.00	0.00	165.00	165.00
Total 2399			0.00	0.00	0.00	165.00	165.00
2412	2/28/2025	APDoc12117	0.00	120.00	0.00	0.00	120.00

Madera County Workforce Investment Corporation

Aged Payables by Due Date - Aged Payables

Aging Date - 3/31/2025

From 7/1/2024 Through 3/31/2025

Vendor ID	Date Invoiced	Invoice Number	Amount Due	1 - 30 Days Past Due	31 - 60 Days Past Due	Over 90 Days Past Due	Total
Total 2412			0.00	120.00	0.00	0.00	120.00
2413	3/15/2025	APDoc12134	40.00	0.00	0.00	0.00	40.00
	3/31/2025	APDoc12188	50.00	0.00	0.00	0.00	50.00
Total 2413			90.00	0.00	0.00	0.00	90.00
2415	3/15/2025	APDoc12077	135.00	0.00	0.00	0.00	135.00
	3/31/2025	APDoc12135	90.00	0.00	0.00	0.00	90.00
Total 2415			225.00	0.00	0.00	0.00	225.00
2416	3/15/2025	APDoc12074	30.00	0.00	0.00	0.00	30.00
	3/31/2025	APDoc12132	40.00	0.00	0.00	0.00	40.00
Total 2416			70.00	0.00	0.00	0.00	70.00
2418	3/31/2025	APDoc12232	2,074.20	0.00	0.00	0.00	2,074.20
Total 2418			2,074.20	0.00	0.00	0.00	2,074.20
2420	2/28/2025	APDoc12085	0.00	120.00	0.00	0.00	120.00
	3/15/2025	APDoc12086	105.00	0.00	0.00	0.00	105.00
	3/31/2025	APDoc12144	120.00	0.00	0.00	0.00	120.00
Total 2420			225.00	120.00	0.00	0.00	345.00
2421	2/28/2025	APDoc12083	0.00	45.00	0.00	0.00	45.00
	3/15/2025	APDoc12094	60.00	0.00	0.00	0.00	60.00
	3/31/2025	APDoc12170	60.00	0.00	0.00	0.00	60.00
Total 2421			120.00	45.00	0.00	0.00	165.00
2422	3/15/2025	APDoc12143	40.00	0.00	0.00	0.00	40.00
	3/31/2025	APDoc12161	50.00	0.00	0.00	0.00	50.00
Total 2422			90.00	0.00	0.00	0.00	90.00
2426	3/15/2025	APDoc12091	150.00	0.00	0.00	0.00	150.00
	3/31/2025	APDoc12133	165.00	0.00	0.00	0.00	165.00

Madera County Workforce Investment Corporation

Aged Payables by Due Date - Aged Payables

Aging Date - 3/31/2025

From 7/1/2024 Through 3/31/2025

Vendor ID	Date Invoiced	Invoice Number	Amount Due	1 - 30 Days Past Due	31 - 60 Days Past Due	Over 90 Days Past Due	Total
Total 2426			315.00	0.00	0.00	0.00	315.00
2429	3/15/2025	APDoc12084	150.00	0.00	0.00	0.00	150.00
	3/31/2025	APDoc12164	165.00	0.00	0.00	0.00	165.00
Total 2429			315.00	0.00	0.00	0.00	315.00
2430	3/15/2025	APDoc12095	150.00	0.00	0.00	0.00	150.00
	3/31/2025	APDoc12165	165.00	0.00	0.00	0.00	165.00
Total 2430			315.00	0.00	0.00	0.00	315.00
2431	3/15/2025	APDoc12114	150.00	0.00	0.00	0.00	150.00
	3/31/2025	APDoc12189	120.00	0.00	0.00	0.00	120.00
Total 2431			270.00	0.00	0.00	0.00	270.00
2432	6/12/2025	APDoc12452	75.00	0.00	0.00	0.00	75.00
Total 2432			75.00	0.00	0.00	0.00	75.00
2433	3/31/2025	APDoc12162	60.00	0.00	0.00	0.00	60.00
Total 2433			60.00	0.00	0.00	0.00	60.00
2435	3/21/2025	00034252	1,200.00	0.00	0.00	0.00	1,200.00
Total 2435			1,200.00	0.00	0.00	0.00	1,200.00
Report Total			86,427.61	47,664.13	0.00	165.00	134,256.74

Madera County Workforce Investment Corporation

Aged Receivables by Invoice Date

Aging Date - 3/31/2025

From 7/1/2024 Through 3/31/2025

Customer ID	Customer Name	Invoice Date	Invoice Number	Invoice/Credit Description	Total
1003	EDD - WIOA Cash Draw	3/31/2025	ARDoc2197	EDD Cash Draw	150,078.17
Total 1003	EDD - WIOA Cash Draw				150,078.17
1005	Madera County Probation Department	3/11/2025	ARDoc2191	MCDC Mini AJCC February 2025 Contract Billing	14,725.81
		3/11/2025	ARDoc2192	MCDC CCP In Custody February 2025 Contract Billing	5,543.03
		3/11/2025	ARDoc2193	MCDC JUV YY & OY February 2025 Contract Billing	5,705.65
		4/9/2025	ARDoc2200	March 2025 Contract Billing MCDC Mini AJCC	15,210.63
		4/9/2025	ARDoc2201	March 2025 Contract Billing MCDC CCP In Custody	5,428.59
		4/9/2025	ARDoc2202	March 2025 Contract Billing MCDC JDF Youth	5,487.78
Total 1005	Madera County Probation Department				52,101.49
1008	Department of Rehabilitation	7/2/2024	ARDoc2039	AJCC Facility Invoice July 2024	509.23
		8/7/2024	ARDoc2065	AJCC Facility Invoice August 2024	509.23
		9/6/2024	ARDoc2084	AJCC Facility Invoice September 2024	509.23
		10/1/2024	ARDoc2099	AJCC Facility Invoice October 2024	509.23
		11/7/2024	ARDoc2117	AJCC Facility Invoice November 2024	509.23
		12/3/2024	ARDoc2131	AJCC Facility Invoice December 2024	509.23
		1/6/2025	ARDoc2146	AJCC Facility Invoice January 2025	509.23
		2/14/2025	ARDoc2178	AJCC Facility Invoice February 2025	509.23
		3/5/2025	ARDoc2181	AJCC Facility Invoice March 2025	2,795.00
Total 1008	Department of Rehabilitation				6,868.84
1020	(CDCR) California Department Corrections and Re...	2/10/2025	ARDoc2164	January 2025 Contract Billing CDCR	16,666.67
		3/10/2025	ARDoc2188	CDCR February 2025 Contract Billing	16,666.67
		4/9/2025	ARDoc2199	March 2025 Contract Billing CDCR	16,666.67

Madera County Workforce Investment Corporation

Aged Receivables by Invoice Date

Aging Date - 3/31/2025

From 7/1/2024 Through 3/31/2025

Customer ID	Customer Name	Invoice Date	Invoice Number	Invoice/Credit Description	Total
Total 1020	(CDCR) California Department Corrections and Re...				50,000.01
1024	Fresno Regional Workforce Development Board	1/31/2025	ARDoc2171	January 2025 Contract Billing H RTP	1,727.27
		3/11/2025	ARDoc2190	Fresno H RTP-RWF February 2025 Contract Billing	795.12
Total 1024	Fresno Regional Workforce Development Board				2,522.39
1065	MUSD/Madera Adult School	2/20/2025	ARDoc2179	AJCC Facility Invoice January 2025	3,088.25
		3/20/2025	ARDoc2196	AJCC Facility Invoice February 2025	2,366.06
Total 1065	MUSD/Madera Adult School				5,454.31
1072	Stanislaus County Workforce Development	4/9/2025	ARDoc2205	March 2025 Cccontract Billing R ERP	1,132.68
Total 1072	Stanislaus County Workforce Development				1,132.68
1073	EDD-DGS	2/11/2025	ARDoc2166	AJCC Facility Invoice February 2025	2,466.14
		2/11/2025	ARDoc2169	Phone Equipment Rental February 2025	270.00
		3/5/2025	ARDoc2182	AJCC Facility Invoice March 2025	9,408.63
		3/5/2025	ARDoc2185	Phone Equipment Rental March 2025	270.00
Total 1073	EDD-DGS				12,414.77
1106	County of San Joaquin	3/11/2025	ARDoc2194	P2E February 2025 Contract Billing	1,110.25
		4/9/2025	ARDoc2204	March 2025 Contract Billing P2E	1,484.74
Total 1106	County of San Joaquin				2,594.99
1118	P. Steve Ramirez Vocational Training Centers	7/2/2024	ARDoc2040	AJCC Facility Invoice July 2024	2,531.57
		8/7/2024	ARDoc2067	AJCC Facility Invoice August 2024	2,866.24
		9/6/2024	ARDoc2085	AJCC Facility Invoice September 2024	2,866.24

Madera County Workforce Investment Corporation

Aged Receivables by Invoice Date

Aging Date - 3/31/2025

From 7/1/2024 Through 3/31/2025

Customer ID	Customer Name	Invoice Date	Invoice Number	Invoice/Credit Description	Total
		12/3/2024	ARDoc2132	AJCC Facility Invoice December 2024	685.00
Total 1118	P. Steve Ramirez Vocational Training Centers				8,949.05
1130	EDC of Fresno County	3/10/2025	ARDoc2189	GJC February 2025 Contract Billing	11,851.38
		4/8/2025	ARDoc2198	March 2025 Contract Billing GJC	12,162.29
Total 1130	EDC of Fresno County				24,013.67
Report Total					316,130.37



**Madera County Workforce Investment Corporation
Reconcile Cash Accounts
Summary**

Cash Account: 1010 Cash in BA - Main
Reconciliation ID: Bank Reconciliation for 1010 for 03.31.25
Statement Ending Date: 3/31/2025
Status: Open

Bank Balance	764,301.62
Less Outstanding Checks/Vouchers	19,783.71
Plus Deposits in Transit	0.00
Plus or Minus Other Cash Items	0.00
Plus or Minus Suspense Items	0.00
Reconciled Bank Balance	744,517.91
Balance Per Books	744,697.91
Unreconciled Difference	✱ (180.00)



** Will clear May*



Madera County Workforce Investment Corporation
Reconcile Cash Accounts
Summary

Cash Account: 1020 Cash in BA - Payroll
Reconciliation ID: Bank Reconciliation for 1020 for 03.31.25
Statement Ending Date: 3/31/2025
Status: Open

Bank Balance	11,596.35
Less Outstanding Checks/Vouchers	146.00
Plus Deposits in Transit	0.00
Plus or Minus Other Cash Items	0.00
Plus or Minus Suspense Items	0.00
Reconciled Bank Balance	<hr/> 11,450.35
Balance Per Books	11,450.35
Unreconciled Difference	<hr/> <hr/> 0.00

Budget Adjustment Request

Request Date 4/28/2025Grant/Contract: Summer Foster Youth ProgramNet Amount: 76,611.00Effective GL Date of Adjustment: 4/1/2025Requester: Jessica RocheBoard Approval Needed (as outlined in policy): Yes X or No

Requested Budget Adjustment

New contact with MCSOS and MUSD.

Rationale

Contract developed by MCSOS to serve Foster Youth with summer work experience and then either transition them into employment or skills training through the WIOA program.

Funding provided by both MCSOS \$51,611.00 and MUSD \$25,000.00

Signatures

I request approval for this budget adjustment:

Controller: Date 4/28/25

Reviewed and Approved:

Executive Director Date 4/28/25

Policy Budget Modifications

After a budget has been approved by the Board of Directors and adopted by the Organization, an overall net change to funding source budget by major categories (Personnel Costs, General Operating Costs, Direct Participant Costs) of more than 10% will require a budget revision submitted to the Board of Directors for board approval. Reclassifications of a budgeted expense amounts across budget categories (line item adjustments) of less than \$10,000 may be made by the Controller with approval of the Executive Director. Reclassifications of a budgeted expense amounts across budget categories (line item adjustments) amount more than \$10,000 will be submitted to the Board of Directors for board approval.



CONTRACT FOR SERVICES

This AGREEMENT made this 25th day of March, 2024, between:

MADERA COUNTY SUPERINTENDENT OF SCHOOLS (MCSOS), Foster Youth Services Coordinating Program having a principal place of business at 1105 S. Madera Avenue, Madera, California 93637

and

CONTRACTOR, Madera County Workforce Investment Corporation having a principal place of business at 2037 W. Cleveland Ave. Madra, CA 93637 certifies that Contractor is a

☐ Sole Proprietor ☐ Corporation ☐ Limited Liability Company
☐ Partnership ☐ Nonprofit Corporation ☐ Other [describe: _____]

ARTICLE 1. TERM OF CONTRACT

Section 1.01. This agreement will become effective on March 25, 2024, and will continue in effect until July 31, 2024 unless terminated in accordance with the provisions of Article 7 of this agreement.

ARTICLE 2. INDEPENDENT CONTRACTOR STATUS

Section 2.01. It is the express intention of the parties that Contractor is an independent contractor and not an employee, agent, joint venturer or partner of MCSOS. Nothing in this agreement shall be interpreted or construed as creating or establishing the relationship of employer and employee between MCSOS and Contractor or any employee or agent of Contractor. Both parties acknowledge that Contractor is not an employee for state or federal tax purposes. Contractor shall retain the right to perform services for others during the term of this agreement.

ARTICLE 3. SERVICES TO BE PERFORMED BY CONTRACTOR

Specific Services

Section 3.01. Contractor agrees to:

Develop and provide eight orientations where an overview of program expectations and goals will be provided. Students will complete an interest inventory that will help connect them to industries, career information/exploration, and employers. Students will discuss occupations of interest. Contractor will identify potential employers. During a follow up orientation, next steps and requirements will be reviewed. Students will attend two workshops, Financial Literacy and Essential Workforce Skills through which they will learn how to create a household budget, understand credit, initiate a savings plan, and make informed financial decisions to avoid the cycle of debt and economic insecurity while giving them a foundation to build a secure financial future. Students will also participate in Career Planning and Developing Essential Workforce Skills such as Attitude, Communication, Teamwork, Work Ethic, and Time Management. Fifteen students will be provided with hands-on paid work experience at worksites based on their interest.

Method of Performing Services

Section 3.02. Contractor will determine the method, details, and means of performing the above-described services. MCSOS shall have no right to, and shall not, control the manner or determine the method of accomplishing Contractor's services.

Employment of Assistants

Section 3.03. Contractor may, at the Contractor's own expense, employ such assistants as Contractor deems necessary to perform the services required of Contractor by this agreement. MCSOS may not control, direct, or supervise Contractor's assistants or employees in the performance of those services. Contractor assumes full and sole responsibility for the payment of all compensation and expenses of these assistants and for all state and federal income tax, unemployment insurance, Social Security, disability insurance, and other applicable withholdings.

Place of Work

Section 3.04. Unless specified in Section 3.01, Contractor shall perform the services required by this agreement at any place or location and at such times as Contractor shall determine.

ARTICLE 4. COMPENSATION

Section 4.01. In consideration for the services to be performed by Contractor, MCSOS agrees to pay Contractor: \$60,000

Invoices

Section 4.02. Contractor shall submit invoices for all services rendered.

Method of Payment of Compensation

Section 4.03. Payment will be made by check in two installments. First payment will be made at the start of services and the second payment will be made upon the rendering of services.

Workforce Investment Corporation to invoice MCSOS two times.

Expenses

Section 4.04. Contractor shall be responsible for all costs and expenses incident to the performance of services for MCSOS, including but not limited to, all costs of equipment provided by Contractor, all fees, fines, licenses, bonds, or taxes required of or imposed against Contractor and all other of Contractor's costs of doing business. MCSOS shall be responsible for no expenses incurred by Contractor in performing services for MCSOS.

ARTICLE 5. OBLIGATIONS OF CONTRACTOR

Tools and Instrumentalities

Section 5.01. Contractor will supply all tools and instrumentalities required to perform the services under this agreement. Contractor is not required to purchase or rent any tools, equipment or services from MCSOS.

Workers' Compensation Insurance

Section 5.02. To the extent required by California law, Contractor shall secure workers' compensation insurance and provide MCSOS a certificate of coverage. In any event, Contractor shall hold harmless and indemnify MCSOS for any and all claims arising out of any injury, disability, or death of any of Contractor's employees or agents.

General Liability Insurance

Section 5.03. Without limiting Contractor's indemnification, Contractor agrees that, during the entire term of this contract, and any extension or modification thereof, Contractor shall maintain in force a policy or policies including a Commercial General Liability policy (contractual liability included) with limits of not less than one million dollars (\$1,000,000) combined single limits for all damages arising out of death, bodily injury, sickness, or disease from each accident or occurrence and all damages arising out of destruction of property for each accident or occurrence. No later than the effective date of this contract, Contractor shall provide MCSOS with satisfactory evidence of insurance, including a provision for thirty (30) calendar days' written notice to MCSOS before cancellation or material change of the above specified policies. Contractor shall name MCSOS as an additional insured by endorsement to the Contractor's insurance policies and provide that the Contractor's insurance is primary, such that insurance maintained by the MCSOS, if any, shall be excess and not co-primary. Contractor shall produce copies of its policies to MCSOS, upon request.

Certificate Required ☒ Not Applicable ☐

Indemnification of Liability

Section 5.04. Contractor shall defend, indemnify, and hold harmless MCSOS, its officers, agents, employees, representatives, and volunteers against any and all liability imposed or claimed for damages for injury or death of any person or damage to any property, including attorneys' fees and other legal expenses, arising directly or indirectly from any act or omission of Contractor or Contractor's assistants, employees or agents, or in connection with the performance of this Agreement, except for liability resulting from the sole or active negligence or willful misconduct of MCSOS or from its officers, agents, employees, or representatives who are employed with MCSOS.

Assignment

Section 5.05. Neither this agreement nor any duties or obligations under this agreement may be assigned by Contractor without the prior written consent of MCSOS.

State and Federal Taxes

Section 5.06. As Contractor is not MCSOS's employee, Contractor is responsible for paying all required state and federal taxes. In particular:

- MCSOS will not withhold FICA (Social Security) from Contractor's payments

- MCSOS will not make state or federal unemployment insurance contributions on behalf of Contractor;
- MCSOS will not withhold state or federal income tax from payment to Contractor;
- MCSOS will not make disability insurance contributions on behalf of Contractor;
- MCSOS will not obtain workers' compensation insurance on behalf of Contractor.

Section 5.07. Contractor will provide a copy of:

Business License

☐

Other Evidence of Self-employment

☐

(i.e.: Estimated tax report, Employer ID #, 1099, etc.)

Contractor represents and warrants that it is legally competent to provide the services contemplated under this Agreement in California.

ARTICLE 6. OBLIGATIONS OF MCSOS

Cooperation of MCSOS

Section 6.01. MCSOS agrees to comply with all reasonable requests of Contractor (and provide access to all documents reasonably) necessary to the performance of Contractor's duties under this agreement.

Assignment

Section 6.02. Neither this agreement nor any duties or obligations under this agreement may be assigned by MCSOS without the prior written consent of Contractor.

ARTICLE 7. TERMINATION OF AGREEMENT

Termination on Occurrence of Stated Events

Section 7.01. This agreement shall terminate automatically on the occurrence of any of the following events:

1. Bankruptcy or insolvency of either party;
2. Cessation of program by MCSOS;
3. Cessation of operations by either party.

Termination by MCSOS for Default of Contractor

Section 7.02. Should Contractor default in the performance of this agreement or materially breach any of its provisions, MCSOS may terminate this agreement by giving written notification to Contractor fifteen (15) days in advance of termination. Contractor shall have the opportunity to remedy the breach by the end of business on the termination date (if the termination date falls on a weekend, the remedy must occur the preceding business day). For the purposes of this section, material breach of this agreement shall include, but not be limited to, the following:

1. Provisions stated and referred to in Section 3.01;
2. Failure to provide services in accordance with mutually agreed upon time frames;
3. Criminal conduct;
4. Conduct that, from a reasonable persons' view, jeopardizes the image, safety, or position of MCSOS.

Termination by Contractor for Default of MCSOS

Section 7.03. Should MCSOS default in the performance of this agreement or materially breach any of its provisions, Contractor, at the Contractor's option, may terminate this agreement by giving written notice to MCSOS. For the purposes of this section, material breach of this agreement shall include, but not be limited to the following:

Items stated or addressed under Article 4 Compensation.

Termination for Failure to Make Agreed-Up Payments

Section 7.04. Should MCSOS fail to pay Contractor all or any part of the compensation set forth in Article 4 of this agreement on the date due, Contractor, at the Contractor's option, may terminate this agreement if the failure is not remedied by MCSOS within thirty (30) days from the date payment is due.

Termination Without Cause

Section 7.05. This agreement may be terminated without cause by MCSOS upon fourteen (14) days written notice to Contractor. In the event of a termination without cause, MCSOS shall pay Contractor for all services performed and all expenses incurred under this agreement, supported by documentary evidence, including payroll records and expense reports, up until the date of notice of termination.

ARTICLE 8. CONFIDENTIAL INFORMATION; INTELLECTUAL PROPERTY

Section 8.01. The Client agrees and acknowledges that the Contractor's Services and related training materials contain proprietary and confidential information embodying certain trade secrets of Contractor and its licensors that shall be disclosed to the Client in confidence.

Section 8.02. The Client shall not use any confidential information received from the Contractor except as expressly permitted under this Agreement, and the Client shall not purposely disclose any such confidential information to any third party (except the Client's employees and only on a "need-to-know" basis) without the Contractor's prior written consent, unless required to do so by court order or other operation of law, and then only subject to prompt notice to the Contractor.

Section 8.03. Client's responsibilities under this Section 8 shall expressly arise only as to confidential information that has been specifically identified as such in writing by Contractor to Client and, in any event, only to the extent any specifically identified confidential information has been purposely disclosed to a third party.

Section 8.04. The Client hereby acknowledges that the Contractor is the exclusive owner of all rights, title, and interest in and to, or authorized licensee of, all Intellectual Property Rights in its training materials, including without limitation, the content thereof and in the ideas and concepts embodied therein, and in any and all copies, modifications, alterations, and enhancements to the confidential information, including any derivative works resulting therefrom. "Intellectual Property Rights" means any and all now known or hereafter devised rights under any intellectual property law or regulation in any jurisdiction throughout the world, whether tangible or intangible, including without limitation copyrights, trademark and trade name rights and similar rights, trade secret rights, patents, designs, algorithms and other industrial property rights, whether arising by operation of law, contract, license, or otherwise, and all registrations, initial applications, renewals, extensions, continuations, issuances, divisions or

reissues thereof now or hereafter in force (including any rights in any of the foregoing), confidential information and trade secrets, and the waiver of any "moral rights" associated with such rights. Except as set forth herein, the Client will not acquire any rights in or to any of the Intellectual Property Rights of the Contractor, nor will it take any action that may adversely affect or impair the Contractor's, or its licensor's, rights, title, and interest in or to their Intellectual Property Rights. Nothing herein shall be construed to effect any transfer of ownership.

ARTICLE 9. GENERAL PROVISIONS

Notices

Section 9.01. Any notices to be given hereunder by either party to the other may be effected either by personal delivery in writing or by mail, registered or certified, postage prepaid with return receipt requested. Mailed notices shall be addressed to the parties at the addresses appearing in the introductory paragraph of this agreement. But each party may change the address by written notice in accordance with this paragraph. Notices delivered personally will be deemed communicated as of actual receipt; mailed notices will be deemed communicated as of two days after mailing.

Entire Agreement of the Parties

Section 9.02. This agreement supersedes any and all agreements, either oral or written, between the parties hereto with respect to the rendering of services by Contractor for MCSOS and contains all the covenants and agreements between the parties with respect to the rendering of such services in any manner whatsoever. Each party to this agreement acknowledges that no representations, inducements, or agreements, orally or otherwise, have been made by any party, or anyone acting on behalf of any party, which are not embodied herein, and that no other agreement, statement, or promise not contained in this agreement shall be valid or binding. Any modification of this agreement will be effective only if it is in writing signed by the party to be charged.

Partial Invalidity

Section 9.03. If any provision in this agreement is held by a court of competent jurisdiction to be valid, void, or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.

Attorneys' Fees

Section 9.04. If any action at law or in equity, including an action for declaratory relief, is brought to enforce or interpret the provisions of this agreement, the prevailing party will be entitled to reasonable attorneys' fees, which may be set by the court in the same action or in a separate action brought for that purpose, in addition to any other relief to which that party may be entitled.

Criminal Background Assessment and Clearance Requirements

Section 9.05. Contractor, including any Contractor who is an individual operating as a sole proprietor, shall comply, at Contractor's sole cost and expense, with Education Code Sections 45125.1 and 45125.2, if applicable, to fingerprint Contractor's employees, and the employees of any of Contractor's subcontractors or consultants, who are anticipated to come into contact with the MCSOS's students. Contractor further agrees to comply with any other fingerprinting requirements that may apply, as set forth in Education Code section 45125 et seq. Contractor shall complete the attached Certification of Criminal Background Assessment and Clearance prior to any of the Contractor's employees, or the employees of any of Contractor's subcontractors or consultants, coming into contact with MCSOS's pupils. Contractor further acknowledges and agrees that no employees, agents or representatives of

Contractor, or any of Contractor's subcontractors or consultants, shall come into contact with MCSOS's students if they have been convicted of a felony as defined in Education Code section 45122.1. Notwithstanding anything to the contrary herein, to protect the safety of any pupil that may come into contact with a Contractor who is an individual operating as a sole proprietor, MCSOS shall, as required by Education Code section 45125.1(k), prepare and transmit that individual's fingerprints to the Department of Justice for processing.

THIS AGREEMENT IS NOT VALID UNLESS:

(1) SIGNED BY AN AUTHORIZED MCSOS OFFICIAL, AND

(2) TO THE EXTENT REQUIRED BY EDUCATION CODE SECTION 45125.1, MCSOS HUMAN RESOURCES HAS REVIEWED CONTRACTOR'S CERTIFICATION OF CRIMINAL BACKGROUND ASSESSMENT AND CLEARANCE.

MCSOS has determined that Certification of Criminal Background Assessment and Clearance:



IS NOT required, as the Contractor WILL NOT have contact or unsupervised contact with MCSOS pupils; OR



IS required, as the Contractor WILL have unsupervised contact with MCSOS pupils and the completed Certification of Criminal Background Assessment and Clearance is attached.

Governing Law

Section 9.06. This agreement will be governed by and construed in accordance with the laws of the State of California.

Executed at Madera, California, on the date and year first above written.

CONTRACTOR:

**MADERA COUNTY SUPERINTENDENT
OF SCHOOLS:**

Company name: _____

Madera County Workforce Investment Corporation

By: Maiknue Vang
(Signature)

Maiknue Vang

Typed Name

Executive Director, Workforce Devt. Board

Typed Title

45-5243432

Social Security or Taxpayer Identification
Number

Date: 3/15/24

By: _____
(Signature)

Dr. Cecilia A. Massetti

Typed Name

Madera Co. Superintendent of Schools

Typed Title

Date: _____



MADERA UNIFIED SCHOOL DISTRICT CONSULTANT SERVICES AGREEMENT

This agreement is made and entered into this 23 day of April 2025, by and between Madera Unified School District ("District") and Madera County Workforce Investment Corporation ("Consultant").

1. Consultant agrees to provide the following specified services: (you may attach a list of services if necessary)
Please see attached files.
2. Term. The Consultant's services described in Paragraph 1 shall commence on April 23, 2025 and shall end on July 31, 2025 unless earlier terminated pursuant to Paragraph 8.
2. Payment. District agrees to pay Consultant as follows:
\$25,000
4. Payroll Forms. Consultant agrees to complete the District's consultant payroll form. Consultant agrees that failure to properly complete this form in a timely manner may result in nonpayment to consultant.
5. Independent Contractor Status. Consultant and any and all agents and employees of Consultant are agreed to be independent contractors in their performance under this Agreement and are not officers, employees, or agents of the District. Consultant shall retain the right to perform services for others during the term of this Agreement.
6. Indemnity. Consultant shall indemnify, defend, and save and hold harmless the District, its Board of Trustees, officers, agents, and employees from any and all claims, damages, losses, causes of actions, and demands, including reasonable attorney's fees and costs, incurred in connection with the processing or defense of any matter, claim, lawsuit or contest arising out of Consultant's performance of or failure to perform the work required by this Agreement.
7. Insurance. Consultant agrees to purchase and maintain throughout the term of this Agreement a comprehensive general liability insurance policy to protect Consultant from damages because of bodily injury, including death, and from claims for damages to property which may arise out of or result from Consultant's responsibilities under this Agreement, whether such acts or omissions be by Consultant or anyone directly or indirectly employed by Consultant. This insurance shall name the District as additional insured and shall be written for not less than Two Million Dollars (\$2,000,000) General Liability and Four Million Dollars (\$4,000,000) General Aggregate. Consultant's Policy shall be Primary and non-contributory. A certificate of insurance shall be filed with the District and shall provide that no changes shall be made to such insurance without thirty (30) days prior written notice to the District.
8. Termination of Agreement. District may terminate this Agreement for any reason upon written notice to Consultant. In the event of early termination, Consultant shall be paid for satisfactory work performed to the date of termination. The District may then proceed with the work in any manner the district deems proper.
9. No Entitlement. Consultant agrees that it has no entitlement to any future contracts or work from District or to any employment or fringe benefits from the District.
10. Taxes. Payment to Consultant pursuant to this Agreement will be reported to federal and state taxing authorities as required on the IRS Form 1099. District will not withhold any money from compensation payable to Consultant. In particular, District will not withhold FICA (social security); state or federal unemployment insurance contributions; and/or state or federal income tax or disability insurance. Consultant is independently responsible for the payment of all applicable taxes.

11. Governing Law and Venue. This Agreement shall be governed by and construed only in accordance with the laws of the State of California. If any action is initiated involving the application or interpretation of this Agreement, venue shall only lie in the appropriate state court in Madera County or federal court in Fresno County, California.
12. Binding Effect. This Agreement shall inure to the benefit of and shall be binding upon the Consultant, the District and their respective successors and assignees.
13. Severability. If any provision of this Agreement shall be held invalid or unenforceable by a Court of competent jurisdiction, such holdings shall not invalidate or render unenforceable any other provision of this Agreement.
14. Amendment. The terms of this Agreement shall not be amended in any manner whatsoever except by written agreements signed by the parties.
15. Entire Agreement. This Agreement constitutes the entire agreement between the parties. There are no oral understandings, side agreements, representation or warranties, expressed or implied, not specified in this Agreement.
16. Licenses. Consultant represents that Consultant and all agents and employees of Consultant are licensed by the state of California to perform all the services required by this Agreement. Consultant will maintain all licenses in full force and effect during the term of this Agreement.
17. Compliance with Law. Consultant agrees to perform the services contemplated by this Agreement in a professional and a competent manner and in compliance with all local, state and federal laws, and regulations governing the service to be rendered pursuant to this Agreement.
18. Board Approval. The parties agree that the effectiveness of the Agreement is contingent upon approval by the District's Board of Trustees.
19. Equipment and Materials. Consultant shall provide all equipment, materials, and supplies necessary for the performance of this Agreement. This provision may be negotiable as to the needs of specific children.
20. Non-discrimination. Consultant shall not engage in unlawful discrimination in the employment of persons because of race, color national origin, age, ancestry, religion, sex, marital status, medical condition, physical handicap, or other bias prohibited by state or federal law.
21. Copyright. Any product, whether in writing or maintained in any other form produced under this Agreement shall be the property of District. District shall have the right to secure a patent, trademark or copyright and the product or information may not be used in any manner without District's written permission.
22. In accordance with Education Code Section 39656, this contract is not valid or an enforceable obligation against the District until approved or ratified by motion of the Governing Board duly passed and adopted.

Madera Unified School District

Superintendent or designee:

Prince Marshall, Assistant Superintendent

Title

(Signature)

Date:

4/23/2025

Consultant:

Name:

Maikue M. Vang

Maikue M. Vang

(Signature)

Date:

4/24/25

Federal ID/SS# 45-5243432

(do not include SSN until after Board approval)



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.1

☐ Consent

☐ Action

☒ Information

To: Madera County Workforce Investment Corporation

From: Maiknue Vang, Executive Director

Date: June 26, 2025

Subject: Success Stories

Information:

Program participants and employers share about their experience working with the workforce system and how their participation and partnership has contributed to positive results.

Financing:

Workforce Innovation and Opportunity Act

● ● ● SUCCESS STORY

Manuel H.



Manuel's journey is a testament to resilience, perseverance, and the power of second chances. From a young age, Manuel faced numerous barriers that made it difficult for him to find a path forward. Identified as a "secure track" youth from the Juvenile Detention Facility, he was determined to make a positive change in his life.

During his time in custody, Manuel took every opportunity to prepare for a better future. He completed training in welding and cement laying and gained hands-on work experience through participation in a local Farmer's Market, working once a week over the course of 2 to 3 months. Despite these efforts, finding stable employment after his release proved to be a challenge.

With the support of the Madera County Workforce Investment Corporation (MCWIC) and Juvenile Hall staff, Manuel was referred to Nemat, Inc. for a potential opportunity as a machine operator. During the interview, the employer was impressed by Manuel's positive attitude, strong motivation, and eagerness to learn. Recognizing his potential, Nemat Inc. brought him on board as a CNC Lathe Operator (Solar) trainee through the Paid Work Experience (PWEX) Program.

This placement was a critical turning point. Through hands-on training, Manuel developed valuable technical skills, re-entered the workforce, and earned an income. After successfully completing 460 hours of training under PWEX, Nemat Inc. saw tremendous potential in him and chose to invest further in his development. Recognizing the need for continued growth in areas such as programming, maintenance, and troubleshooting, the company partnered with MCWIC to establish an On-the-Job Training (OJT) agreement.

Thanks to this partnership, Manuel is now continuing to develop his skills and progress toward becoming a highly proficient CNC Lathe Operator. Nemat Inc. has expressed great satisfaction with his performance, citing his quick learning ability and strong work ethic as key assets to their team.

Manuel shared his thoughts on the experience: *"Madera Workforce has helped me improve my skills, gain knowledge, and given me the opportunity to start a career in the manufacturing sector."*



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.2

☐ **Consent**

☐ **Action**

☒ **Information**

To: Madera County Workforce Investment Corporation
From: Maiknue Vang, Executive Director
Date: June 26, 2025
Subject: Workforce Development Board (WDB) of Madera County Update

Information:

The WDB met on June 18, 2025. Subcommittees continue to meet to ensure progress towards action plan tasks for Q4, which are tracked on an action planning dashboard and updates are provided during board meetings.

Erick Niino/Evapco's application to the WDB was approved and will fill the vacant manufacturing seat. Staff are still recruiting for 1 private sector member to fill the transportation and Chowchilla seat. Central Valley Concrete and Wood Express have been contacted as potential candidates. This application will be brought to the WDB at their August meeting for approval.

A Marketing and Outreach Coordinator was hired in April and is working closely with Archer & Hound on our marketing and branding efforts. Progress is also moving along with the mobile unit. Final designs have been approved, and construction is underway. The anticipated date of completion is early February 2026.

Financing:

Workforce Innovation and Opportunity Act/James Irvine Foundation



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.3

☐ Consent

☐ Action

☒ Information

To: Madera County Workforce Investment Corporation

From: Maiknue Vang, Executive Director

Date: June 26, 2025

Subject: MCWIC Executive Director Year-end Goals Update

Information:

The year-end report regarding progress on the Executive Director's 2024-25 program year goals is attached for the Board's review.

Financing:

Workforce Innovation and Opportunity Act

JULY 2024 – JUNE 2025 PROPOSED GOALS & END OF YEAR REPORT TO BOARD

**MAIKNUE VANG, EXECUTIVE DIRECTOR
JUNE 26, 2025**

1

WIOA MANDATES AND WDB ACTION PLANNING HAVE GUIDED MUCH OF OUR WORK THIS YEAR. OUR CONTINUED FOCUS ON MARKETING AND OUTREACH BROUGHT STEADY FOOT TRAFFIC TO THE CENTER, RESULTING IN CURRENT ENROLLMENTS OF 431 PARTICIPANTS. ONGOING ENGAGEMENT WITH THE BUSINESS COMMUNITY ALLOWED US TO SERVE 635 EMPLOYERS, AN INCREASE FROM PY 23-24 AT 572 EMPLOYERS. WE CONTINUE TO ESTABLISH RELATIONSHIPS AND EXPAND PARTNERSHIPS TO SUPPORT THE IMPORTANT NEEDS OF OUR COMMUNITY.

A SUMMARY OF PROGRESS ON GOALS AND OBJECTIVES FOR THE YEAR IS PROVIDED. BUILDING UPON THE MID-YEAR REPORT, NEW INFORMATION IS IN BLUE TEXT.

2

GOAL 1: STAFF DEVELOPMENT

❖ Objective 1: Maintain a Positive and Engaged Workforce

- Continue to schedule team-building activities during monthly staff meetings. - **Staff continue to provide each month.**
- Celebrate National Workforce Development Month in September
 - Request a proclamation at Board of Supervisor's Meeting – **Received 9/17/24**
 - Launch social media campaigns to honor and highlight workforce professionals including staff, partners, board members, etc. – **Completed. Highlighted partners, services, and resources through the month of September.**
- Celebrate Workforce Development Professional's Day on September 13, 2024
 - "Years of Service" Recognition – **Provided to all staff & greatly appreciated.**
 - AJCC Family Social and Tour – **Many family members joined us for ice cream and tours.**

3

GOAL 1: STAFF DEVELOPMENT

❖ Objective 2: Continuous Support for Skill Development and Lifelong Learning

- Job shadowing and peer mentoring for new staff – **Hired Program Supervisor in October 2024 and a Career Specialist in January 2025. We continue to provide these opportunities for new staff. Since March, we hired 2 WF Tech I's and a Marketing & Outreach Coordinator. We promoted 2 staff to Career Specialists and will be hiring 1 additional Career Specialist for the Disability grant.**
- Provide LMID training for all staff to develop a deeper understanding of local demands, industries, and priorities – **EDD LMID provided training for all staff during Workforce Development Professional's Day.**

4

GOAL 1: STAFF DEVELOPMENT

- ❖ Objective 2: Continuous Support for Skill Development and Lifelong Learning
 - Provide flexibility for completion of customized Metrix Learning modules – Staff are on track to complete assigned trainings by 3/31/25. Staff have completed.
 - Provide staff Apprenticeship opportunities
 - CWA Executive Bootcamp for Program Manager – PM started bootcamp December 4, 2024. Training will conclude July of 2025 with a capstone presentation at the Meeting of the Minds (MMM) Conference in September 2025.
 - CWA Workforce Development Apprenticeship Program (WDAP) for staff – No additional funds have been secured by CWA to continue this training; however, Madera is on a waitlist and will be notified when training resumes.
 - Encourage presentation at CWA Conferences – Staff will submit proposals to present at MMM on MUSD's School Bus Driving Training Program and Probation's Juvenile Justice Program. CWA has just released conference information. When requests for proposals become available, we will submit our presentations.

5

GOAL 2: MCWIC AND WDB BOARD DEVELOPMENT

- ❖ Objective 1: MCWIC
 - Conduct member recruitment, as needed – Pending the restructuring of the WDB. Discussion and consideration for board member recruitment has been agendized for June's meeting.
 - Update Board Member Orientation & On-Boarding Process – In progress

6

GOAL 2: MCWIC AND WDB BOARD DEVELOPMENT

❖Objective 2: WDB

- Maintain composition and recruit members, as needed – **Added MUSD Superintendent Todd Lile and EDC Director Kristina Gallagher. Removed 3 seats to bring the board into composition and compliance with majority private sector representation. Seeking to replace 2 private sector members with Manufacturing and Transportation priority industries as well as the Chowchilla area.** Erick Niino/Evapco's WDB application was approved at the WDB meeting on June 18. Securing a Transportation & Logistics representative is still in progress. ED has connected with Central Valley Concrete and Wood Express, who are both in Chowchilla. This application will be brought to the WDB at their August meeting for approval.

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GOAL 2: MCWIC AND WDB BOARD DEVELOPMENT

❖Objective 2: WDB

- Encourage attendance at events and participation at the AJCC - **Board member participation at Workforce Professional's Day, Crystal Tower Awards, and State of the Luncheon events. Additionally, board member representation on S2J2 workgroups for Community Health, Manufacturing, and Education & Skill Building. Supervisor Rob Poythress and Vice Chair Omair Javaid also attended the MMM Conference in September where Rob represented Madera WDB on a board member panel.** Participation at EDC Summit on 4/17/25. Nichole Mosqueda was also recognized at the California Workforce Association's (CWA) WorkCon Conference in Costa Mesa on 4/30/25, as the Workforce Champion of the Year. Nichole also participated in an employer panel on 5/1/25, around changing priorities. Nichole's insights added much value to the conversation, and she represented our WDB and Madera County well.
- Obtain input on Local and Regional Plans – **Completed. Conducted 3 community stakeholder forums for the Local Plan and participated in 3 community stakeholder forums for the Regional Plan.**
- Implement Action Planning Subcommittees and activities – **In progress. This work continues throughout the year, and updates are provided during WDB meetings.**

8

GOAL 3: WDB ACTION PLANNING IMPLEMENTATION

- ❖ Objective 1: Re-evaluate and engage leadership to ensure that the right leaders of today are investing in the leaders of tomorrow.
 - Review bylaws and evaluate board composition and member representation – **Completed Q1 & Q2**
 - Provide leadership development and engagement opportunities for members at local, regional, and state levels – **Continuous. Will send a board member to the Workcon Conference in May to participate on a Workforce Professional panel discussion. Nichole Mosqueda participated in an employer panel at the WorkCon Conference. Additional board members will attend the Meeting of the Minds Conference in September.**
 - Develop a speaking PPT for Board members to use and include in marketing plan & efforts – **In progress. PR Firm will be developing a marketing plan for the WDB.**

9

GOAL 3: WDB ACTION PLANNING IMPLEMENTATION

- ❖ Objective 2: Develop responsive training to meet industry demands.
 - Launch Sector Partnerships in Healthcare, Transportation, and Manufacturing – **The Transportation Sector Partnership meets regularly and will be hosting a Truck Driving Extravaganza & Job Fair on April 17, 2025. The CTE Subcommittee has re-engaged the Healthcare Sector Partnership, and the Manufacturing Sector Partnership is in progress. This work continues with the Subcommittee with industry champions being identified to share priorities arounds skills, training, and hiring needs.**

10

GOAL 3: WDB ACTION PLANNING IMPLEMENTATION

❖ Objective 2: Develop responsive training to meet industry demands.

- Connect with American Advanced Medical (AAM) to explore how the WDB can support with upskilling and hiring of employees to open the hospital. – Supported MCH with 2 large job fairs in October 2024 where 1349 candidates were interviewed. Staff continue to work with MCH to identify short-term upskilling and certification opportunities. WDB is providing customized hiring events in support of the hospital. A clinical job fair was held on 6/12/25, in Fresno. A clinical job fair will also be held in Merced on 7/1/25. In addition, the WDB is supporting the hospital with upskilling and incumbent worker training opportunities that may include additional certifications for current employees as well as training on new equipment and devices.

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GOAL 3: WDB ACTION PLANNING IMPLEMENTATION

❖ Objective 2: Develop responsive training to meet industry demands.

- Identify skills gaps and occupational shortages to bring new training programs to Madera – Working with Madera Adult School (MAS) to expand their CTE offerings, including CNA and MA programs. Currently in the process of developing a School Bus Driving Training Program. Also exploring funding opportunities and partnerships for Child Care training. MAS has hired an MA instructor and anticipates offering this course during the upcoming 2025 academic school year. The School Bus Driving Program was launched in March 2025. The 1st cohort completed training and are employed. Cohort 2 is on track to complete in July. ED is in discussions with MUSD regarding Child Care training opportunities and has submitted a US Bank grant application to further support Child Care training.
- Introduce and launch Work-Based Learning (WBL) initiative – In progress.

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GOAL 3: WDB ACTION PLANNING IMPLEMENTATION

- ❖ Objective 3: Increase community focus on cultural adaptability and work ethics.
 - Convene focus groups of employers to understand graduate profile and advise on work ethics and metrics of Madera Promise – **In Progress**. Subcommittee surveyed small and large businesses to understand what skills were most important to them. WDB members and MCWIC staff also participated in MUSD's graduate profile. Currently working with MUSD CTE Director to determine the best way to develop metrics to assess students' competency.
 - Assess student's interest in labor markets to understand industries – **In Progress**
 - Develop WBL opportunities aligned with school districts for students who are achieving – **In Progress**. Developing a soft skills workshop or toolkit for job seekers and engaging employees to share best practices for cultivating these traits in employees. Findings will be shared with training providers to align curriculum with workforce needs. This work will then be used to develop WBL opportunities with businesses.

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GOAL 3: WDB ACTION PLANNING IMPLEMENTATION

- ❖ Objective 4: Design and implement a marketing plan that increases awareness, access, and value of the Workforce system.
 - Secure funds to conduct marketing activities and engagement – **Awarded James Irvine Foundation Grant in the amount of \$466, 889 with the possibility of an additional \$25,000.**
 - Procure a Public Relations firm to conduct an in-depth analysis of current marketing efforts – **In progress**. Archer & Hound was selected as the PR Firm and is currently conducting a marketing analysis and review. A discovery workshop with A&H has been scheduled for July 2.
 - Hire a Marketing Coordinator – **In progress** Hired Marketing & Outreach Coordinator in April 2025.
 - Purchase a mobile unit to increase visibility in the Community and further expand services to rural and Eastern Madera County; - **In progress**. Staff have approved final designs of the van, and construction is underway. Anticipated date of completion is early February 2026.
 - Re-design WDB logo – **In progress with A&H.**

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GOAL 3: WDB ACTION PLANNING IMPLEMENTATION

❖ Objective 5: Create a unified & aligned vision for Madera County that supports inclusive policies and demonstrates our connectedness.

- Review current policies for inclusiveness and access across all communities – **Completed Q2**
- Connect with other rural local WDBs on best practices to serve ALL communities – **In progress; pending CCWC WDB Director and Director meeting.**
- Work with PR Firm to ensure policies are meeting the needs of rural communities – **In progress**
- Compile a list of Madera County CTE & ROP programs with academic partners and schedule meetings to discuss alignment with the WDB – **In progress**

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GOAL 4: COMPLETION OF WIOA STATE MANDATES

❖ Objective 1: Ensure State Requirements are Met

- Local Performance Negotiation – Required once every 2 years. State negotiations process begins August/September 2024 – **Completed 9/18/24.**
- AJCC Certification – Required once every 3 years. Baseline & Indicator Assessments are due 11/1/2024 and the development of a Continuous Improvement Plan (CIP) is due 12/31/2024. – **Completed. Baseline and Indicator assessments were approved by the WDB on 10/28/24 and submitted to our Regional Advisor on 10/30/24. The CIP was approved by the WDB on 12/19/24. Pending California Workforce Development Board (CWDB) approval.**
- Local Plan/Regional Plan Development – Required once every 4 years. Local and Regional Plans are due 3/31/2025. **In Progress. Deadline has been extended to April 27, 2025. Local plan was approved by the WDB on 3/17/25, the Board of Supervisors on 4/8/25, and was submitted to Stanislaus County on 4/22/25. Stanislaus County submitted the regional and all local plans to the State on behalf of our San Joaquin Valley and Associated Counties Regional Planning Unit on 4/25/25. Pending CWDB approval.**

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GOAL 4: COMPLETION OF WIOA STATE MANDATES

❖ Objective 1: Ensure State Requirements are Met

- Selection of One Stop Operator – Required once every 4 years. The current contract ends 6/2025 and sub-regional procurement will be released in September 2024. **In progress. RFP has been released. Deadline to apply is 2/28/25. Two proposals were received, reviewed, and ranked by representatives of each workforce board area. TMG - The Munoz Group was the successful bidder with over 25 years of workforce development projects and service delivery with One-Stop Center Systems. TMG will replace Beaudette Consulting, Inc. starting July 1, 2025.**
- Selection of Career Services Provider – Required once every 4 years. The current designation ends 6/2025. Staff will reapply as State guidance becomes available. **Completed. Application was approved by the WDB on 1/13/25, the BOS on 2/4/25, and submitted to the State on 2/11/25. Deadline is March 1, 2025. CWDB has approved through June 30, 2029.**
- Local Area Subsequent Designation and Local Board Recertification – Required once every 2 years. Deadline has been extended to 4/7/25. **In Progress. Application was approved by the WDB on 2/20/25, the Board of Supervisors on 3/18/25, and was submitted to the CWDB on 3/27/25. Pending CWDB approval.**

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GOAL 5: FUND DIVERSIFICATION & PROGRAM EXPANSION

❖ Objective 1: Identify and Apply for Diversified Funding

- Continue to apply for available grants – Federal, State, and Local
Proposals submitted for the following grants:
 - James Irvine Foundation - \$466, 899 (Awarded)
 - City of Madera Community Development Block Grant – \$86, 000 (Pending)
 - EDD Disability Access, Equity, and Inclusion - \$814, 757 (Pending)
Awarded
 - Community Economic Resilience Fund (CERF) High Road to Good Jobs and Prosperity Grant - \$200, 000 (Awarded)

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GOAL 5: FUND DIVERSIFICATION & PROGRAM EXPANSION

❖ Objective 1: Identify and Apply for Diversified Funding

- Continue to apply for available grants – Federal, State, and Local

Proposals submitted for the following grants:

- MCSOS & MUSD Summer Paid Work Experience - \$76,611.00 (Awarded)
- CDCR Valley State Prison - \$150,000 (Awarded)
- DOR Student Training & Employment Program (STEP) – \$367,041 (Pending)
- US Bank - \$25,000 (Pending)
- Madera County Public Health Community Resilience Program Consultation - \$45,000 (Pending)
- CalFire Regional Forestry Project - \$140,000 (Pending)
- S2J2 Regional Education & Skill Building Anchor – \$1,033,000 total/\$145,000 Madera (Pending)
- S2J2 Regional Advanced Manufacturing - \$550,000 total/\$130,000 Madera (Pending)

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GOAL 5: FUND DIVERSIFICATION & PROGRAM EXPANSION

❖ Objective 1: Identify and Apply for Diversified Funding

- Continue to develop relationships and partnerships that lead to Philanthropic, Foundation, and other Organizational invitations to apply for available grants – **Met with United Way and James Irvine to discuss additional partnership and funding opportunities. Additionally, continue to serve on Sierra San Joaquin Jobs (S2J2) Regional Table and workgroups led by the Central Valley Community Foundation.**
- MCWIC has entered into a consulting agreement with Metasoft Systems, Inc., for Grant Development Services (GDS) to execute foundation funding strategies and solutions that include 1) Feasibility Study & Prospect Research, 2) Funder Outreach & Engagement, and 3) Master Grant Application Development. GDS will equip MCWIC with a high-performing funding strategy, improved access to foundation grants, and institutional readiness to pursue long-term philanthropic partnerships that will support needs for staffing, youth development, and operational continuity.

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GOAL 5: FUND DIVERSIFICATION & PROGRAM EXPANSION

- ❖ Objective 2: Planning and Policy Development for Reserve Funding
 - Create Fee for Service processes for contracted budgets – Utilized for MCSOS/MUSD contract. Will also be used for the Justice Center, Probation Youth, and In-Custody contracts.
 - Revamp the Ticket to Work Program and marketing to generate new revenue – In progress. Marketing & Outreach Coordinator has developed new marketing materials. Program revamp pending launch of Disability project and addition of dedicated staff person.
 - Assess the need for job-ready assessments with businesses
 - Research and partner with the Justice Serving Network (JSN) to leverage Medi-Cal for new funding in serving justice-impacted youth. Submitted an interest request to be considered for the next cohort of funding.
 - Consulting contract with Metasoft

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GOAL 6: PROFESSIONAL DEVELOPMENT

- ❖ Objective 1: Continue System Knowledge Development – Regional & State
 - Regular participation in Central California Workforce Collaborative (CCWC) – Continuous. Ongoing participation.
 - Quarterly meetings and Committee participation at CWA – Continuous participation in quarterly board meetings. Active member on Legislative, Capacity Building, and Opportunities Committees. Ongoing.
 - Support policy and advocacy events and efforts – Provided letters of support for WIOA Reauthorization and local support of CWA bills. Continuous support as needed.
 - Continue participation in regional and sub-regional projects/workgroups – Continuous. Recorded promotional video and presented S2J2 Investment Plan to Governor Newsome on 11/22/2024. Currently serving on Regional Table and Education & Skill Building leadership committee for S2J2. Ongoing.

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GOAL 6: PROFESSIONAL DEVELOPMENT

❖ Objective 2: Continue to develop & improve local partnerships and professional relationships

- Ongoing awareness & visibility via participation in local events & committees – **Continuous. New roles as Vice Chair for the Madera County EDC Board of Commissioners, and Vice Chair for the Juvenile Justice Coordinating Council.** Continued participation on the Homeless Implementation Committee, the Central San Joaquin Valley K-16 Collaborative Advisory Committee, MUSD's CTE Advisory Committee, S2J2 Education & Skills Building Leadership Committee, and the Community Resilience Center Workgroup. Re-appointments for K-16 Collaborative Executive Steering Committee and Visit Yosemite/Madera County. We continue to host quarterly resource fairs and participate in community events around the County hosted by K-12, Adult Ed, the College, industry associations, business partners, Probation, and CBOs. SBDC continues to provide small business resources and workshops as well.
- Establish regular reporting to Cities and County Elected Officials – **Presented Program Impact Reports, updates, and any other events and resources during EDC and BOS meetings. Exploring opportunities to participate in co-meetings with EDC Director, City Managers, and County Admin. In progress with EDC Director. ED meets with CAO and EDC Director quarterly; most recently on 6/12/25. ED will meet with Chowchilla and Madera City Managers and EDC Director once per quarter or as needed.**

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GOAL 6: PROFESSIONAL DEVELOPMENT

❖ Objective 2: Continue to develop & improve local partnerships and professional relationships

- Become familiar with and support, where applicable, City's/County's priorities as related to Workforce Development. **In progress through EDC role and engagement.**
- Explore co-location of existing and new partners in AJCC – **Discussions have been had with DSS, DOR, and United Way. DSS will return to the Center 7/1/25, and occupy 1 office space. DOR has increased from 1 office to 3 cubicles and 2 office spaces. Northfork Casino will also occupy 6 cubicles and 1 office space. The remaining space will be used for MCWIC staff the creation of a clothing closet.**

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MISCELLANEOUS

- Revised Identification of Priority Sectors Policy to include local board preference around membership and composition that is aligned with priority sectors and the geographical landscape of Madera County.
- Revised Adult Program Priority of Services Policy to align with State revisions and include local preference of utilizing academic testing to verify basic skills deficiency self-attestation.
- Revised Individual Training Account Policy to include clarifying language specific to a second ITA.
- On track to complete annual training requirements for Community Partner Work Incentives Counseling recertification.

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Thank you!
QUESTIONS & DISCUSSIONS?

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MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.4

☐ **Consent**

☐ **Action**

☒ **Information**

To: Madera County Workforce Investment Corporation
From: Maiknue Vang, Executive Director
Date: June 26, 2025
Subject: Beaudette Inc.'s One Stop Operator (OSO) report for the period of January 1, 2025, through March 31, 2025

Information:

Beaudette Inc. is the One-Stop Operator (OSO) for our local area – a role that is required in the law and by state policy. The OSO plans, develop agendas, and facilitates monthly partner meetings in our area. The OSO provides quarterly reports on progress to the Workforce Development Board. The quarterly report for the period of 1/1/25 to 3/31/25 is attached for the Board's review.

Financing:

Workforce Innovation and Opportunity Act



Madera County AJCC Q3Report FY 2024-25

Prepared by Gary Beaudette, One Stop Operator

1. Introduction

This report covers Quarter 3 (January 1 – March 31, 2025) for the Madera County America's Job Center of California (AJCC) Partnership. The quarter focused on strengthening coordination among partner agencies through in-person and virtual meetings, launching staff development initiatives, and aligning meeting content with the recently approved AJCC Continuous Improvement Plan (CIP).

Key highlights this quarter include:

- Two partner meetings (in-person and virtual) held on January 15 and February 12.
- Two cross-training sessions held in March, with presentations from five agencies.
- Strategic planning to embed goals from the CIP into all future partner meetings.

2. Objectives

Madera County AJCC Partnership continues to align with the California Workforce Development Strategic Plan and local MOUs. Key objectives include:

1. Align training with regional employer demand and sector needs.
2. Support underserved job seekers with clear career pathways.
3. Integrate partner services to reduce redundancy and improve outcomes.
4. Improve employer engagement and responsiveness.
5. Leverage data and technology to track referrals, performance, and impact.

In Q3, these objectives guided discussions and actions across meetings, especially with renewed focus on service integration and cross-agency understanding.

3. AJCC Partner Meetings – Overview

January 15, 2025 – In-Person Partner Meeting at MCWIC (Madera Workforce Assistance Center)

Facilitator: Gary Beaudette, One-Stop Operator

Time: 9:00 AM – 10:30 AM

Location: Madera County Workforce Assistance Center

This meeting focused on **partner engagement, collaborative planning, and setting a strategic direction for Q3 and beyond**. A values-based activity opened the meeting, in which each participant identified their four core values from a master list. The goal of the exercise was to build rapport, increase alignment, and highlight shared priorities among partners. Commonly cited values included **Problem-Solving, Teamwork, Growth, and Fairness**, setting a collaborative tone for the rest of the meeting.

Key Partner Updates:

- **Central Valley Opportunity Center (CVOC):** Truck Driving programs are operational. CVOC is hiring a new Truck Driving Instructor and reported PG&E assistance program funds have run out.
- **California Indian Manpower Consortium (CIMC):** Recruiting youth coordinators. Exploring training needs for an upcoming NorCal casino, including **cultural sensitivity training, gaming license prep, and administrative support roles**.
- **Department of Social Services:** Actively hiring 4 Employment and Training Workers and 2 Leads. The **STEP program for teens** is re-engaging with over 30 teens scheduled to participate. “Work & Wellbeing” is restarting.
- **MCWIC:** Shared updates on WIOA grants and efforts to support **justice-impacted individuals** with resumes and job readiness. Bertha (MCWIC) announced a new **Bus Driver Certification Program** (10 weeks) and a planned **Mobile AJCC Van**, funded by a John Irvine Foundation grant. Also working on **Ticket to Work** (for SSI recipients re-entering the workforce).
- **State Center Adult Education Consortium (SCAEC):** Transition Specialist Karina Vera is now regularly on-site at the AJCC. Working on survey response follow-up and piloting a new **Student Ambassador Program**. Promoting DataVista, a new data tool for adult education metrics.
- **Madera Adult School:** Announced **22 graduates from its Forestry Program**.
- **Event Announcements:**
 - **Truck Driver and Logistics Career Extravaganza** planned for April 17th, 2025.

- Madera Community College tour being organized.

The meeting also marked a **renewed focus on the AJCC Continuous Improvement Plan (CIP)**, approved in December 2024. Maiknue Vang emphasized that the CIP will now be **embedded in ongoing partner meetings**, helping close identified gaps in service delivery and collaboration. Cross-training was also discussed, with partners agreeing to hold **two sessions per year** – one in the spring and one in the fall – in **hybrid formats** for broader participation.

February 12, 2025 – Virtual Zoom Meeting

Facilitator: Gary Beaudette, One-Stop Operator

Time: 9:00 AM – 10:00 AM

This virtual session was centered on **strategic preparation for the upcoming March Cross-Training Days**, improving inter-agency referrals, and setting the stage for enhanced collaboration in Q4.

Key Items Discussed:

- **Cross-Training Logistics:**

- Confirmed cross-training dates: **March 5th and March 12th, 2025**
- Partners asked to prepare **5–10 minute presentations** on services, populations served, and referral processes.
- Sessions to be recorded for onboarding and future training.

- **Referrals & Technology:**

- Reviewed partner interest and progress with the **electronic referral system (Fillout)**.
- Agreed on developing a **service-based referral model** rather than agency-specific routing.
- Encouraged partners to submit dedicated emails for system testing and demo participation.

- **Partner Program Updates:**

- **MCWIC:** Discussed staff changes and anticipated launch of **marketing efforts** tied to the mobile AJCC unit.
- **DSS & CVOC:** Continued coordination on shared referrals and community events.

- **SCAEC & Madera Adult School:** Shared ongoing challenges with survey response rates and noted plans to improve adult learner engagement through ambassador-led outreach.
- **CIP Integration Reminder:**
 - Gary and Maiknue emphasized that **each AJCC meeting going forward will integrate goals and action steps from the new Continuous Improvement Plan (CIP)**. Partners are expected to align their reports and event planning with CIP focus areas such as improved referrals, survey participation, and onboarding consistency.

The meeting closed with reminders to submit cross-training slide decks and to promote participation among agency colleagues, especially those who did not present in the prior quarter.

4. Cross-Training Overview

Two cross-training sessions were conducted in March (March 5 and March 12), attended by AJCC and partner agency staff. While participation from attendees was solid, only five agencies presented:

- **Madera County Workforce Investment Corporation (MCWIC):** Shared core services, eligibility criteria, and referral process.
- **Madera Adult School:** Covered adult education programs and pathways to employment.
- **Central Valley Opportunity Center (CVOC):** Highlighted farmworker training programs, employment services, and WIOA programs.
- **Department of Social Services:** Presented on CalWORKs, supportive services, and job-readiness support.
- **State Center Adult Education Consortium (SCAEC):** Provided information on adult education coordination efforts across Madera County.

Disappointment was expressed regarding limited agency participation in presenting, prompting a renewed push for stronger engagement moving forward.

5. Highlights of the Quarter

- **CIP Integration:** Future meetings will now regularly include CIP goal reviews to align activities and ensure accountability.
 - **Cross-Training Videos:** All presentations were recorded and are being edited for onboarding and future staff training use.
 - **Referral System Assessment:** Early discussion began around exploring a simplified referral tracking process, though no system was selected yet.
 - **Partner Coordination:** Meetings maintained a strong focus on shared service delivery and reducing client handoff friction.
-

6. Opportunities for Improvement

- **Cross-Training Participation:** Only 5 out of 12 core partners participated in presenting; follow-up will be done to ensure stronger turnout next quarter.
 - **Consistent Meeting Attendance:** Several partners missed both meetings and training days; calendar invites and reminders will be more structured.
 - **Referral Integration:** A more formalized referral tracking tool remains an ongoing need. Partner feedback will guide next steps.
 - **CIP Visibility:** Many partners were not yet familiar with the CIP; future meetings will include a review of one section per session to ensure all are aligned.
-

7. Continuous Improvement Focus

The Madera County AJCC Continuous Improvement Plan (2025–27) outlines key benchmarks to strengthen client outcomes and service delivery. Q3 action steps include:

- Educating all partners on the plan's goals and metrics
 - Embedding CIP objectives into future agendas
 - Collecting informal feedback from partners on CIP alignment and agency readiness
-

8. One-Stop Operator Activities

- Facilitated two AJCC partner meetings (1 in-person, 1 virtual)
 - Organized two cross-training events and coached presenting agencies
 - Recorded all presentations and is currently editing for future use
 - Developed a new process for incorporating the CIP into meetings
 - Provided follow-up with partners who missed events to encourage re-engagement
-

9. Conclusion

Quarter 3 marked a pivot toward tighter integration of Madera's AJCC goals with its Continuous Improvement Plan. While cross-training attendance and partner participation have room to grow, progress was made in enhancing collaboration and communication. The recordings and meeting structure changes set the stage for stronger alignment in Q4. Future success will depend on consistent partner engagement and follow-through on CIP-aligned objectives.



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.5

☐ **Consent**

☐ **Action**

☒ **Information**

To: Madera County Workforce Investment Corporation
From: Maiknue Vang, Executive Director
Date: June 26, 2025
Subject: Workforce Innovation and Opportunity Act (WIOA) Formula and Special Projects Quarterly Program Overview

Information:

WIOA Formula and Special Projects Quarterly Program Overview report for period ending March 31, 2025, is provided for the Board's review. The report reflects data for the fiscal year 2024-2025.

Financing:

Workforce Innovation and Opportunity Act

WIOA Formula and Special Projects Quarterly Program Overview as of March 2025

Madera County Workforce Investment Corporation (MCWIC) is a nonprofit 501(c)(3) and is both the fiscal agent and the program operator for the Workforce Innovation and Opportunity Act (WIOA) in Madera County and operates as the Local Workforce Development Area (LWDA) for Madera County. MCWIC's primary annual source of income is the WIOA funds, but the organization also operates miscellaneous grants and awards that assist in achieving MCWIC's mission and goals and are also used to leverage and complement the WIOA funding.

WIOA Funding Requirements AB1149

Senate Bill AB1149 (amended SB734) requires that 20% of Adult and Dislocated Worker funding will support *direct training expenses* with a planned assumption of 10% leverage in order to meet the full requirement of 30%. The following form is tracked internally monthly at the time of reporting in order to make sure the training requirement is forecasted to be met at the end of the grant term. MCWIC has met and exceeded the 30% min training requirement by almost 10%.

Summary of Leveraged Resources			
1. LWIA Name	MAD		
2. Date	3/31/2025		
3. Year of Appropriation	2023 AA411014 - Term 6/2025		
Program Year Funding and Training Expenditures			
	% Achieved	Amount	
4. Adult and Dislocated Worker Formula Fund Allocations		\$	1,297,856
5. Training Expenditure Requirement (direct & leveraged)		\$	389,357
6. Formula Fund Training Expenditures (20% minimum per AB1149 = \$286,862.40)	28.01%	\$	363,477
7a. Leveraged resources used for Training (10% = \$143,431.20)	11.90%	\$	144,082
7b. Leveraged resources used for Supportive Services		\$	10,423
8. Total amount spent on Training and Supportive Services (should equal or exceed Line 5)	39.91%	\$	517,982
Leveraged Resources Detail			
8. Source (See page 2)	Total Amount	Training	Supportive Services
A - Pell Grant	\$ 17,502.00	\$ 17,502.00	
B - Programs authorized by the WIOA (not Formula)	\$ -		
C - TAA	\$ -		
D - DOL NDWG	\$ -		
E - Match from employers, industry, and industry assoc.	\$ 126,580.00	\$ 126,580.00	
F - Match funds from Joint labor Management trusts	\$ -		
G - ETP grants	\$ -		
H - SS for training WIOA Formula	\$ 10,423.00		\$ 10,423.00
I - TANF SS	\$ -		
J - TANF TJT/WEX	\$ -		
K - Other local,state,fed funds	\$ -		
I - CWDB approved funds	\$ -		
Total	\$ 154,505.00	\$ 144,082.00	\$ 10,423.00

WIOA Funds Utilization

Funds utilization requirements are applicable to adult, dislocated workers and youth funds allocated by formula to LWDA's. The funds utilization requirement does not apply to Rapid Response, the 25 percent funds, or projects funded using the Governor's discretionary funds.

The LWDA is required to obligate at least 80 percent of their program dollars by the end of the first program year for which they were allotted. The determination regarding whether a Local Area has obligated 80 percent of its funds will occur after the first quarter of each program year for the prior program year. MCWIC tracks this data on a quarterly basis to make sure it is on track with the WIOA requirements.

Specific to the WIOA Youth Formula funds, there are two additional program and expenditure requirements that are to be met at the end of the two-year term of the allocation. A minimum of 75% of youth formula allocation is to be spent on Out-of-School (OS) youth and a maximum of 25% on In-School (IS) Youth. The other requirement is that 20% of the 80% program portion of the allocation is to be spent on youth work experience. Youth work experience provides IS and OS an invaluable opportunity to develop work place skills. Work experience may include, but are not limited to, paid work experience, on-the-job training, pre-apprenticeship training, etc. as outlined in EDD WSD 17-07. Expenditures allowed to be applied to the 20% requirement include staff time working with employers and participants enrolled in work experience activity, incentive payments for achievement to work experience, and other job readiness type of training.

MCWIC FUNDS UTILIZATION STATUS - AA411014 YOA 2023 (2023-2025)					as of	3/31/2025
Allocation Balance Remaining						
Formula Fund	Total Allocation	Allowable "Program" Funding 90% (less 10% admin)	Expenditures Reported	Obligations Reported	Percentage Expended to Date (Exp+Obl)	Allocation Balance Remaining until 6/30/2025
Adult	\$ 1,023,535.00	\$ 921,181.50	\$ 868,325.10	\$ -	85%	\$ 155,209.90
Youth	\$ 777,473.00	\$ 699,725.70	\$ 777,473.00	\$ -	100%	\$ -
Dislocated Worker	\$ 274,321.00	\$ 246,888.90	\$ 274,321.00	\$ -	100%	\$ (0.00)
Funds Utilization Status - 80% Obligation Requirement by 6/30/2024, End of First Program Year						
Formula Fund	Total Allocation	Allowable "Program" Funding 90% (less 10% admin)	80% Required Obligation Amount by End of 1st PY	Total Program Obligations Reported	Percentage of Total "Program" Obligations to 80% Requirement	Additional Obligations Needed by June 30, 2024
Adult	\$ 1,023,535.00	\$ 921,181.50	\$ 736,945.20	\$ 804,335.10	109%	\$ (67,389.90)
Youth	\$ 777,473.00	\$ 699,725.70	\$ 559,780.56	\$ 736,467.73	132%	\$ (176,687.17)
Dislocated Worker	\$ 274,321.00	\$ 246,888.90	\$ 197,511.12	\$ 246,888.90	125%	\$ (49,377.78)
OSY Youth Expenditure Status, by June 30, 2025						
Formula Fund	Total Allocation	Admin Expenditures	Program Expenditures	50% OSY Requirement on "Program" Funding	OSY Expenditures Reported	Percentage of Required Out of School Expenditures
Youth	\$ 777,473.00	\$ 41,005.27	\$ 736,467.73	\$ 349,862.85	\$ 736,467.73	211%
OSY Work Experience Expenditure Status, by June 30, 2025						
Formula Fund	Total Allocation	Admin Expenditures	Program Expenditures	20% WEX Requirement on "Program" Funding	WEX Expenditures Reported	Percentage of Required Out of School Expenditures
Youth	\$ 777,473.00	\$ 41,005.27	\$ 736,467.73	\$ 139,945.14	\$ 374,132.00	267%

Specific to Year of Allocation (YOA) 2023 funds (above chart), the LWDA has until June 30, 2025 to fully expend grant funds. As of March 2025, MCWIC has exceeded the requirements for YOA 2023 AB1149 and is projected to fully expend the WIOA Formula grants by April 2025.

MCWIC FUNDS UTILIZATION STATUS - AA511014 YOA 2024 (2024-2026)					as of	3/31/2025
Allocation Balance Remaining						
Formula Fund	Total Allocation	Allowable "Program" Funding 90% (less 10% admin)	Expenditures Reported	Obligations Reported	Percentage Expended to Date (Exp+Obl)	Allocation Balance Remaining until 6/30/2026
Adult	\$ 1,001,189.00	\$ 901,070.10	\$ 46,086.21	\$ 73,882.44	12%	\$ 881,220.35
Youth	\$ 900,738.00	\$ 810,664.20	\$ 62,460.59	\$ 40,860.43	11%	\$ 797,416.98
Dislocated Worker	\$ 463,402.00	\$ 417,061.80	\$ 34,259.43	\$ 28,820.55	14%	\$ 400,322.02
Funds Utilization Status - 80% Obligation Requirement by 6/30/2024, End of First Program Year						
Formula Fund	Total Allocation	Allowable "Program" Funding 90% (less 10% admin)	80% Required Obligation Amount by End of 1st PY	Total Program Obligations Reported	Percentage of Total "Program" Obligations to 80% Requirement	Additional Obligations Needed by June 30, 2025
Adult	\$ 1,001,189.00	\$ 901,070.10	\$ 720,856.08	\$ 119,968.65	17%	\$ 600,887.43
Youth	\$ 900,738.00	\$ 810,664.20	\$ 648,531.36	\$ 103,321.02	16%	\$ 545,210.34
Dislocated Worker	\$ 463,402.00	\$ 417,061.80	\$ 333,649.44	\$ 47,668.06	14%	\$ 285,981.38
OSY Youth Expenditure Status, by June 30, 2025						
Formula Fund	Total Allocation	Admin Expenditures	Program Expenditures	50% OSY Requirement on "Program" Funding	OSY Expenditures Reported	Percentage of Required Out of School Expenditures
Youth	\$ 900,738.00	\$ -	\$ 62,460.59	\$ 405,332.10	\$ 62,460.59	15%
OSY Work Experience Expenditure Status, by June 30, 2025						
Formula Fund	Total Allocation	Admin Expenditures	Program Expenditures	20% WEX Requirement on "Program" Funding	WEX Expenditures Reported	Percentage of Required Out of School Expenditures
Youth	\$ 900,738.00	\$ -	\$ 62,460.59	\$ 162,132.84	\$ 27,574.58	17%

Specific to Year of Allocation (YOA) 2024 funds, MCWIC is behind on applying expenditures to these YOA WIOA grants due to decrease in staff/overhead costs and decrease in individuals enrolling into training. Due to the amount of training expenditures set aside per AB1149 and obligated, MCWIC does not have a concern for meeting the 80% expended/obligation requirement on 6/30/2025.

MCWIC Program Update

MCWIC has a combination of WIOA grants as well as State and Local contracts. Outside of the WIOA formula funding, these additional grants and contracts are competitively procured.

MCWIC recently finalized a contract in the amount of \$76,611.00 with the Madera County Superintendent of Schools and Madera County Unified School District to launch a Summer Paid Work Experience (PWEX) Program. Starting in May 2025, this program will offer a six-week paid work experience to in-school foster and homeless youth, providing them with valuable hands-on job skills and knowledge across various occupations.

In addition, MCWIC has been awarded a grant for \$814,757.00 for the Department of Rehabilitation (DOR) and America's Job Centers of California (AJCC) Collaboration Project, which will begin in August 2025. This project will bolster local efforts to foster a culture of disability inclusion, rebuild staff capacity, and strengthen collaborations. It aims to increase co-enrollments that support workforce participation in training, employment, and retention, ultimately leading to long-term positive outcomes for individuals with disabilities.

MCWIC has also submitted a grant proposal for DOR's Student Training & Employment Program (STEP), to provide work experience and job preparation training for students with disabilities ages 16-21. If awarded, the STEP project will leverage collaborative partnerships between the Local Workforce Development Board, the AJCC, and the local DOR office to support students through career readiness, training, and work-based learning opportunities.

In addition, MCWIC responded to the Madera County Department of Public Health's Community Resilience Program Consultation RFP. If awarded, MCWIC will provide guidance and technical support for green workforce development and disaster preparedness and recovery. Our diverse network of workforce system partners and community-based partnerships enables us to act as critical operational partners in aligning and executing the Sierra San Joaquin Jobs First (S2J2) vision and for supporting the development and implementation of this project.

Lastly, MCWIC is seeking a US Bank grant that will provide individuals who may not be eligible for WIOA funds to access the broader workforce system through referrals, job readiness, vocational training, work experience, employment assistance, and wrap-around services and supports. If funded, additional activities supported by this grant may include childcare training and entrepreneurship opportunities that are outside the scope of the local board's priority industries and eligible training list, thus, expanding our ability to serve our community's needs more effectively.

MCWIC has selected Archer and Hound as its marketing firm. Funded by The James Irvine Foundation, this partnership will involve a comprehensive analysis of current marketing strategies, the development of a new marketing plan, assistance with community-centered branding and messaging, a logo refresh/redesign, and a website refresh.

The following is a chart of grants and contracts obtained during the fiscal year as well as the enrollment and activity by grants:

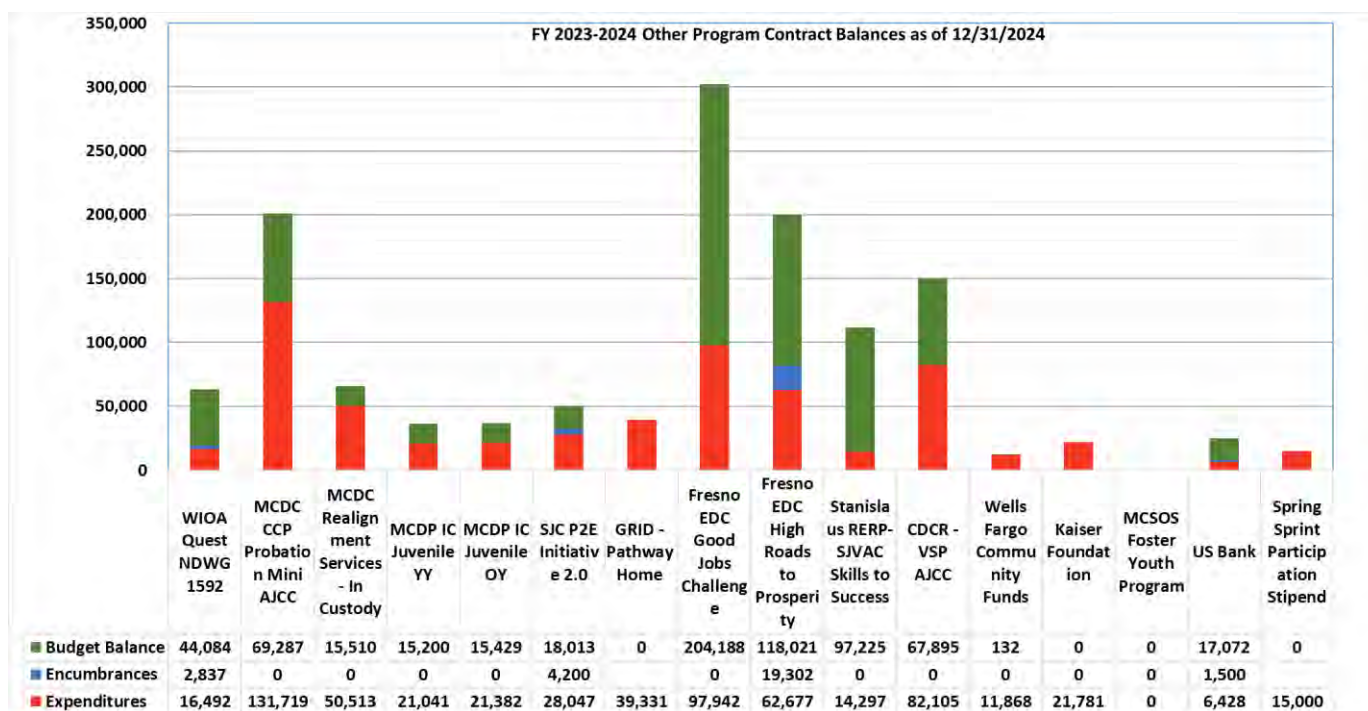
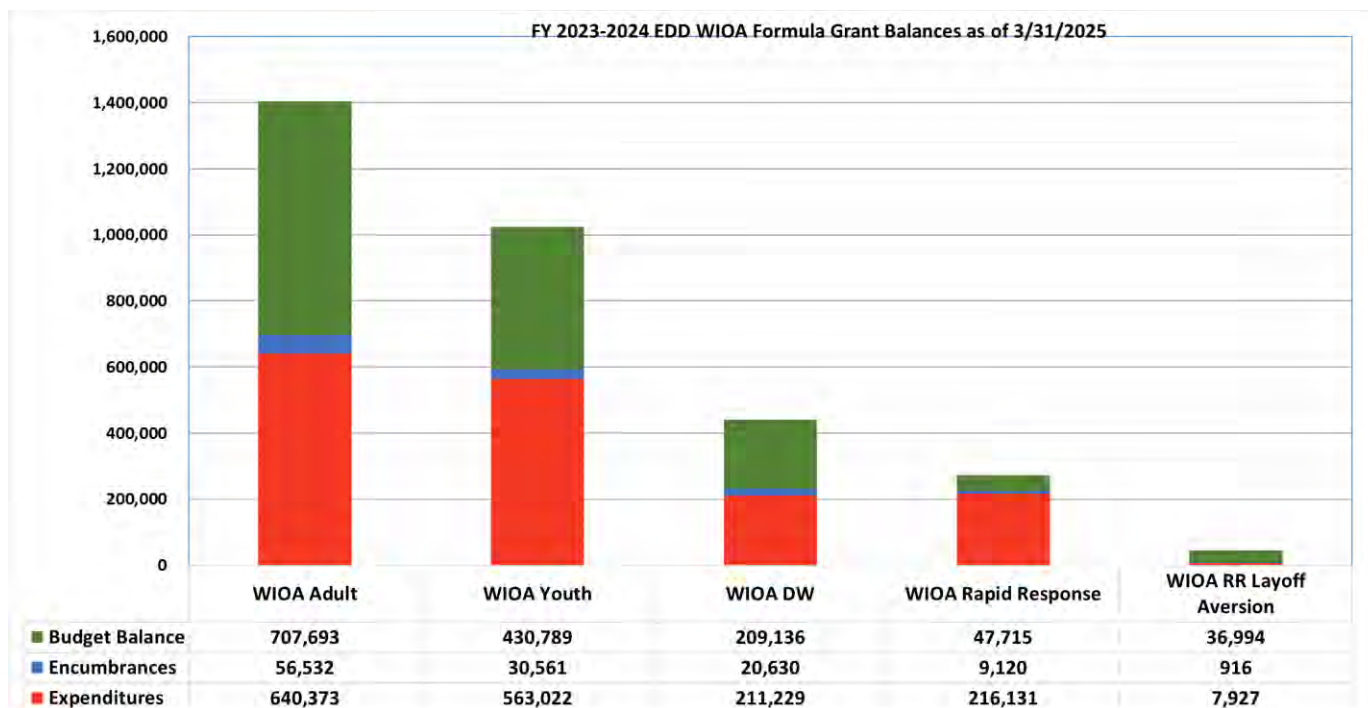
<u>GRANTS and CONTRACT</u>	<u>Allotment/Award Amount</u>	<u>Term</u>	<u>Count Served as of 3.31.25</u>
WIOA Formula Adult SCOPE: Provide employment, training, and supportive services assistance for eligible adult participants.	\$ 773,535.00	7/1/2023-6/30/2025	233 Enrolled
WIOA Formula Dislocated Worker (DW) SCOPE: Provide employment, training, and supportive service assistance for individuals who have been laid off due to a company downsize or closure.	\$ 524,321.00	7/1/2023-6/30/2025	50 Enrolled
WIOA Formula Youth SCOPE: Provide youth between the ages of 16-24 with employment, training, and supportive service assistance.	\$ 777,473.00	4/1/2023-6/30/2025	90 Enrolled
WIOA Formula Rapid Response & Layoff Aversion (Business Services) SCOPE: Provide timely and effective response to potential layoffs and business closures (WARN notices) as well as enable affected workers to return to work as quickly as possible following a layoff. Assist businesses with targeted job fairs and other employment services.	\$ 283,747.00	7/1/2025-6/30/2025	<ul style="list-style-type: none"> • 1 WARN Notices • 13 RR Orientations • 25 In person hiring events • 46 recruitment flyers • 4 Small Business Workshops • 27,930 text messages • 9 OJTs • 3 TJT • 3 IWT • 1029 businesses served

<u>GRANTS and CONTRACT</u>	<u>Allotment/Award Amount</u>	<u>Term</u>	<u>Count Served as of 3.31.2025</u>
GRID Pathway Home Project SCOPE: In collaboration with GRID Alternatives and the Madera County Department of Corrections, identify in-custody individuals interested in solar careers. Provide transitional services, post-release orientation, career exploration, skills evaluation, case management, and follow up services for individuals enrolled in GRID Alternatives Central Valley Solar Installer training program. This project completed on December 31, 2024.	\$ 147,847.00	7/1/2020-12/31/2024	71 Served/15 Enrolled - In Follow Up Stage -
EDC Good Jobs Challenge SCOPE: In partnership with Fresno Economic Development Corporation and other key stakeholders, MCWIC will serve as the backbone lead for the Transportation industry and provide guidance and support through all phases of the grant in determining gaps in the training pipeline, facilitating sector partnership meetings between industry and education partners, and increasing access to trainings and opportunities to upskill individuals. In addition to Transportation, Madera will also coordinate with other backbone leads for training and employer support in the Business Services, Construction, and Manufacturing industries.	\$ 507,195.00	4/01/2023 -3/31/2026	70 WIOA Co-Enrolled
Stanislaus P2E 2.0 SCOPE: Funding to provide individual direct services to formerly incarcerated and other justice involved individuals.	\$ 148,796.00	6/1/2023-12/31/2025	34 Enrolled
Fresno - High Road Training Partnership-Central California Forestry Corp SCOPE: In partnership with Fresno Workforce Board and Yosemite Adult School, funding will support recruitment, enrollment, supportive services, and employment activities for 35 individuals from low-income and underserved communities and candidates with barriers to employment who are interested in a career in Forestry. Individuals will attend a 10-week Forestry Training at Yosemite Adult School. Upon completion, participants will be eligible for employment with any local, state, and federal companies and earning self-sustaining wages.	\$ 137,555.00	05/01/2024-12/31/2025	22 Enrolled
Quality, Jobs Equity Training (QUEST) National DW Grant SCOPE: Funding will be used to enable individuals adversely affected by the COVID-19 pandemic and the social and economic inequities that the pandemic exacerbated to enter, return to, or advance in high-quality jobs in growth industry sectors such as infrastructure, environment and climate, care economy, and other critical sectors with high-quality jobs.	\$ 156,226.00	10/1/2022-9/30/2025	21 Enrolled
Regional Equity and Recovery Partnership (RERP) SCOPE: Funds will serve English language learner, immigrant, justice involved, veterans, older youth, dislocated workers, and low-income household target populations on building skills in manufacturing production, manufacturing welding/fabrication, and industrial/maintenance through training and work-based opportunities that will lead to sustainable quality jobs.	\$ 131,342.00	10/1/2022-9/30/2025	8 Enrolled / 3 WIOA
CDCR-VSP SCOPE: Staff assist residents with employment readiness, skills development, job training, and employment services. Staff work with inmates nearing parole to provide connections to an AJCC program in their area of residence post-release, labor market data, referrals to appropriate community resources, and support the development of basic job search portfolio, based on needs and interests identified.	\$ 150,000.00	7/1/2024-6/30/2025	294 Referrals 113 Scheduled 143 Orientations 194 Mail Outs

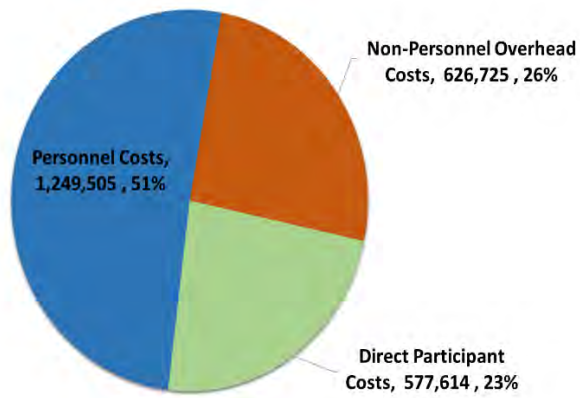
GRANTS and CONTRACT	<u>Allotment/Award</u> <u>Amount</u>	<u>Term</u>	<u>Count Served as of 3.31.2025</u>
Madera County AB109 CCP In-Custody SCOPE: Provide a maximum of 8, 4-week transitions workshops for In-Custody Pre-Release customers at Department of Corrections. The workshop is designed to serve individuals who are within 120 days of release from the correctional facility but can be offered to any individual that DOC staff deem appropriate.	\$ 66,023.00	7/1/2024-6/30/2025	17 Referred - 16 Completed
Madera County Mini AJCC @ Probation SCOPE: Located onsite at the Justice Center, staff provide Probation referrals access to the full array of services normally available only at the Workforce Assistance Center. Staff May provide career assessment, career counseling, workshops, development of an individual employment plan, labor market information/research, training, supportive services, job search activities, employment referrals, follow-up, and any other appropriate services.	\$ 201,006.00	7/1/2024-6/30/2025	161 Referred / 150 Appointments 3 Pending Eligibility / 14 WIOA Enrolled
Madera County Juvenile Probation Realignment- Older Youth SCOPE: Provide a 10-week workshop for In-Custody Pre-Release Older Youth at the Juvenile Detention Facility Monday through Friday. The workshop is designed to serve Individuals who are within 90 to 120 days of release from the Juvenile facility but may also be offered to any individual that Juvenile Detention Staff deem is appropriate.	\$ 36,811.00	7/1/2024-6/30/2025	10 Referred - 10 Assited/Connected to Resources
Madera County Juvenile Probation Realignment- Younger Youth SCOPE: Provide a 7-day workshop for In-Custody Pre-Release Younger Youth at the Juvenile Detention Facility Monday through Friday. The workshop is designed to serve Individuals who are within 90 to 120 days of release from the Juvenile facility but may also be offered to any individual that Juvenile Detention Staff deem is appropriate.	\$ 36,241.00	7/1/2024-6/30/2025	16 in Workshops / 12 Completed
Kaiser - Pathways to Careers SCOPE: Funding to provide disconnected individuals who may not be eligible for WIOA Funds to access the broader workforce system through referrals, job readiness, vocational training, work experience, employment assistance and wrap around services. Targeted groups include individuals who are low income, have not registered for Selective Service, do not have a high school diploma/GED, are limited English proficient, and/or are undocumented. The grant will promote upward mobility, retention, and increase the self-worth of participants as they become contributing citizens.	\$ 75,000.00	07/01/2023-9/30/2024	15 Served
US Bank SCOPE: Funding to provide disconnected individuals who may not be eligible for WIOA Funds to access the broader workforce system through referrals, job readiness, vocational training, work experience, employment assistance and wrap around services. Targeted groups include individuals who are low income, have not registered for Selective Service, do not have a high school diploma/GED, are limited English proficient, and/or are undocumented. The grant will promote upward mobility, retention, and increase the self-worth of participants as they become contributing citizens.	\$ 14,500.00	7/1/2024-06/30/2025	5 Enrolled
James Irvine Foundation SCOPE: Funds will provide the support needed to develop a marketing plan to expand our reach, tell "our story", and elevate the narrative of Madera County as the place to live and work and raise a family. Activities will include a comprehensive marketing assessment, logo redesign, and purchase of a mobile unit.	\$ 466,889.00	2024-2026	N/A
Madera County Superintendent of Schools SCOPE: Funding to provide Summer PWEX program to prepare and place 15 foster youth homeless students in a paid work experience worksite that will provide students with hands-on job skills and knowledge required for various occupations of interest. This project completed July 31, 2024.	\$ 60,000.00	3/25/2024-7/31/2024	15 Served
SS Ticket-toWork Contract SCOPE: Provide employment and training support to SSI/SSDI beneficiaries.	\$ -	Open Ended	9 Tickets Assigned
Note: Amount above only reflects ticket holders who have entered milestone payments. Payments from SS tend to be 2-3 Qrts behind.			

Program Expenditure Information:

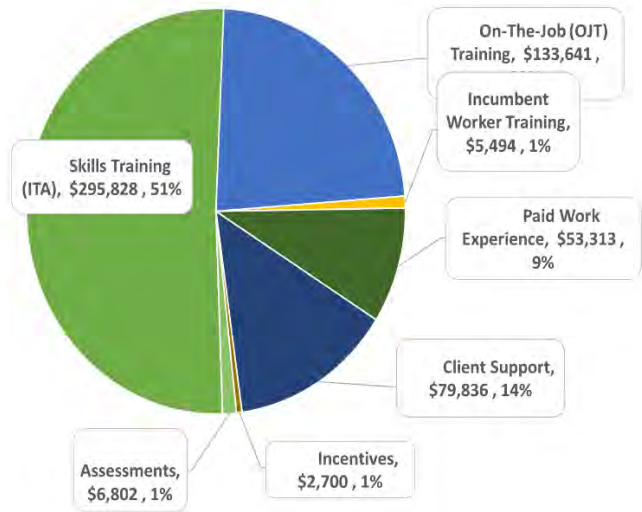
Below charts and graphs reflect data for all projects operated by MCWIC. Any chart that specifies WIOA, is only reflecting WIOA formula activity.



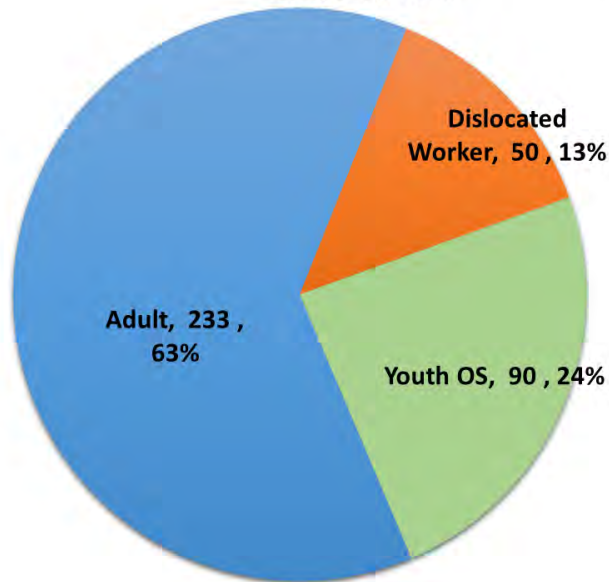
Total Operating Expenses as of 3/31/2025
Total \$2,453,844



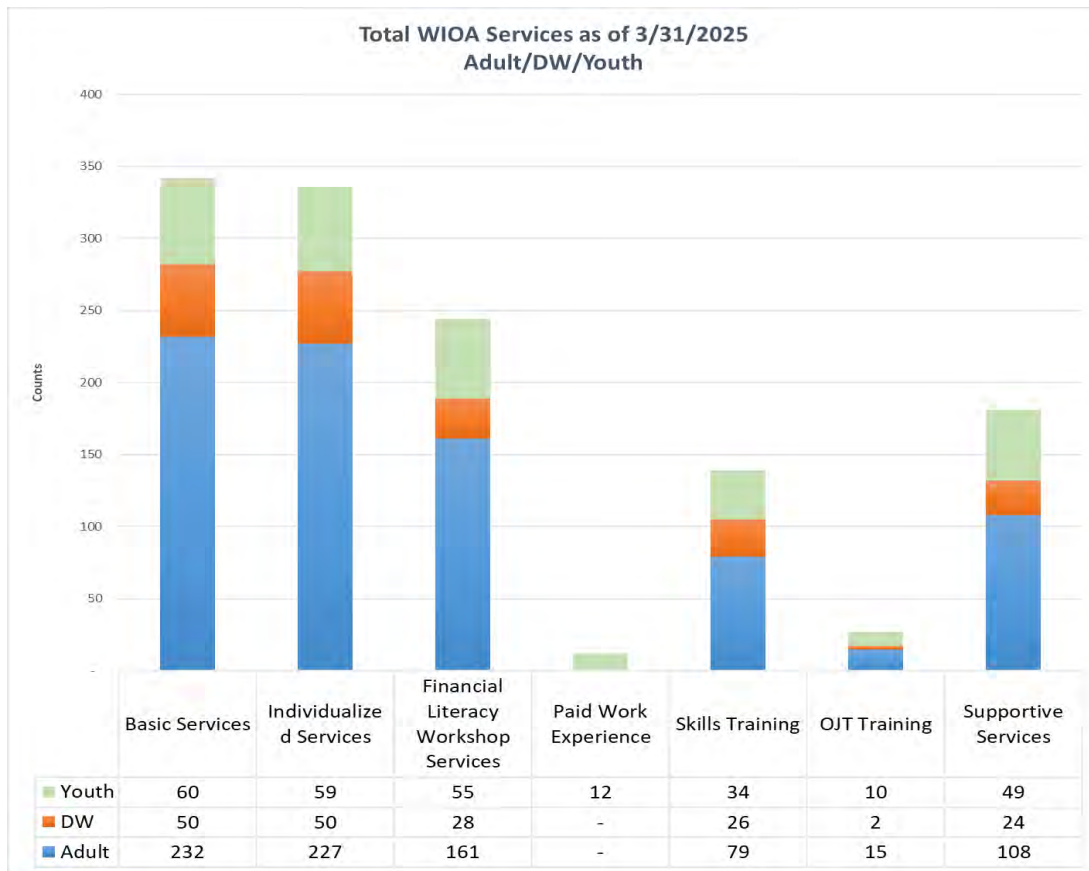
Direct Participant Expenses as of 3/31/2025
Total \$577,614



Total WIOA Enrollments as of 12/31/2024
Adult/DW/Youth



Note: Enrollment Chart includes co-enrollments



The chart below displays the occupations for which clients have enrolled training services in for this fiscal year to date. The counts do not include active carry-in numbers that roll from 6.30.24 to 7.1.2024. Training services include Individual Training Accounts (ITA), On-the-Job Training (OJT), Transitional Job Training (TJT), Incumbent Worker Training (IWT), and Work Experience (WEX). All training determinations are based on an individual's service/employment plan as well as verifying current demand for the occupation resulting from the specific training. Services provided to individuals are to develop the right skills for today's labor market and to also provide a clear career path for those entering or re-entering the labor market.

O'Net	Sum of Total	# of Requests
+ 19-0000 Life, Physical, and Social Science Occupations	\$ 19,675	48
+ 31-0000 Healthcare Support Occupations	\$ 54,220	44
+ 53-3032 Heavy and Tractor-Trailer Truck Drivers	\$ 57,373	25
+ 51-4121 Welders	\$ 66,279	18
+ 29-0000 Healthcare Practitioners and Technical Occupations	\$ 39,420	13
+ 47-2111.00 Electricians	\$ 20,432	12
+ 33-0000 Protective Service Occupations	\$ 13,047	6
+ 49-9041-00 Industrial Machinery Mechanics	\$ 10,120	5
+ 53-3051.00 School Bus Drivers	\$ 78,758	5
+ 43-0000 Office and Administrative Support Occupations	\$ 20,329	5
+ 49-0000 Installation, Maintenance, and Repair Occupations	\$ 20,204	4
+ 53-0000 Transportation and Material Moving Occupations	\$ 5,535	2
+ 35-0000 Food Preparation and Serving Related Occupations	\$ 100	1
+ 13-0000 Business and Financial Operations Occupations	\$ 9,563	1
+ 43-5032 Dispatchers except Police, fire, and ambulance	\$ 8,946	1
+ 41-0000 Sales and Related Occupations	\$ 9,588	1
Grand Total	\$ 433,587	191



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.6

☐ **Consent**

☐ **Action**

☒ **Information**

To: Madera County Workforce Investment Corporation
From: Maiknue Vang, Executive Director
Date: June 26, 2025
Subject: Update on PY 2025-2028 Local and Regional Workforce Plans

Information:

The local plan was approved by the Board of Supervisors at their April 8, 2025, meeting. The regional plan was released for a 30-day public comment period beginning March 5, 2025. All public comments or significant changes received were summarized and included with the plan narrative for review and approval by the WDB. Our local plan was submitted to Stanislaus County on April 22, 2025, which was submitted in one package with the regional plan and all local plans associated with the San Joaquin Valley and Associated Counties Regional Planning Unit on April 25, 2025.

Financing:

Workforce Innovation and Opportunity Act



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.7

☐ **Consent**

☐ **Action**

☒ **Information**

To: Madera County Workforce Investment Corporation
From: Maiknue Vang, Executive Director
Date: June 26, 2025
**Subject: Update on Local Area Subsequent Designation and Local Board
Recertification Program Year 2025-27**

Information:

The local area designation and board recertification is an administrative requirement by the State that is completed every 2 years. The application includes information on WDB composition, performance standards, fiscal integrity, and engagement on local and regional planning. The application was approved by the WDB on February 20, 2025, and forwarded to the Board of Supervisors for approval at their meeting on March 18, 2025. The application was submitted to the California Workforce Development Board (CWDB) on March 27, 2025.

Financing:

Workforce Innovation and Opportunity Act



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.8

☐ **Consent**

☐ **Action**

☒ **Information**

To: Madera County Workforce Investment Corporation

From: Maiknue Vang, Executive Director

Date: June 26, 2025

Subject: Update on One Stop Operator Procurement

Information:

Per Workforce Services Directive 22-13, Local Boards must select an AJCC One Stop Operator through a competitive process once every 4 years. Since 2021, Beaudette Consulting, Inc. has provided required One-Stop Operator services for our Sub-Region of Madera, Kings, Merced, San Joaquin, and Stanislaus Counties. Our current agreement terms June 30, 2025.

A Request for Proposal was released in November of 2024. Proposals were received and have been reviewed and ranked by representatives of each workforce board area. TMG - The Munoz Group was the successful bidder with over 25 years of management and customer service experience focused on workforce development projects and service delivery with One-Stop Center Systems. TMG will replace Beaudette Consulting, Inc. starting July 1, 2025.

Financing:

Workforce Innovation and Opportunity Act



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.9

☐ **Consent**

☐ **Action**

☒ **Information**

To: Madera County Workforce Investment Corporation

From: Maiknue Vang, Executive Director

Date: June 26, 2025

Subject: Update on MCWIC Tenants

Information:

Updates to subleased space:

- Sublease tenant PSR reached out to MCWIC in March and communicated that payment would be made within 30 days. To date, no payment has been received, and staff will move forward with collection agency.
- The North Fork Casino will be leasing 6 standard cubicles and 1 office cubicle for Human Resources staff starting February 1, 2026, as the casino prepares for their training and hiring needs.

Update to partner facility use:

- DSS will be occupying 1 office cubicle for permanent staff to be co-located here at the AJCC by July 1, 2025.

Financing:

Workforce Innovation and Opportunity Act



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.10

☐ **Consent**

☐ **Action**

☒ **Information**

To: Madera County Workforce Investment Corporation
From: Maiknue Vang, Executive Director
Date: June 26, 2025
Subject: Update on WIOA Adult & Dislocated Worker Career Services

Information:

The Career Service Provider application for WIOA Adult and Dislocated Worker services for the local workforce development area was submitted to the California Workforce Development Board on February 11, 2025. MCWIC has been approved to provide Career Services for the period from July 1, 2025, through June 30, 2029.

Financing:

Workforce Innovation and Opportunity Act



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.11

☐ **Consent**

☐ **Action**

☒ **Information**

To: Madera County Workforce Investment Corporation

From: Maiknue Vang, Executive Director

Date: June 26, 2025

Subject: Information on Madera Community Hospital

Information:

The WDB is providing customized hiring events in support of the hospital. A clinical job fair was held on June 12, 2025, in Fresno. Available positions included Licensed Vocational Nurses, Registered Nurses, Nurse Practitioners, and Physician's Assistants. Eighty-seven (87) job seekers were in attendance and interviewed on the spot. Over thirty (30) job offers have been provided. A clinical job fair will also be held in Merced early next month.

In addition, the WDB is supporting the hospital with upskilling and incumbent worker training opportunities.

Financing:

Workforce Innovation and Opportunity Act



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.12

☐ Consent

☐ Action

☒ Information

To: Madera County Workforce Investment Corporation
From: Maiknue Vang, Executive Director
Date: June 26, 2025
Subject: Information on Foundation Search

Information:

Funded by the James Irvine Foundation grant, MCWIC has entered into a consulting agreement with Metasoft Systems, Inc., for Grant Development Services (GDS) to execute foundation funding strategies and solutions. MCWIC currently has a subscription with Foundation Search, which Metasoft has acquired. Services will be delivered in three integrated phases over a six-month period.

Phase 1: Feasibility Study & Prospect Research (8 weeks)

GDS will conduct a comprehensive feasibility study to determine the fundability of MCWIC's strategic funding priorities. This study will include the identification of no fewer than 100 best-matching foundation prospects across North America. The GDS research team will analyze five-year giving trends, geographic alignment, mission fit, and recommended ask amounts for each funder. The outcomes of the feasibility study will be weighted against MCWIC's defined funding goals to calculate a funding coverage ratio. Deliverables include a complete prospect data set, narrative findings report, and projected funding pool aligned to MCWIC's goals.

Phase 2: Funder Outreach & Engagement (6 weeks)

Following Phase 1, GDS will launch a direct outreach and engagement effort with the top-ranked funders identified during the feasibility study. This will include confirming funder interest, application protocols, deadlines, and eligibility requirements. Weekly updates will be provided to MCWIC, culminating in a final outreach results report and a prioritized list of viable funders.

Phase 3: Master Grant Application Development (6 weeks, concurrent with Phase 2)

GDS will develop a Master Grant Proposal and Master Letter of Inquiry (LOI) to ensure MCWIC is positioned to respond quickly to open calls or invitations. These documents will be adaptable to multiple funders and aligned with common funding requirements in the workforce development space. The master application will capture MCWIC's mission, impact metrics, funding rationale, and sustainability plan.

Funding goals will support needs for staffing, youth development, and operational continuity.

Through this engagement, GDS will equip MCWIC with a high-performing funding strategy, improved access to foundation grants, and institutional readiness to pursue long-term philanthropic partnerships.

Financing:

Workforce Innovation and Opportunity Act



Agenda Item 9.13

☐ Consent

☐ Action

☒ Information

To: Madera County Workforce Investment Corporation
From: Maiknue Vang, Executive Director
Date: June 26, 2025
Subject: Information on Federal Legislative Update

Information:

On May 30, the White House released its detailed FY26 Budget Proposal calling for a 35% reduction in funding for the Department of Labor. Compared to the “skinny budget” issued on May 2, this release provides Congress with more details on the president’s priorities and recommended funding allocations, including the programs that would be impacted by steep reductions proposed for the U.S. Department of Education (ED) and the U.S. Department of Labor (DOL). Congress may consider the president’s priorities when drafting and passing appropriations bills, which provide annual funding for the operation of federal government agencies and programs.

The Trump administration is proposing to combine 11 workforce programs administered by DOL into a single block grant funding stream to states, called Make America Skilled Again (MASA). MASA would reduce funding by \$1.6 billion over current funding levels and give funding to states to use at their discretion. The following workforce programs would be eliminated through the proposal: Adult, Dislocated Worker, and Youth state funds under the Workforce Innovation and Opportunity Act; Wagner-Peyser Employment Service state grants; Dislocated Worker National Reserve, including use for the Strengthening Community College Training Grants and Workforce Opportunity for Rural Communities; YouthBuild; National Farmworker Jobs Program; Indian and Native American Programs; Reentry Employment Opportunities; and Workforce Data Quality Initiative. The proposal would also eliminate Adult Education as administered by ED. The proposal to consolidate federal programs and shift to states would undermine a proven nationwide network of Job Centers, neglect local businesses’ insights crucial for workforce planning, and upend public-private partnerships.

The National Association of Workforce Boards joined the National Association of Workforce Development Professionals and the U.S. Workforce Associations in sending a letter to Congress to object the president’s proposed FY26 budget. On June 5, U.S. Secretary of Labor Lori Chavez-DeRemer testified before the House Education and Workforce Committee regarding the Administration’s FY26 budget request for the Department of Labor and the Department’s wider priorities. The hearing focused on an array of issues, including the role of apprenticeship programs, concerns about workforce funding reductions, shorter-term job training initiatives, and wider efforts to increase labor force participation. Several members voiced concerns about the President’s budget proposal and the MASA block grant component. Members questioned how DOL would meet workforce goals given proposed cuts to Registered Apprenticeship Programs (RAPs) and the elimination of other workforce programs.

Congressional leaders are always interested in hearing from business leaders in their community. Staff have drafted a letter template urging Congress to fully fund and reauthorize the Workforce Innovation and

Opportunity Act (WIOA), which plays a critical role in helping businesses hire, train, and retain skilled employees. Lawmakers need to hear from constituents that a well-funded workforce system strengthens local economies, boosts productivity, and secures the talent pipeline needed for long-term success. We have already received several letters from WDB members and urge our board members to sign and send this letter to members of Congress as well.

Financing:

Workforce Innovation and Opportunity Act



June 4, 2025

The Honorable Tim Walberg
Chairman
House Education & Workforce Committee
2266 Rayburn House Office Building
Washington, DC 20515

The Honorable Bobby Scott
Ranking Member
House Education & Workforce Committee
2328 Rayburn House Office Building
Washington, DC 20515

Dear Chairman Walberg and Ranking Member Scott,

Collectively, The National Association of Workforce Boards (NAWB), United States Workforce Associations (USWA), and National Association of Workforce Development Professionals (NAWDP), represent employer-led workforce boards, as well as state and local workforce development professionals. Our members were deeply dismayed to see the recent Fiscal Year (FY) 2026 budget request from the Department of Labor outlining a plan to dismantle and consolidate 11 workforce development programs. We urge you to forcefully reject this proposal.

This plan comes at a time when both employers and job seekers are asking for more support from the public workforce system to help develop the skilled workforce America needs to be successful. In recent months, we have seen announcements relating to plans to strengthen domestic manufacturing in the United States. The FY26 Department of Labor budget request would fatally undermine this goal, which we support, by abandoning its statutory investment in human capital.

The Workforce Innovation and Opportunity Act (WIOA) Title I programs are held accountable for worker and employer outcomes, private-public partnerships, and direct investment in high-demand skills training, aligned with local employer demand—features of current law that bipartisan majorities in recent years have signaled should remain in future workforce legislation.

Additionally, these funds support apprenticeships, industry-led training programs, and credentialing efforts that are deeply informed by and directly aligned with employer needs. These investments are critical in overcoming existing barriers to bring more individuals back into the workforce and advancing them in careers once employed.

The Administration's budget proposal would exacerbate the very problems it claims to be seeking to address.

We look forward to working with the House Education and Workforce Committee and the Administration on prioritizing investments in the workforce development system to expand opportunity across the US.

Sincerely,



Bradford Turner-Little
President and CEO
National Association of Workforce Boards



Ryan Hundt
Director
U.S. Workforce Associations



Melissa Robbins
CEO
National Association of Workforce Development Professionals

[Letter head]

Date

Dear [Name],

As a member of the Workforce Development Board of Madera County, I am writing to urge you to fully fund and reauthorize the Workforce Innovation and Opportunity Act (WIOA). The public workforce system is essential to our success and growth as a U.S. company, and I urge you to protect WIOA Title I formula funds to ensure we can continue to serve our local businesses and jobseekers.

WIOA plays a critical role in helping businesses hire, train, and retain skilled employees. WIOA helps businesses find qualified candidates, align training programs with needed skills, upskill employees, and adapt to evolving industry demands. This federal investment in workforce development pays immense dividends, including \$66 billion in annual wages earned by newly employed workers; reduced reliance on public assistance; business growth and productivity; and increased U.S. competitiveness.

I support the goals of a thoughtful renewal of the WIOA law. Employer-led local workforce boards are the best vehicle for the change the administration is seeking; however, an underfunded system cannot achieve transformational results. We welcome the opportunity to increase apprenticeships and other work-based learning, such as on-the-job training and internships. Especially at a time when the Trump administration is focused on revitalizing domestic manufacturing, we need to invest in workforce development to ensure we have the requisite skilled workers.

Workforce Boards and the National Association of Workforce Boards (NAWB), our national association, look forward to working with you to create efficiencies by outlining regulatory excess, duplication of effort, and better technological tools. I welcome the opportunity to meet with you to discuss how workforce boards can partner with Congress to drive meaningful solutions.

Sincerely,

Name



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.14

☐ **Consent**

☐ **Action**

☒ **Information**

To: Madera County Workforce Investment Corporation
From: Maiknue Vang, Executive Director
Date: June 26, 2025
Subject: Information on Department of Rehabilitation (DOR) AJCC Collaboration Project PY 24-25

Information:

The California Employment Development Department (EDD) has awarded funding to the Madera County Workforce Investment Corporation, on behalf of the local Workforce Development Area, to collaborate with the Department of Rehabilitation (DOR) to support individuals with disabilities. The project will enhance the progress that the local area has made in fostering a culture of disability inclusion while rebuilding staff capacity and meaningful collaborations. The project will also strengthen MCWIC's coordination with partners and businesses to increase co-enrollments that support workforce participation in training, employment, and retention that lead to long-term outcomes. Project activities will begin August 2025.

Financing:

Workforce Innovation and Opportunity Act



Gavin Newsom, Governor
California Labor and Workforce Development Agency



March 4, 2025

Madera County Workforce Investment Corporation
Maiknue Vang, Executive Director

Dear Maiknue Vang:

I am pleased to inform you that the proposal submitted by the Madera County Workforce Investment Corporation for the Department of Rehabilitation (DOR) America's Job Centers of California (AJCC) Collaboration Project Program Year 2024-25 (PY 24-25) has been selected for funding in the amount of \$814,757.00. Awards for this program are sourced from the *Workforce Innovation and Opportunity Act* (WIOA) Title IV Vocational Rehabilitation (VR) funds.

Please note that the requested funding amount has been revised. This adjustment was made in an effort to maximize the impact of our resources.

The EDD Project Management team will contact your organization to assist with exhibit modifications and provide assistance throughout the term of the project. Awardees are required to revise exhibits to reflect the official period of performance, verify accuracy, and ensure all funded activities are allowable under the DOR-AJCC Collaboration Project PY 24-25 grant. Modifications must be submitted within the time provided by EDD before subgrant funds will be released.

Please feel free to contact the EDD Project management team, should you need more information or if you have any questions, at WSBSpecialPopulations@edd.ca.gov.

Thank you very much for your proposal, and congratulations on your award!

Sincerely,

A handwritten signature in cursive script that reads "Javier Romero".

Javier Romero
Deputy Director
Workforce Services Branch



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.15

☐ **Consent**

☐ **Action**

☒ **Information**

To: Madera County Workforce Investment Corporation

From: Maiknue Vang, Executive Director

Date: June 26, 2025

Subject: Information on Madera County Job Fairs

Information:

The Madera job fair was held on Thursday, April 3, from 10am-2pm, at the Madera County Fairgrounds – Hatfield Hall. There were 41 employers from various industries with 1,909 current job openings to fill and met with over 770 job seekers. The Mountain Community job fair was also held on Thursday, April 24, from 12-4pm, at the Oakhurst Community Center. There were 20 employers from various industries with 506 current job openings to fill.

Financing:

Workforce Innovation and Opportunity Act



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.16

☐ **Consent**

☐ **Action**

☒ **Information**

To: Madera County Workforce Investment Corporation
From: Maiknue Vang, Executive Director
Date: June 26, 2025
Subject: Cyber Security Training and Information

Information:

MCWIC staff underwent personal identifiable information (PII) cyber security training offered by Kotman Technology, the current IT vendor. The cyber security training is through PII Protect and provides the PII cyber training required by the state Employment Development Department (EDD) for all employees who have access to the state CalJOBS case management system. All staff completed training and not just those with CalJOBS access. PII Protect, Inc. also offers many other micro training courses such as Microsoft security training, AI training, Identity Theft, Phishing Scams, etc., which employees may access anytime through their own independent portals. All training is tracked by management and any certificates received are kept in their personnel file.

Financing:

Workforce Innovation and Opportunity Act, State and Local funding



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.17

☐ **Consent**

☐ **Action**

☒ **Information**

To: Madera County Workforce Investment Corporation

From: Maiknue Vang, Executive Director

Date: June 26, 2025

Subject: Information on Non-Profit Attorney for MCWIC

Information:

Staff contacted Russell Ryan, attorney with MOTSCHIEDLER, MICHAELIDES, WISHON, BREWER & RYAN, LLP to inquire about MCWIC representation. Russ represents many non-profit businesses in Madera County and throughout the Central Valley. MCWIC entered into an agreement in March with Russ, who has already assisted the agency with a Freedom of Information Act (FOIA) request.

Financing:

Workforce Innovation and Opportunity Act, State and Local funding



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.18

☐ **Consent**

☐ **Action**

☒ **Information**

To: Madera County Workforce Investment Corporation

From: Maiknue Vang, Executive Director

Date: June 26, 2025

Subject: Unemployment Insurance (UI) Claims Information

Information:

The most recent data on UI Claims for the period of March 22, 2025, through June 14, 2025, for Madera County is being provided for the Board's review.

Financing:

Workforce Innovation and Opportunity Act

California Unemployment Industry & Demographics Data Dashboard

(Dashboard appears better when viewed in full screen mode. Click the icon in the bottom right-hand corner of screen next to download icon.)

About This Tool

County Claims

County Demographics

County Industry

Statewide Demographics

Statewide Industry

Weekly Initial Claims by County

County	March 2025 (Week Ending)		April 2025 (Week Ending)				May 2025 (Week Ending)					June 2025 (Week Ending)	
	22	29	5	12	19	26	3	10	17	24	31	7	14
Madera	200	182	244	200	202	208	202	176	194	195	186	231	199

Claim Type

☒ UI Claims

☐ PUA Claims

County

Madera

Claims by Y... Multipl..

Claims by Week (Sele..
Multiple values

The data provided in these reports are the number of initial claim counts. It includes new claims, additional claims, and transitional claims. Data includes regular Unemployment Insurance program and federal extended benefit programs. Data for claimants who live outside of California, but collect benefits, and invalid addresses in California are not included in these numbers.

- A new claim is the first claim for a benefit year period (for the regular UI program it is 52 weeks). You can only have one new claim during a benefit year period.
- An additional claim is when a second claim is filed during the same benefit year and there is intervening work between the current claim and the previous claim. For example, an individual files a new claim, goes back to work, gets laid off and files another claim before the benefit year period of the first claim expires. An individual can have multiple additional claims during the same benefit year if individual you meet the eligibility requirements.
- A transitional claim is when a claimant is still collecting benefits at the end of their benefit year period and had sufficient wage earnings during that year to begin a new claim once the first benefit year period ends.



MADERA COUNTY WORKFORCE INVESTMENT CORPORATION

Agenda Item 9.19

☐ Consent

☐ Action

☒ Information

To: Madera County Workforce Investment Corporation

From: Maiknue Vang, Executive Director

Date: June 26, 2025

Subject: Unemployment Insurance (UI) Claims Information

Information:

The MCWIC meeting calendar for the 2025-26 fiscal year is being provided to the Board.

Financing:

Workforce Innovation and Opportunity Act



2025 - 2026

BOARD MEETINGS

Meeting Location (unless otherwise stated):
Madera County Workforce Assistance Center
2037 W. Cleveland Avenue
Madera, CA 93637
559-662-4589

The MCWIC Board meets every other month: 4 th Thursday of the month @ 3:00 p.m.	
	August 28, 2025
	October 23, 2025
	<i>December 25, 2025*</i>
	February 26, 2026
	April 23, 2026
	June 25, 2026

* *HOLIDAY SCHEDULE*

April 23, 2025

Maiknue Vang, Executive Director
Madera County Workforce Investment Corp.
2037 W. Cleveland Ave
Madera, CA 93637

**WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) SECTION 188
NONDISCRIMINATION AND EQUAL OPPORTUNITY PROVISIONS ANNUAL
COMPLIANCE MONITORING REVIEW FINAL REPORT PROGRAM YEARS (PYs)
2023-25.**

This notification informs you of the results of the Employment Development Department's (EDD) Equal Employment Opportunity (EEO) Office on-site compliance monitoring review of the Madera County Workforce Investment Corp. for compliance with the WIOA Section 188 for PYs 2023-25.

Our review was conducted under the authority of WIOA Section 188 and its implementing regulation Title 29 Code of Federal Regulations Part 38. The purpose of this review was to determine the level of compliance by the Madera County Workforce Investment Corp. with applicable federal and state laws, regulations, policies, and directives related to the WIOA grant regarding nondiscrimination and equal opportunity provisions for PYs 2023-25.

We collected the information for this report through an on-site and desk review of documents submitted by the Madera County Workforce Investment Corp., the completed EDD's EEO Office Compliance Monitoring Guide completed by your Equal Opportunity (EO) Officer, interviews with representatives, and a review of applicable policies and procedures.

COMPLIANCE MONITORING REVIEW RESULTS

We conclude that, overall, the Madera County Workforce Investment Corp. is meeting the applicable WIOA Section 188 requirements concerning nondiscrimination and equal opportunity provisions.

This report contains no findings or conditions; therefore, we are issuing this report as the final report.

Maiknue Vang, Executive Director
April 23, 2025
Page two

Because the methodology for our monitoring review included sample testing, this report is not a comprehensive assessment of all of the areas included in our review. It is the Madera County Workforce Investment Corp.'s responsibility to ensure that its systems, programs, and related activities comply with the WIOA grant program, federal and state regulations, and applicable state directives. Consequently, any deficiencies identified in subsequent reviews, such as an audit, would remain the Madera County Workforce Investment Corp.'s responsibility.

Please extend our appreciation to your staff for their cooperation and assistance during our review. If you have any questions regarding this report or the review that was conducted, please contact Samuel Swafford at Samuel.Swafford@edd.ca.gov or Kimberly Singh, EEO Office Manager, at Kimberly.Singh@edd.ca.gov.

Sincerely,

/s/ NICOLE PLACENCIA
EEO Officer

cc: Gustavo Alatorre, Workforce Services Branch, MIC 50
Kristy Thorp, Workforce Services Branch, MIC 50